

Hudson County Community College

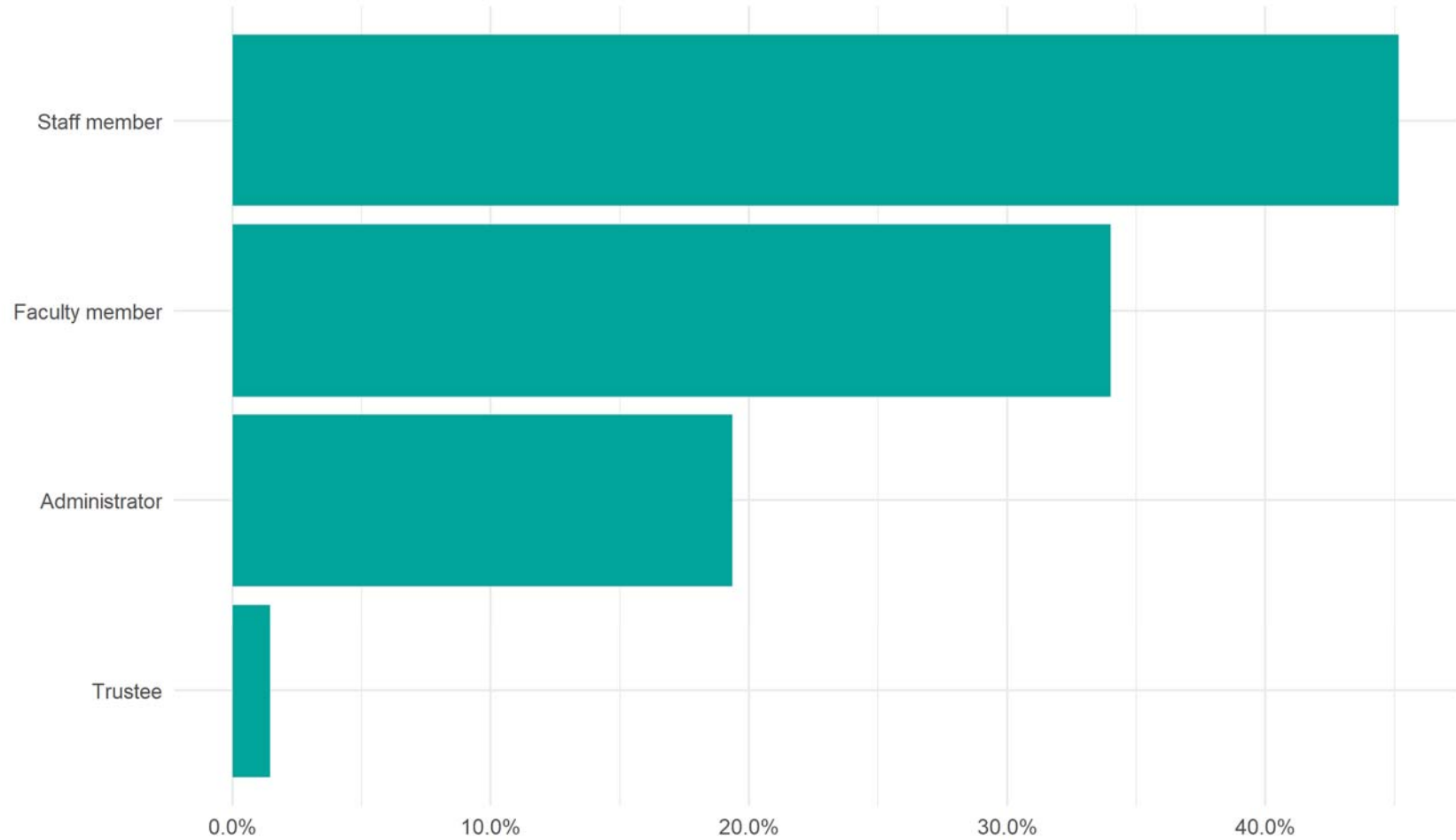
President's Advisory Council on

Diversity, Equity, and Inclusion

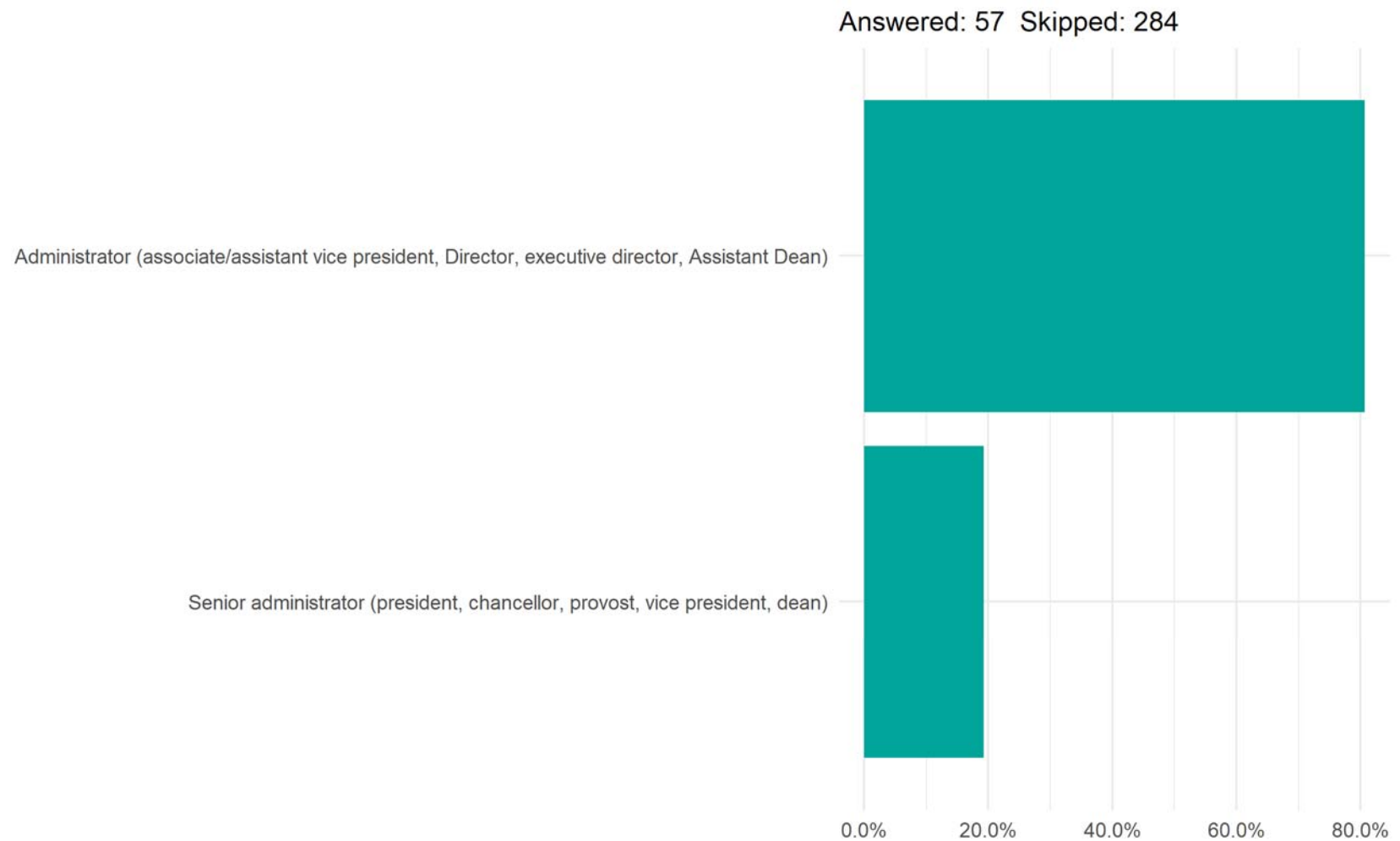
Climate Survey Results: Employees, Trustees, Community Members

Q1 - What type of HCCC member are you?

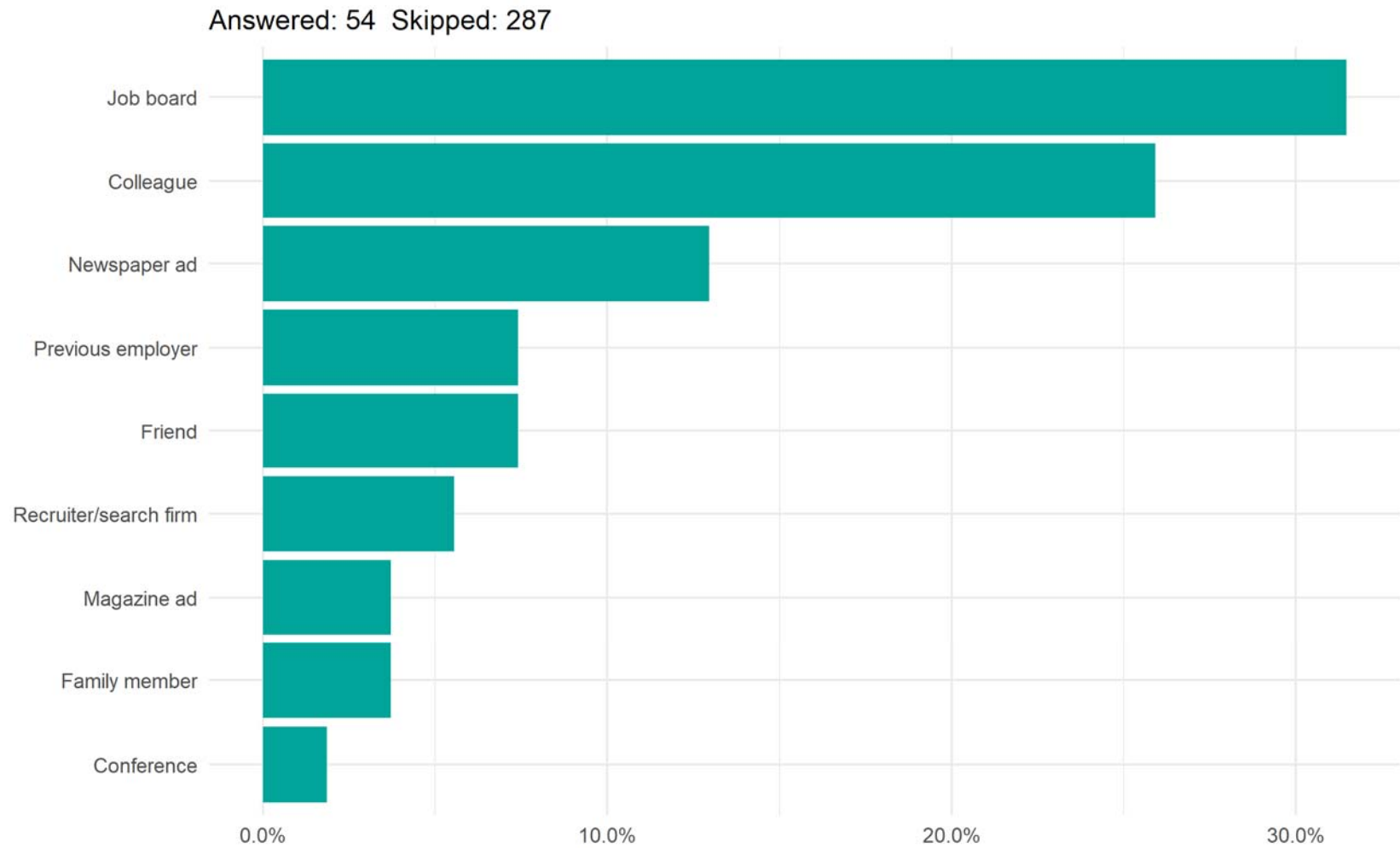
Answered: 341 Skipped: 0



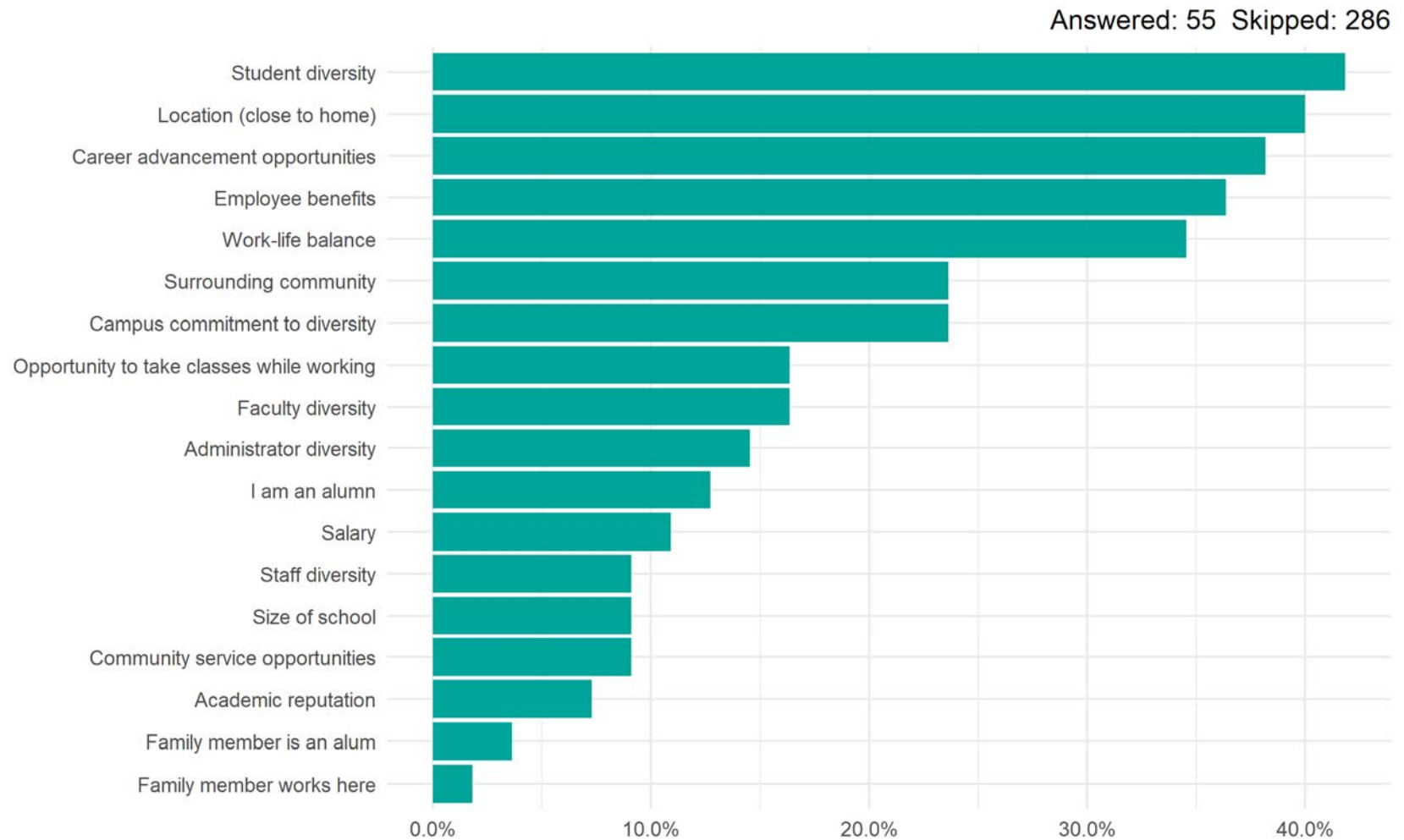
Q2 - Administrators: Which type of administrator are you?



Q3 - Administrators: How did you first learn about your job opening?

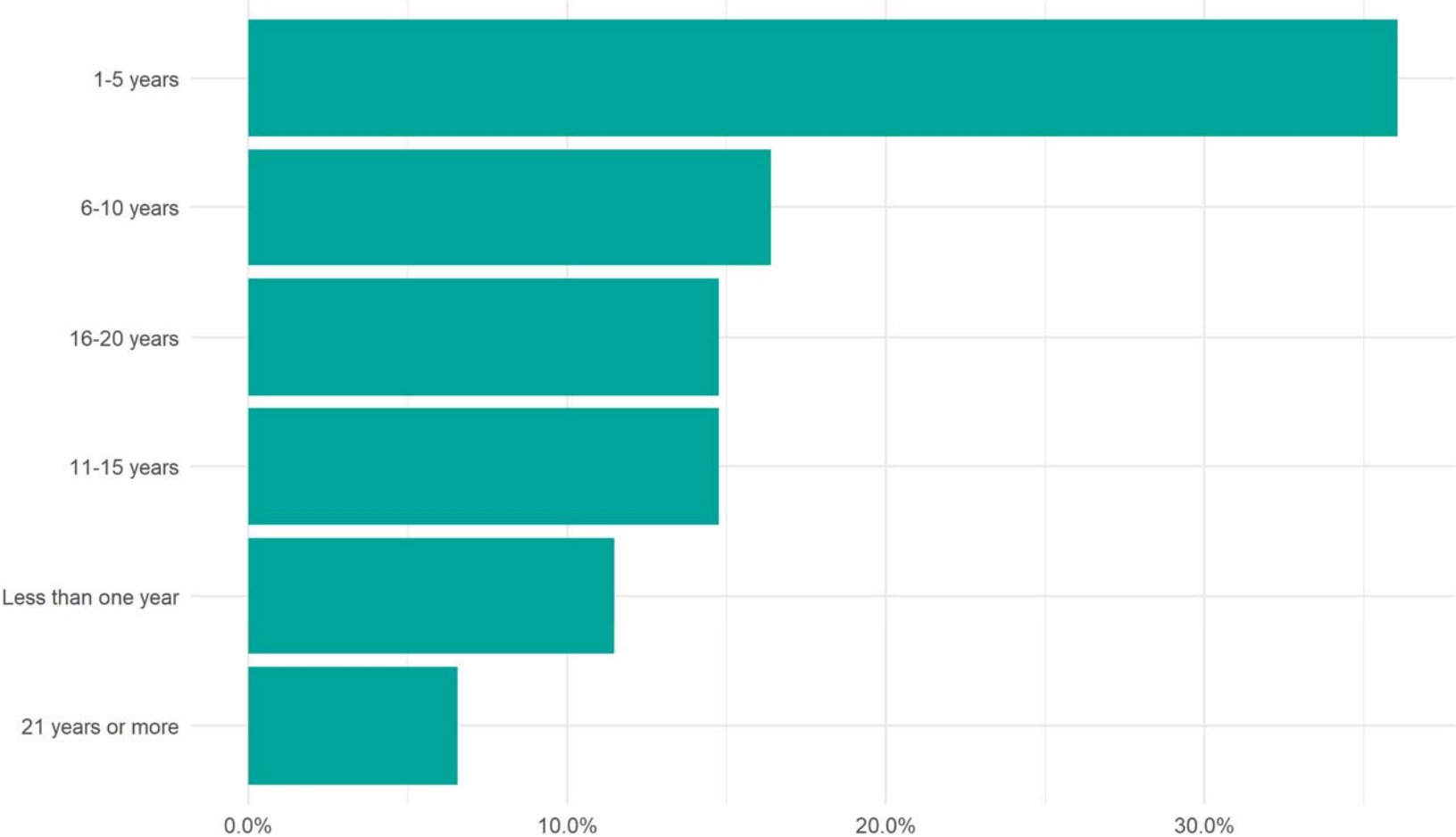


Q4 - Administrators: Why did you choose to work here? Check all that apply.



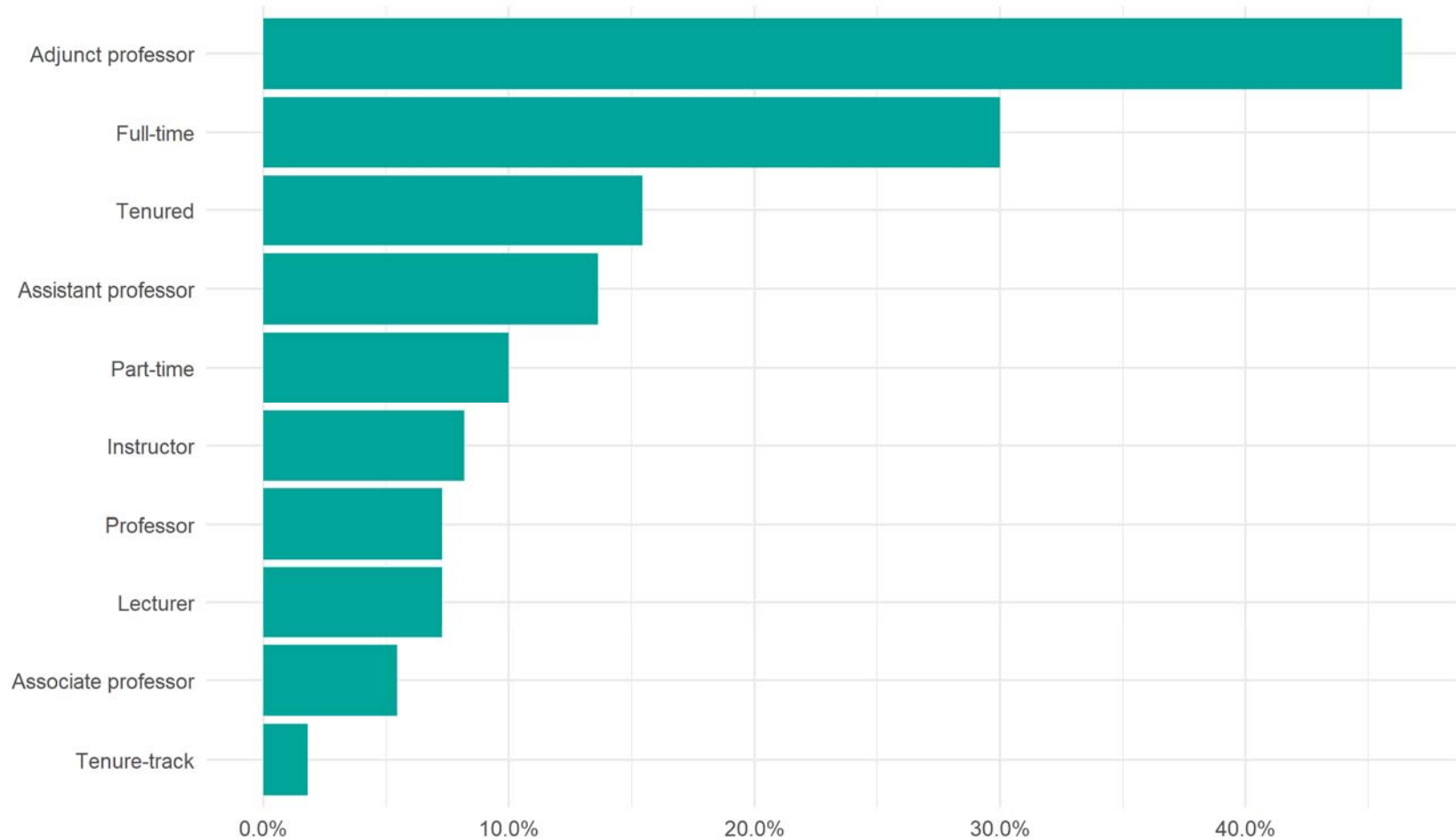
Q5 - Administrators: How long have you been employed here?

Answered: 61 Skipped: 280



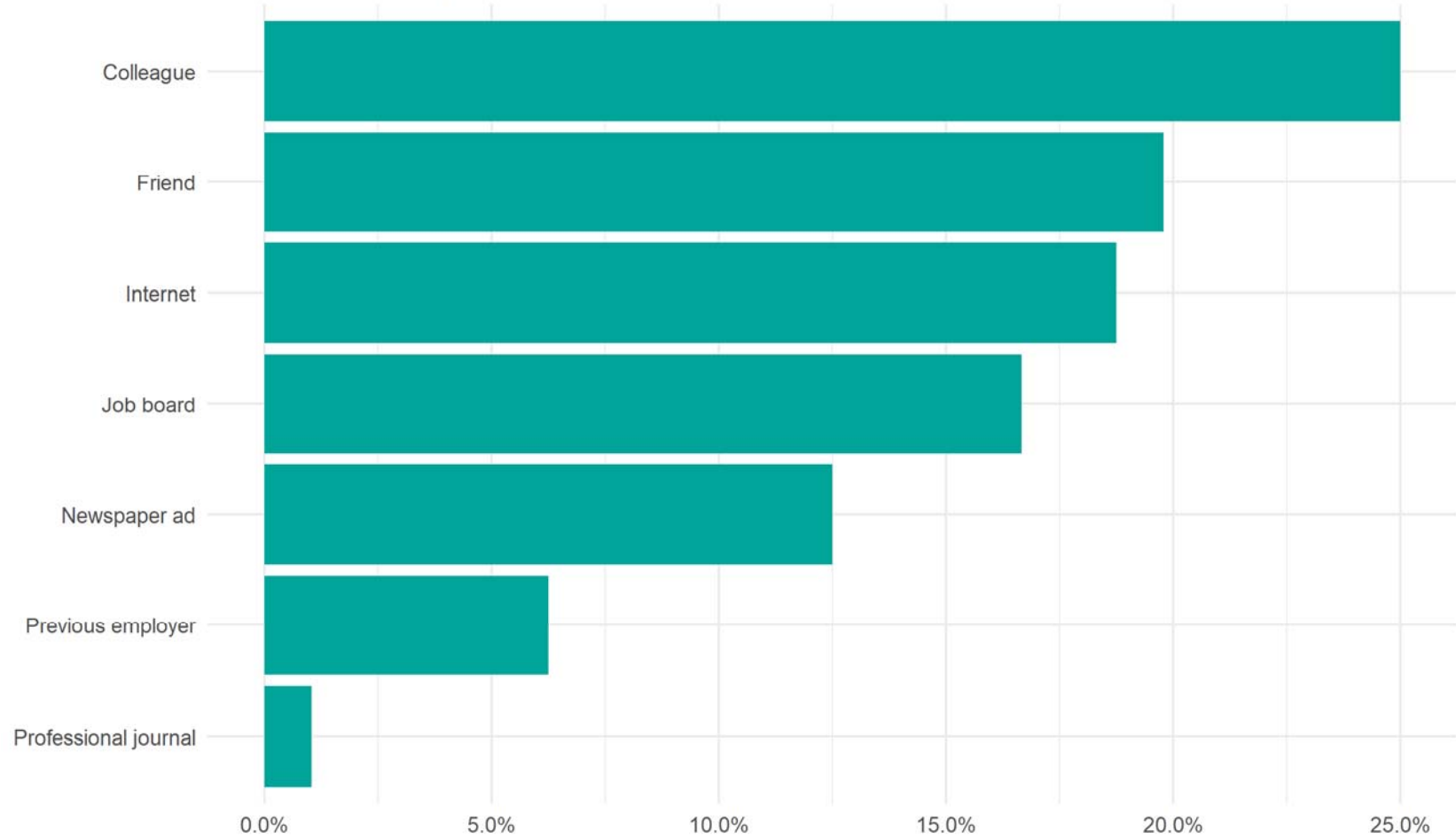
Q6 - Faculty: Which type of faculty member are you? Check all that apply.

Answered: 110 Skipped: 231

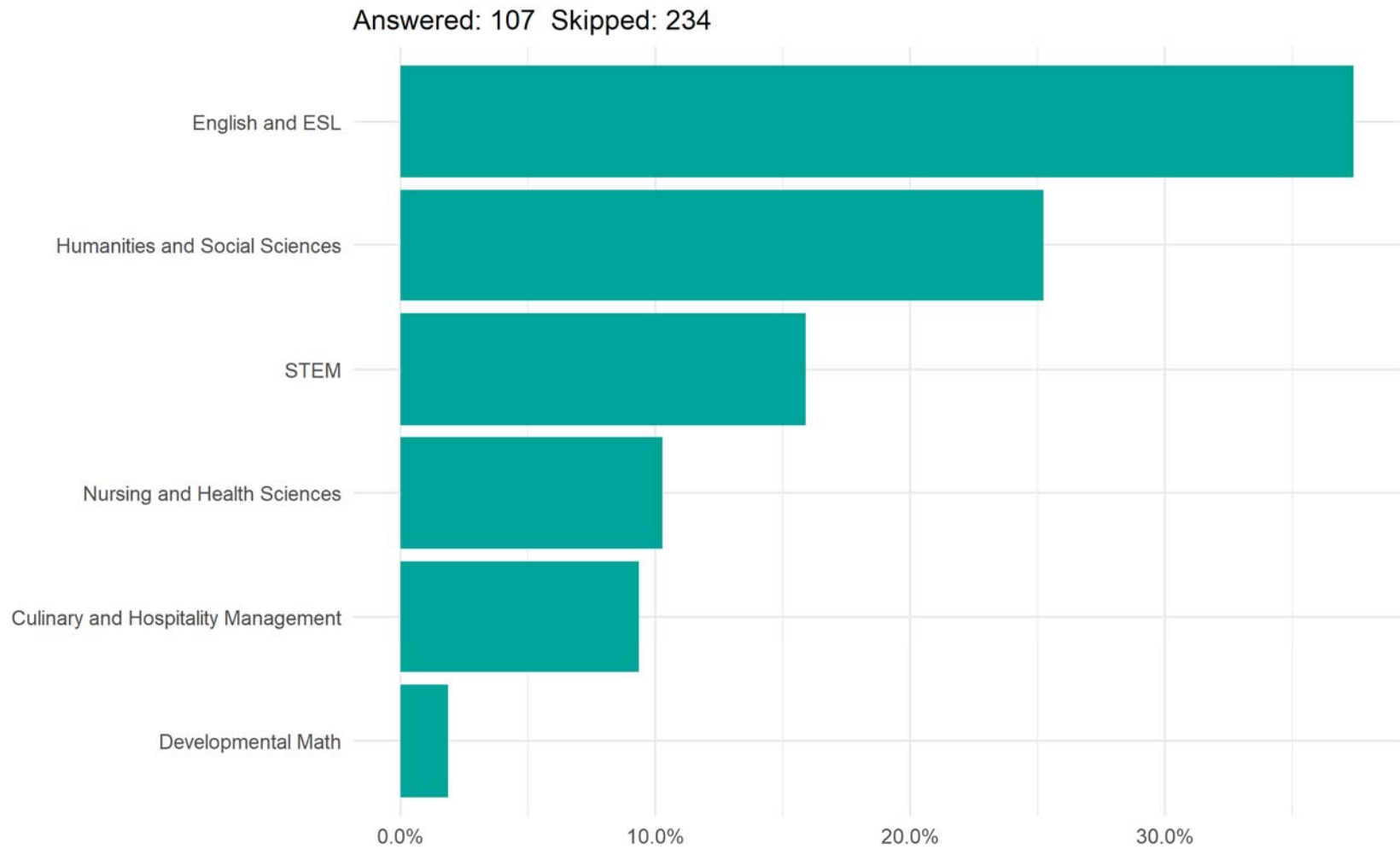


Q7 - Faculty: How did you first learn about your job opening?

Answered: 96 Skipped: 245

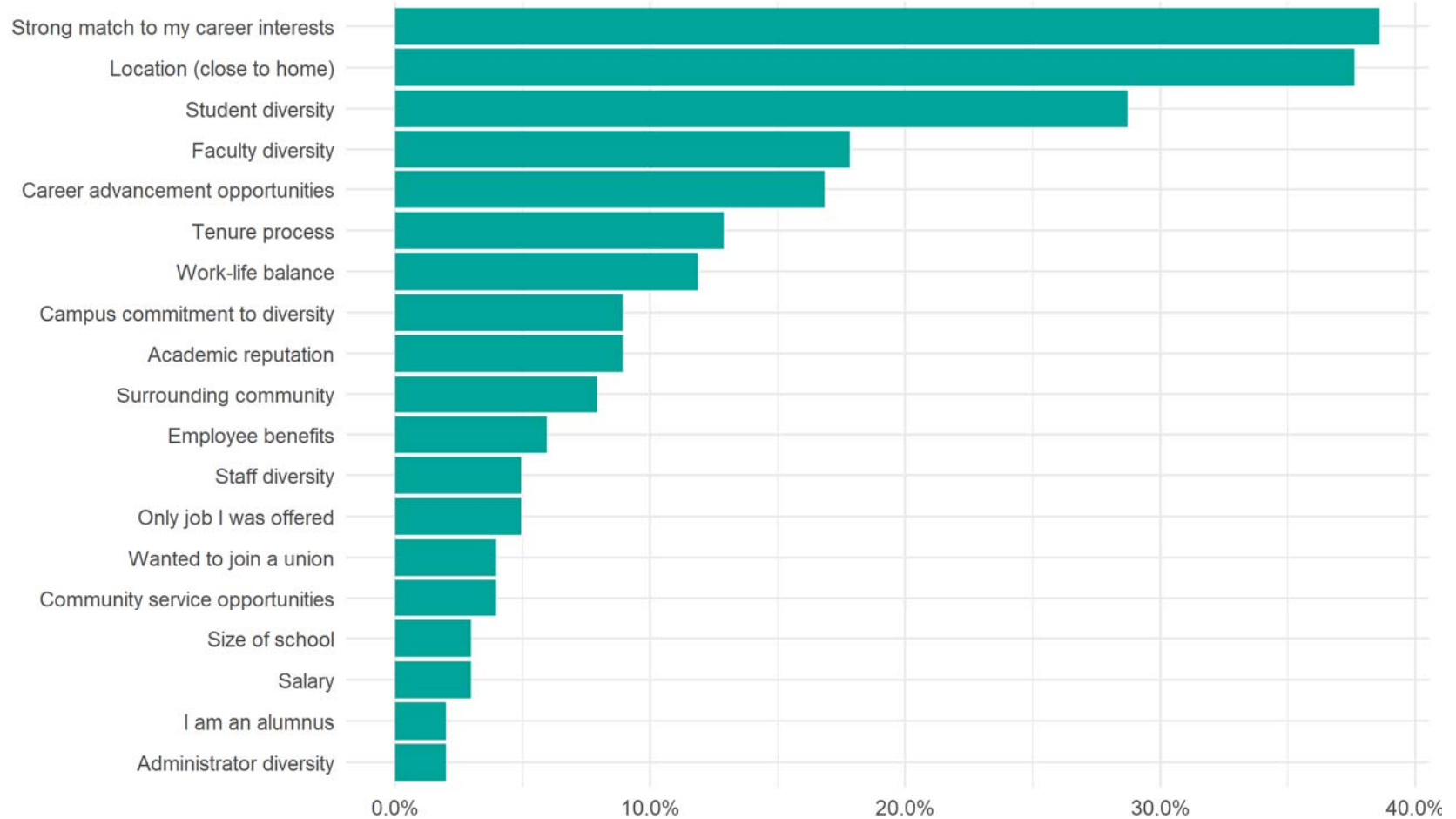


Q8 - Faculty: Which division/area do you teach in?



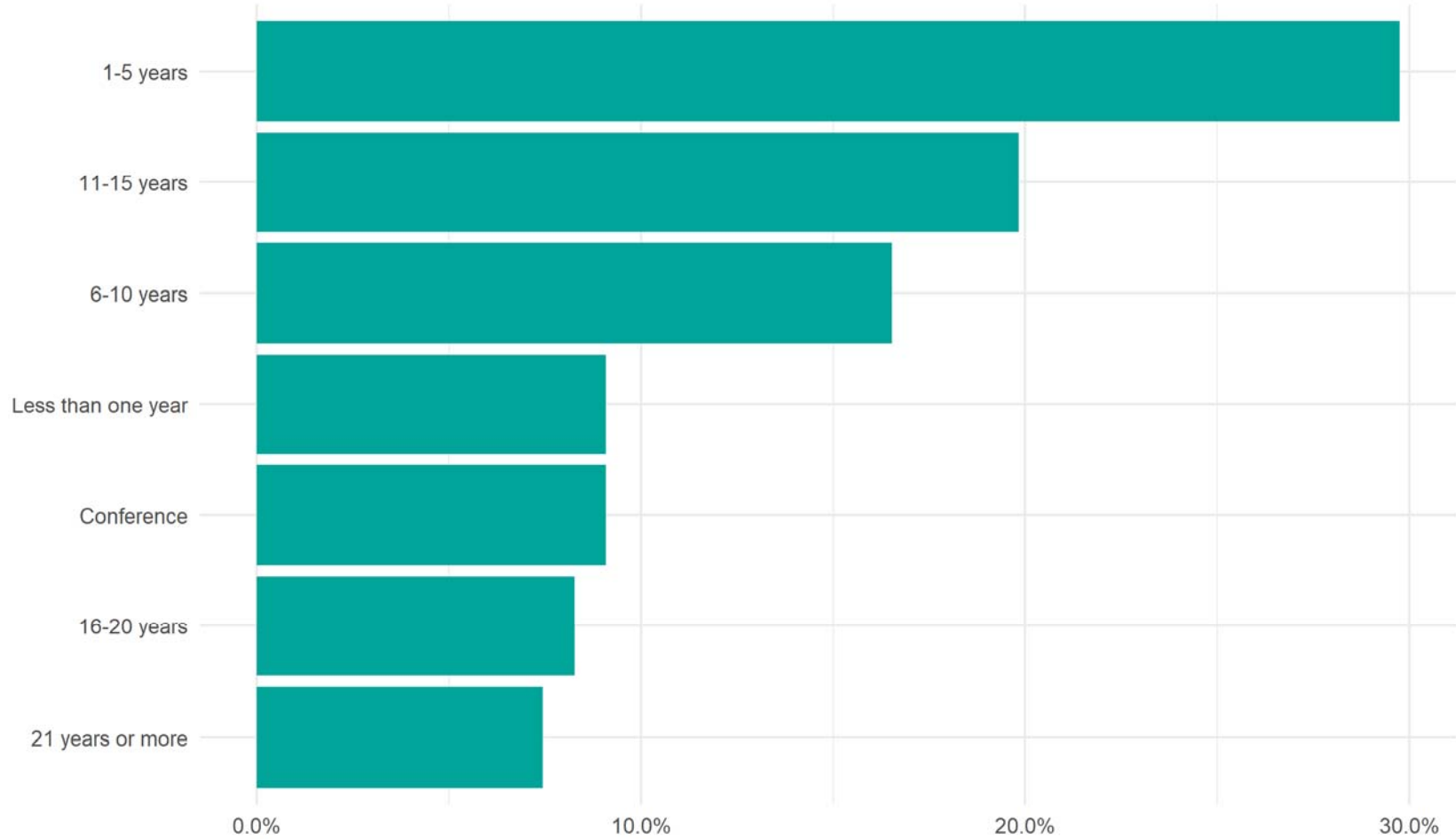
Q9 - Faculty: Why did you choose to teach at Hudson County Community College?

Answered: 101 Skipped: 240



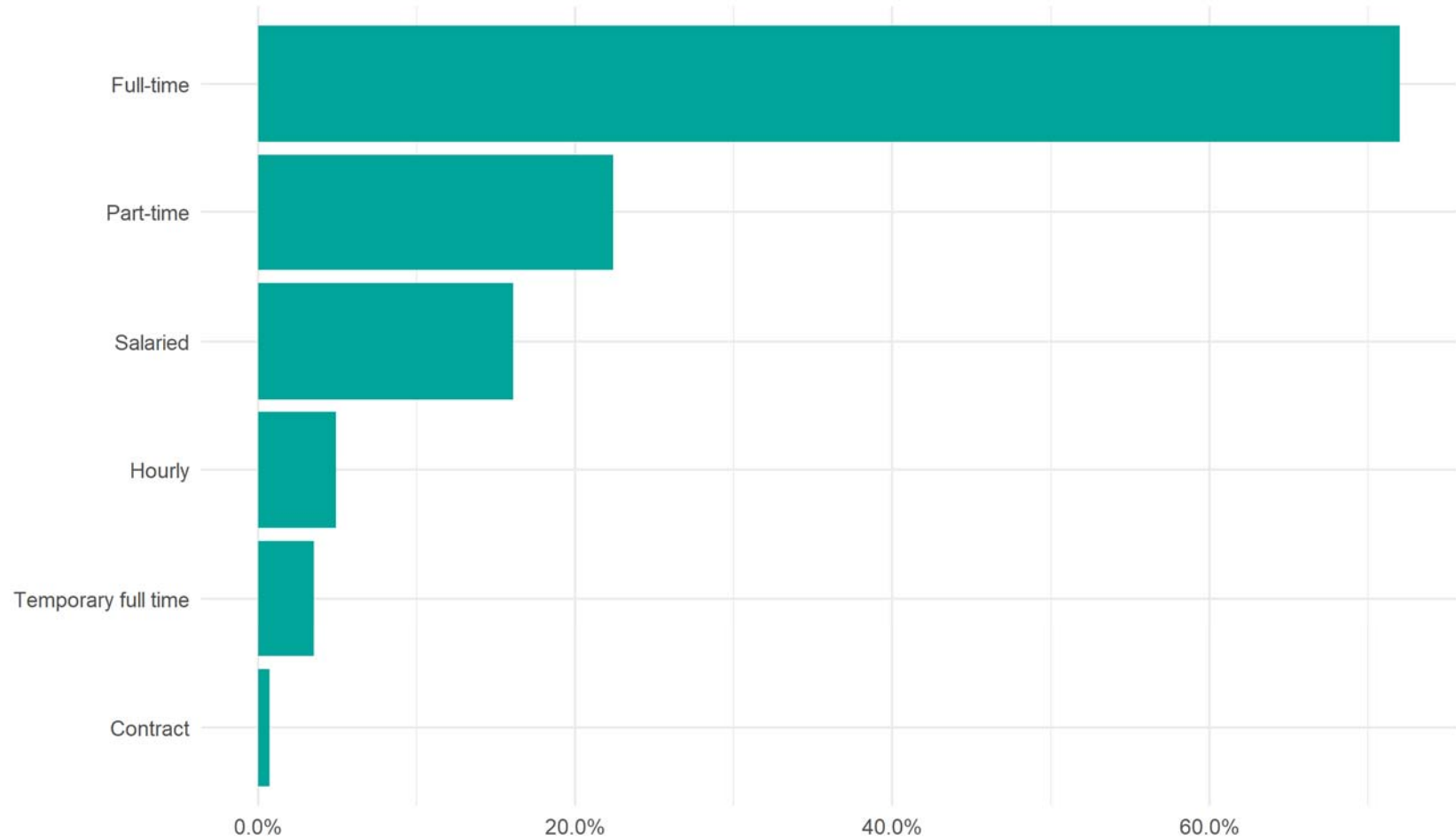
Q10 - Faculty: How long have you been employed here?

Answered: 110 Skipped: 231



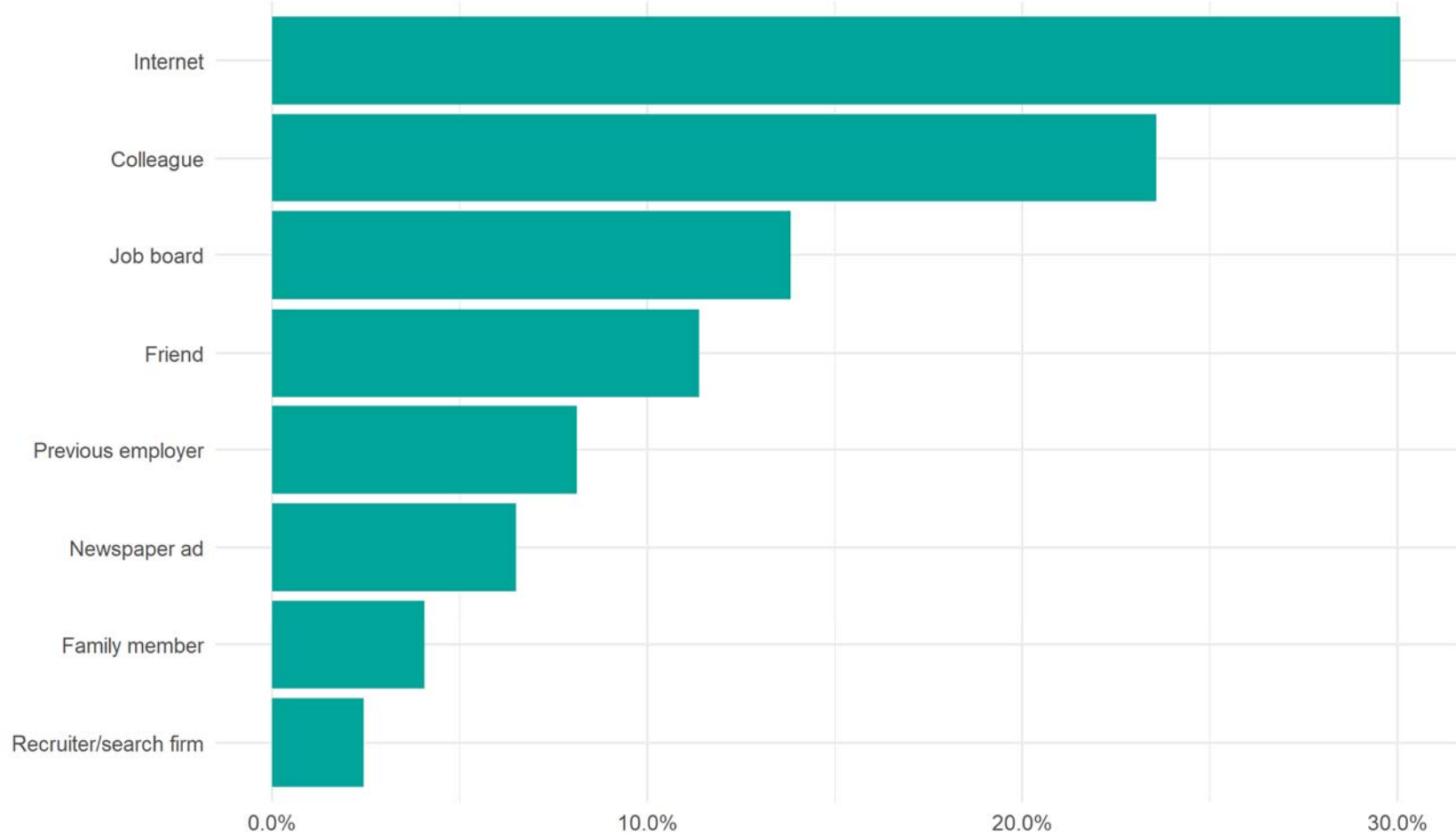
Q11 - Staff: Which type of staff member are you? Check all that apply.

Answered: 143 Skipped: 198



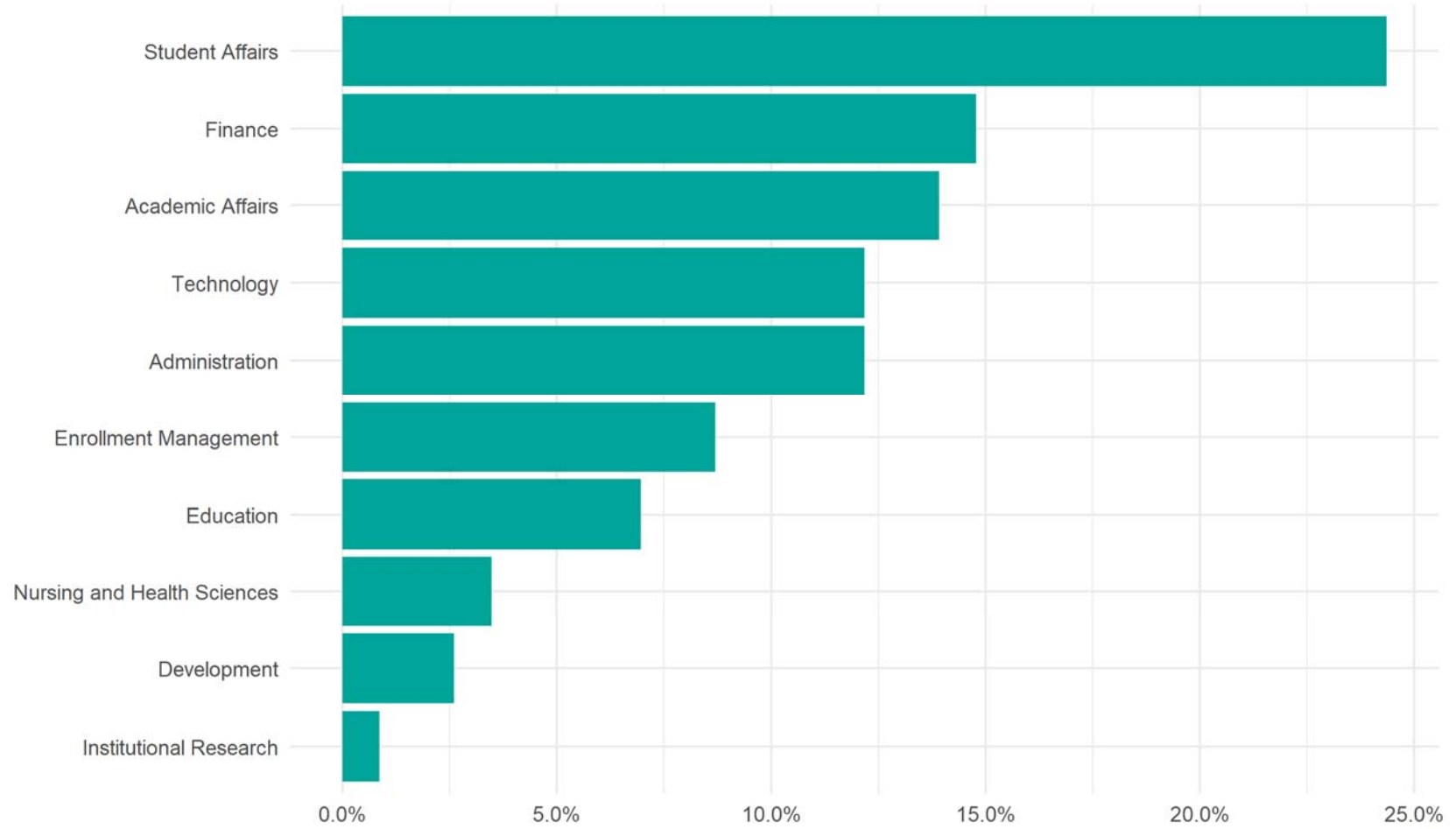
Q12 - Staff: How did you first learn about your job opening?

Answered: 123 Skipped: 218



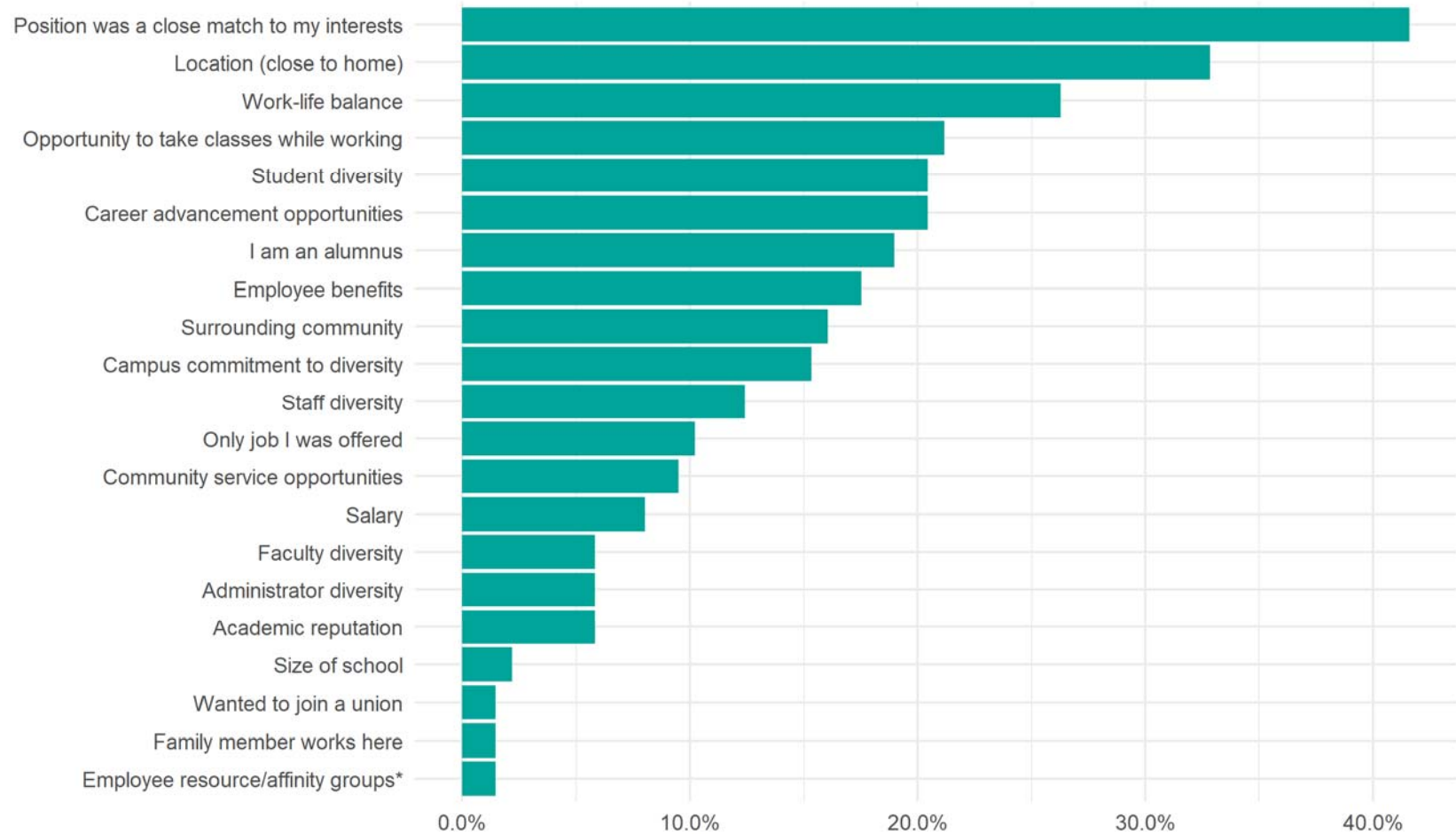
Q13 - Staff: Which area do you work in?

Answered: 115 Skipped: 226



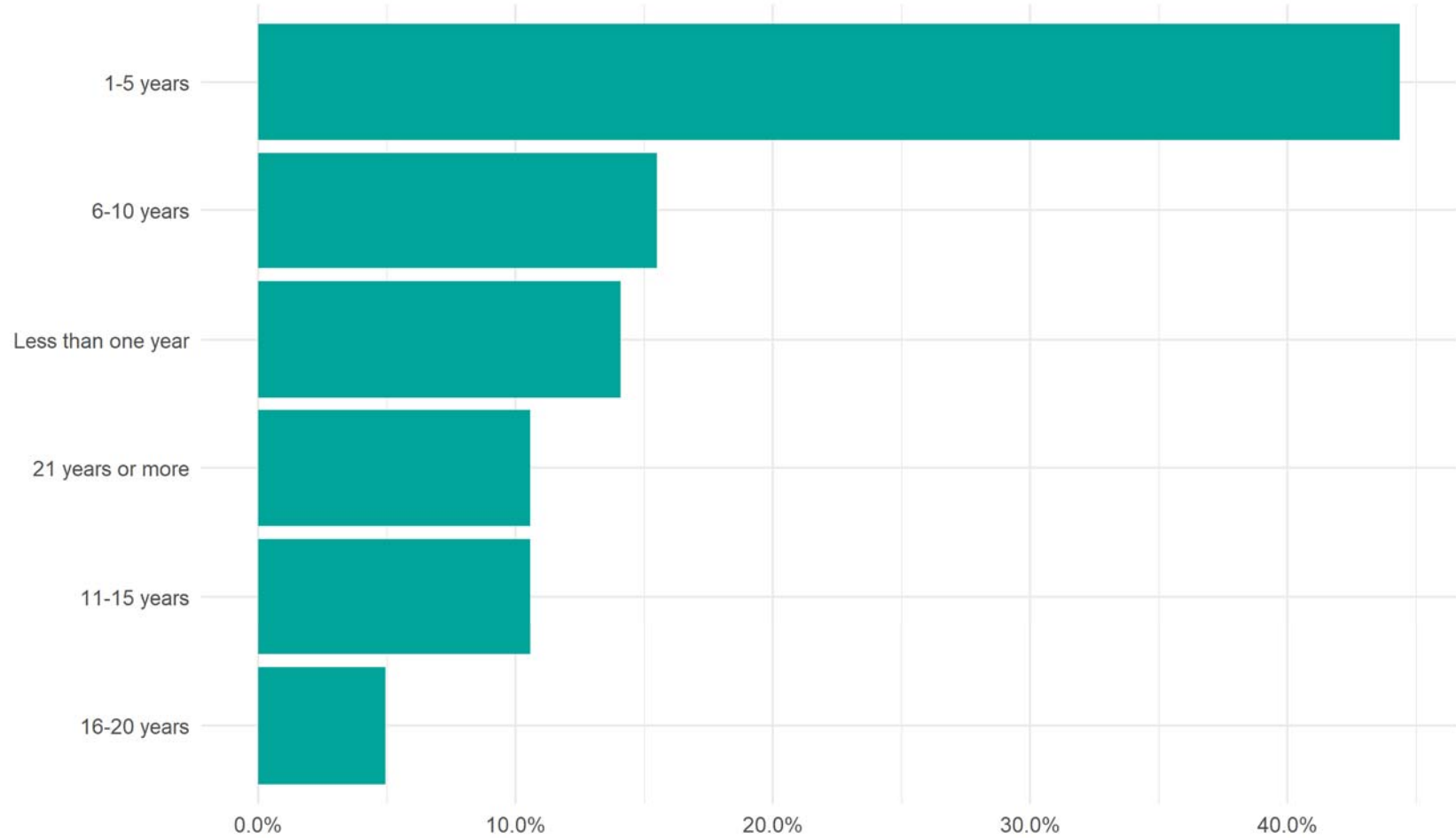
Q14 - Staff: Why did you choose to work at Hudson County Community College?

Answered: 137 Skipped: 204

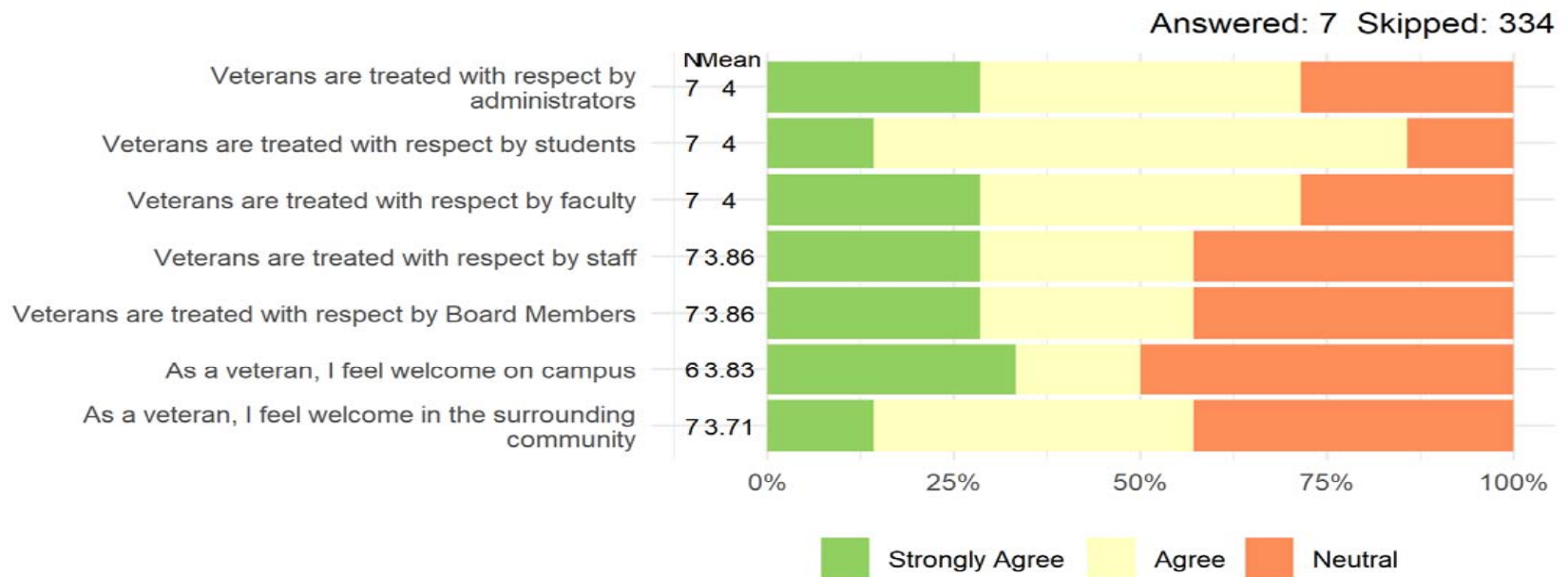
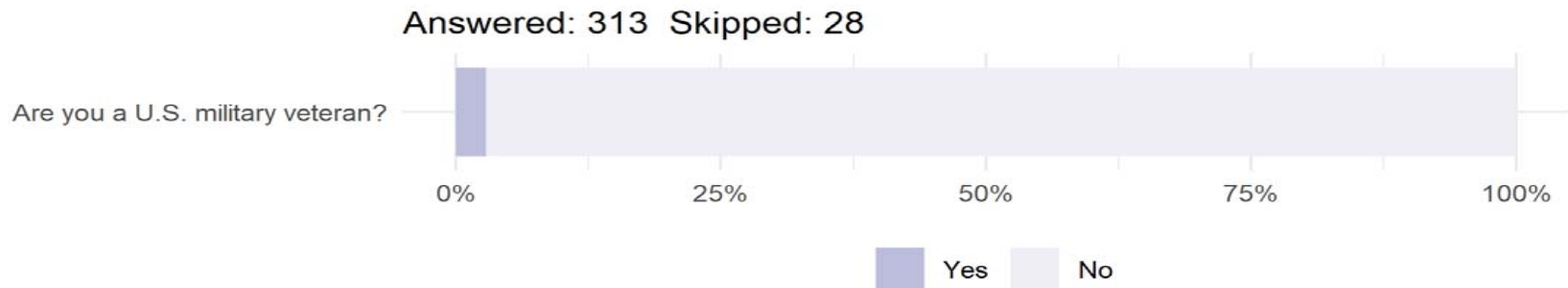


Q15 - Staff: How long have you been employed at HCCC?

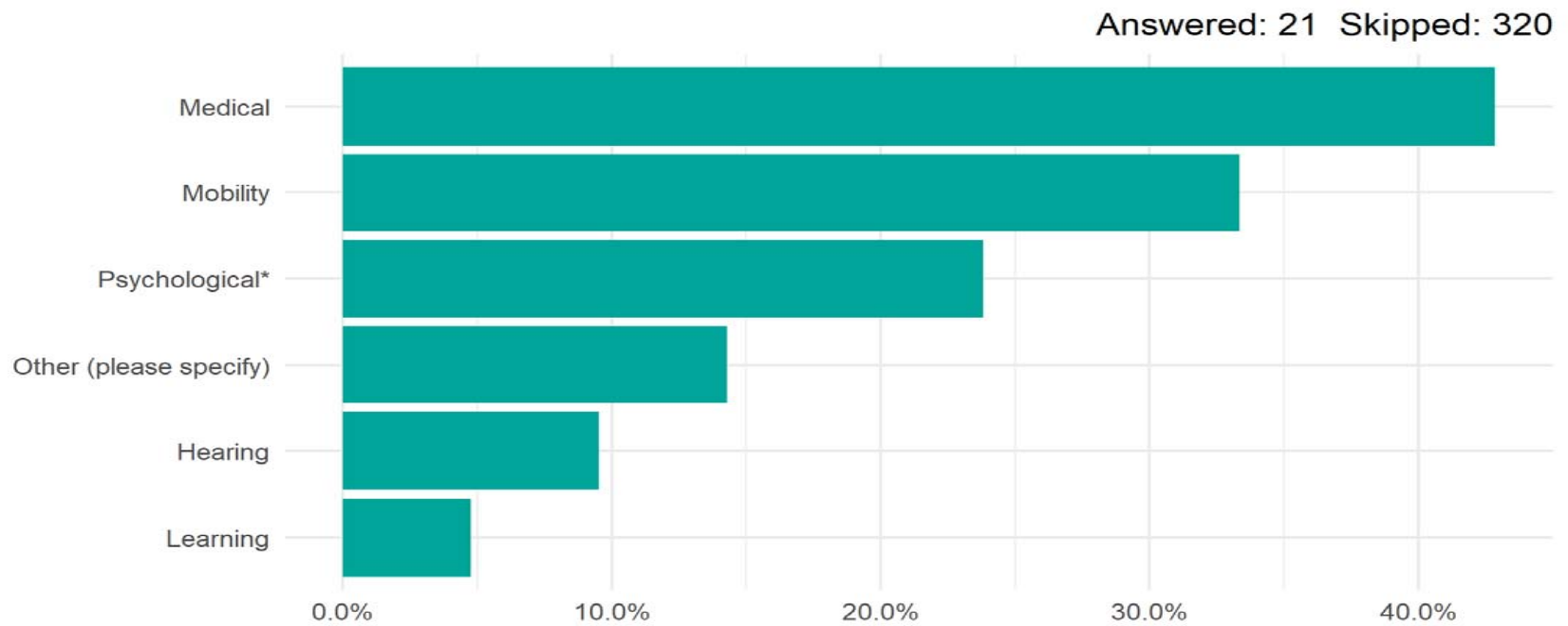
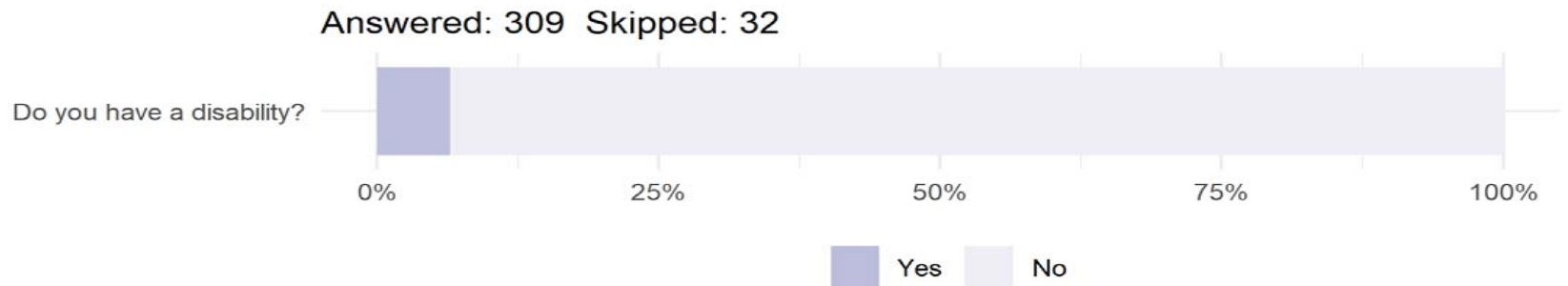
Answered: 142 Skipped: 199



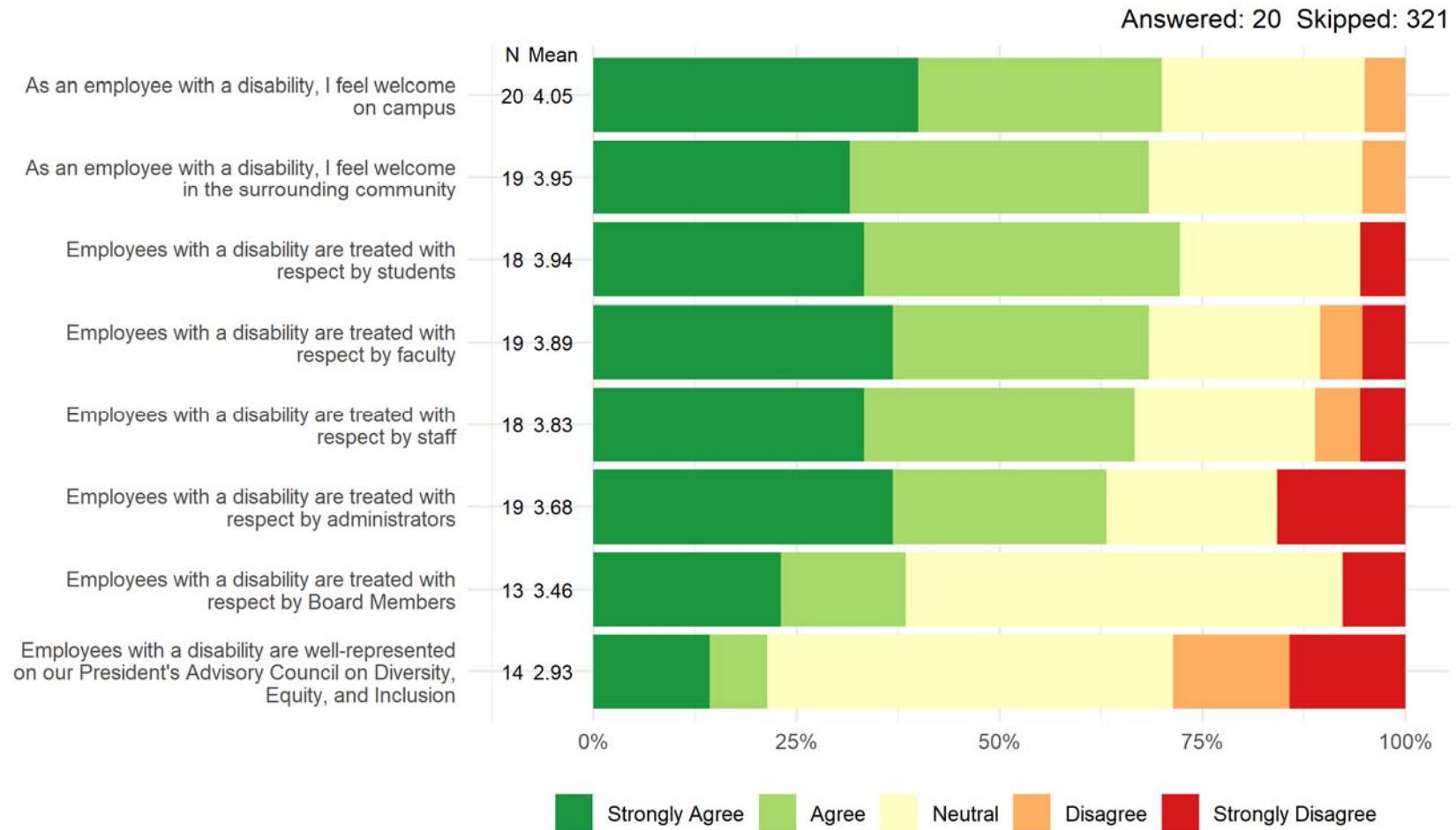
Q16 and Q17: Veteran Status



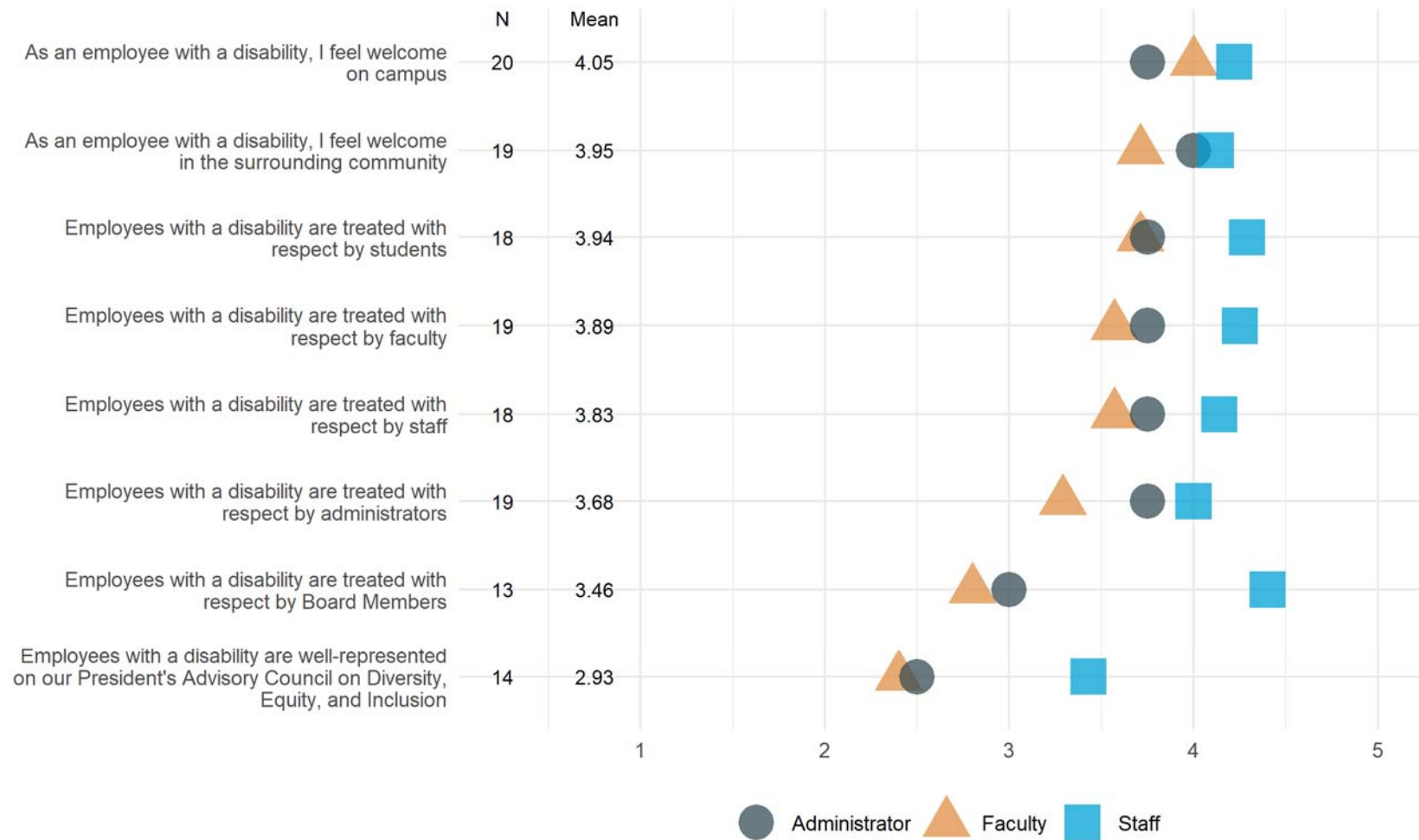
Q18 and Q19: Disability Status



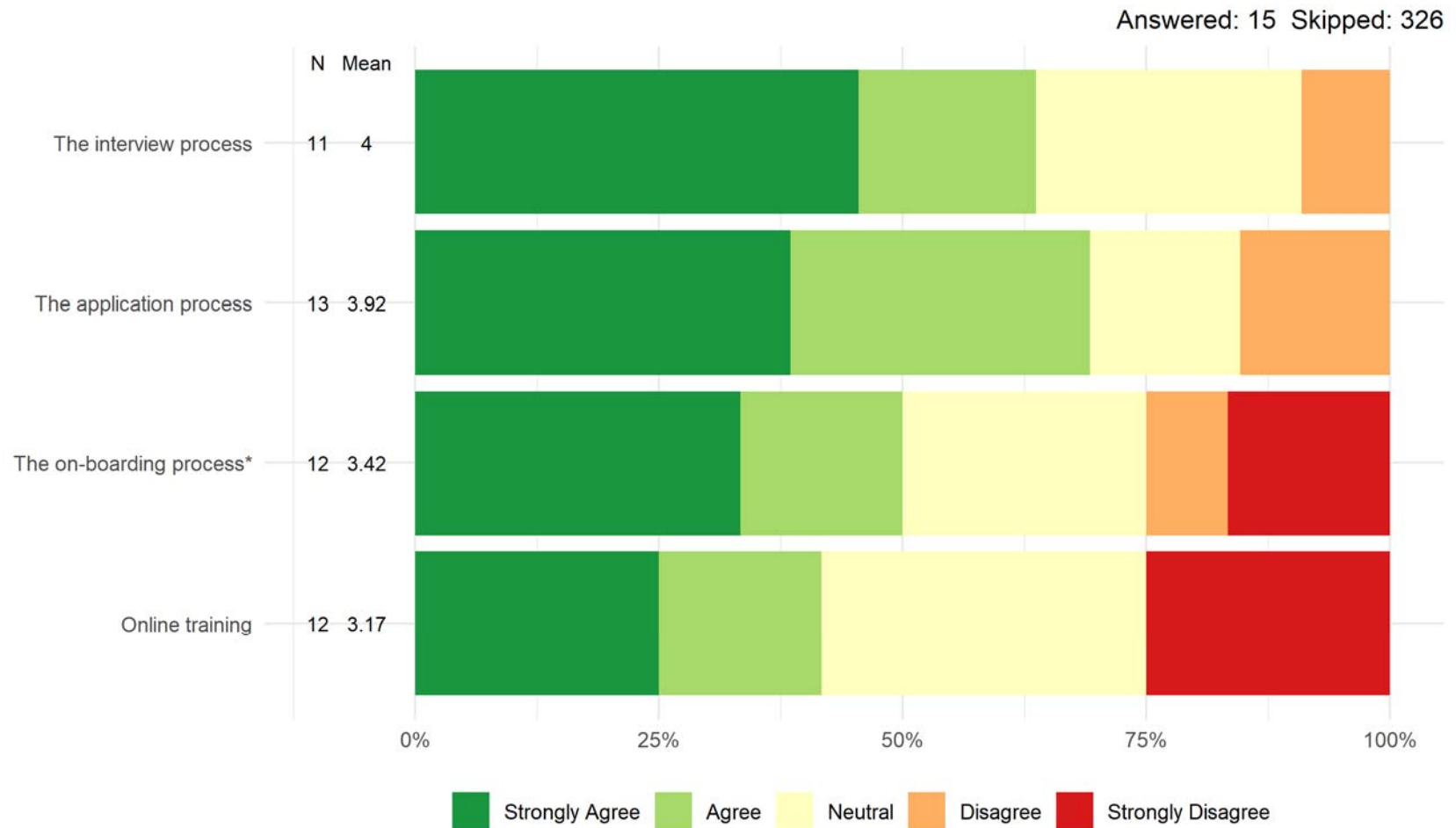
Q20 - To what extent do you agree or disagree with the following statements?



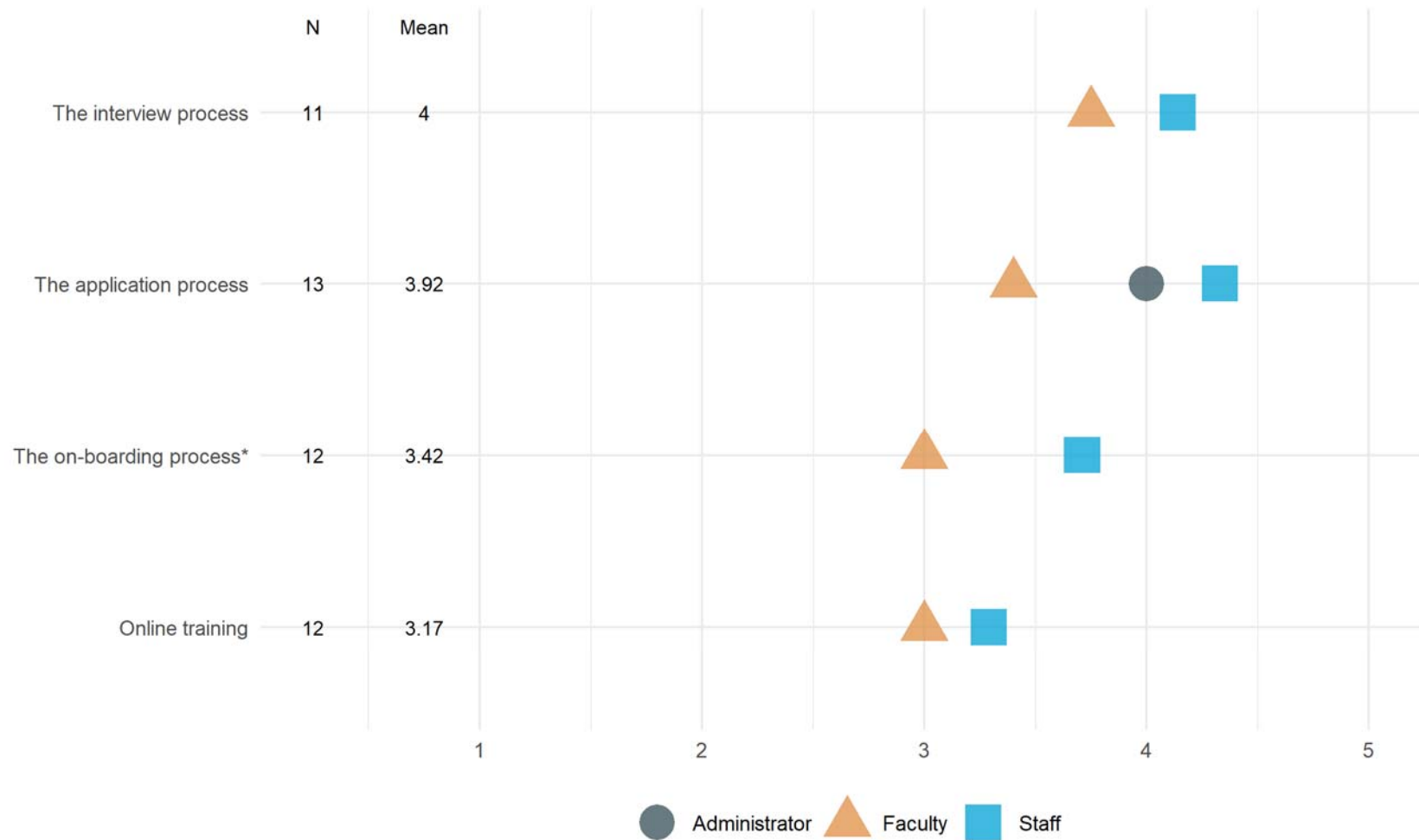
Q20 - To what extent do you agree or disagree with the following statements?



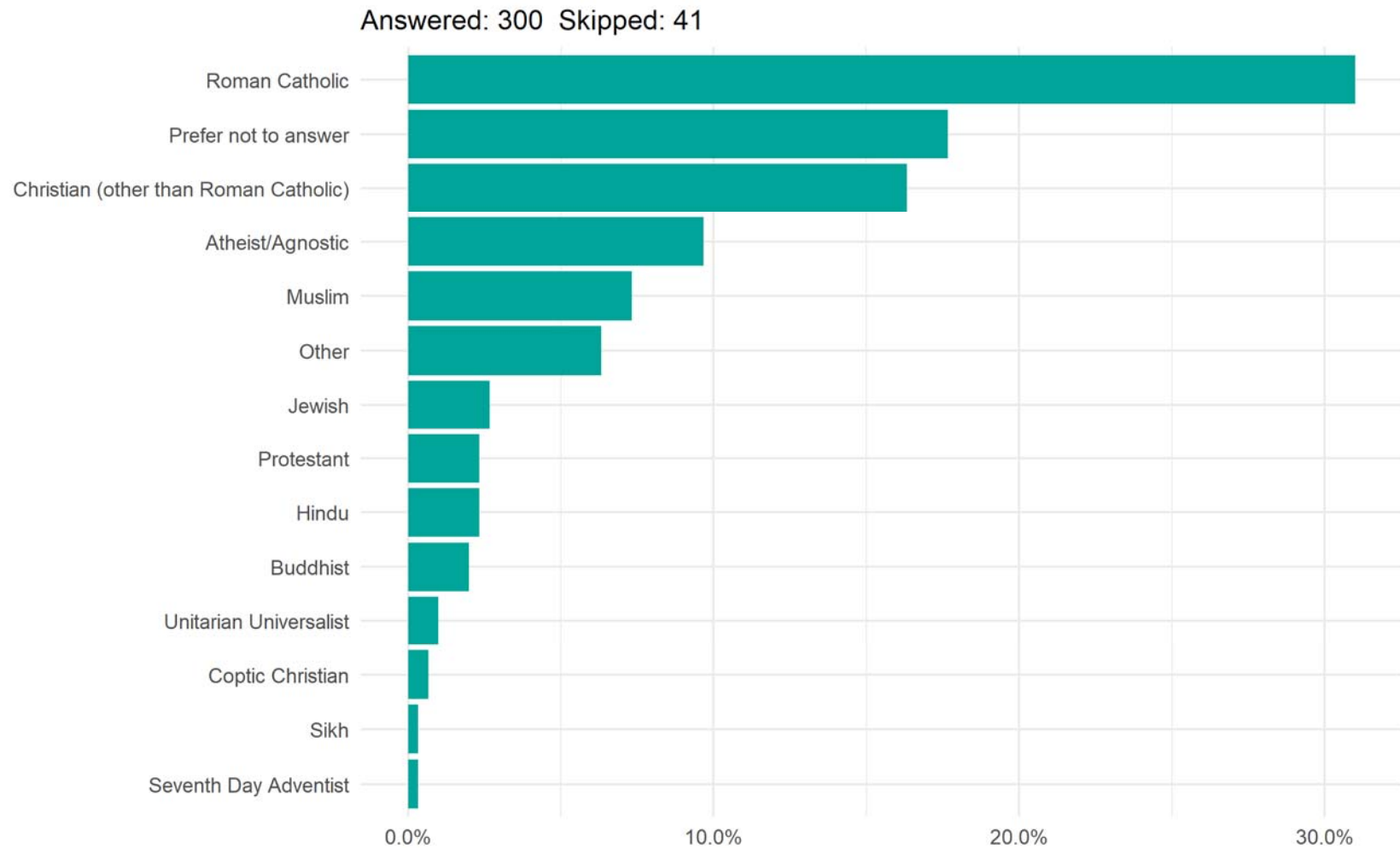
Q21 - The accommodations I received while participating in the following met my expectations.



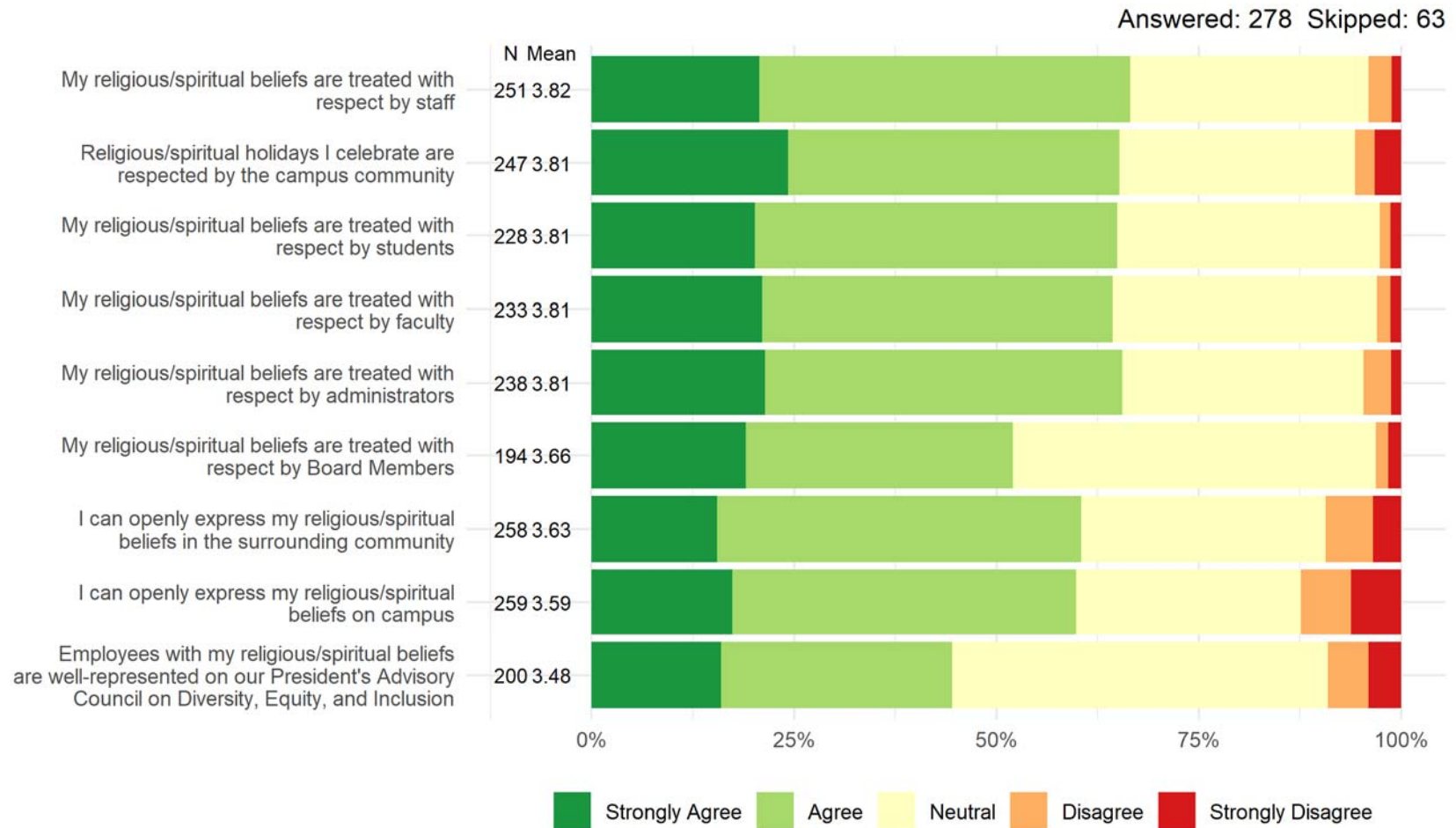
Q21 - The accommodations I received while participating in the following met my expectations.



Q22 - What is your religion/worldview/spiritual affiliation?



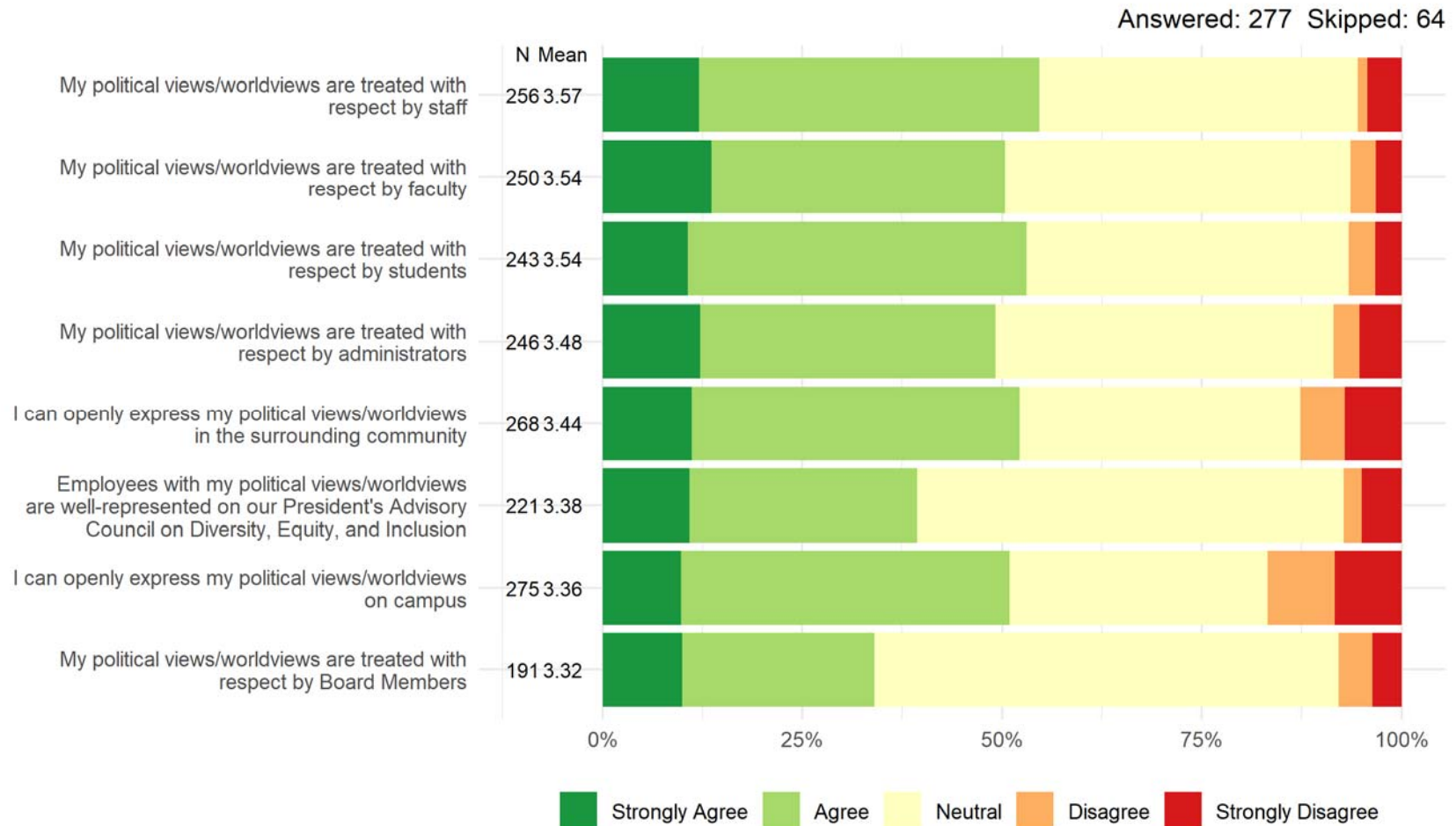
Q23 - To what extent do you agree or disagree with the following statements?



Q23 - To what extent do you agree or disagree with the following statements?



Q24 - To what extent do you agree or disagree with the following statements?

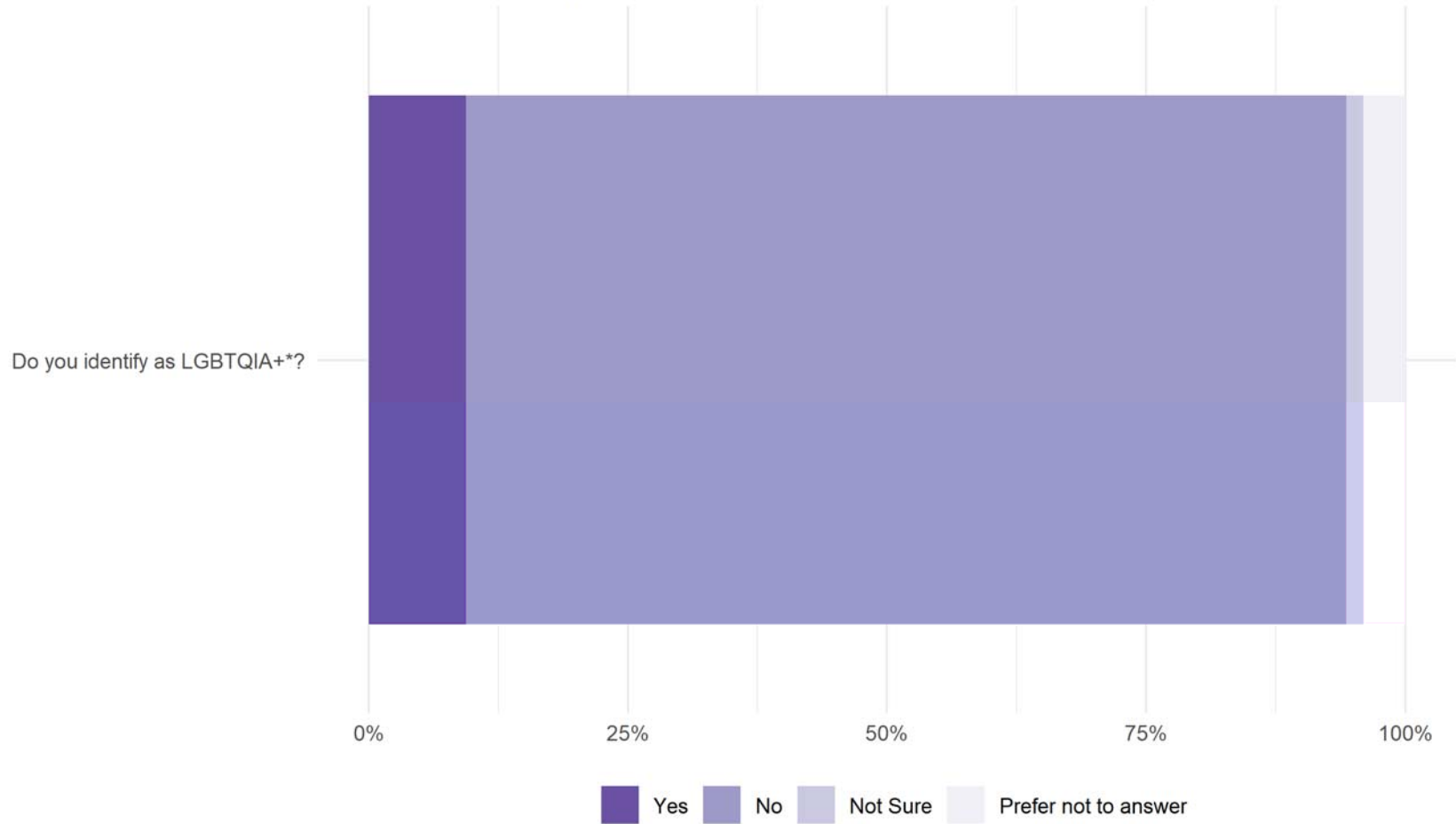


Q24 - To what extent do you agree or disagree with the following statements?

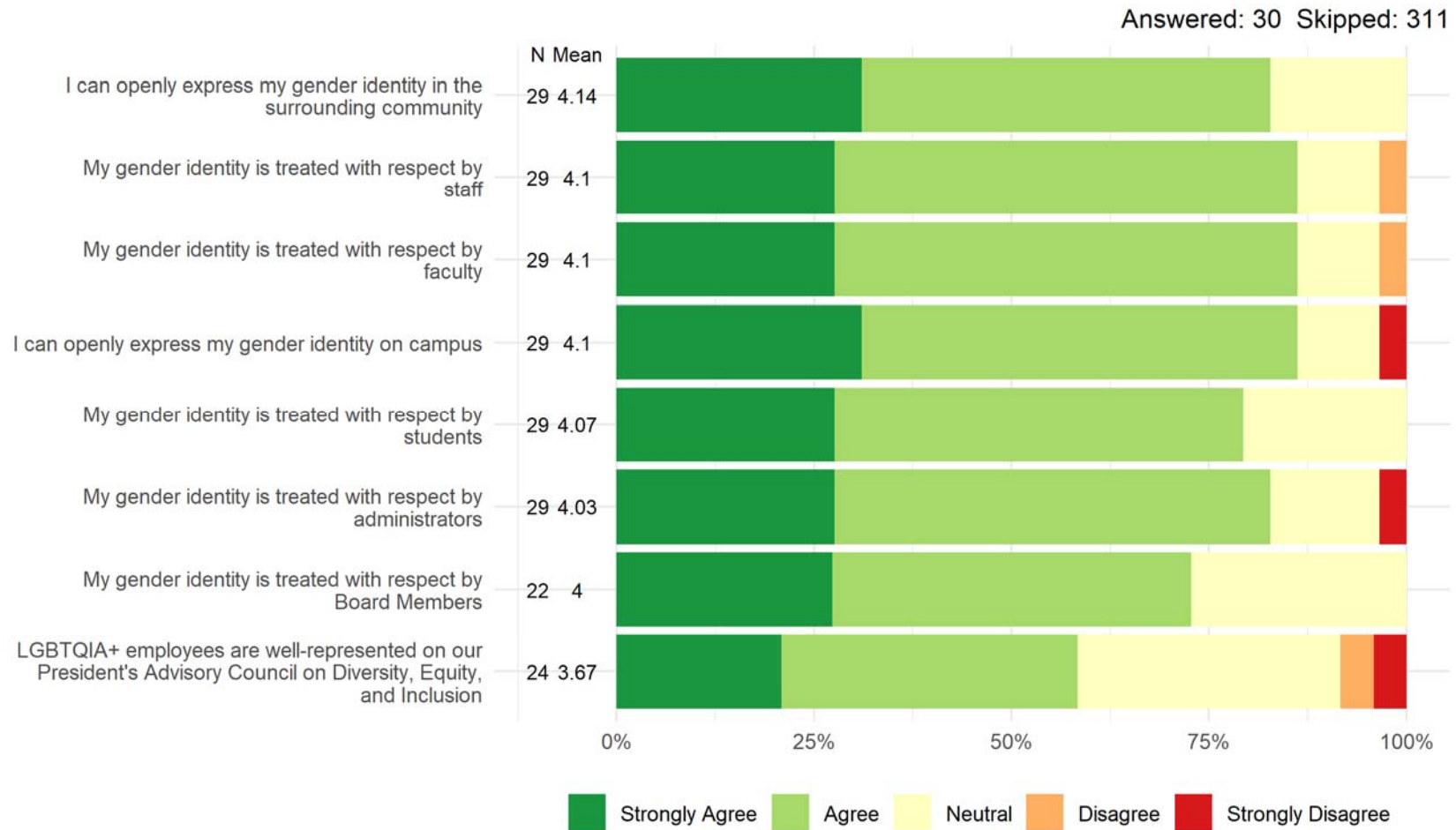


Q25 - Do you identify as LGBTQIA+*?

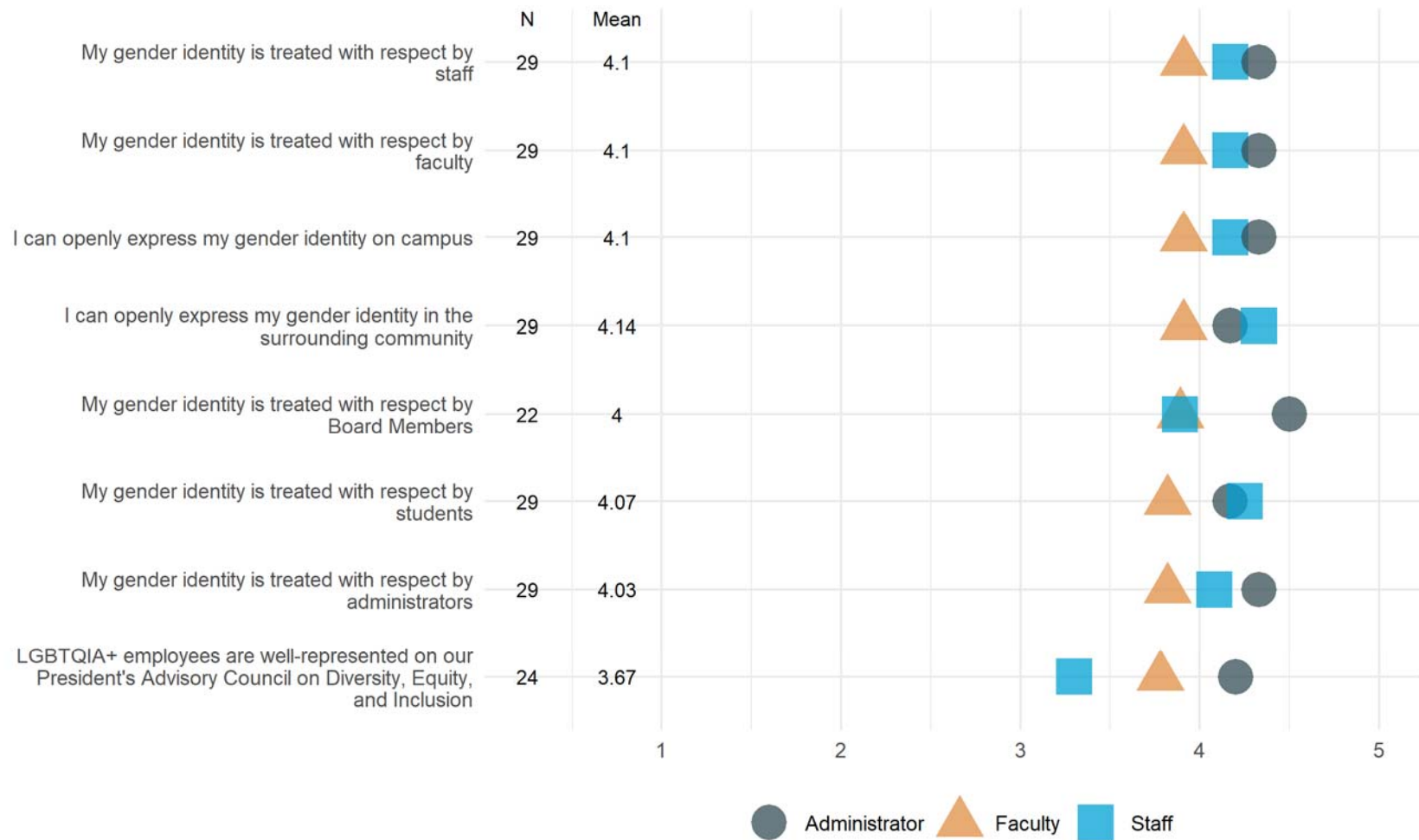
Answered: 298 Skipped: 43



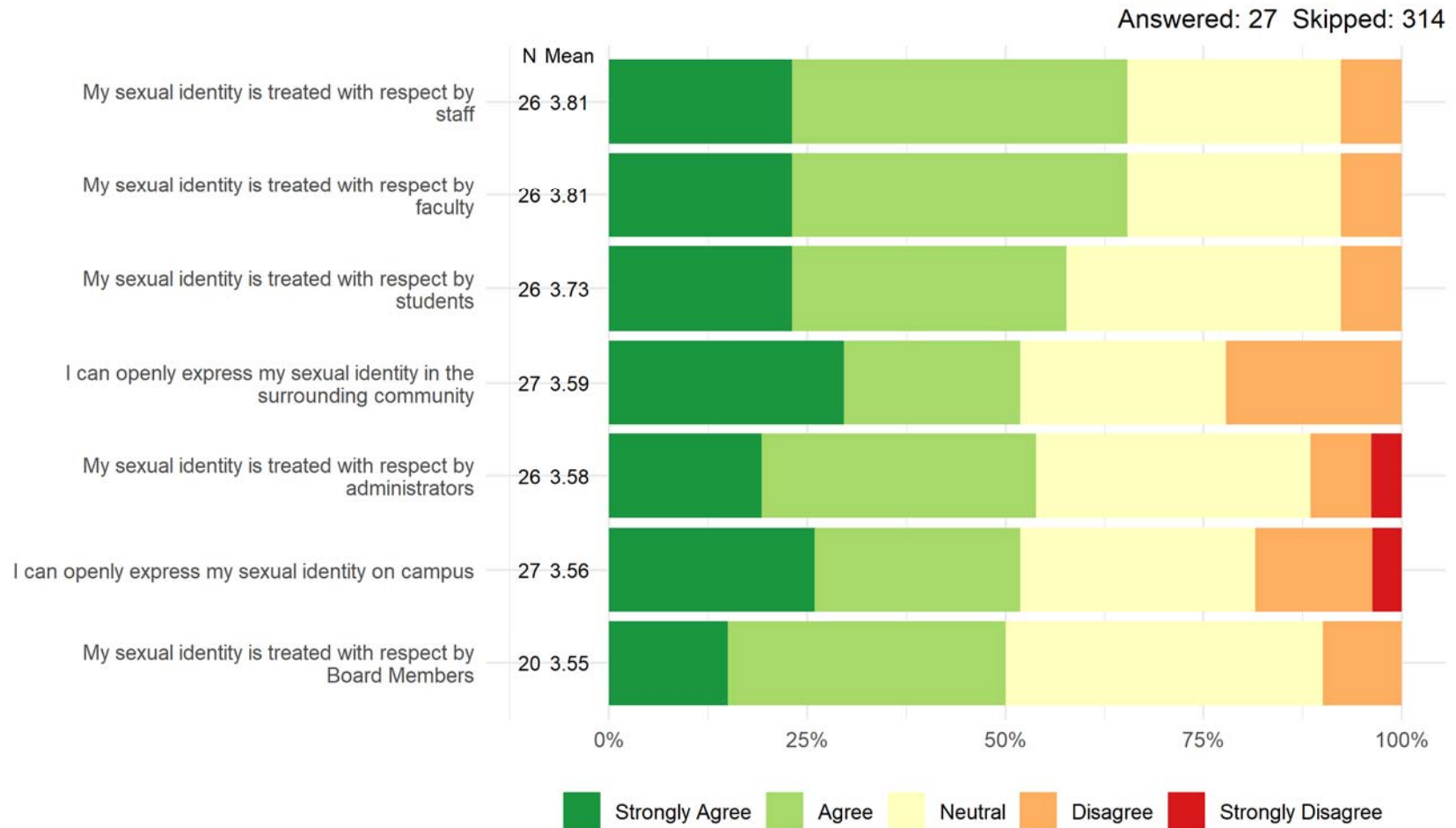
Q26 - To what extent do you agree or disagree with the following statements about your gender identity*?



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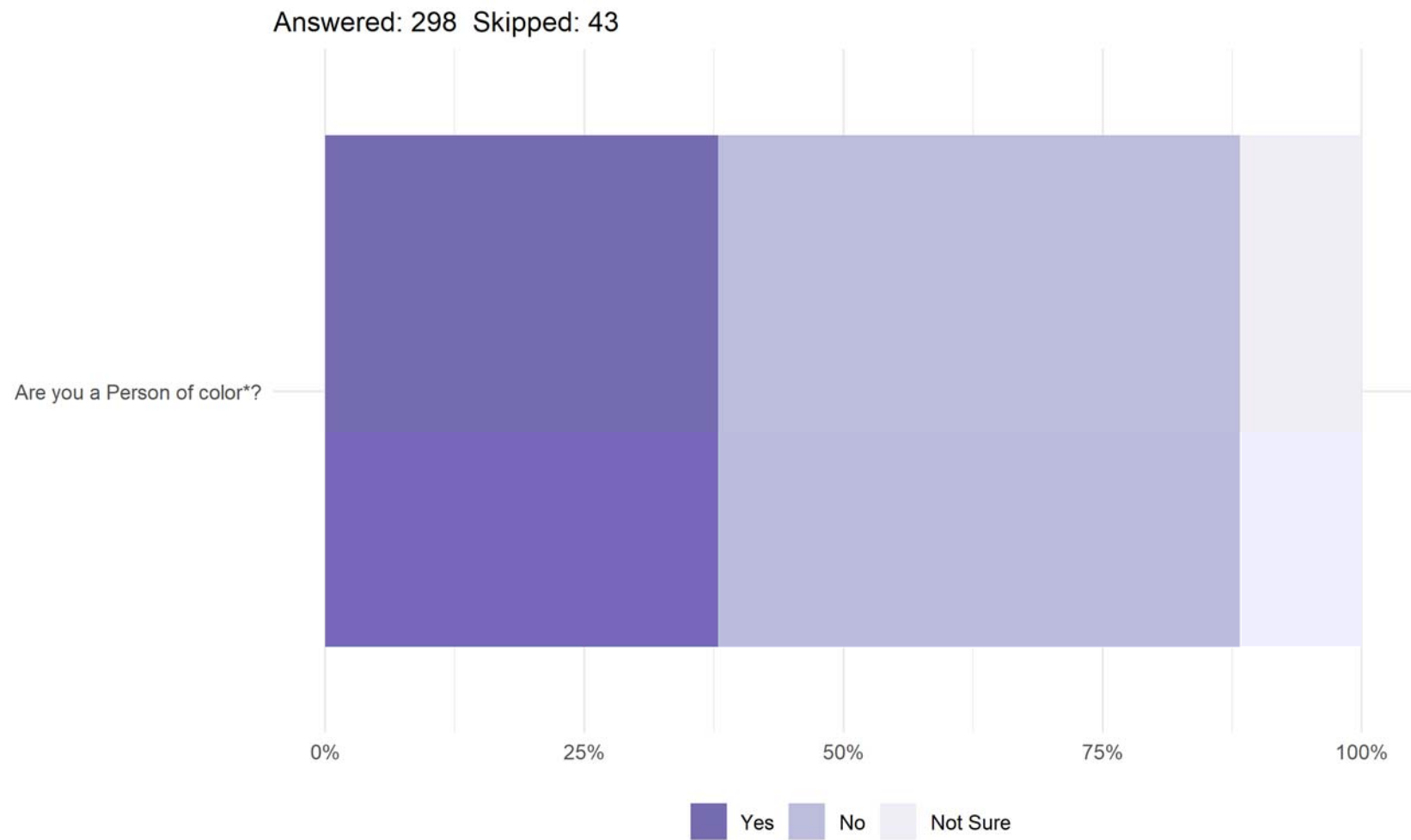
Q27 - To what extent do you agree or disagree with the following statements about your sexual identity*?



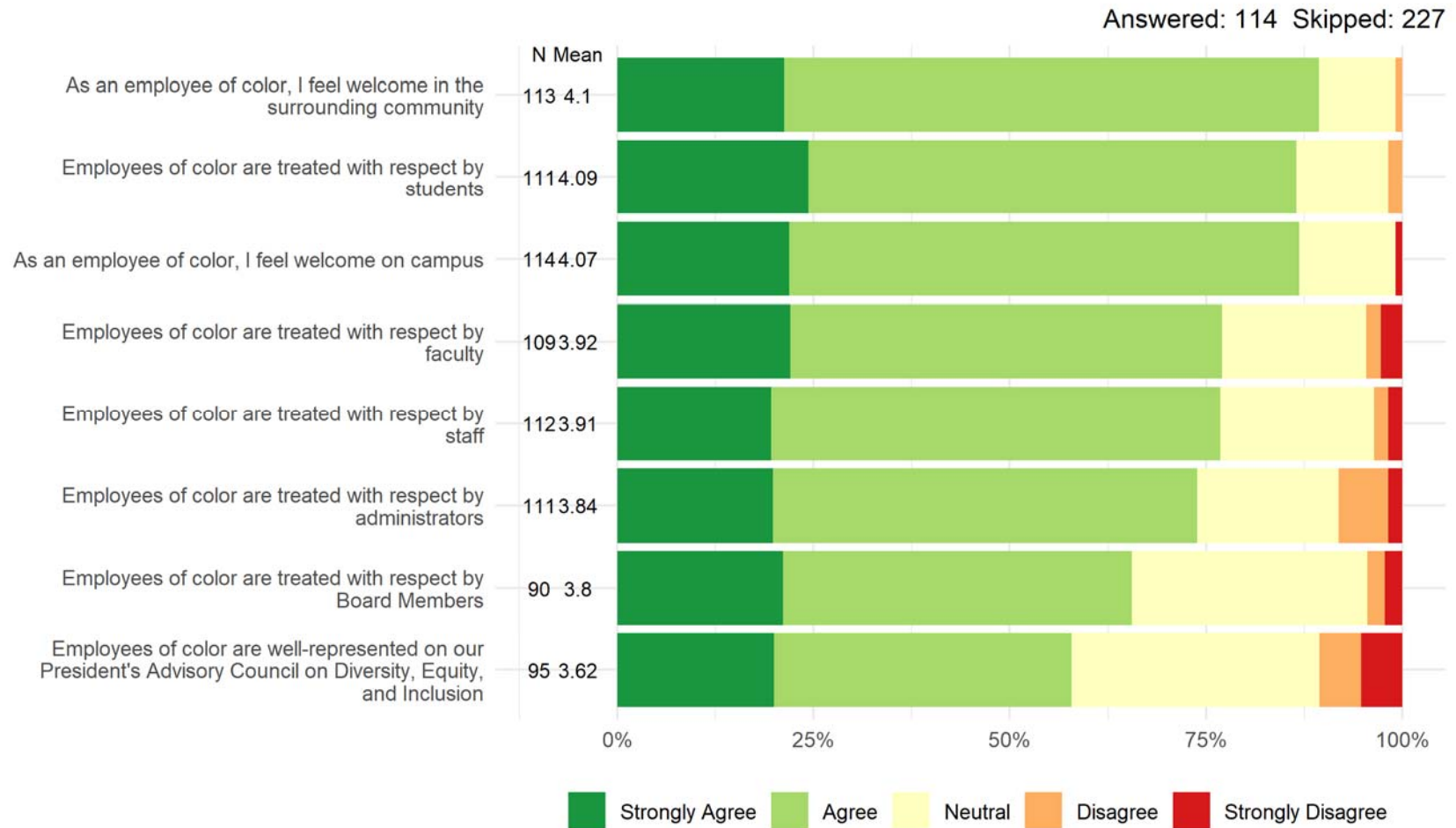
Q27 - To what extent do you agree or disagree with the following statements about your sexual identity*?



Q28 - Are you an Employee of color?



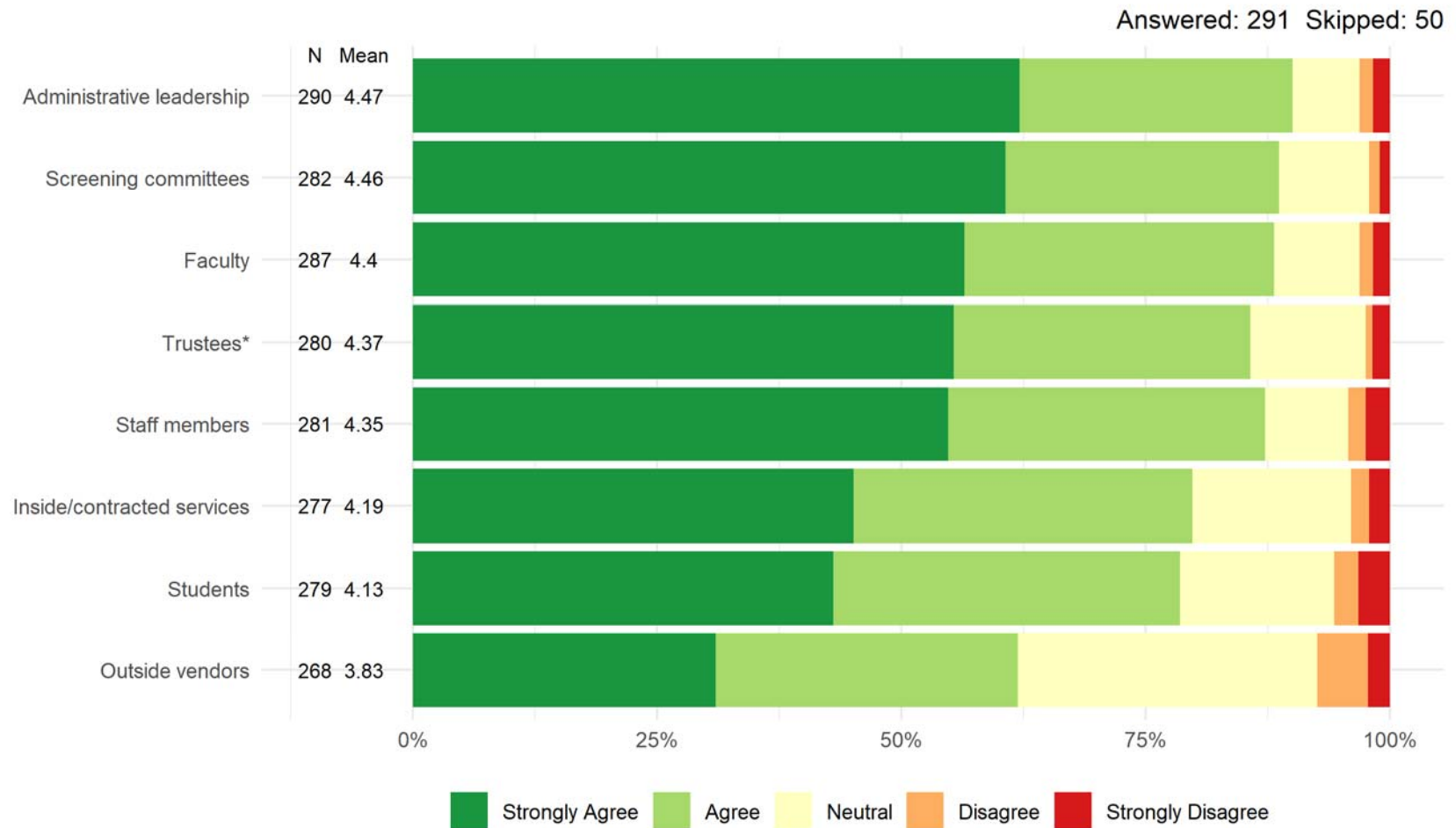
Q29 - To what extent do you agree or disagree with the following statements?



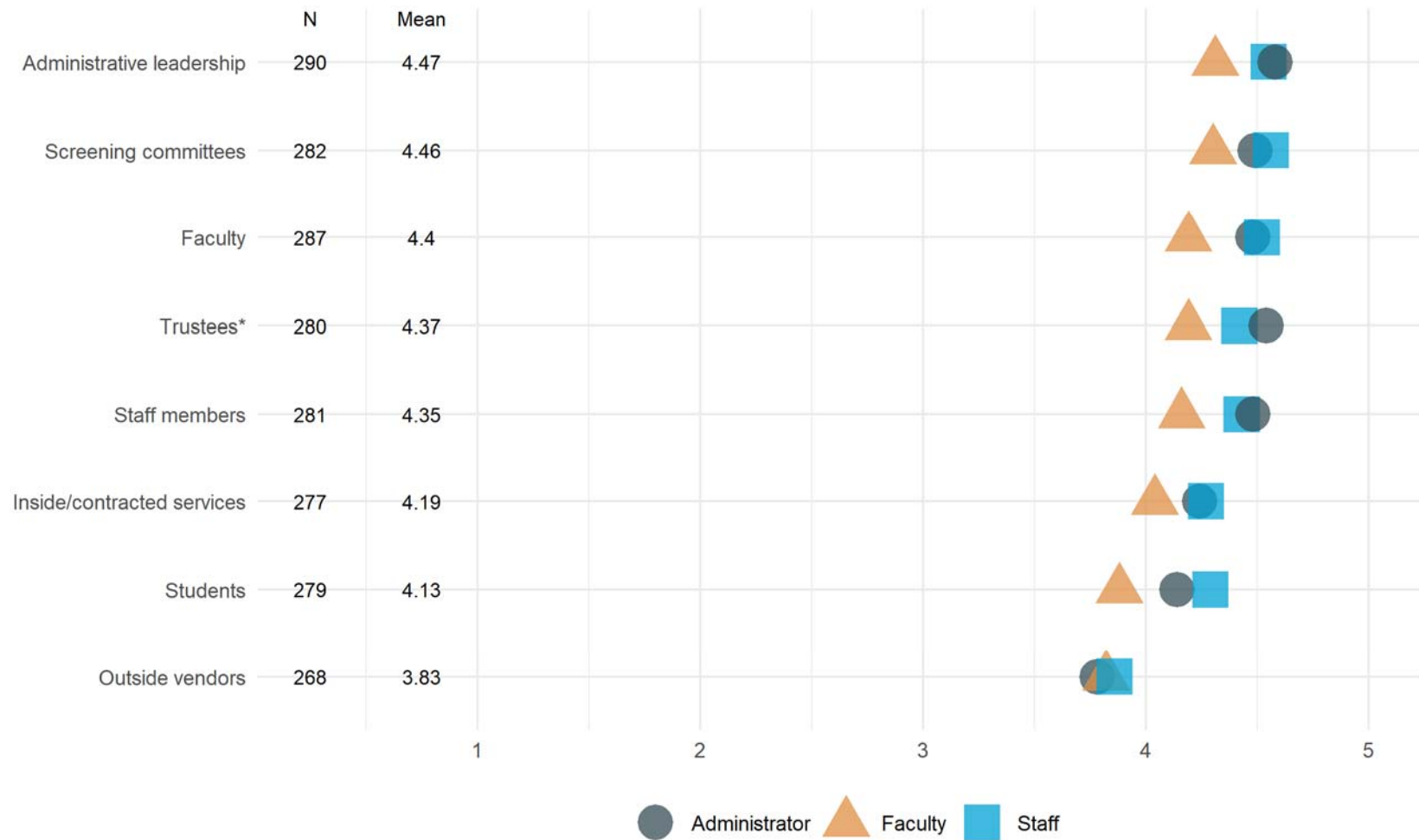
Q29 - To what extent do you agree or disagree with the following statements?



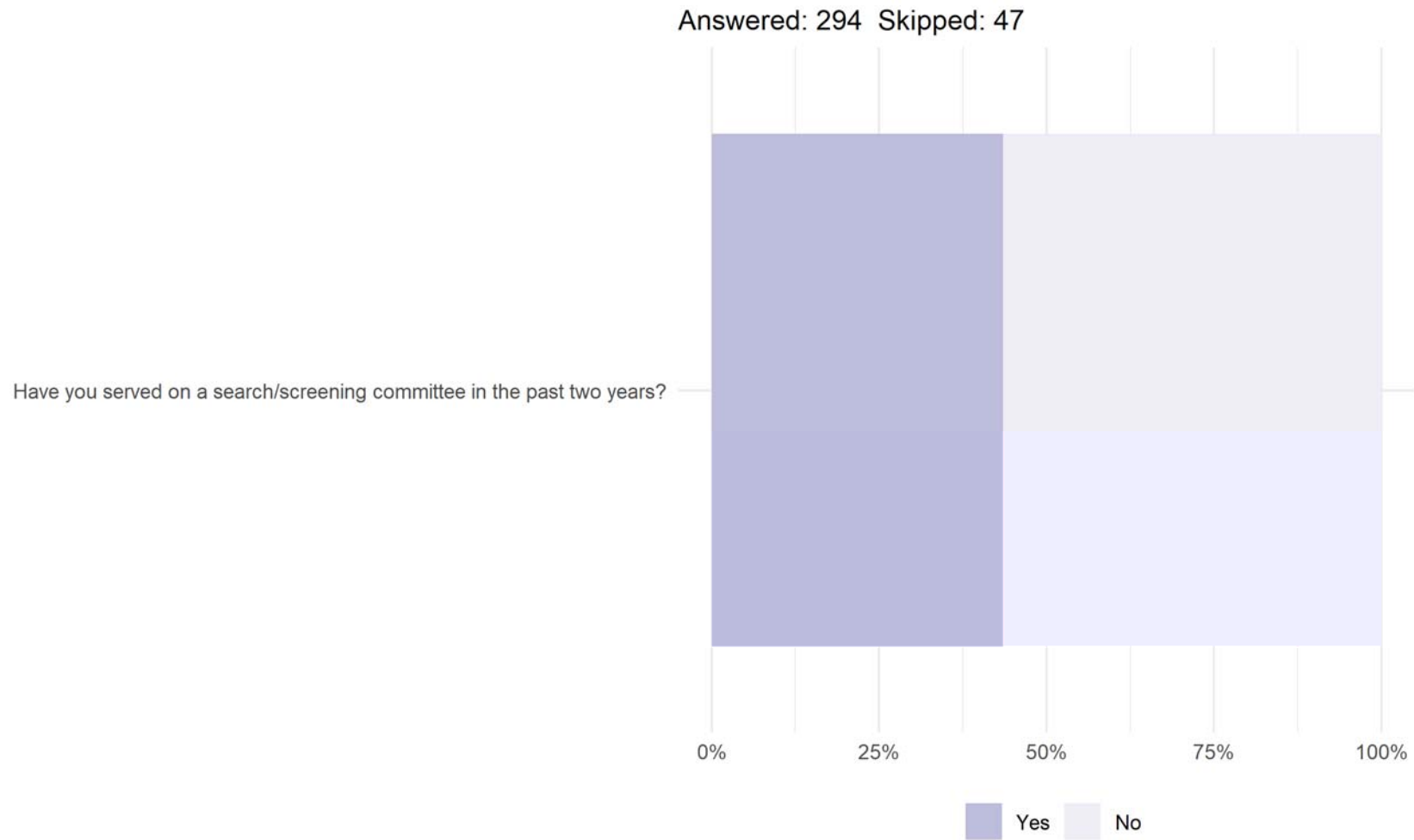
Q30 - The following groups should be required to participate in mandatory diversity training



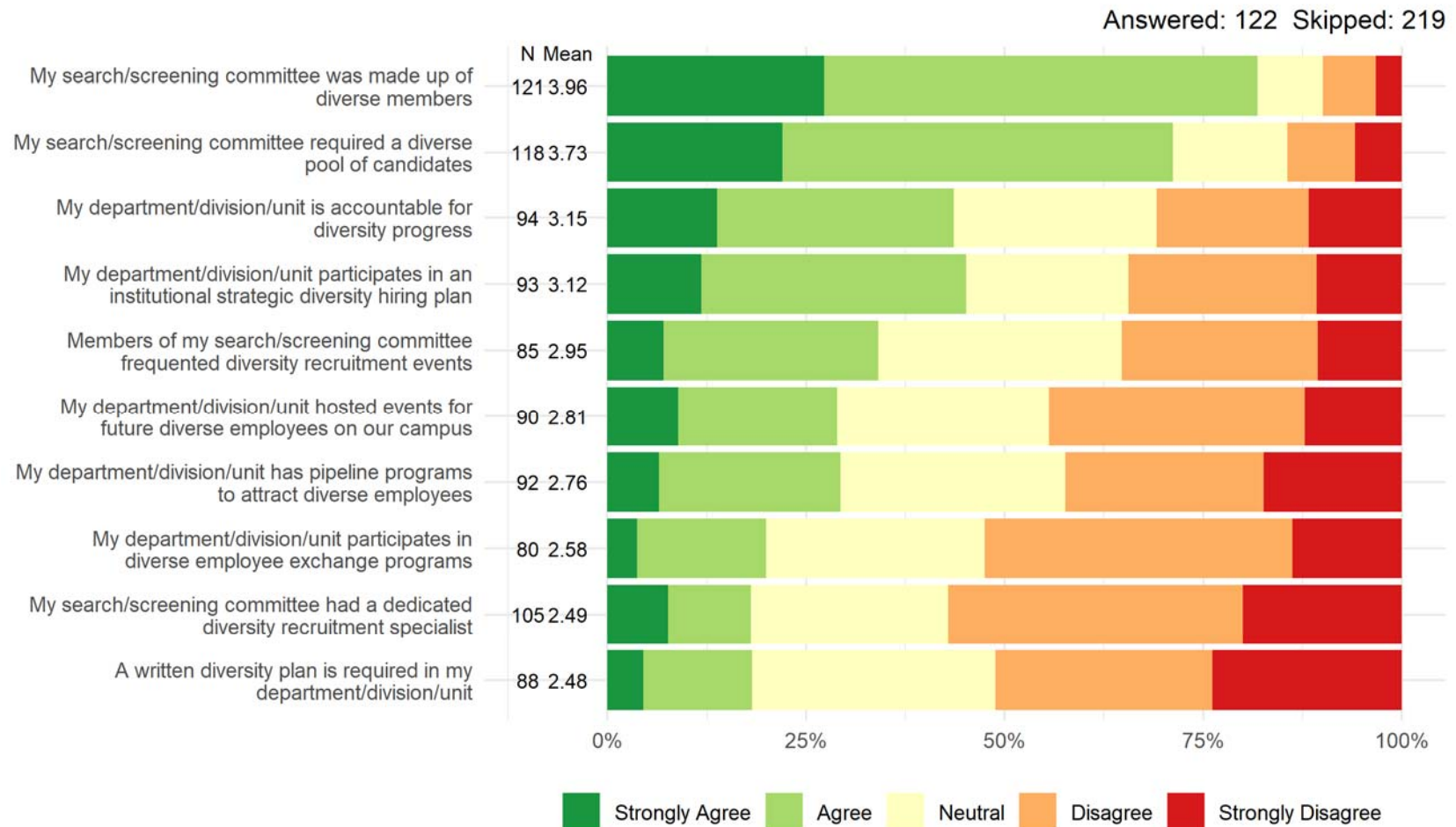
Q30 - The following groups should be required to participate in mandatory diversity training



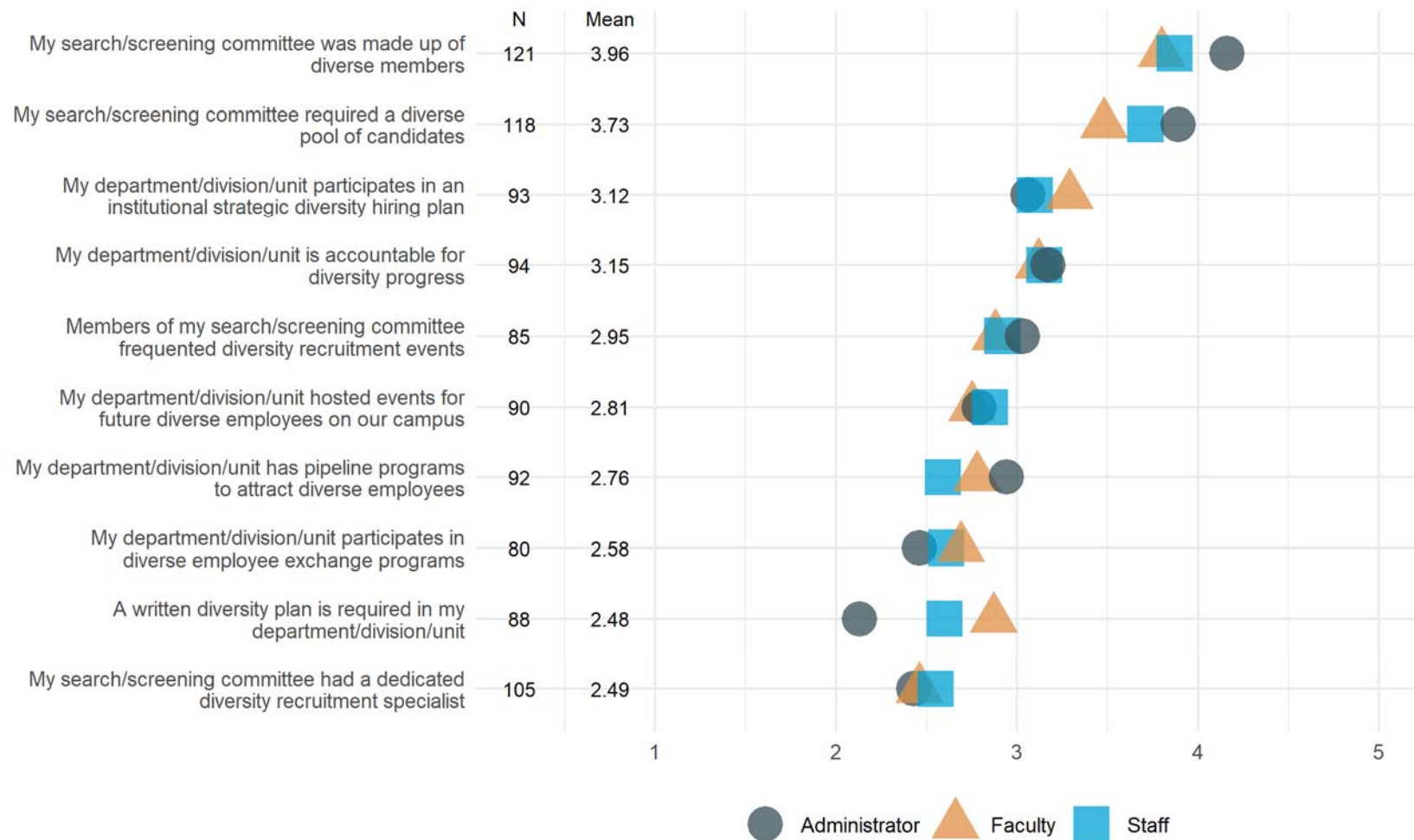
Q31 - Have you served on a search/screening committee in the past two years?



Q32 - To what extent do you agree or disagree with the following statements regarding your search/screening committee and departmental processes?

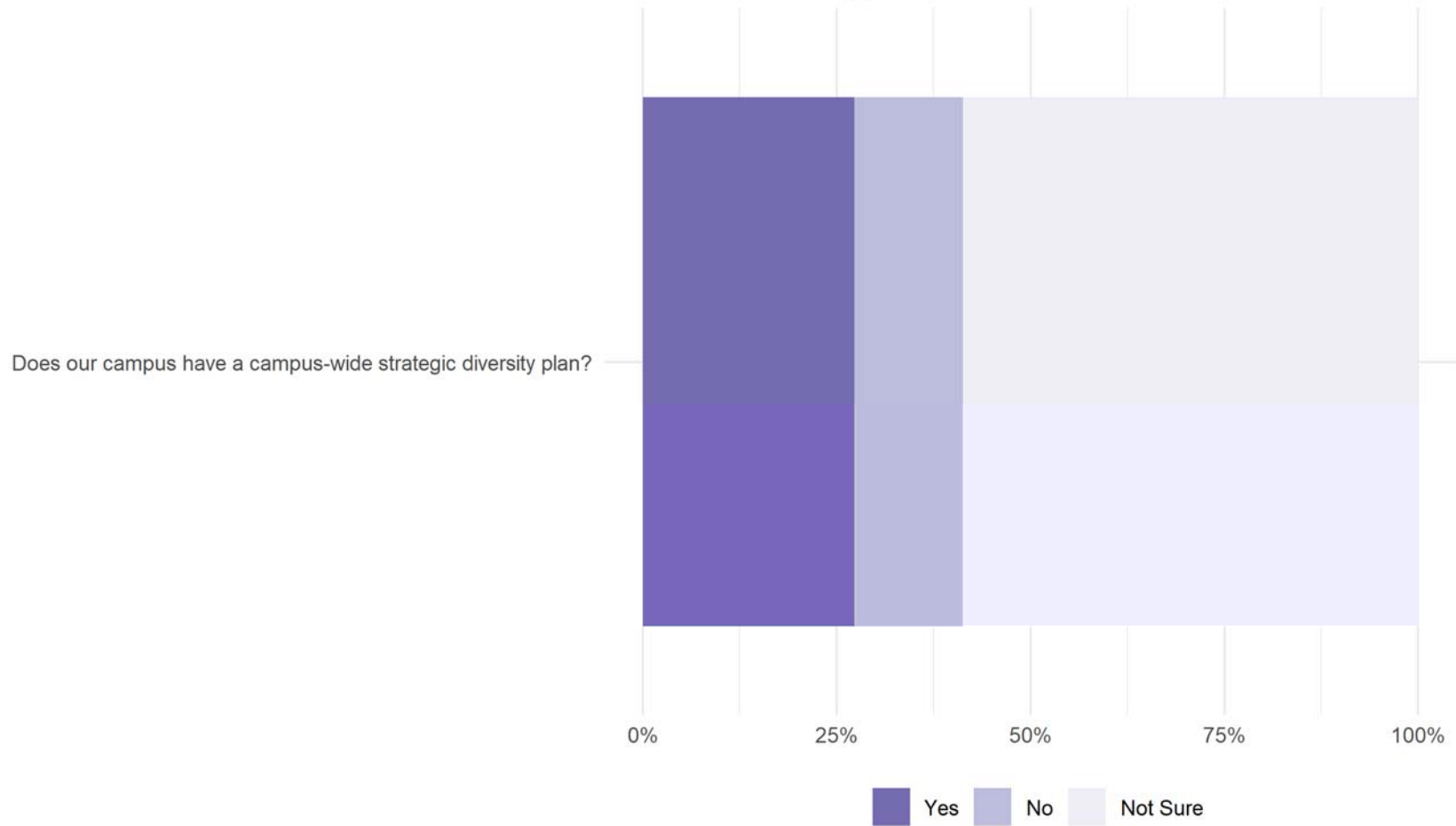


Q32 - To what extent do you agree or disagree with the following statements regarding your search/screening committee and departmental processes?

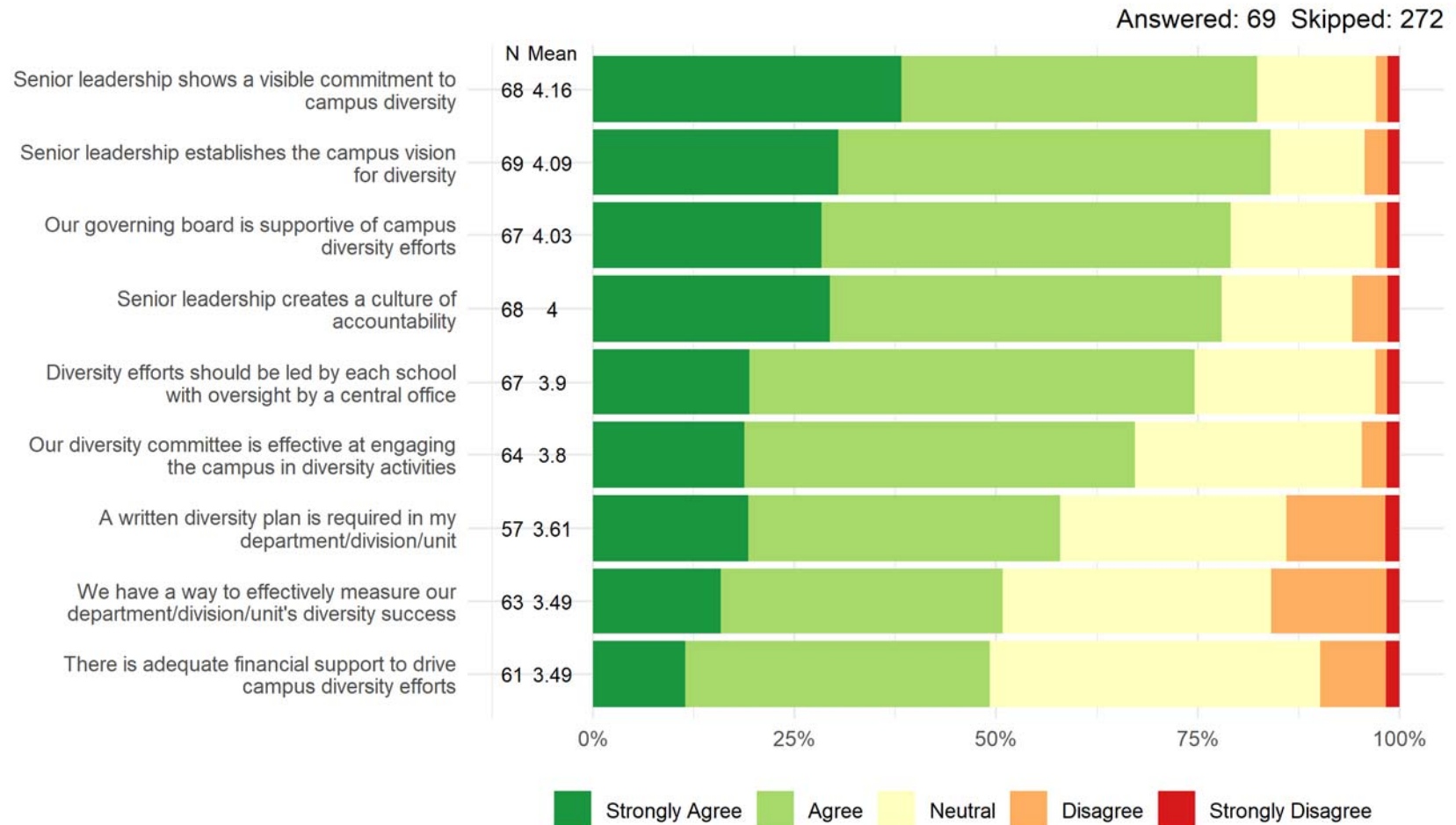


Q33 - Does our campus have a campus-wide strategic diversity plan?

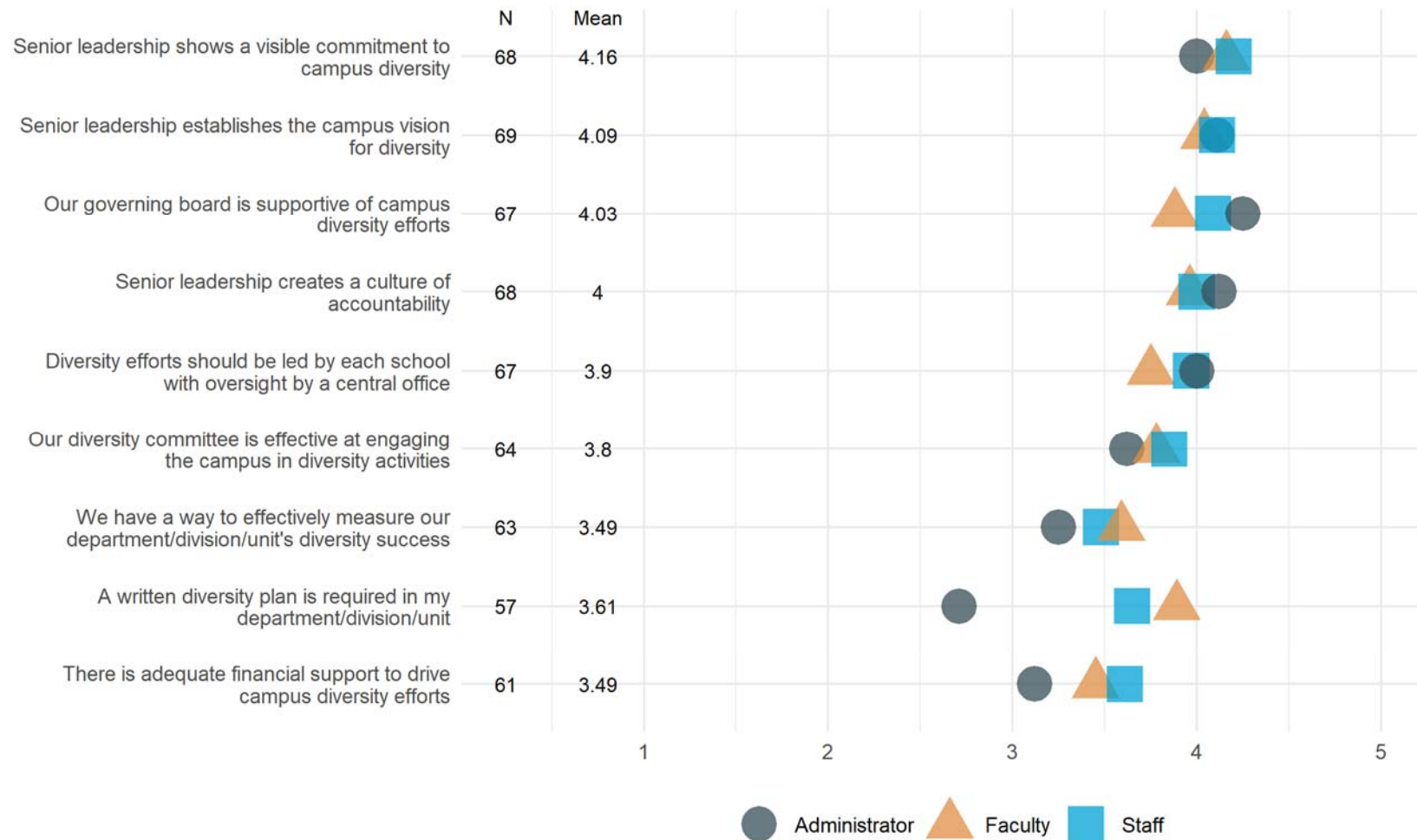
Answered: 293 Skipped: 48



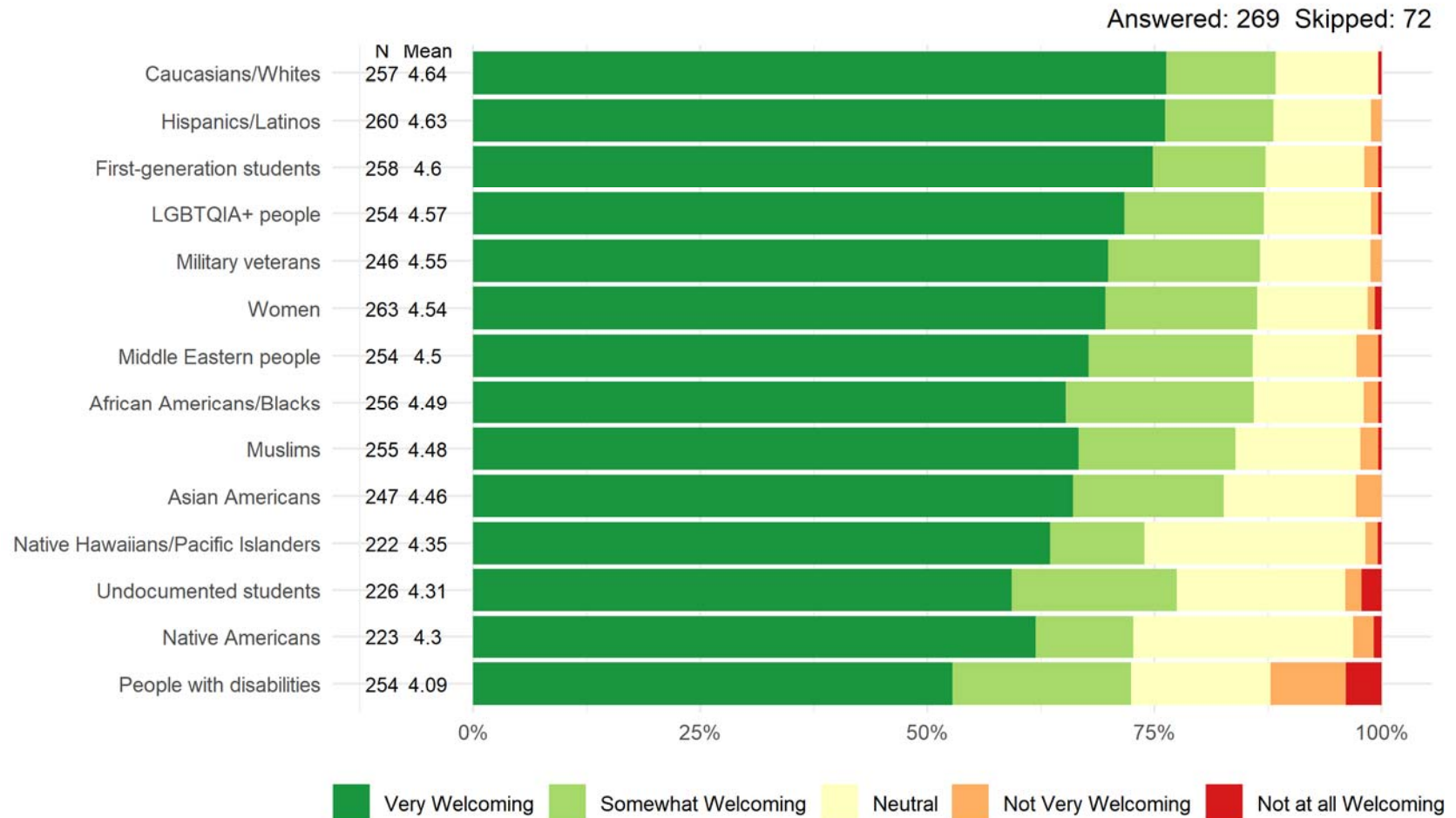
Q34 - To what extent do you agree or disagree with the following statements regarding our campus-wide strategic diversity plan



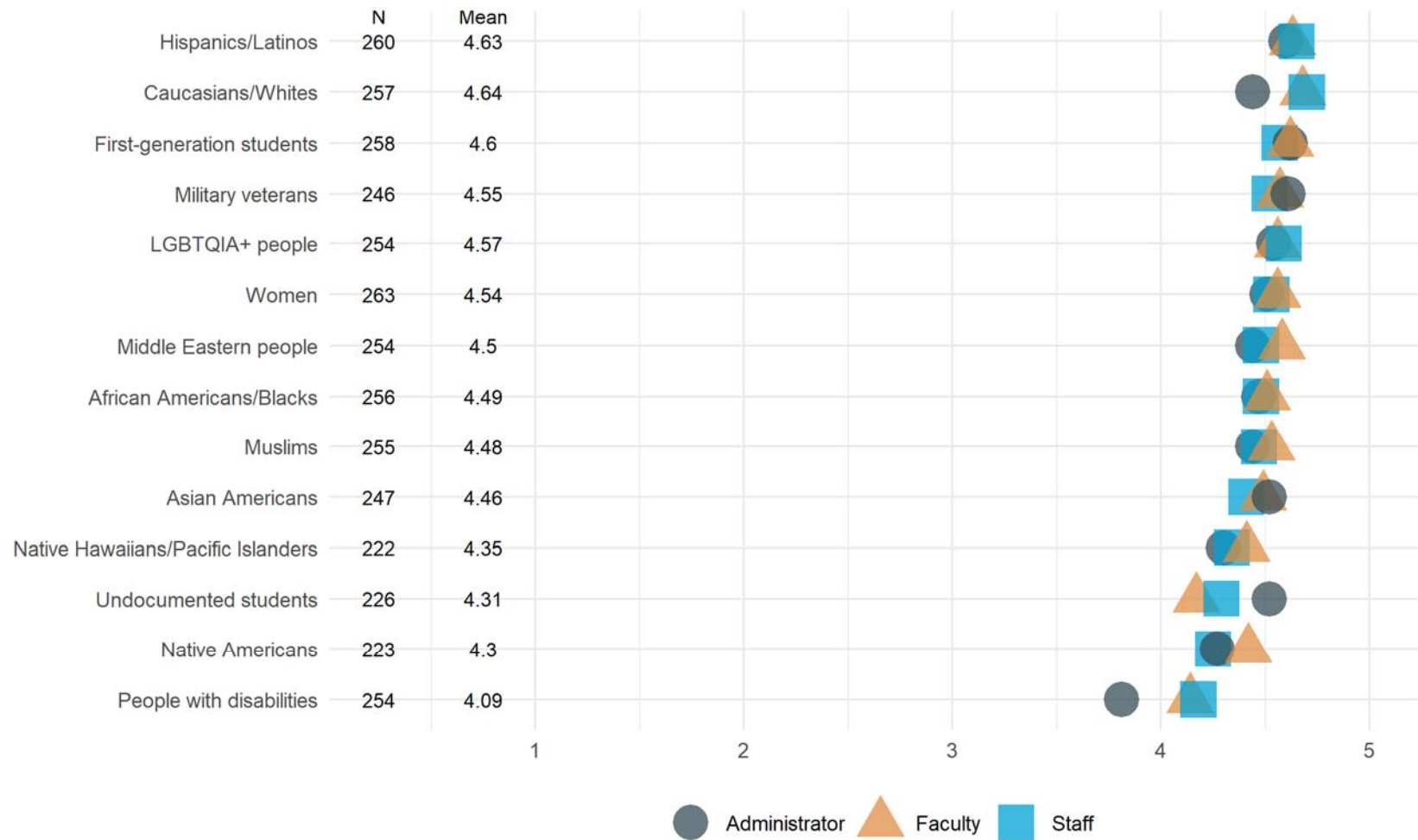
Q34 - To what extent do you agree or disagree with the following statements regarding our campus-wide strategic diversity plan



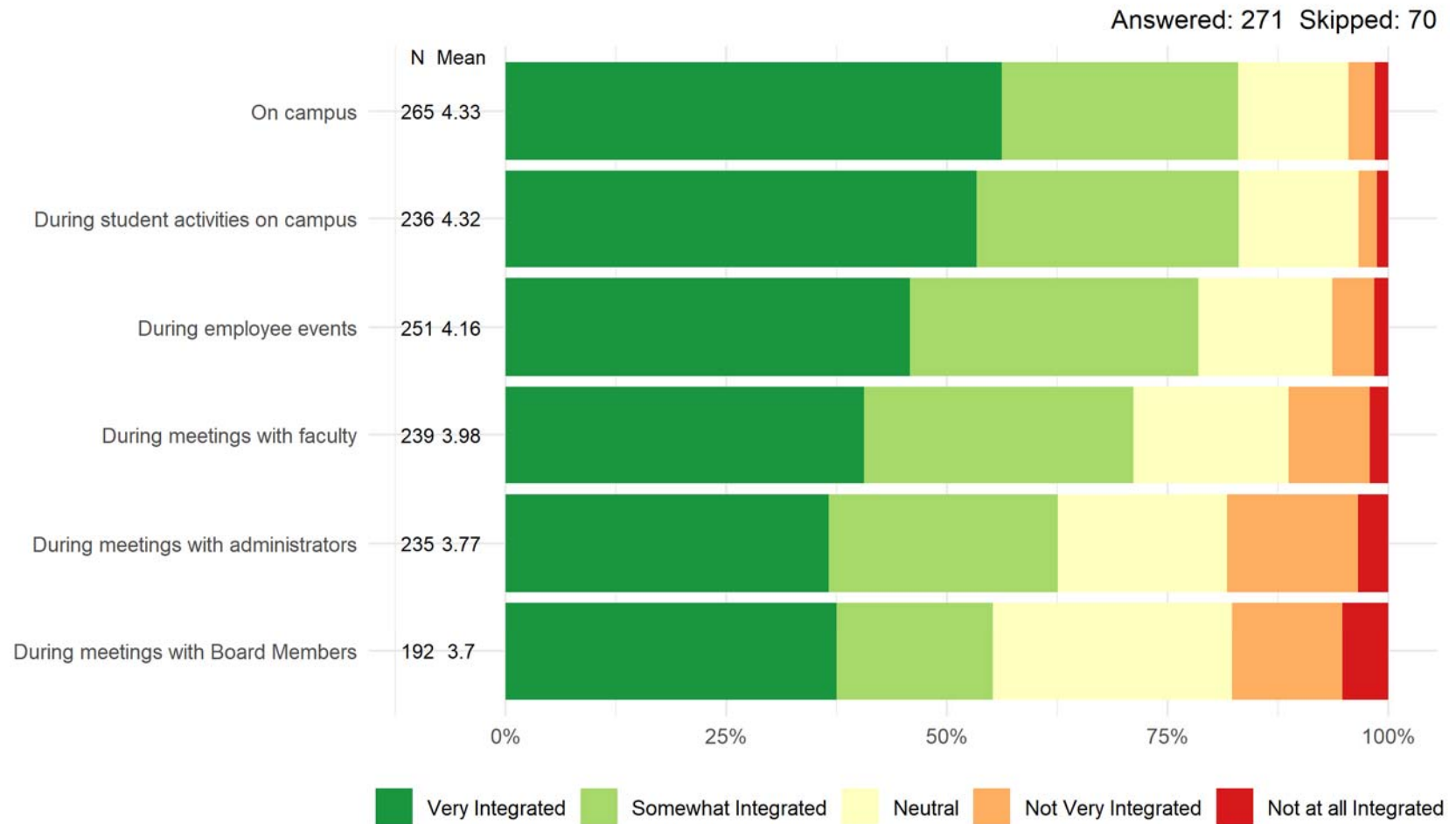
Q35 - How welcoming is our campus to the following groups?



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Q36 - How would you categorize the level of racial/ethnic integration on our campus?

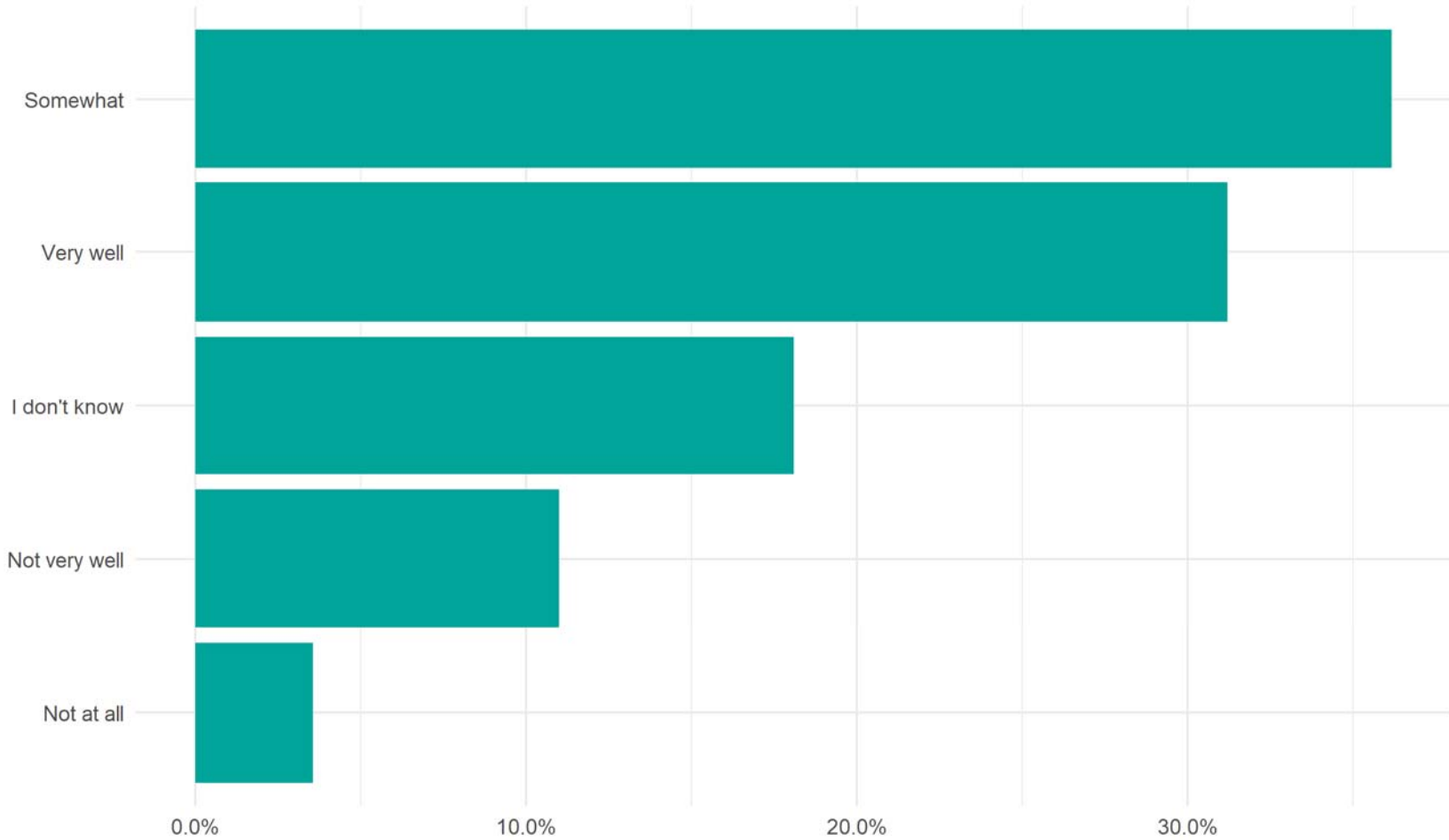


Q36 - How would you categorize the level of racial/ethnic integration on our campus?

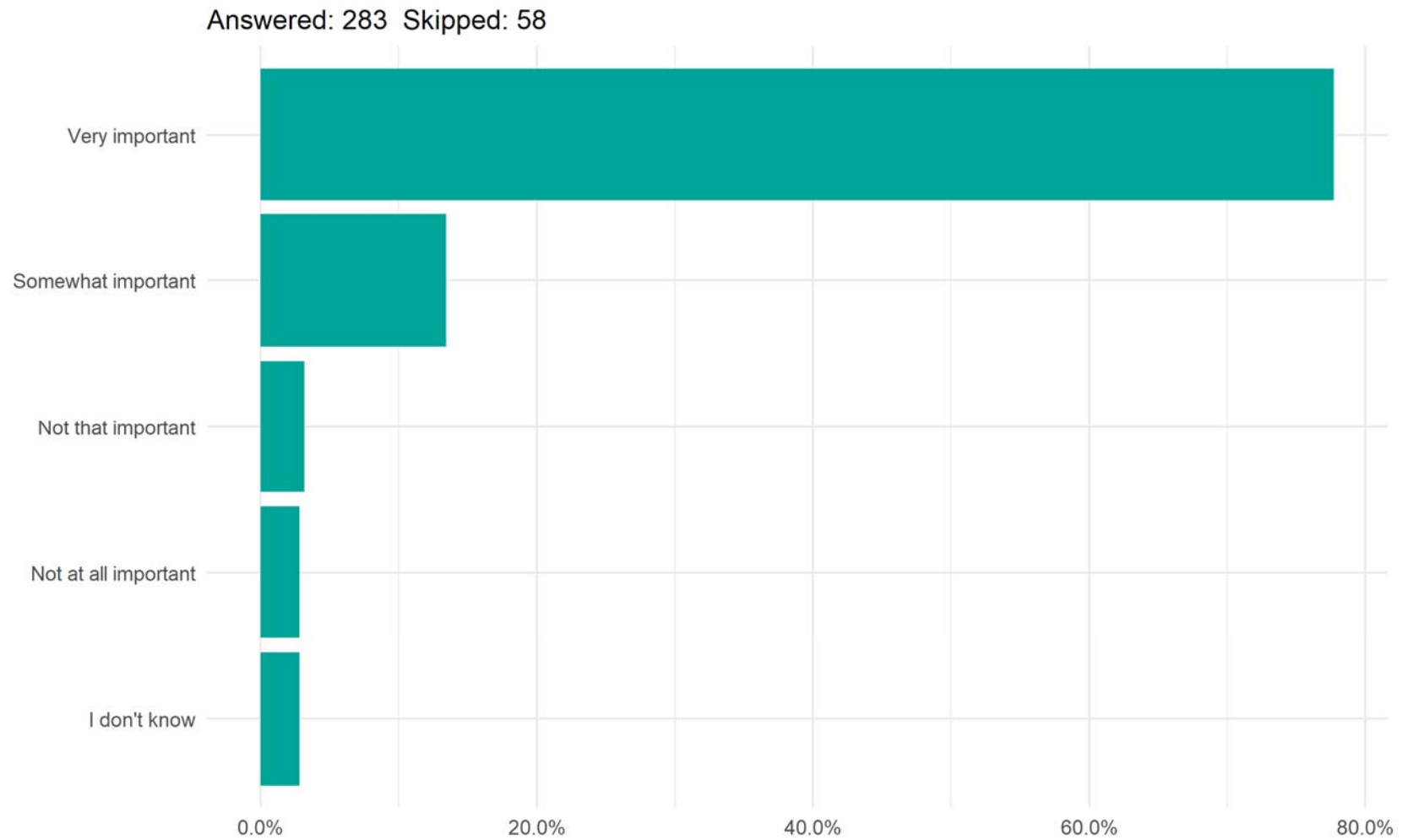


Q37 - How well does our institution promote racial/cultural interaction between different groups?

Answered: 282 Skipped: 59

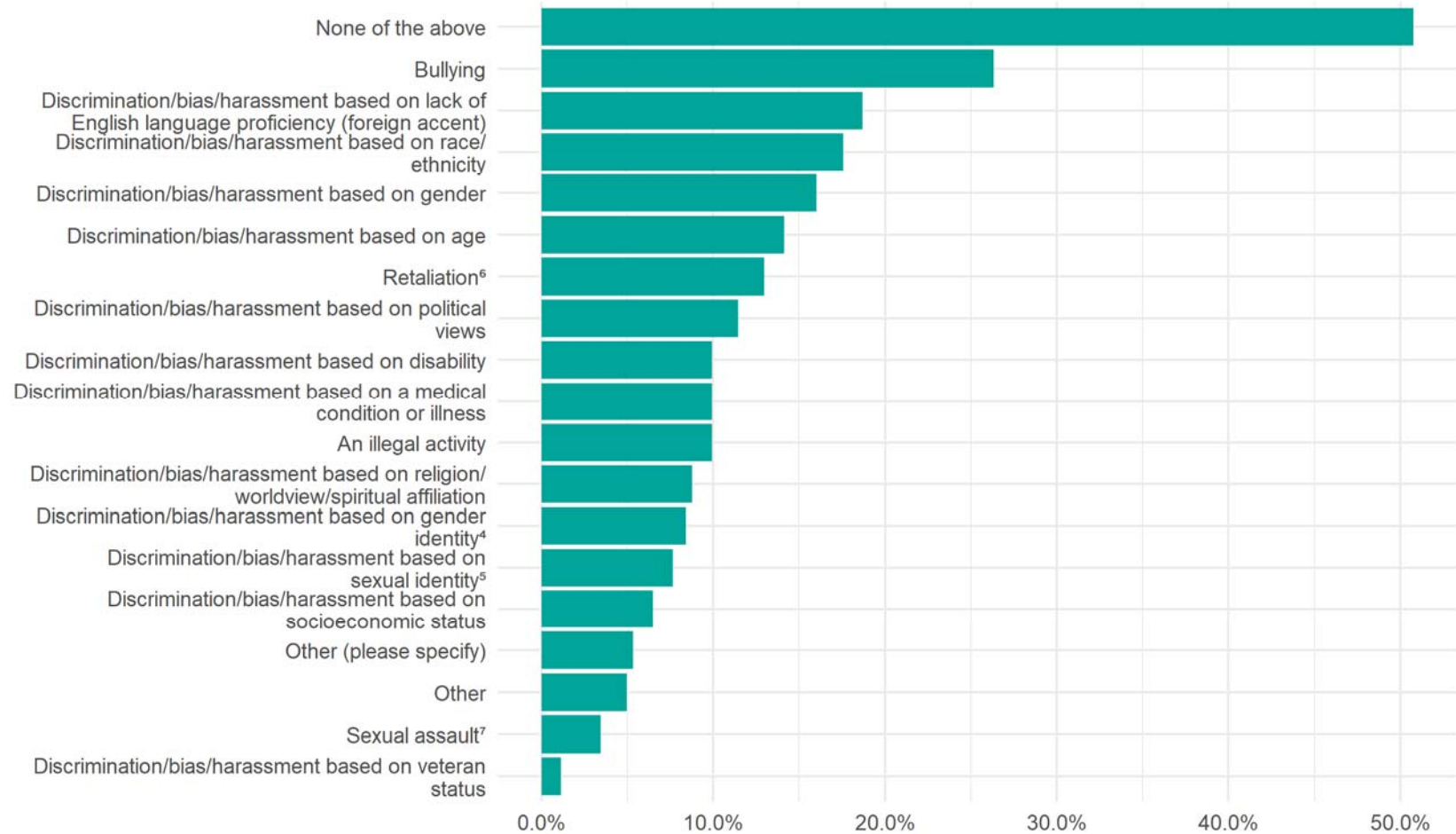


Q38 - How important, in your opinion, is promoting diversity and inclusion to the campus leadership?



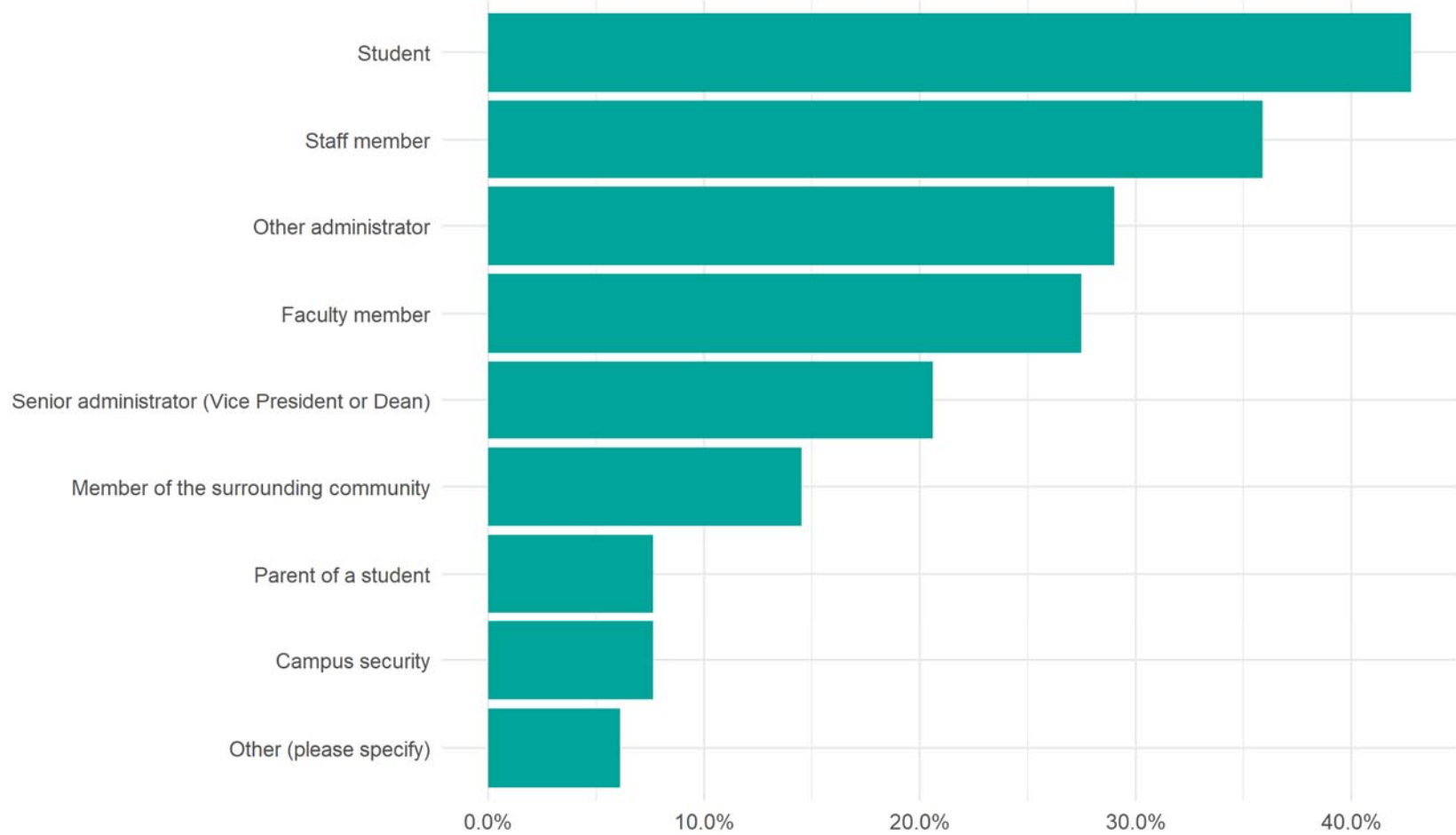
Q39 - Have you experienced/witnessed/heard of any of the following?

Answered: 262 Skipped: 79



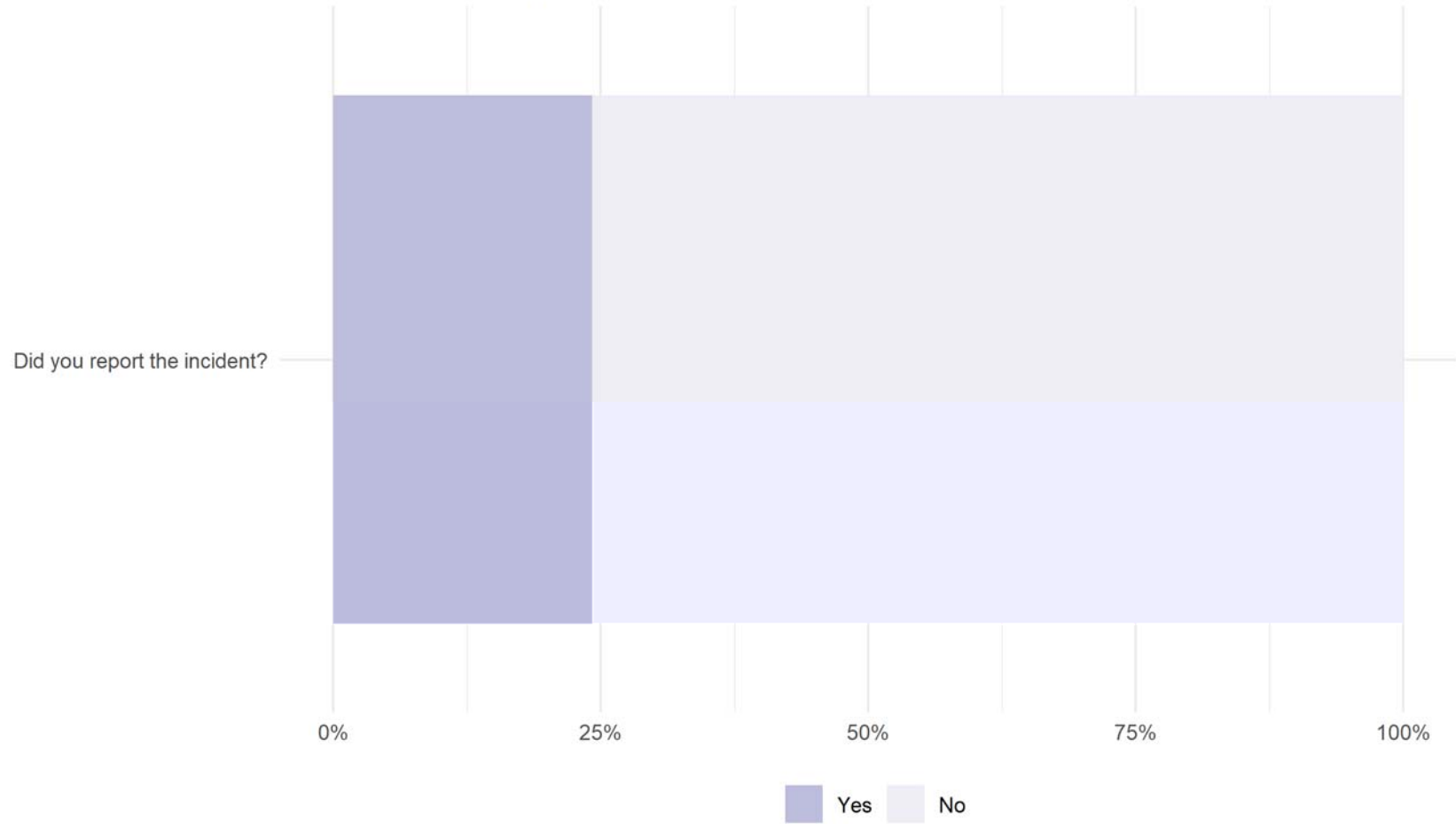
Q40 - Who caused the offense?

Answered: 131 Skipped: 210



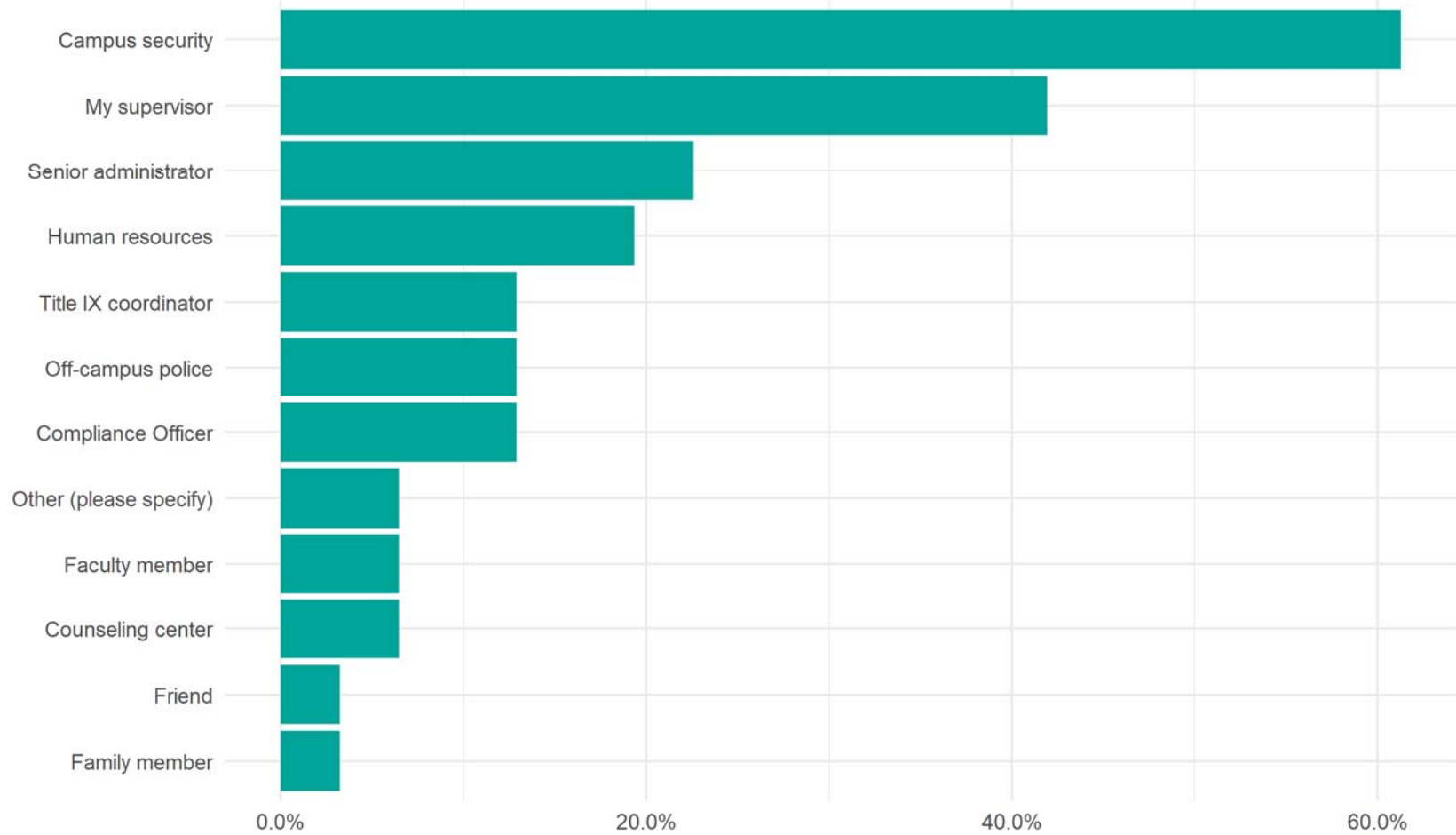
Q41 - Did you report the incident?

Answered: 124 Skipped: 217



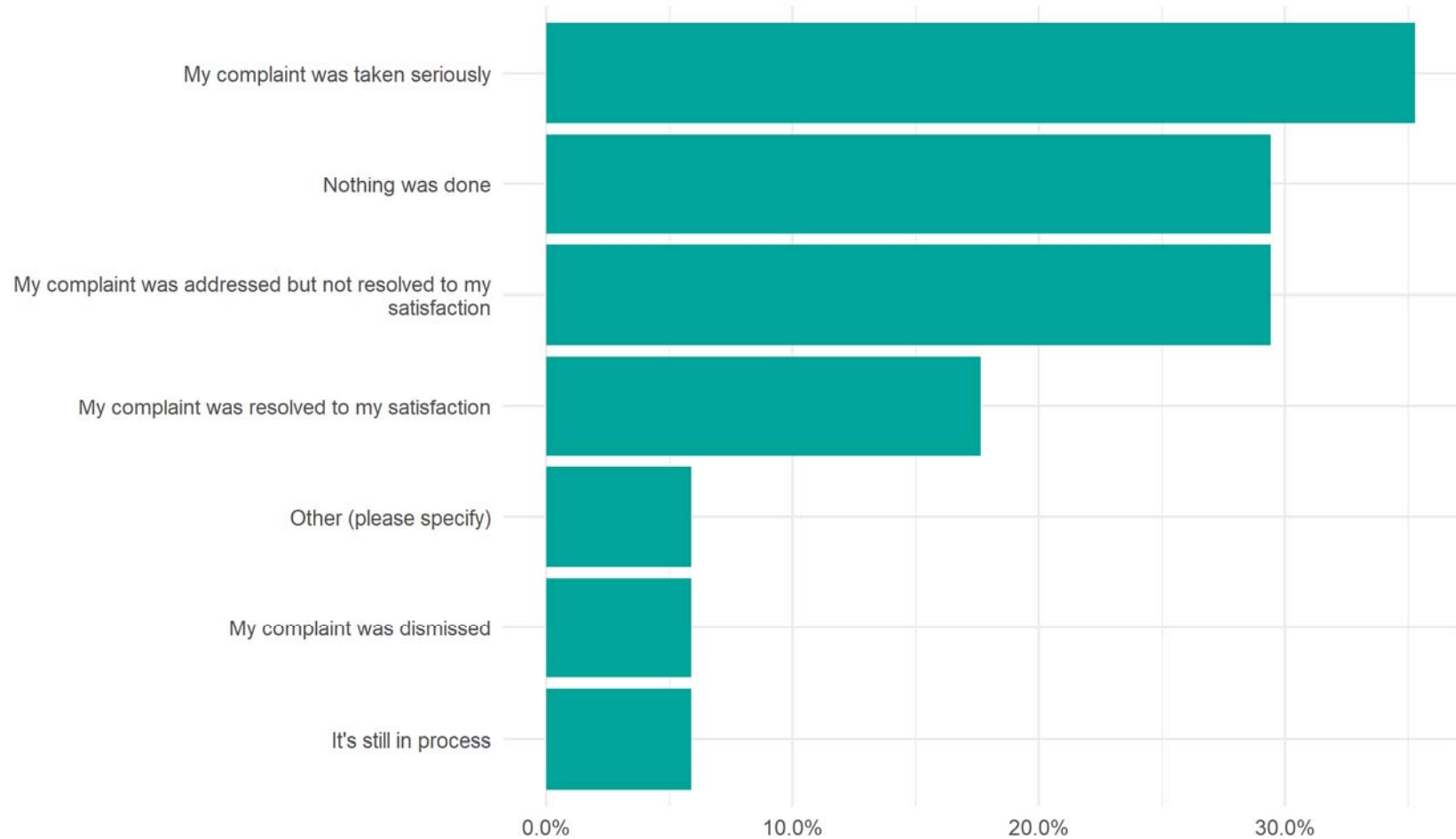
Q42 - Who did you report the incident to?

Answered: 31 Skipped: 310



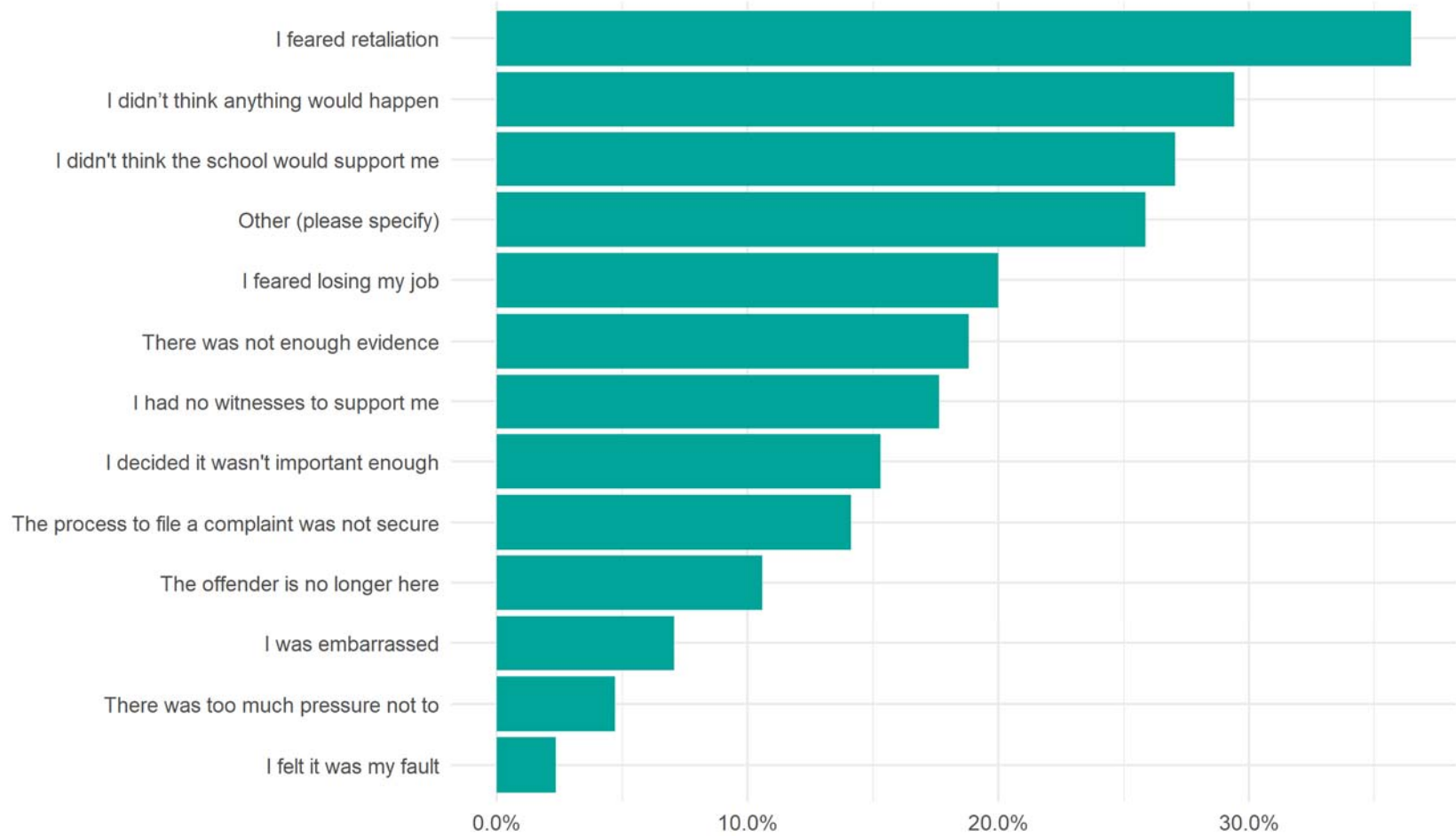
Q43 - If you have filed a written bias/discrimination/harassment complaint in the past two years, what was the result?

Answered: 17 Skipped: 324

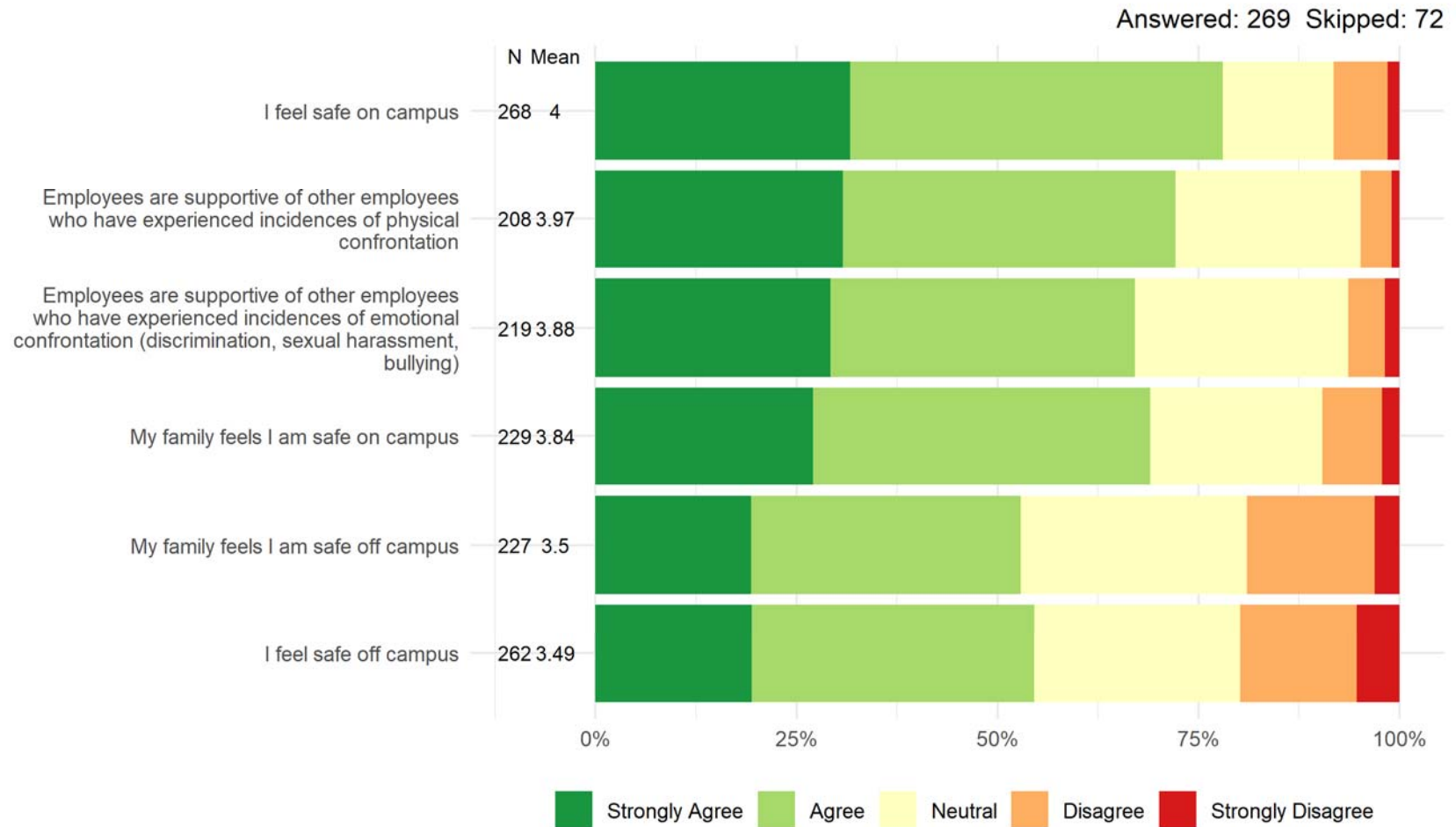


Q44 - Why didn't you report the incident?

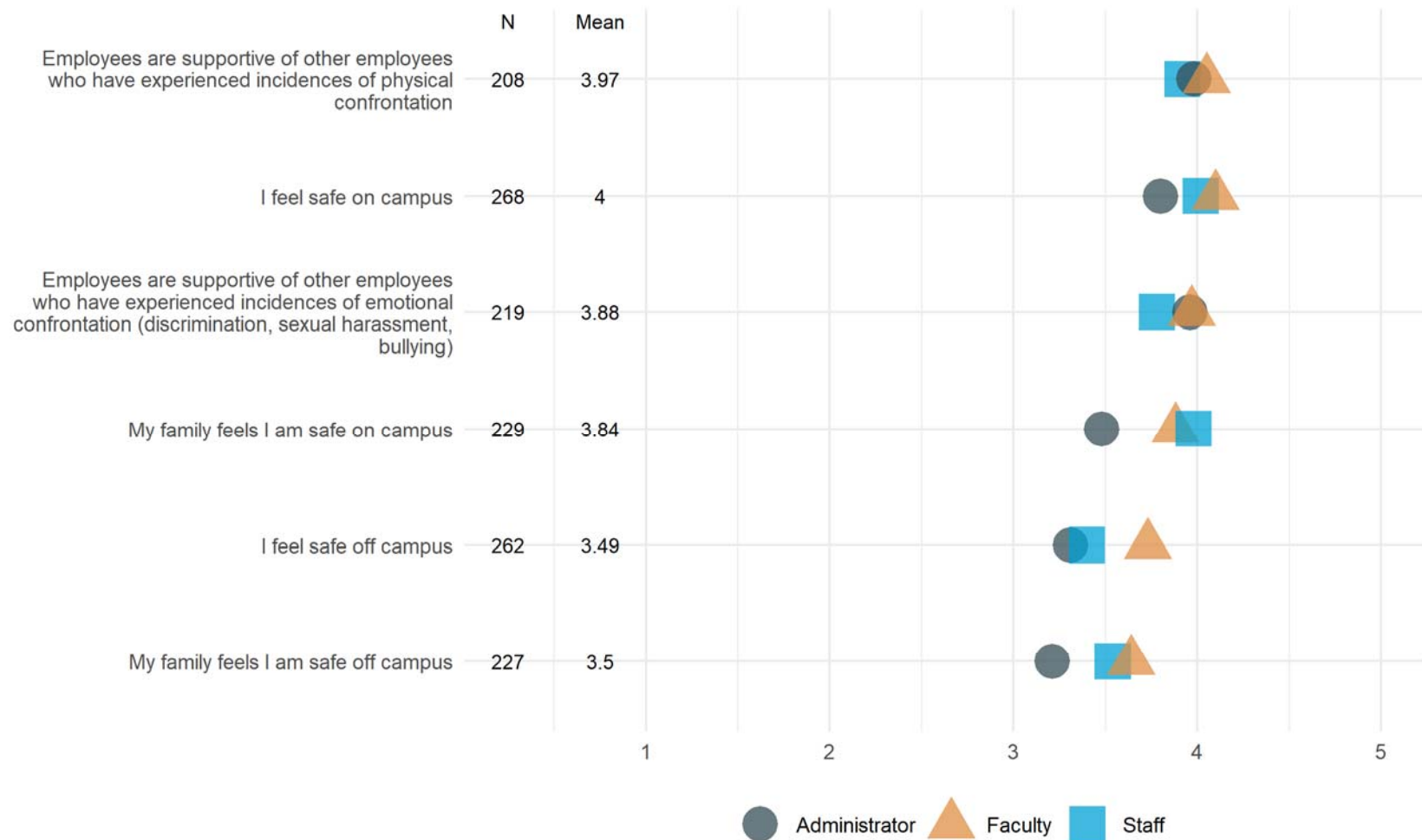
Answered: 85 Skipped: 256



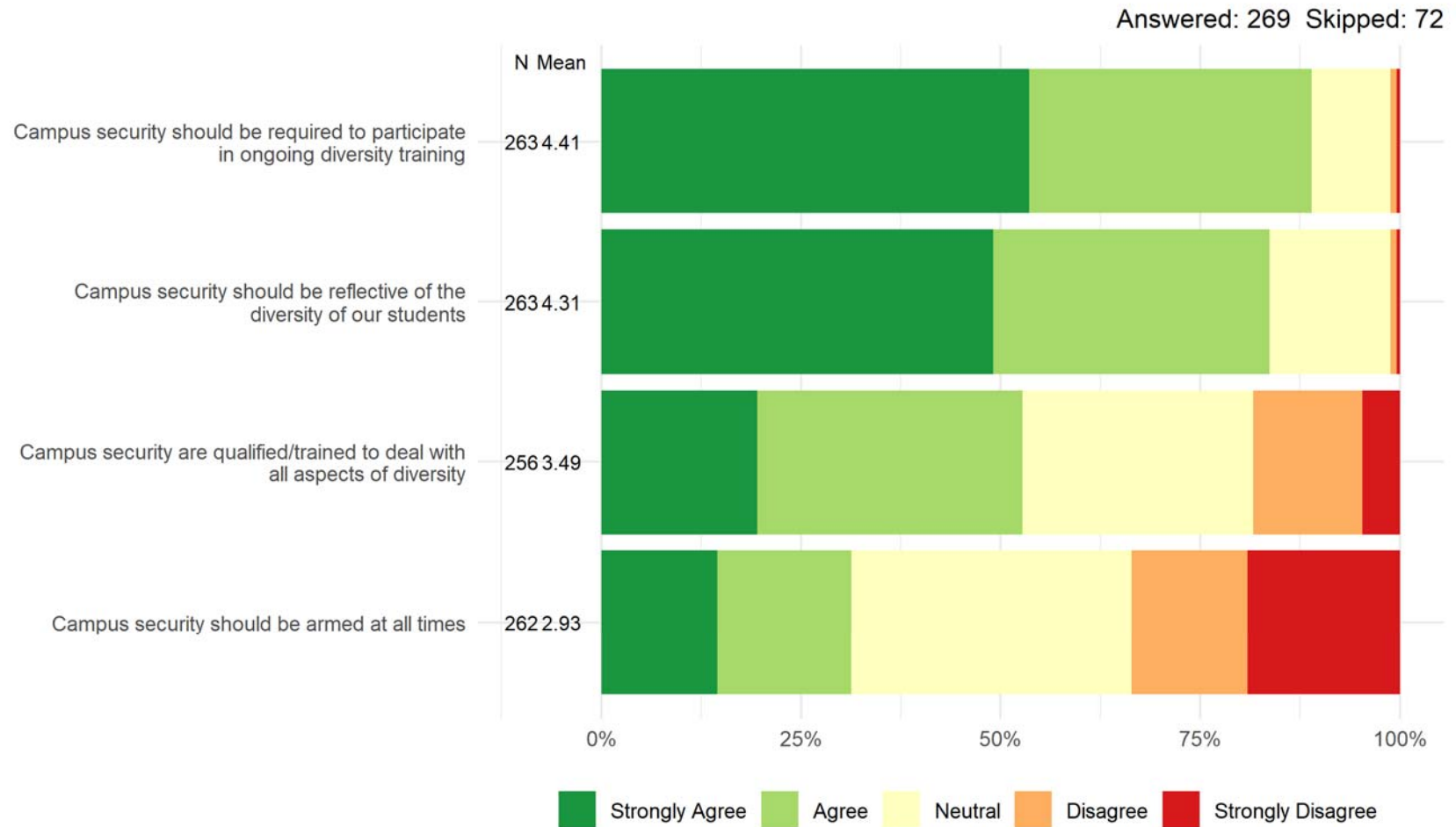
Q45 - To what extent do you agree or disagree with the following statements about safety on/off campus?



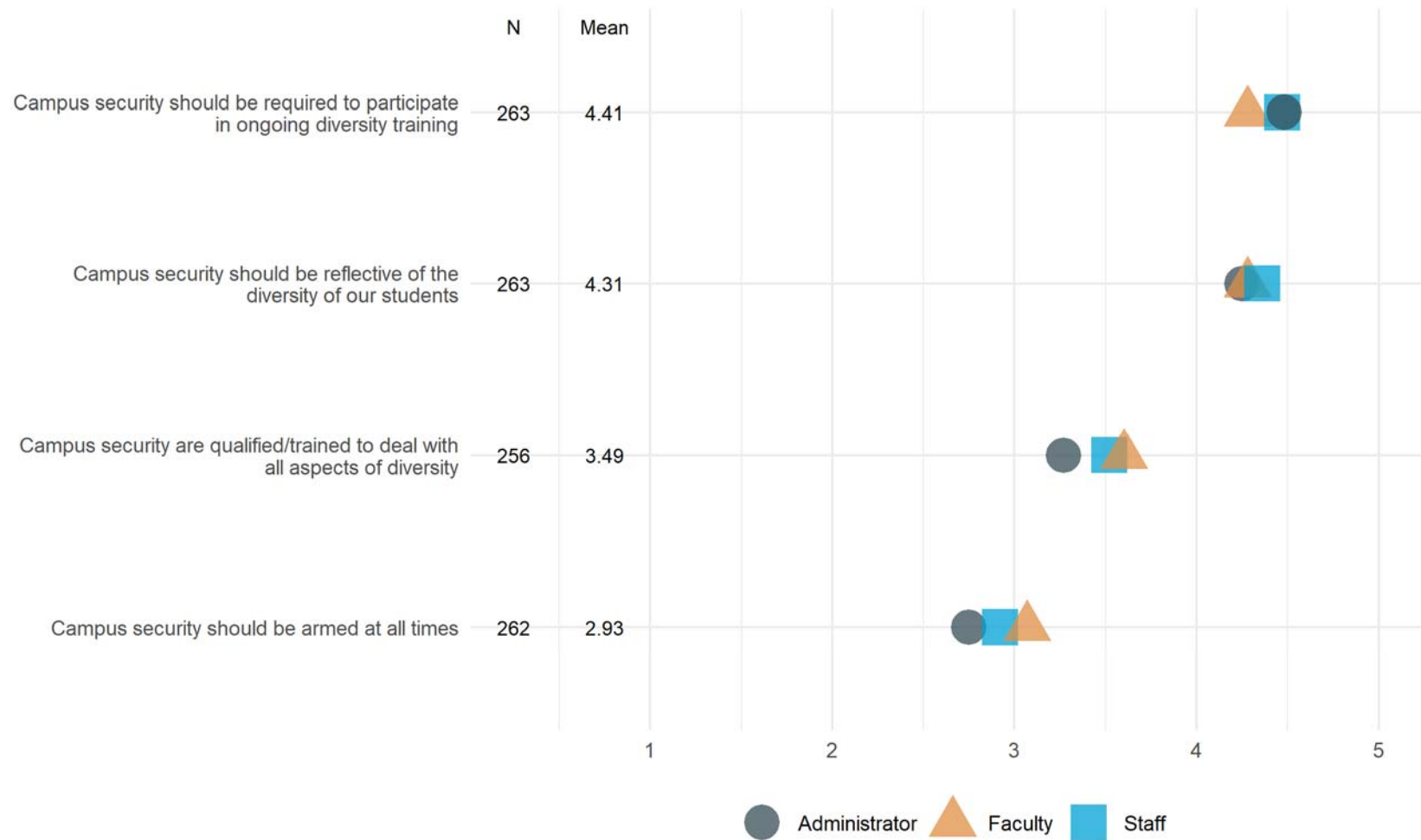
Q45 - To what extent do you agree or disagree with the following statements about safety on/off campus?



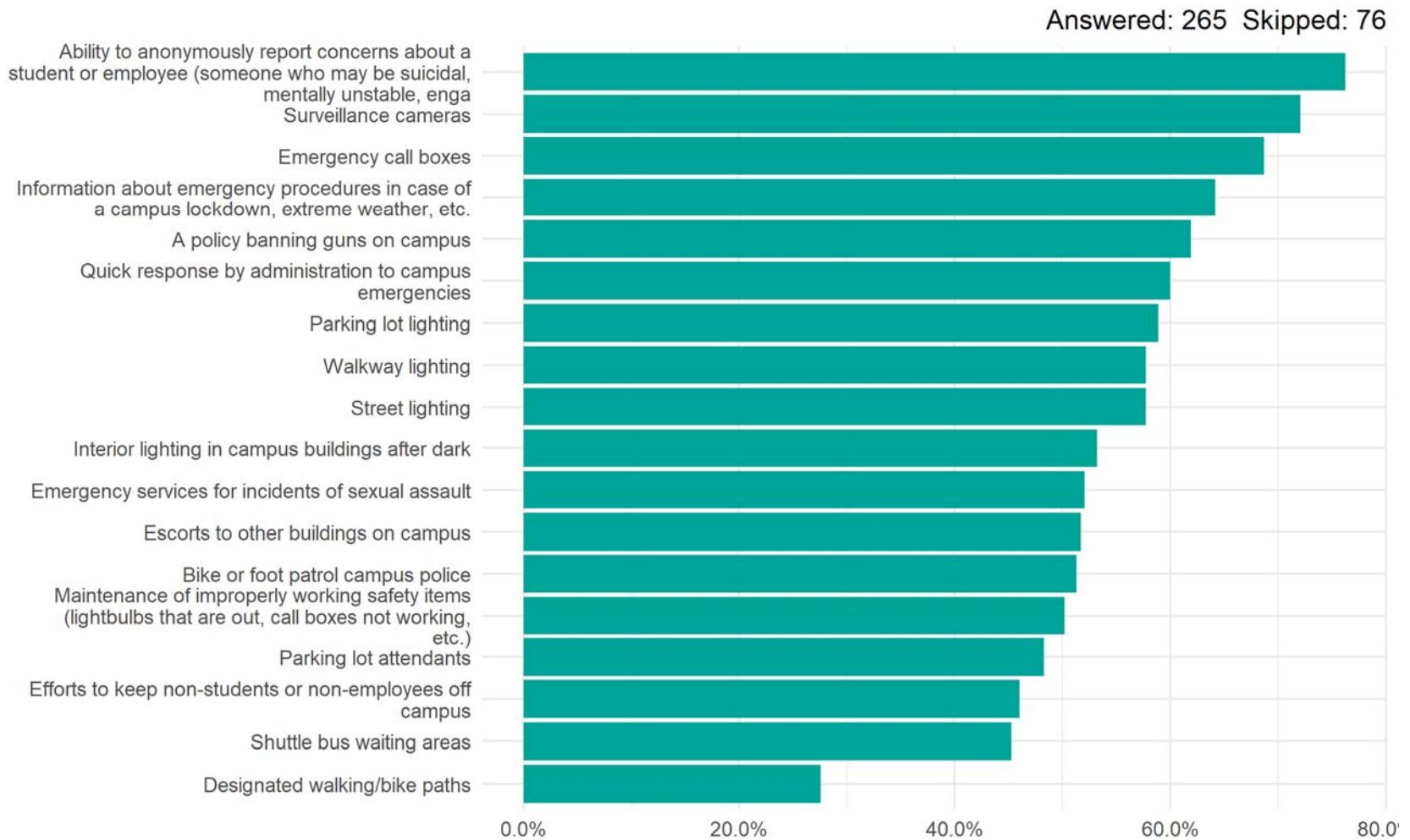
Q46 - To what extent do you agree or disagree with the following statements regarding campus security?



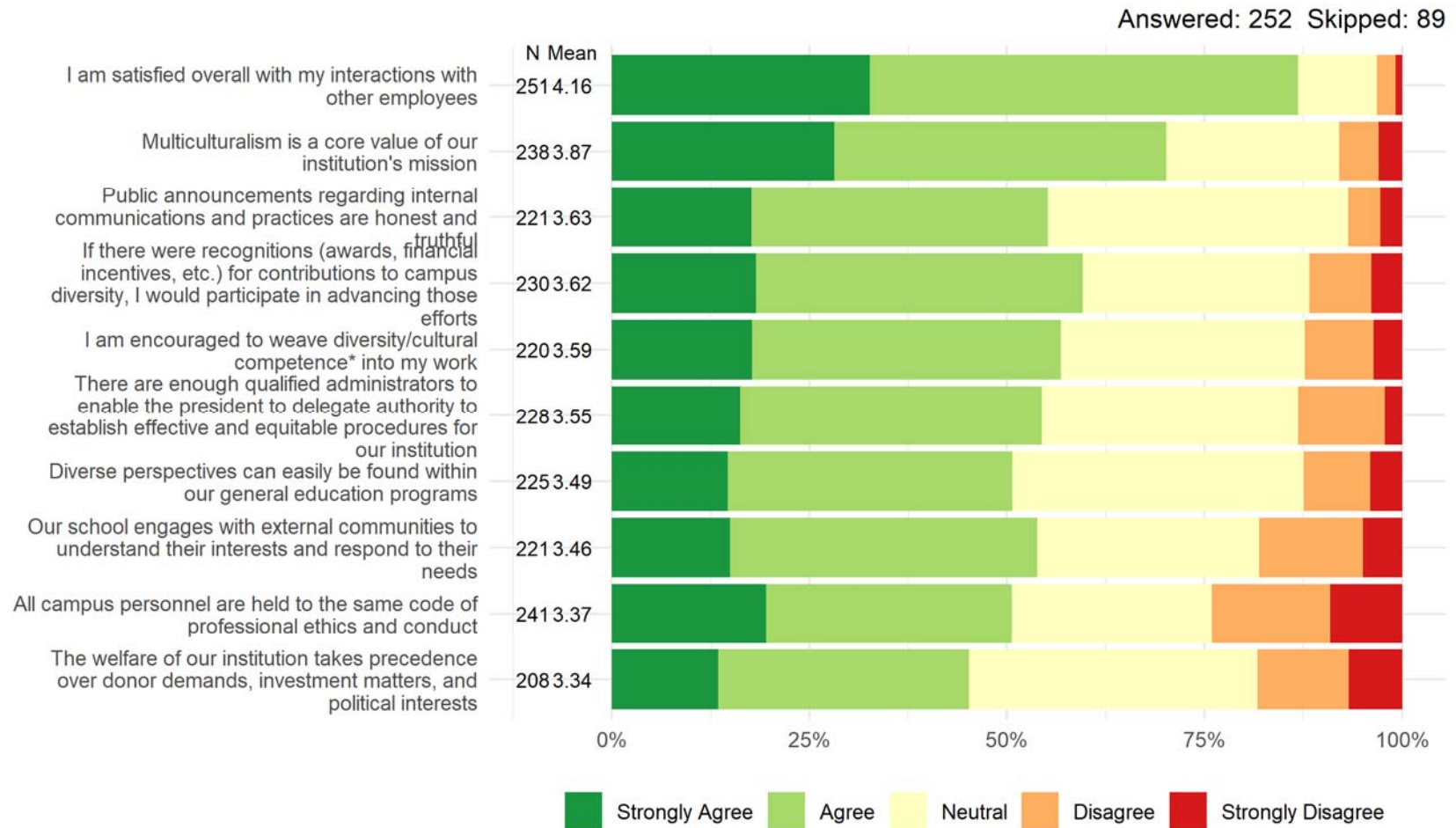
Q46 - To what extent do you agree or disagree with the following statements regarding campus security?



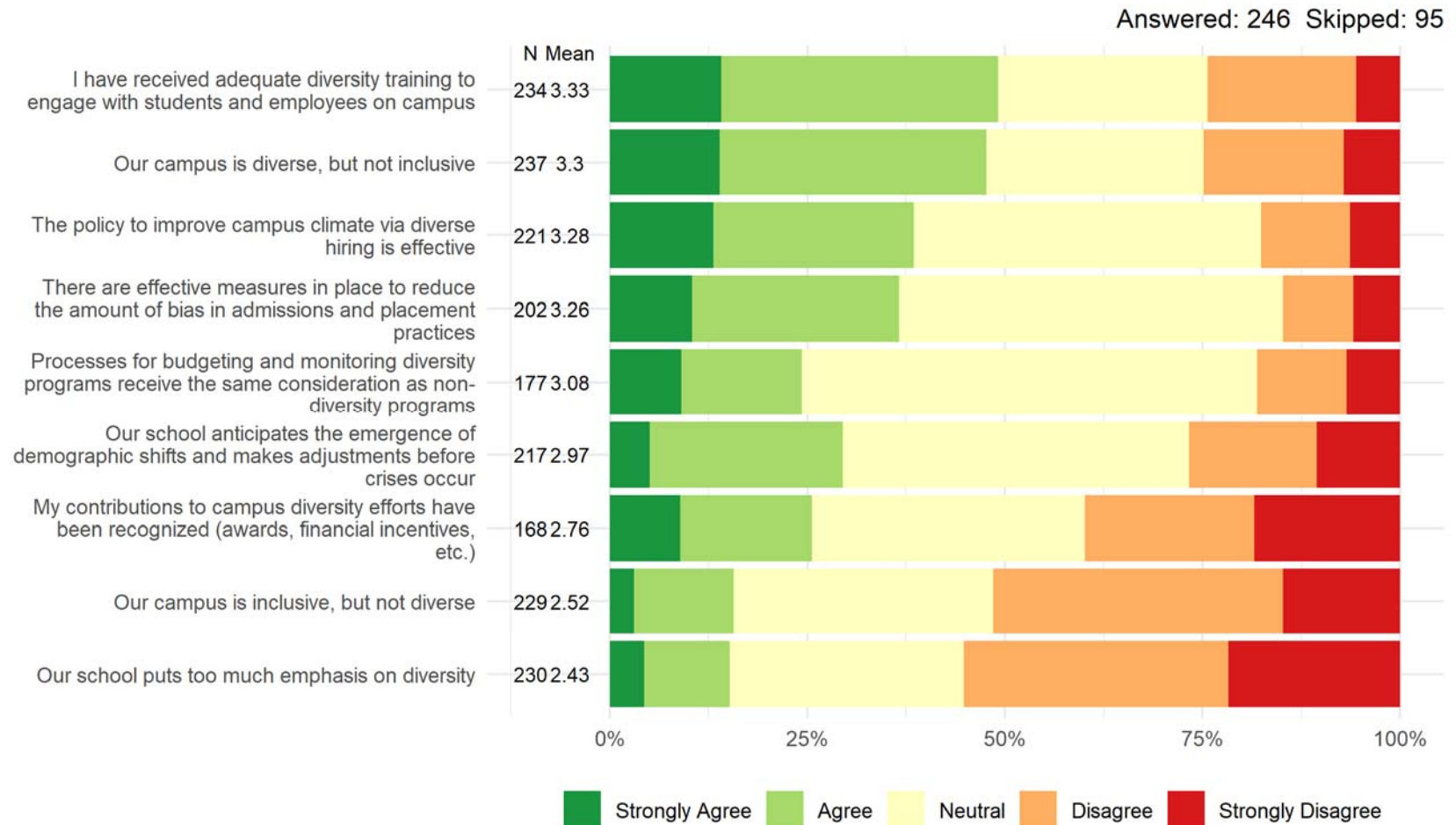
Q47 - Which of the following safety measures must exist on campus in order for you to feel safe?



Q48 - To what extent do you agree or disagree with the following statements about the overall climate on our campus?



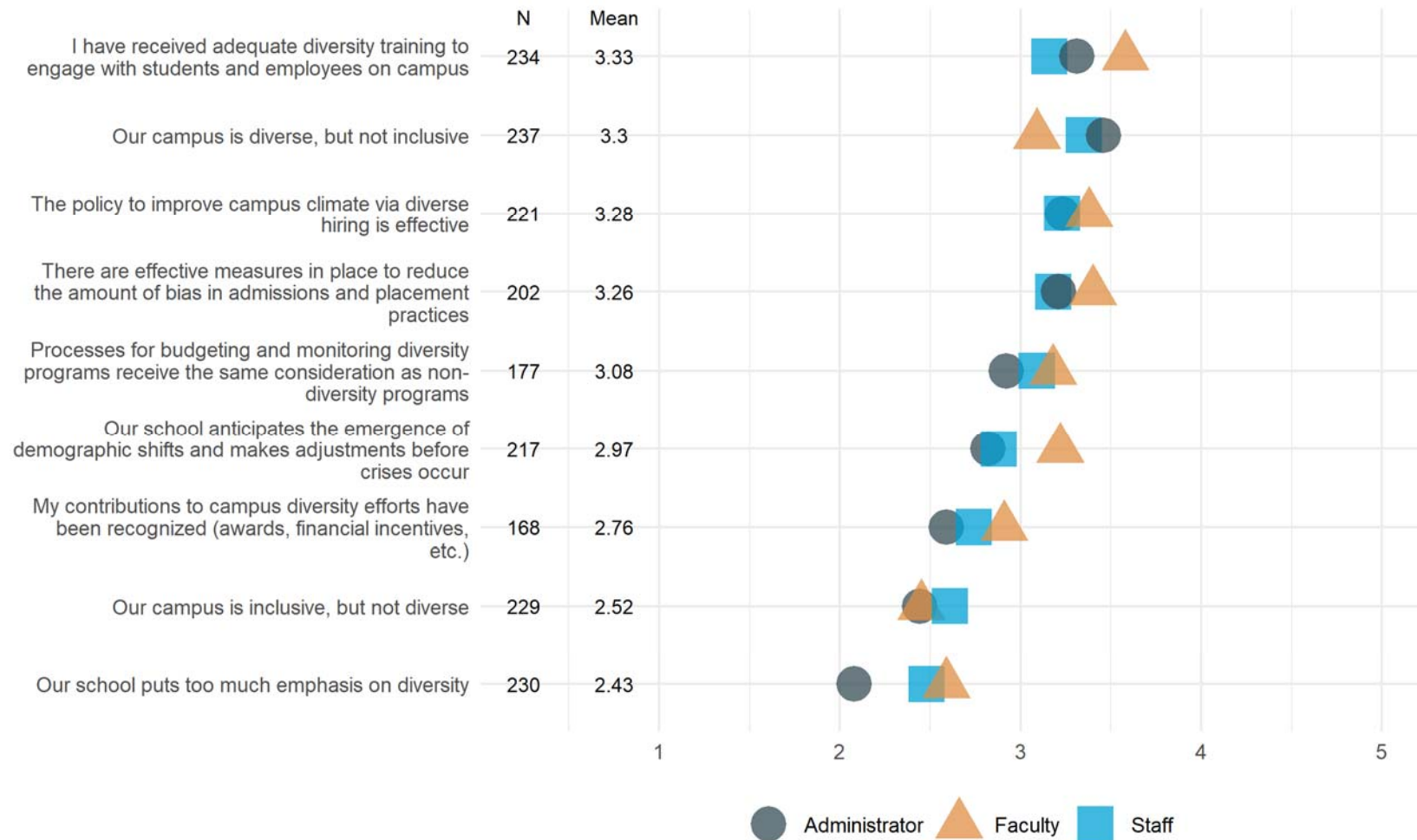
Q48 - To what extent do you agree or disagree with the following statements about the overall climate on our campus? (Continued)



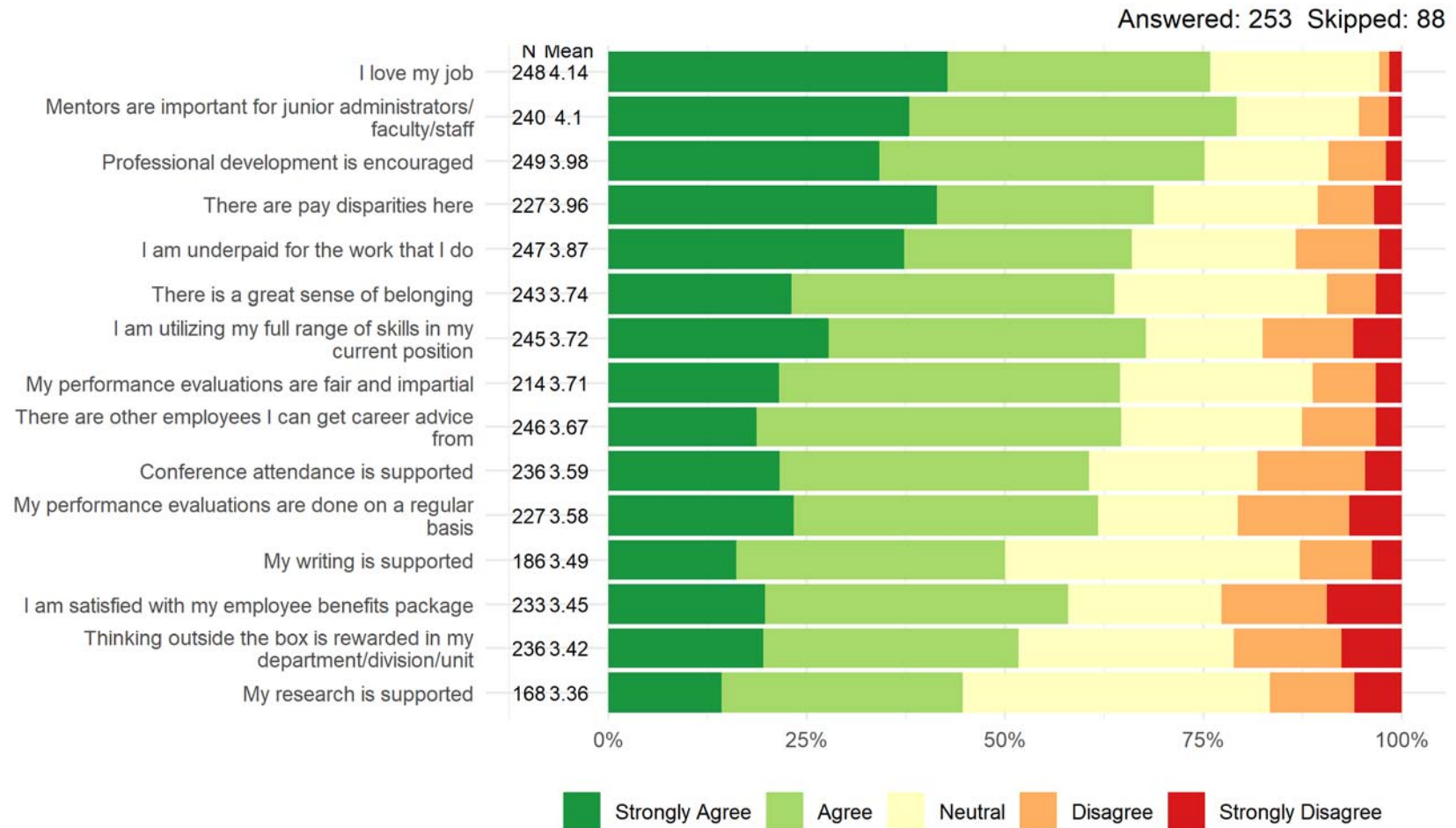
Q48 - To what extent do you agree or disagree with the following statements about the overall climate on our campus?



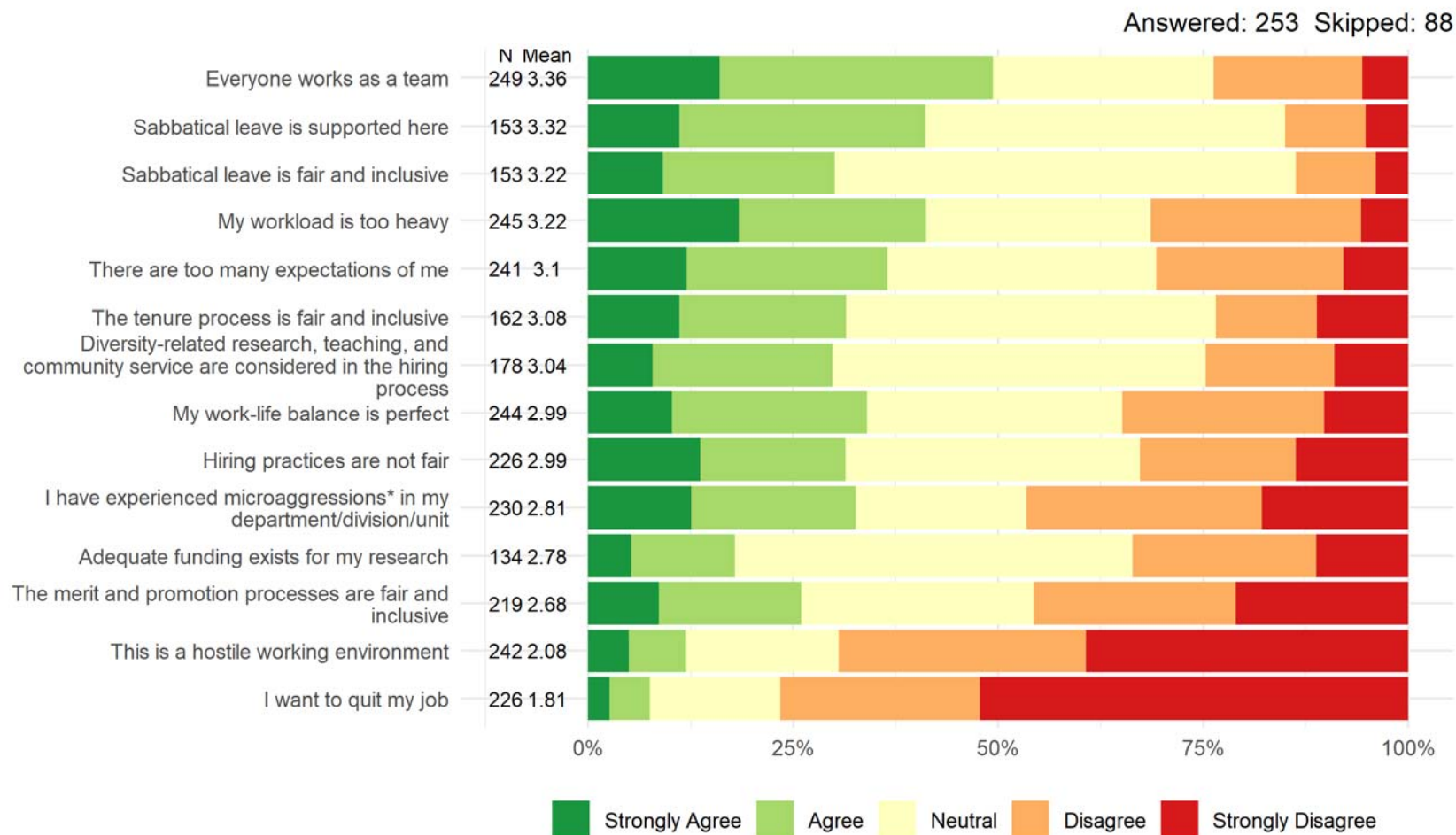
Q48 - To what extent do you agree or disagree with the following statements about the overall climate on our campus? (Continued)



Q49 - To what extent do you agree or disagree with the following statements about your work experience here?



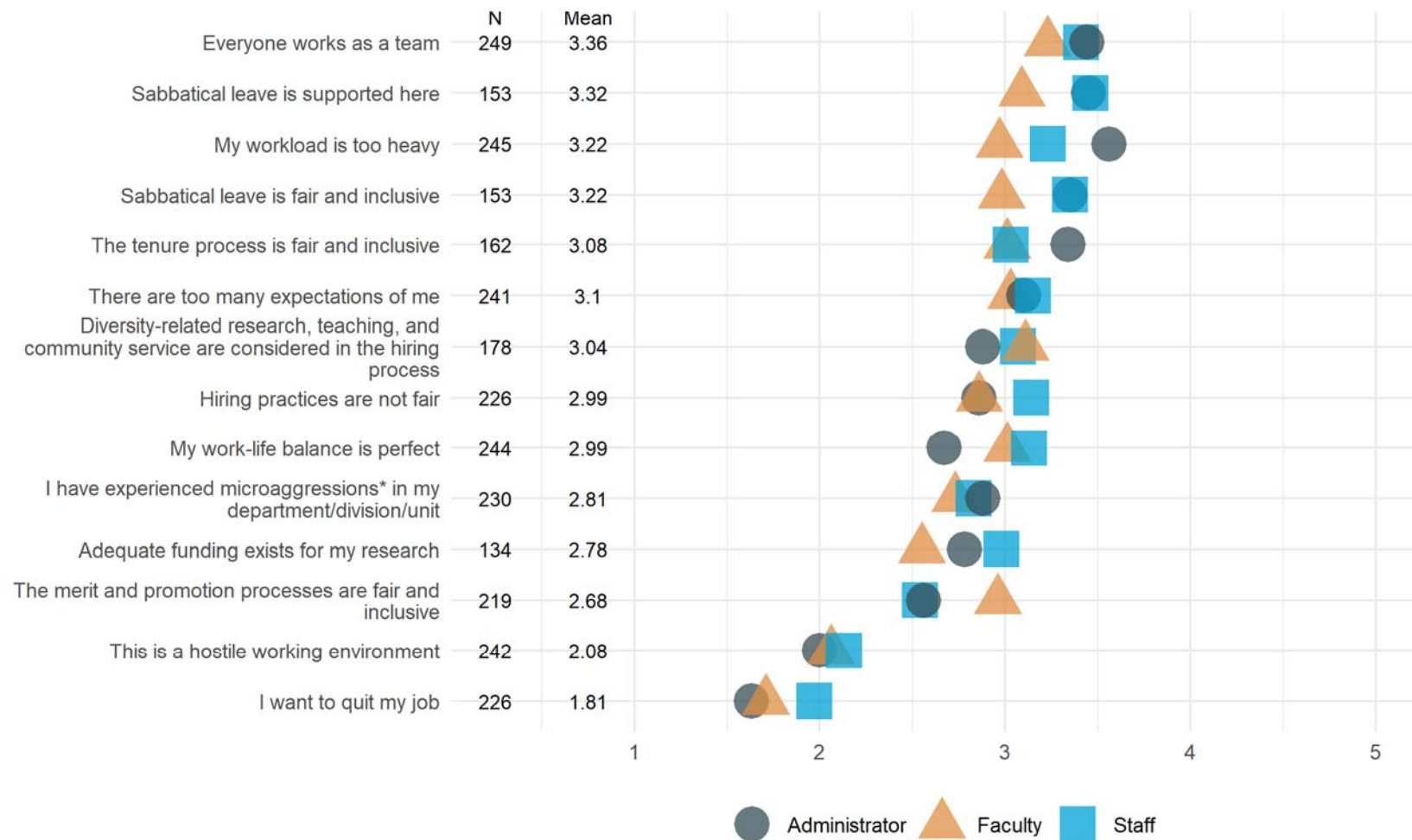
Q49 - To what extent do you agree or disagree with the following statements about your work experience here? (Continued)



Q49 - To what extent do you agree or disagree with the following statements about your work experience here?

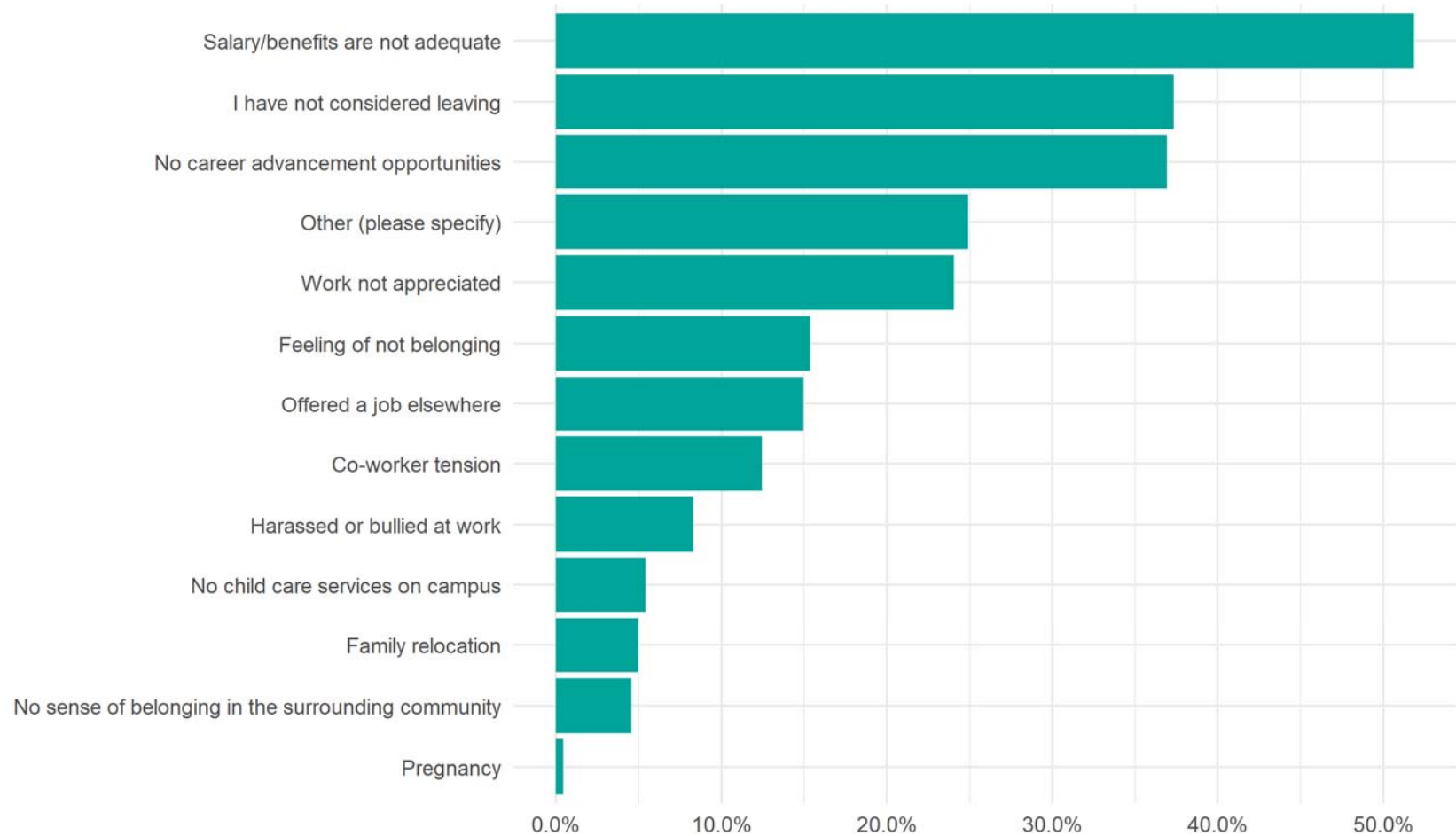


Q49 - To what extent do you agree or disagree with the following statements about your work experience here? (Continued)

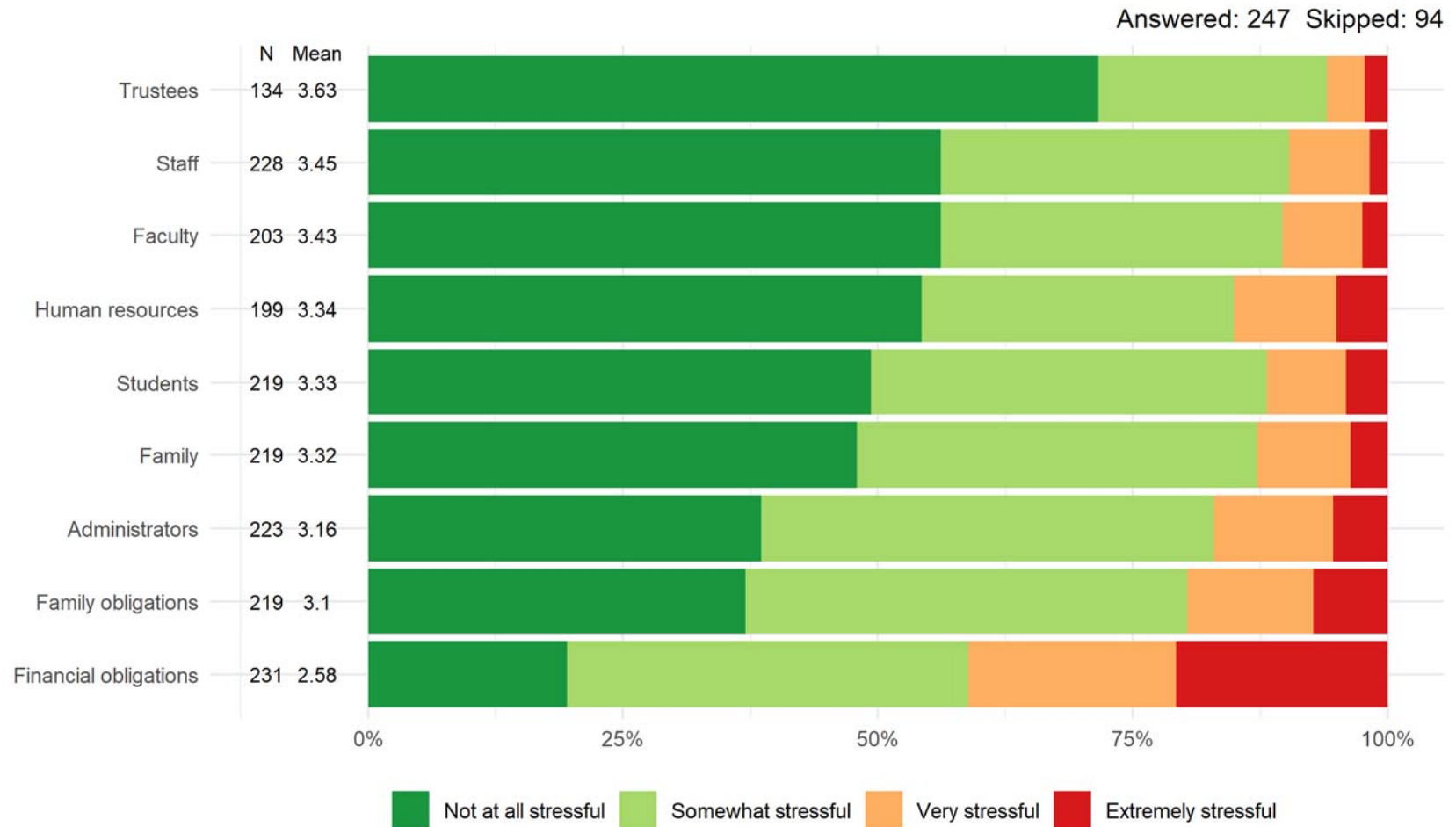


Q50 - If you have ever considered leaving HCCC, please tell us why.

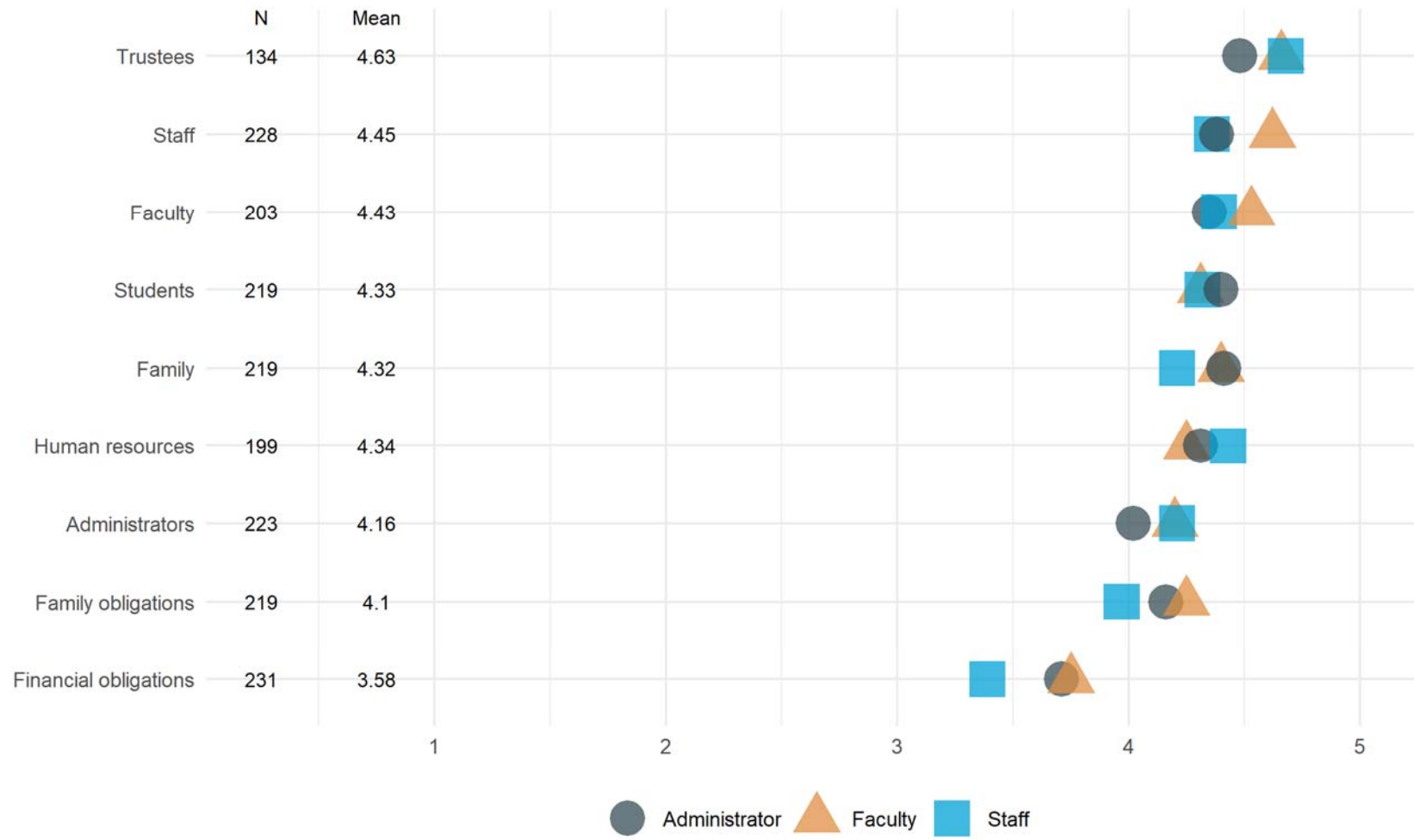
Answered: 241 Skipped: 100



Q51 - Please rate your level of stress from the following.

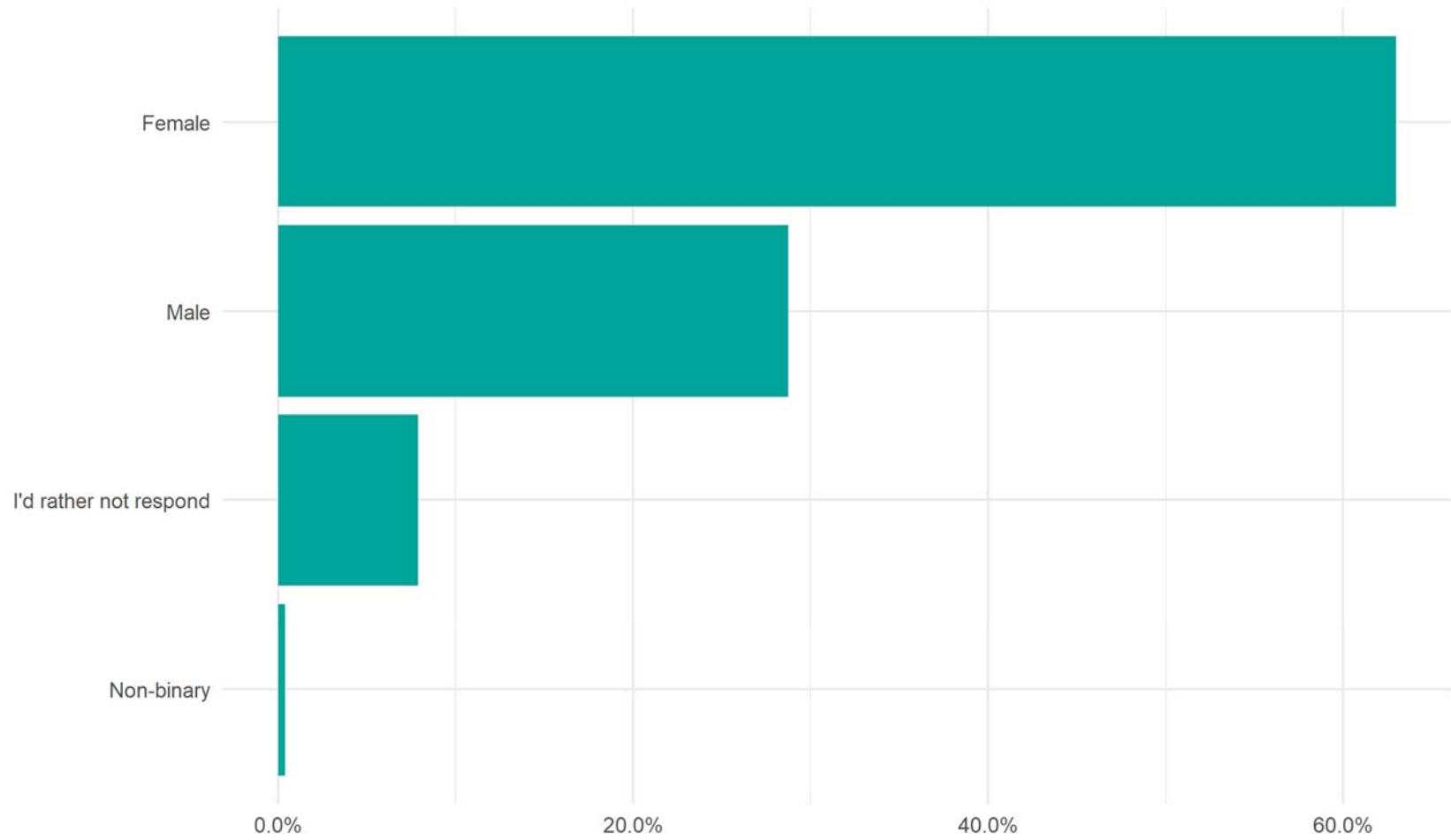


Q51 - Please rate your level of stress from the following.

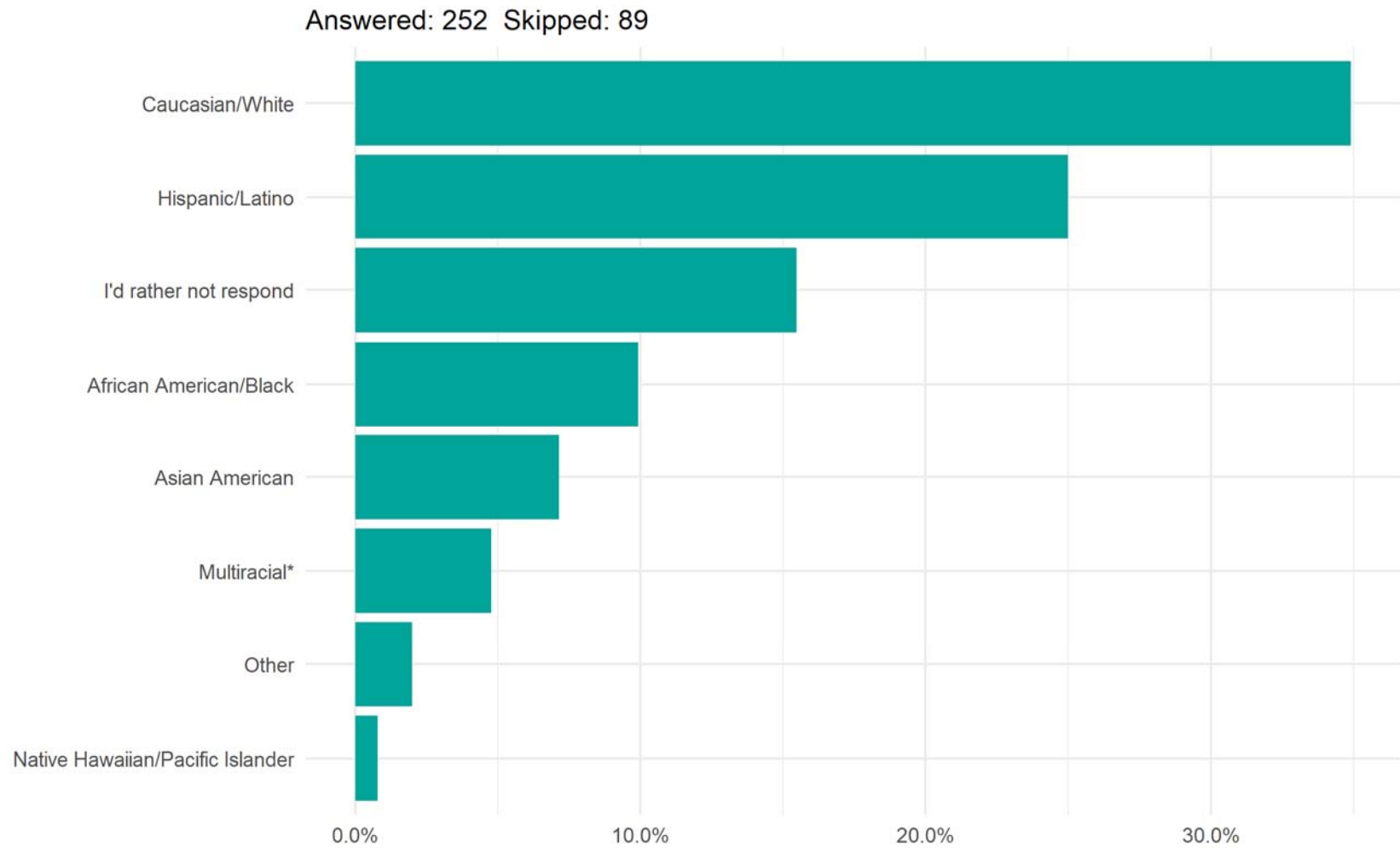


Q52 - What is your gender?

Answered: 254 Skipped: 87

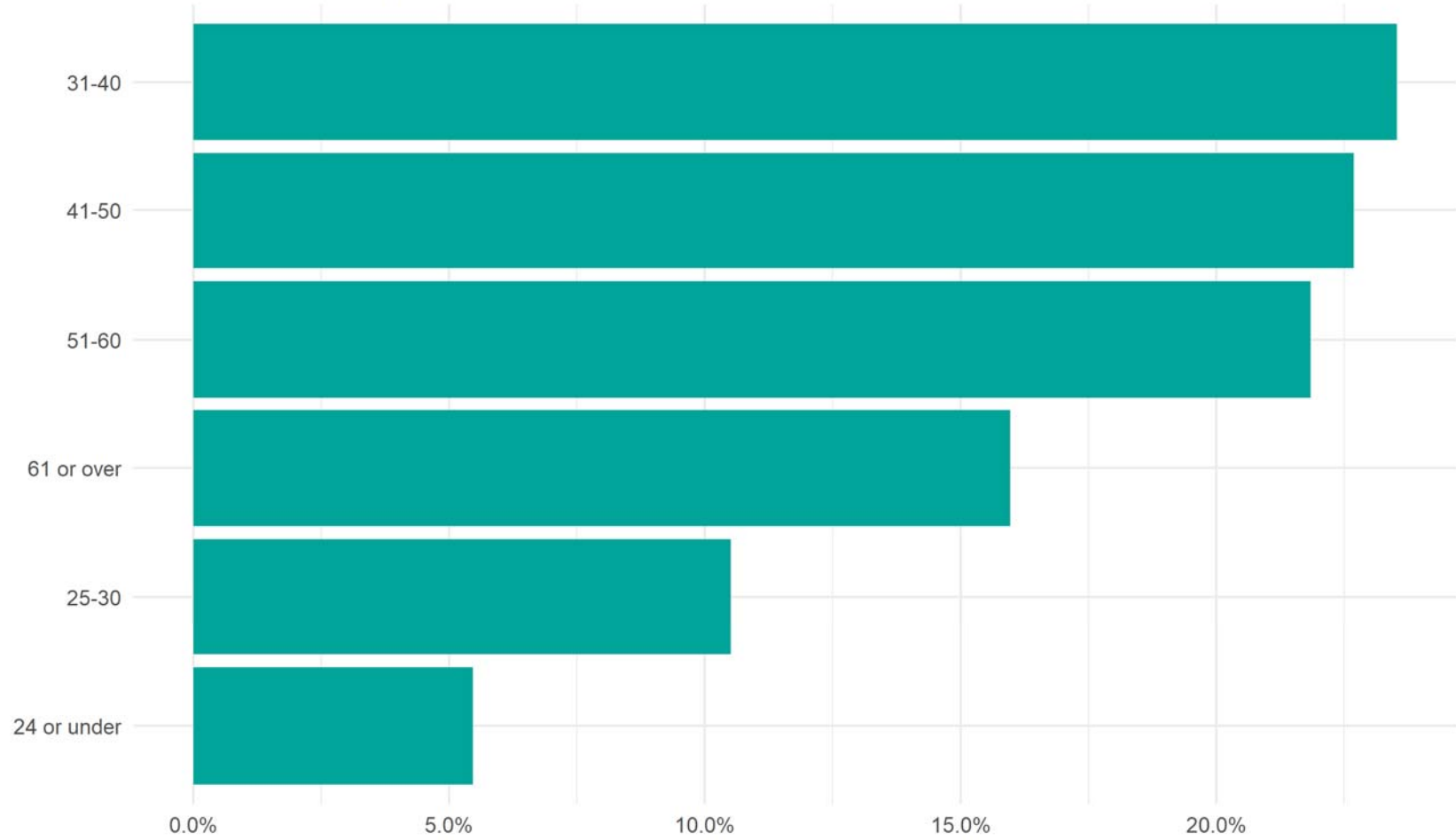


Q53 - What is your race/ethnicity?



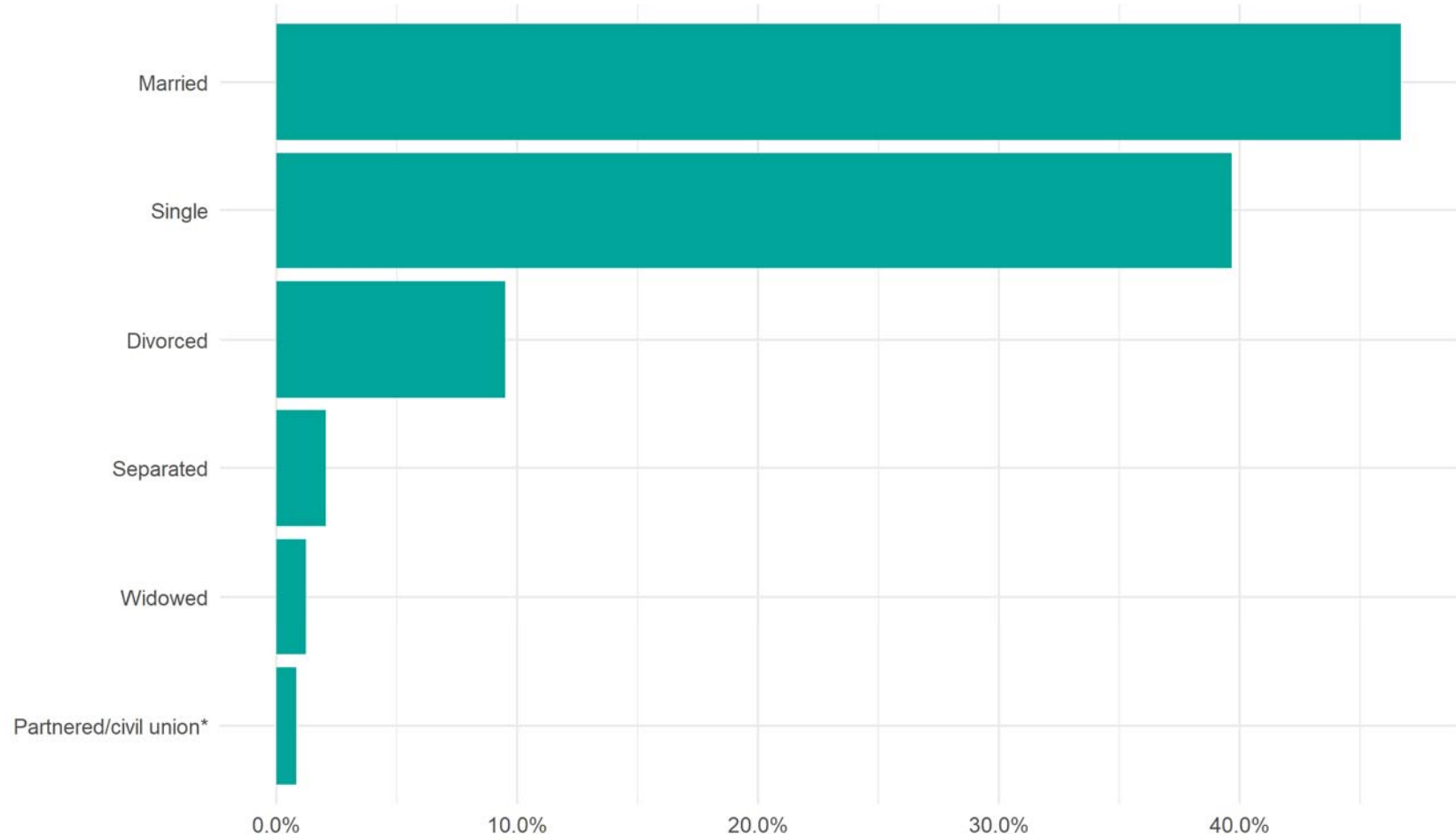
Q54 - What is your age?

Answered: 238 Skipped: 103

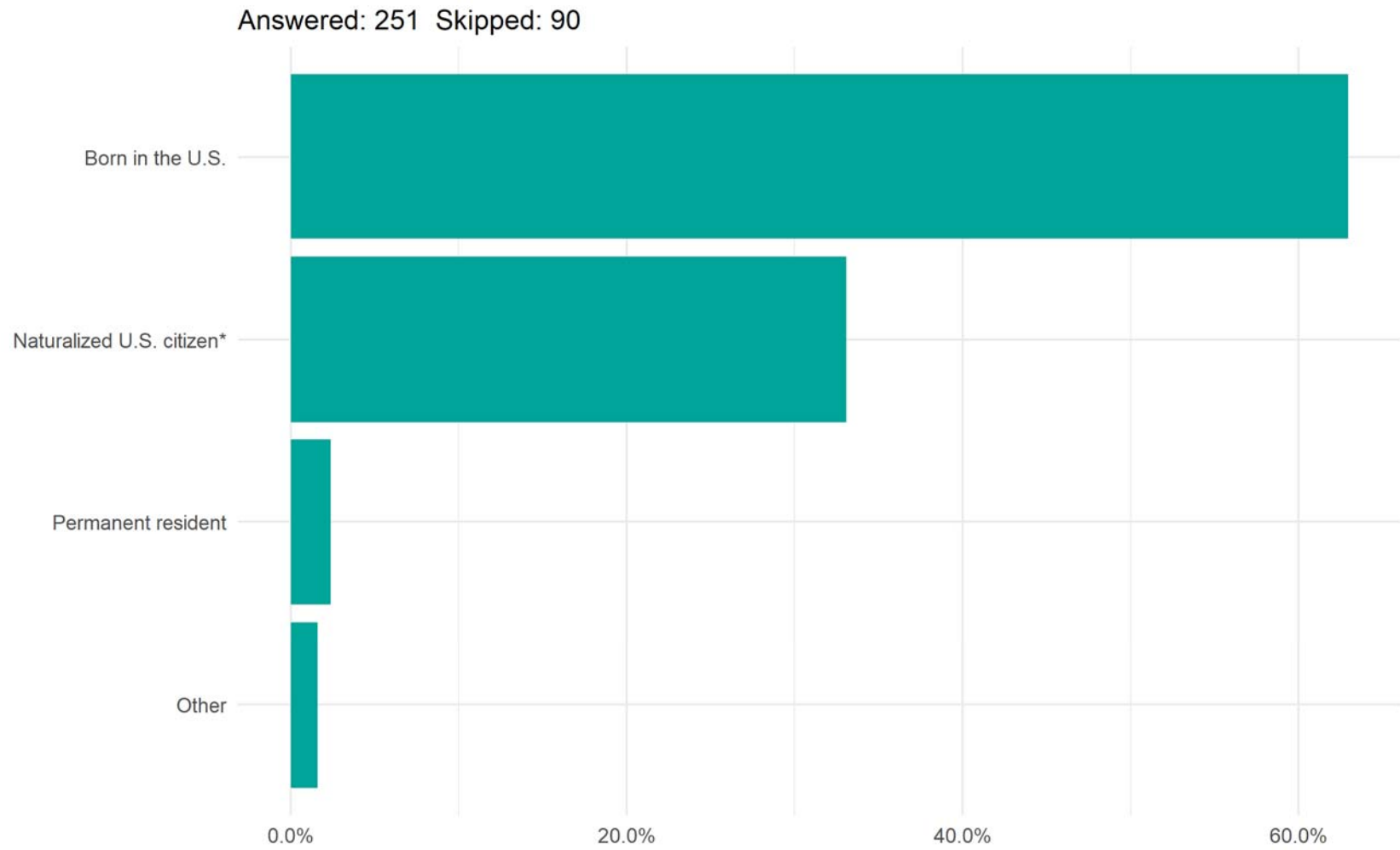


Q55 - What is your marital status?

Answered: 242 Skipped: 99

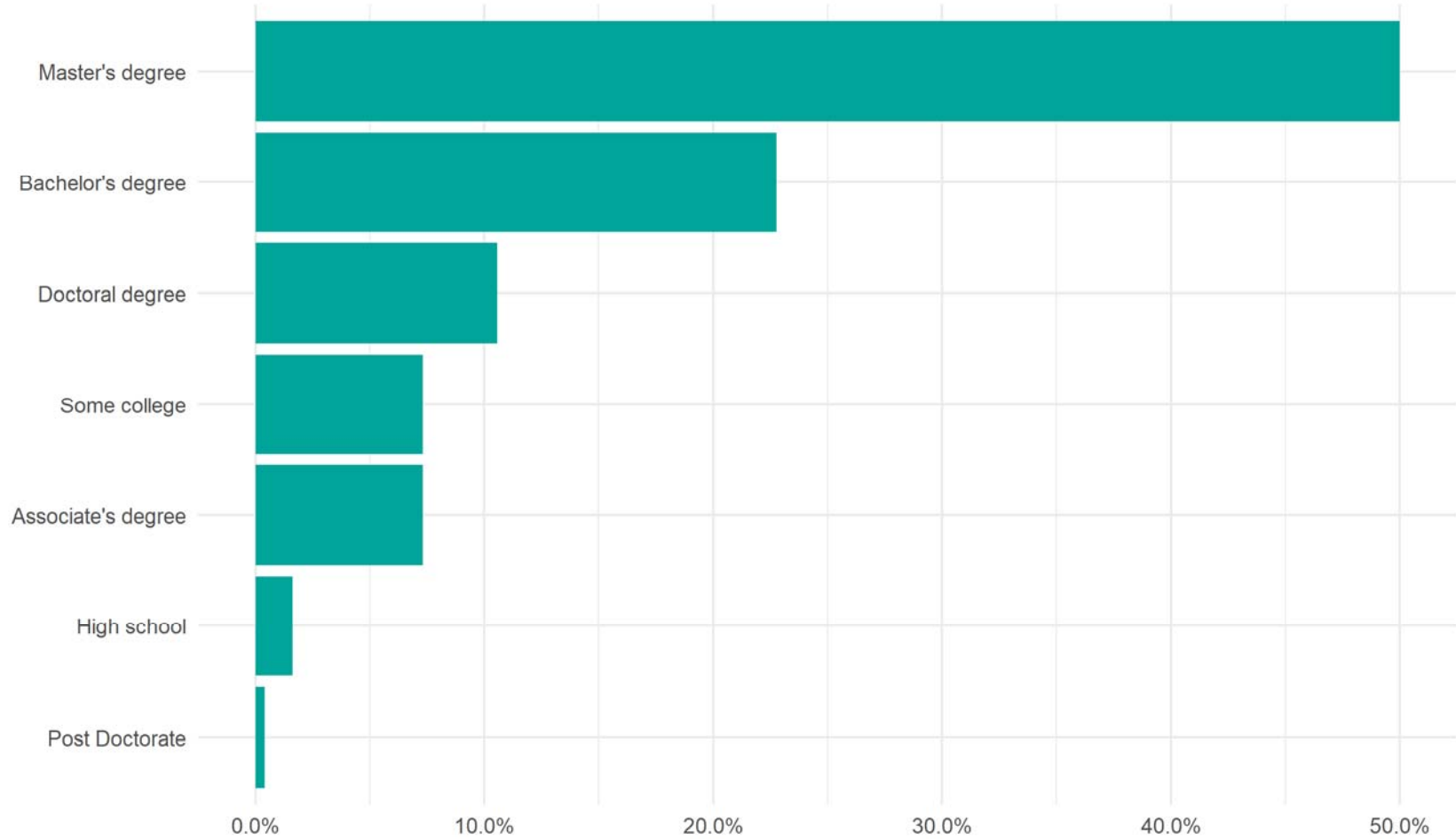


Q56 - What is your citizenship status?

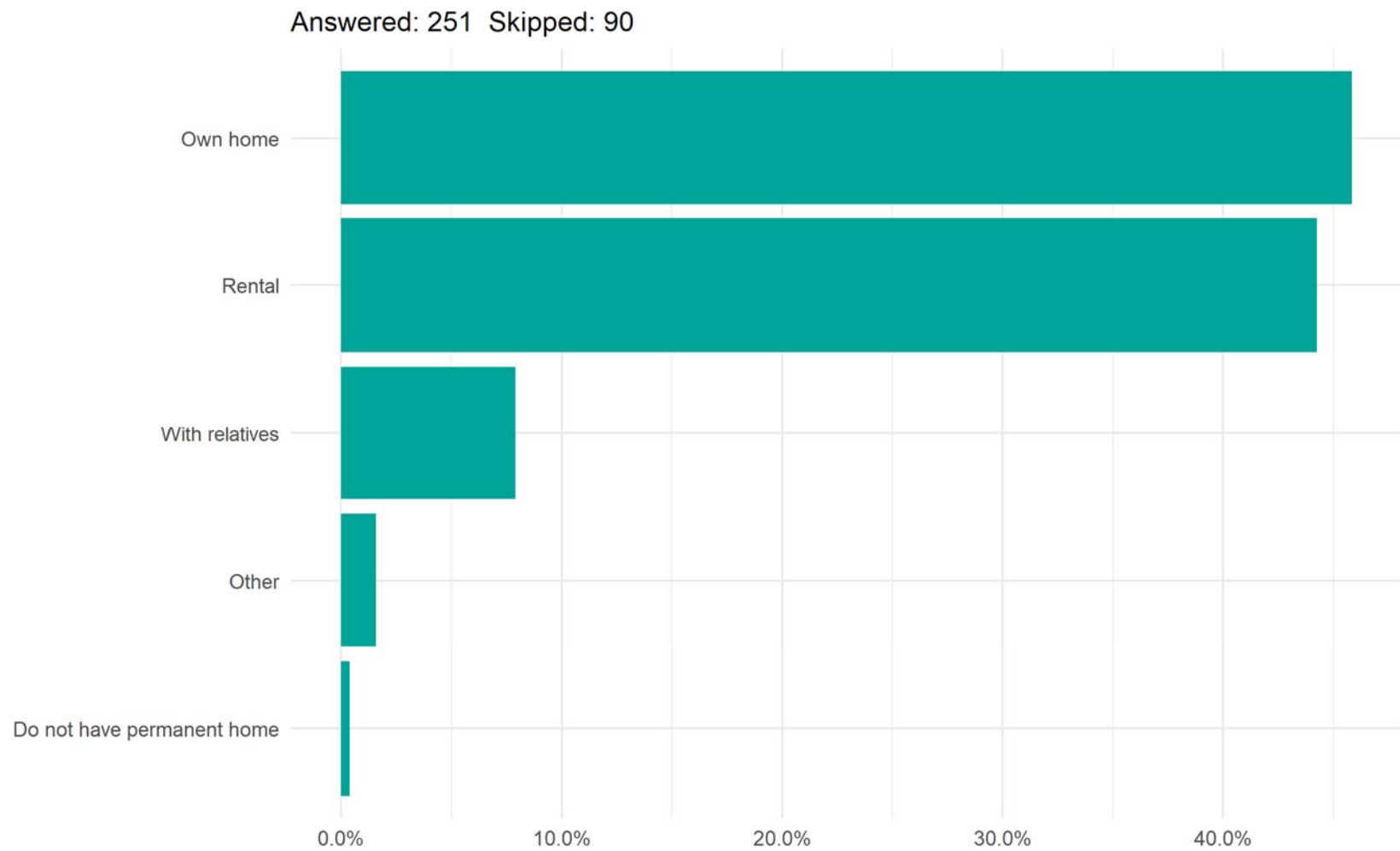


Q57 - What is your highest level of education?

Answered: 246 Skipped: 95



Q58 - Where do you live?



Q60 - What did you think of this survey?

Answered: 232 Skipped: 109

