



New Jersey  
Council of  
County Colleges

## Employment and Assistance Resources for New Jersey Community College Students and Community Members Affected by the Coronavirus

### **Do you need a job?**

Businesses across New Jersey need thousands of workers for immediate hire. Learn more about who is hiring in your community:

<https://jobs.covid19.nj.gov/>

### **Have you lost your job or work hours been reduced?**

If you have lost your job, your work hours have been reduced, or your place of work has closed you may qualify for unemployment insurance. **Please see the attached COVID-19 Scenarios & Benefits Flier** from the New Jersey Department of Labor and Workforce Development and visit the following website for more information:

<https://myunemployment.nj.gov/>

### **Has your job been impacted?**

New Jersey has among the most comprehensive Earned Sick Leave, Temporary Disability, and Family Leave Insurance laws in the country, which cover all employees – full-time, part-time, temporary and seasonal. **Please see the attached COVID-19 Scenarios & Benefits Flier** from the New Jersey Department of Labor and Workforce Development and visit the following website for more information:

<https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>

### **If you and/or your family own a business**

The New Jersey Business Action Center has compiled information on guidance and economic assistance for businesses:

<https://faq.business.nj.gov/en/collections/2198378-information-for-nj-businesses-on-the-coronavirus-outbreak>

### **If you need food or financial assistance**

If you and/or your family are in need of food or financial assistance, you may be eligible for the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance to Needy Families (TANF), and/or General Assistance (GA):

<https://www.njhelps.org/>

### **If you need help paying home energy bills**

The Home Energy Assistance Program helps very low-income residents with their heating and cooling bills, and makes provisions for emergency heating system services and emergency fuel assistance within the Home Energy Assistance Program:

<https://www.nj.gov/dca/divisions/dhcr/offices/hea.html>

### **If you need help paying the rent**

The State Rental Assistance Program provides rental assistance grants. To get more information and determine your eligibility, visit:

<https://www.nj.gov/dca/divisions/dhcr/offices/srap.html>

### **If you are caring for family members with special needs**

The New Jersey Department of Human Services has guidance for individuals and families caring for people with developmental disabilities:

<https://nj.gov/humanservices/coronavirus.html>

# COVID-19 SCENARIOS & BENEFITS AVAILABLE

COVID-19 SCENARIOS		EARNED SICK LEAVE	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY/FAMILY LEAVE INSURANCE	WORKERS' COMPENSATION
1	A person who has COVID-19, or symptoms of COVID-19	✓	✗	✓	?
2	Worker was unable to work because of school or daycare closed for a public health reason	✓	✗	✗	✗
3	Worker was exposed and quarantined. Business remains open.	✓	✗	✓	?
4	A person who is out of work because employer voluntarily closed	✗	✓	✗	✗
5	A person who is out of work because employer was ordered closed	✓	✓	✗	✗
6	Worker has less hours available due to business slow down or lack of demand	✗	✓	✗	✗
7	Employer stays open in defiance of public health urging to close, and worker refuses to work	✓	?	✗	✗
8	Worker is afraid of gathering in a group and refuses to go to work (self-distancing)	✓	✗	?	✗
9	Worker is immune-compromised and advised by healthcare provider to self-quarantine	✓	✗	✓	✗
10	Health care worker exposed at work and self-quarantined	✓	✗	✓	✓
11	Worker is caring for a sick family member	✓	✗	✓	✗

✓ YES | ✗ NO | ? MAYBE (CASE BY CASE)



[NJ.GOV/LABOR](http://NJ.GOV/LABOR)

The information on this flier is meant to give a general picture of benefits and rights available in certain COVID-19 work-related situations. Documentation may be required.

CREATED: 3.16.2020