

Hudson County Community College

Employee Compensation and Classification System

Staff and Administrator Salary Grades and Ranges

Position Classification Grade	Minimum Salary	Midpoint Salary	Maximum Salary
101	\$ 31,948.80	\$ 41,533.44	\$ 51,118.08
102	\$ 33,546.24	\$ 43,610.11	\$ 53,673.98
103	\$ 35,223.55	\$ 45,790.62	\$ 56,357.68
104	\$ 36,984.73	\$ 48,080.15	\$ 59,175.57
105	\$ 38,833.97	\$ 50,484.16	\$ 62,134.35
106	\$ 40,775.66	\$ 53,008.36	\$ 65,241.06
107	\$ 42,814.45	\$ 55,658.78	\$ 68,503.12
108	\$ 44,955.17	\$ 58,441.72	\$ 71,928.27
109	\$ 47,202.93	\$ 61,363.81	\$ 75,524.69
110	\$ 49,563.07	\$ 64,432.00	\$ 79,300.92
111	\$ 50,113.78	\$ 67,653.60	\$ 85,193.42
112	\$ 52,619.46	\$ 71,036.28	\$ 89,453.09
113	\$ 55,250.44	\$ 74,588.09	\$ 93,925.74
114	\$ 58,012.96	\$ 78,317.50	\$ 98,622.03
115	\$ 60,913.61	\$ 82,233.37	\$ 103,553.13
116	\$ 63,959.29	\$ 86,345.04	\$ 108,730.79
117	\$ 67,157.25	\$ 90,662.29	\$ 114,167.33
118	\$ 70,515.12	\$ 95,195.41	\$ 119,875.70
119	\$ 74,040.87	\$ 99,955.18	\$ 125,869.48
120	\$ 77,742.91	\$ 104,952.93	\$ 132,162.95
121	\$ 78,714.70	\$ 110,200.58	\$ 141,686.46
122	\$ 82,650.44	\$ 115,710.61	\$ 148,770.78
123	\$ 86,782.96	\$ 121,496.14	\$ 156,209.32
124	\$ 91,122.11	\$ 127,570.95	\$ 164,019.79
125	\$ 95,678.21	\$ 133,949.50	\$ 172,220.78
126	\$ 100,462.12	\$ 140,646.97	\$ 180,831.82
127	\$ 105,485.23	\$ 147,679.32	\$ 189,873.41
128	\$ 110,759.49	\$ 155,063.28	\$ 199,367.08
129	\$ 116,297.46	\$ 162,816.45	\$ 209,335.43
130	\$ 122,112.34	\$ 170,957.27	\$ 219,802.21

Faculty Salary Grades and Ranges

Position Classification Grade	Minimum Salary	Midpoint Salary	Maximum Salary
Professor	\$ 76,800.00	\$ 103,680.00	\$ 130,560.00
Associate Professor	\$ 66,560.00	\$ 89,856.00	\$ 113,152.00
Assistant Professor	\$ 61,440.00	\$ 82,944.00	\$ 104,448.00
Instructor	\$ 56,320.00	\$ 76,032.00	\$ 95,744.00

Effective January 1, 2024, the salary grades and ranges outlined in the charts above inform the placement of new hires, promotions, and internal advancements based on a 30-year employee life cycle.