



Memorandum of Understanding (MOU) between Hudson County Community College and Engage NJ as ENGAGECorps VISTA Project Partner Campus Site 2025 - 2026

Purpose

The purpose of this MOU is to identify the roles and responsibilities of each party as they relate to Engage NJ's VISTA Program and the supervision of AmeriCorps VISTA Members at all partnering service sites. In particular, this MOU is intended to establish and set guidelines for how the ENGAGECorps Program and its Members should function. This MOU is intended for all parties that will work with the Member during the 2025 - 2026 program year. The role of the AmeriCorps VISTA Members is to provide capacity-building support to a designated service site. Each member's activities must fit within the scope of the program's grant and member service description. Additionally, this MOU is also intended to provide support to ENGAGECorps members and service sites in meeting quarterly program goals.

The ENGAGECorps VISTA Partner Site will:

- Pay a \$5,000 membership fee and a \$12,000 program fee for a one-year full-time VISTA member. Payment is due September 25, 2025.
- Designate an on-site supervisor responsible for daily supervision and reporting requirements
- Secure office/desk space with office supplies for the VISTA
- Provide a phone, computer, voicemail, and individual email account as needed
- Provide access to photocopiers and printers as needed.

The VISTA Supervisor will:

- Follow best practices for ensuring a positive transition for the VISTA member, especially by advocating for the VISTA to make sure they meet the right people, make sure their work is being valued and recognized, and ensure their success
- Schedule regular weekly meetings throughout the year with the VISTA member to discuss and address issues/work toward goals
- Monitor and track progress toward VISTA's work plan goals
- Attend supervisor training as required
- Communicate via phone and email with Engage NJ staff regularly to ensure project flow
- Ensure and encourage VISTA's attendance at Engage NJ events and professional development opportunities
- Ensure all grant-related application and monitoring materials and procedures are completed
- Retain and submit 6-month and 12-month VISTA service term-related data through a survey system that will include:
 - a. Performance measure data (outputs and outcomes) as it relates to the VISTA member's service
 - b. Accomplishments of the VISTA member within the limitations of their work plan (VISTA Assignment Description (VAD)), as well as accomplishments beyond the VAD
- Act as a liaison to statewide project directors to provide updates on work done.



Engage NJ and Funder (CNCS) will:

- Ensure all grant-related application and monitoring materials and procedures are completed
- Oversee and share multiple recruitment strategies to maximize success with VISTA member recruitment.

PLEASE NOTE: If a member voluntarily ends their service or is terminated within the first 30 days from the first day of On-Site Orientation and Training (OSOT) in August, Engage NJ will look to replace the member immediately so they can remain on track with the cohort. After October, we will not be in a position to recruit a replacement VISTA

PLEASE ALSO NOTE: In the case of the VISTA no longer serving at the site during the first three months of service - whether due to resignation or termination - the \$12,000 partner fee is 50% refundable. Following three months of service, should the VISTA no longer serve at the site for any reason, the \$12,000 fee is nonrefundable

- Provide (OSOT) On-Site Orientation and Training, along with licensed and unlimited access to LinkedIn Learning courses and training
- Provide supervisor orientation in the lead-up to the project commencement
- Visit sites to assist partner projects in assessing progress towards work plan goals and performance measures
- Provide other technical assistance as needed to partner projects and VISTA members
- Lead subsequent years' recruitment and screening of future VISTA members
- Manage health coverage and payroll for VISTA members

IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

Engage NJ Staff and Site Supervisors will work cohesively to provide VISTA Members with the tools and guidance to support the school community. Program staff and Site Supervisors must remain in constant communication regarding site and Member needs. Site Supervisors must attend Zoom meetings, trainings, and other impromptu Site Visit meetings as needed. The site Supervisor will also inform the Program staff of any site changes, challenges, and highlights within one week of their occurrence.

I understand, have read, and agree to the above:

ENGAGECorps VISTA Partner Host Supervisor

Date

August 25, 2025

Engage NJ Executive Director

Date

MEMORANDUM OF UNDERSTANDING

BETWEEN THE HUDSON COUNTY COMMUNITY COLLEGE, JERSEY CITY OFFICE OF DIVERSITY AND INCLUSION

AND

TURNER CONSTRUCTION COMPANY

1. PARTIES

This Memorandum of Understanding (MOU), entered into by the Hudson County Community College (“County College”), the Jersey City Office of Diversity and Inclusion (“the City”) and the Turner Construction Company (“Turner”) is based on a mutual interest to identify, foster, and promote opportunities for small business in Hudson County and support the mission and objectives of each other’s organizations.

The parties hereto agree to co-execute this MOU for the purpose of mutually supporting programs and resources for the Hudson County Community, in general, and specifically Small Business Enterprises (“SBEs”), Disadvantaged Business Enterprises (“DBEs”), Veteran-owned Business Enterprises (“VOBE”) and locally owned certified businesses who are eligible to participate in the Turner School of Construction Management Program co-sponsored by the County College and the City.

County College and the City shall provide the afore-mentioned business owners with access to resources and information to grow their businesses including workshops, training, and other resources.

Turner Construction Company is a North America –based international construction services company and is a leading builder in diverse and numerous market segments.

2. PURPOSE

This agreement is being established to provide increased exchange of information to the small business community within Hudson County and specifically the City of Jersey City. Through this collaboration, the parties will present the Turner School of Construction Management Program, a series of six to eight (6-8) free seminars on topics ranging from Safety, LEED/BIM/Sales & Marketing, Project Delivery Systems, Bonding/Insurance, Accounting for Contractors and other topics that the parties deem suitable for the participants (“training program”). The content of the training program is the responsibility of Turner Construction with additional information and resources provided by the County College and the City. The sessions are scheduled to take place on Tuesday evenings from 6 – 8 PM commencing on October 7th at the Hudson County Community College Culinary Conference Center located at 161 Newkirk Street, Jersey City with the discretion by the parties, to mutually agree to revise or reschedule sessions as needed.

1. RESPONSIBILITIES

a. County College and the City:

i. Identify potential participants in the program from the list of contractors registered to do business with Jersey City and Hudson County.

- ii. Distribute marketing and other promotional materials at its workshops, seminars, and other events which are held to promote the training program.
- iii. E-blast a jointly prepared flyer to the vendors registered in the County and City's database
- iv. Identify a potential meeting location at the College for the six-to-eight-week period; location should be equipped with audio and video capabilities for digital presentations. Any scheduled session at County College shall be consistent with County College's academic calendar and County College's policies regarding canceling or postponing classes. The County College on-site caterer will prepare food and beverages requested for the sessions.

v.

vi. Purchase and provide the meal for the Turner School graduation ceremony

b. Turner Construction Company:

i. Market and promote the program to its network within the County of Essex, Hudson County and Jersey City.

ii. Cover the catering costs for any snacks or meals during the six-to-eight-week period,

iii. Select the professionals who will present the workshops each week

iv. Include both the City and College as presenters in the program.

v. Prepare any necessary presentations, materials, and handouts

vi. Provide audio-visual equipment as needed

vii. Ensure that the meeting space is free of any litter and/or garbage

viii. Ensure that the meeting space is locked securely at the end of each session

IX. Turner would like to ensure that no public employee will be permitted to attend the classes or partake in a modest meal without a letter of authorization directed to Turner by a person in authority (not an attendee) that participating in the TSCM program and accepting a modest meal to be paid for by Turner will not violate any law or regulation.

4. COMMUNICATIONS

All notices, communications, and coordination shall be directed as follows:

Lori Margolin

Vice President of Strategic Initiatives, Continuing Education and Workforce Development

Hudson County Community College

LMargolin@hccc.edu

201-360-4242 (office)

Ashlee Sullivan

C&C Program Specialist – New Jersey Business Unit
Turner Construction Company
ashsullivan@tcco.com

Dexter L. Hendricks, LEED AP BD +C
Community and Citizenship Director
Turner Construction Company
dhendricks@tcco.com

5. FINANCIAL RESPONSIBILITIES

This is not a financial or funding obligation document. Each party will directly fund its own participation under this agreement.

6. TERMS OF AGREEMENT AND RIGHT OF TERMINATION

This agreement becomes effective on the date of the signatures of all parties. Any party may terminate the agreement, without liability at any time and for any reason.

7. SIGNATORY AUTHORITY FOR MODIFICATION

Any modification to this agreement will be executed in writing and signed by an authorized representative of each party.

This MOU will take effect at the time of execution and will remain in effect for two years.

The executors of this MOU further represent that they have the authority to enter into this MOU on behalf of their respective County or organization.

Executed by:

Dr. Chris Reber
President
Hudson County Community College

Date

Dexter Hendricks

Date

VP & Dir Community & Citizenship
Turner Construction Company

Dr. Floyd Jeter

Chief Diversity Officer

City of Jersey City

Office of Diversity and Inclusion

201-547-4284(office)

fjeter@jcnj.org

Date

VP & Dir Community & Citizenship

Turner Construction Company



**Associate of Science (A.S.) in Business Administration - Cannabis Studies
Option to Bachelor of Science (B.S.) in Hemp and Cannabis Management**

Articulation Agreement

between Stockton University and Hudson County Community College

This Articulation Agreement ("Agreement") between Hudson County Community College ("HCCC") and Stockton University ("Stockton"), in effect as of September 15, 2025, provides a distinct educational pathway between select Hudson County Community College's associate degree programs and corresponding Stockton degree programs. This is a Program-to-program articulation agreement from Hudson County Community College's Associate of Science (A.S.) in Business Administration - Cannabis Studies Option to Bachelor of Science (B.S.) in Hemp and Cannabis Management. Through this program, students are empowered to plan their full educational experience in a cost-effective way that will begin at the community college level and culminate in a baccalaureate degree from Stockton University.

WHEREAS, HCCC and Stockton previously executed a Memorandum of Understanding dated as of January 2, 2022 ("MOU") to offer opportunities for students to pursue Associate's and Bachelor's degrees at their institutions, and the parties hereby desire to amend the MOU pursuant to this Articulation Agreement.

WHEREAS, Hudson County Community College and Stockton University are both accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104, 267-284-5000. The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U. S. Secretary of Education and the Council for Higher Education Accreditation.

WHEREAS, both Hudson County Community College and Stockton are dedicated to supporting students with the transfer process between community colleges and four-year institutions and are dedicated to providing a direct pathway between select degree programs. Configuration and participation in this Agreement will be in full compliance with New Jersey's Comprehensive State-Wide Transfer Agreement, adopted by NJPC-9/22/08 (<https://www.state.nj.us/highereducation/PDFs/XferAgreementOct08.pdf>)

WHEREAS, Hudson County Community College and Stockton have the support and necessary authorization(s) of their respective Boards of Trustees to the extent required.

WHEREAS, Hudson County Community College and Stockton agree to be fully involved in the planning, implementation, and ongoing maintenance and assessment of programs that fall under this Agreement with the understanding that any changes will be agreed upon and all necessary revisions will be made to this Agreement as appropriate.

WHEREAS, Students must complete certain designated STOCKTON UNIVERSITY Program and Cognate course requirements and writing (W1 and/or W2) requirements with appropriate grades, as well as all quantitative reasoning (Q1 and/or Q2) requirements, and the arts (A), historical consciousness (H), international/multicultural (I), values/ethics (V), and race/racism (R1 and/or R2) requirements. See <https://stockton.edu/academic-advising/curriculum.html> for complete descriptions of these requirements. Most of these requirements can be completed with transfer courses.

WHEREAS, STOCKTON and HCCC have agreed on specific program-to-program articulation of courses in order to facilitate the transfer of students into comparable academic majors. Such agreements will be appended to this MOU and reviewed regularly by both schools to ensure they remain up-to-date in terms of course descriptions and degree requirements.

IN WITNESS WHEREOF, participating institutions have duly executed this instrument.

For HUDSON COUNTY COMMUNITY COLLEGE:

For STOCKTON UNIVERSITY:

Dr. Christopher M. Reber
President

Dr. Michael Palladino
Provost and Vice President for Academic Affairs

ADDENDUM A: Program-Specific Articulation Agreement Curriculum

Hudson County Community College’s Associate of Science (A.S.) in Business Administration - Cannabis Studies Option to Stockton’s Bachelor of Science (B.S.) in Hemp and Cannabis Management

The following semester-by-semester curriculum map outlines the core courses of the HCCC course equivalents to STOCKTON courses within this program, and the recommended year of completion:

HCCC A.S. in Business – Cannabis Studies Option		Stockton B.S. Hemp and Cannabis Management	
FIRST SEMESTER		EQUIVALENT COURSE	
ENG 101 – College Composition (W1)	3	FRST or G-course Attribute: W1	4
MAT 110 Pre-Calculus OR MAT 116 Pre-Calculus for Business (Q1)	4	MTHM 1100 Pre-Calculus only Attribute: Q1	4
CSC 100- Intro to Computers & Computing	3	CSIS 1180 Computing Concepts and Applications	4
CSC 101 College Student Success	1	At Some Distance (ASD) or Elective	1
CAN 1011 Cannabis Compliance	3	HACM/GSS 2198 Cannabis Law	4
Total credits (HUDSON=14)	14		
Total Course Load as of First Year Fall Semester	14 credits		

NB: FRST or G Course may have optional Seminar, W1 or W2 Attribute.

HCCC A.S. in Business – Cannabis Studies Option		Stockton B.S. Hemp and Cannabis Management	
SECOND SEMESTER		EQUIVALENT COURSE	
ENG 102 – College Comp 2 (W1)	3	General Studies Writing Course 2 Attribute: W1	4
ENG 112 - Speech	3	At Some Distance (ASD) Elective	4
ACC 121 – Principles of Accounting	3	ACCT elective	4

MAN 121 – Principles of Management	3	MGMT 2110 Intro to Management	4
CAN 121 – Justice in Cannabis (R2)	3	HACM/GEN 2162 Cannabis and Social Justice (HACM Elective) Attribute: R2	4
Total credits (HUDSON=16)	15		
Total Course Load as of First Year Fall Semester	29 credits		

HCCC A.S. in Business – Cannabis Studies Option		Stockton B.S. Hemp and Cannabis Management	
THIRD SEMESTER		EQUIVALENT COURSE	
ECO 201 – Principles of Macroeconomics	3	ECON 1400 - Macroeconomics	4
CAN 201 – Cannabis Health & Safety	3	HACM/GEN 2347 Medical Cannabis	4
BUS 230 – Business Law	3	PLAW 2120 Business Law	4
ENG 211 – Business Communication (W1)	3	G-course, writing Attribute: W1	4
Lab Science Elective	4	GNM General Natural Science & Math	4
Total credits (HUDSON=16)	16		
Total Course Load as of First Year Fall Semester	45 credits		

HCCC A.S. in Business – Cannabis Studies Option		Stockton B.S. Hemp and Cannabis Management	
FOURTH SEMESTER		EQUIVALENT COURSE	
ECO 202 – Principles of Microeconomics	3	ECON 1400 - Microeconomics	4
CAN 221 – Cannasseur Level 1	3	HACM/GEN 3243 Cannabis Studies Internship Prep	4
BUS 299 – Business Internship	3	HACM 4950 Cannabis Studies Internship	4
Diversity Elective (R1, 1)	3	General Studies Course: International/Multicultural Attribute: R1, I	4
Humanities Elective (A, H, V, or I)	3	Arts (A), Historical Consciousness (H), or Values/Ethics (V) (must complete one of each for graduation)	4
Total credits (HUDSON=16)	15		
Total Course Load as of First Year Fall Semester	60 credits	All 60 credits from HCCC transfer to Stockton University	64 credits

Stockton Courses (Years 3 & 4)	Credits
CIST 1206 Statistics (Q1)	4
BUSA 2110 Technology in Business	4
ACCT 2110 Financial Accounting	
ACCT 2120 Managerial Accounting	4
BUSA 2120 Introduction to Business Analytics	4
MKTG 2100 Marketing Principles	4
BUSN 3120 Operations Management	4
MGMT 4112 Business Policy & Strategies (seniors only)	4
HACM 1100 Introduction to Hemp & Cannabis	4
HACM 2000 Hemp & Cannabis Operational Fundamentals	4
HACM 3000 Hemp & Cannabis Economics	4
W1/W2 at 3000 level	4
General Studies Course – A, H, V, or I	4
General Studies Course – A, H, V, or I	4
At some distance (ASD) or elective courses (variable)	
Total credits (64 HCCC transfer + 64 Stockton) required for graduation	128

List of Hudson CC courses with attributes

I - HUM 120, 121, 128, FLM 102, HMT 103, 112, MUS 105

V- HUM 101, HMT 210

A - ART 100, 101, 103, 106, 107, 115-117, 120, 125, 127, 210, 220, HUM 103, ARC 115, 201; FLM 101, A-
THA 102, 201

H- PSYC 102, HIS 104, 105, 106, 110, 111, 131, 132, 135, 137, 160, 2110, 2111

A & R2 - MUS 104

H & R2- HIS 130, 133



Memorandum of Understanding Between Hudson County Community College and Stockton University

I. Introduction

The ability to transfer academic credits between institutions of higher education helps students save both time and money by eliminating unnecessary duplication and repetition of courses. Strong transfer partnerships, by extension, lower tuition costs, accelerate time to degree, strengthen graduation rates, and mitigate outmigration of students from New Jersey.

This Memorandum of Understanding (MOU), dated and effective as of January 2, 2022, strengthens the relationship between STOCKTON UNIVERSITY and HUDSON COUNTY COMMUNITY COLLEGE ("HCCC") by offering multiple opportunities for students to seamlessly pursue Associate's and Bachelor's degrees at two outstanding institutions of higher education.

It does so by:

- Reaffirming institutional commitment to New Jersey's existing "Comprehensive Statewide Transfer Agreement;"
- Developing Program-to-Program articulation agreements for specific high-demand majors;
- Offering Conditional Dual Admission to Stockton University for county college students beginning in the first year of their AA or AS degree;
- Strengthening Reverse Transfer practices for those students who transfer to Stockton before completion of an AA or AS degree;
- Offering incentives, including joint advising, special programs, and designated scholarships, to encourage student participation.

II. Overview of Statewide Transfer Agreement

- A. Both STOCKTON and HCCC reaffirm their commitment to the "Comprehensive State-Wide Transfer Agreement," commonly referred to as the Lampitt Law (<http://www.state.nj.us/highereducation/PDFs/XferAgreementOct08.pdf>).
- B. Both institutions also commit to:

- Recognizing AA or AS degrees from a New Jersey community or county college as fully transferable;
 - Applying credits that do not culminate in an AA or AS degree from a New Jersey community or county college to the appropriate program, general education, graduation, and elective requirements for a BA or BS degree up to 64 credits;
 - Providing a list of courses and prerequisites that a transfer student with an AA or AS degree from a New Jersey community or county college needs to complete to earn their chosen BA or BS degree at Stockton;
 - Reviewing courses to determine institution-to-institution course equivalency to maximize the value of transferred credits within a student's degree and evaluating non-equivalent courses for credit on a case-by-case basis.
- C. At STOCKTON, up to 64 credits of coursework can be transferred either from a completed AA or AS degree or as individual courses; students must have received an earned grade of C or better in each course transferred (exception: a maximum of 66 credits is allowed in transfer from a regionally-accredited two-year college when the student has earned an associate's degree and been accepted for matriculation in STOCKTON's upper division Bachelor of Science in Nursing program).

III. Program-to-Program Articulation Agreements

- A. Both STOCKTON and HCCC also support NJ Transfer, (<http://www.njtransfer.org/>), a state-wide program that assists students transferring from two-year institutions to determine course equivalencies at the senior college or university of their choice, and the Transfer Equivalency Tool (TREQ).
- B. To build on this system, STOCKTON and HCCC agree to develop specific program-to-program articulation agreements for high-demand majors to facilitate the quality and ease of transfer of students into comparable academic majors. Such agreements will be appended to this MOU and reviewed regularly by both schools to ensure they remain up-to-date in terms of course descriptions and degree requirements.

IV. Conditional Dual Admission

STOCKTON and HCCC further agree to strengthen the transfer process by offering conditional dual admission to STOCKTON. Students will be able to enter this program through one of two pathways, outlined below.

- A. Admission via Stockton University
1. All freshman applicants who apply to STOCKTON, but are denied direct admission, shall receive notification of conditional dual admission to STOCKTON in partnership with HCCC through this MOU.
 2. To enroll, students must both sign a consent form allowing STOCKTON and HCCC to share the student's information, and matriculate into HCCC.
 3. Matriculation will be tracked by both institutions: 1) STOCKTON will provide application materials after prospective students complete the requisite consent

forms; 2) HCCC will track students matriculating to their campus, and provide STOCKTON with an electronic copy of each participant's transcript, free of charge, so that STOCKTON may monitor student start dates, selection, grade point average, credits completed, and active or inactive status; and, 3) following a participating student's matriculation to STOCKTON, the University will provide HCCC with the following information annually: (i) whether the student is still attending STOCKTON; (ii) whether and when the student has completed 64 credits, thereby making the student available for Reverse Transfer (discussed in section V below); (iii) whether the student is maintaining a 2.0 GPA (or higher in some restricted programs); and (iv) whether the student has graduated.

4. All application fees to STOCKTON will be waived for students whose admission is covered by this MOU.

B. Admission via County College:

1. Students who do not enroll in conditional dual admission via their application to STOCKTON can still do so upon their acceptance to HCCC, or at any time during their enrollment at HCCC. To enroll, they must sign a consent form allowing STOCKTON and HCCC to share the student's information.
2. The same stipulations for tracking, advising and access to special events apply to these students as to the students who are conditionally admitted to STOCKTON through a direct application (specified in section IV.A.3 and 4 above, and IV.C. 1 and 2 below).
3. Students who complete their AA or AS degree at HCCC and fulfill all other criteria pursuant to this MOU will enter STOCKTON as fully matriculated students with junior standing.

C. Program Benefits

1. Students who participate in conditional dual admission will be eligible to apply for STOCKTON housing from the first year of their matriculation to HCCC. Housing fees will be paid directly to STOCKTON.
2. Students who participate in conditional dual admission are also invited to participate in campus activities, student groups, and special events on both campuses from their first year of matriculation to HCCC, and will receive a special STOCKTON identification card for these purposes.

V. Reverse Transfer

- A. Students who complete at least 36 credits at HCCC, and successfully complete a cumulative total of 64 credits earned between their county college and a four-year institution, may be awarded an associate degree retroactively in accordance with the "Comprehensive State-Wide Transfer Agreement," a process known as reverse transfer.
- B. To actively encourage students to apply for reverse transfer, STOCKTON agrees to:
 - 1) provide information to incoming transfer students about the reverse transfer process;
 - 2) notify students of their potential eligibility when they achieve 64 credits.

In addition, HCCC agrees to waive any degree audit or graduation fees as an incentive for application.

- C. STOCKTON and HCCC further agree to co-host reverse transfer information sessions for transfer students.

VI. Time Limits

- A. Any full-time student who matriculates to STOCKTON within three (3) years of the student's original enrollment in HCCC will be subject to the undergraduate degree requirements for the applicable STOCKTON program in place at the time of their original enrollment in HCCC. If more than three (3) years has elapsed between the date of the original enrollment in HCCC and a full-time student's matriculation to STOCKTON, the student must satisfy any degree requirements in place at the time of matriculation to STOCKTON.
- B. Any part-time student (i.e. a student that is classified by HCCC as a part-time student in any one semester of continuous enrollment) that matriculates to STOCKTON within five (5) years of such student's original enrollment in HCCC will be subject to the undergraduate degree requirements for the applicable STOCKTON program in place at the time of their original enrollment in HCCC. If more than five (5) years has elapsed between the date of the original enrollment in HCCC and the student's matriculation to STOCKTON, the part-time student must satisfy any degree requirements in place at the time of matriculation to STOCKTON.

VII. Academic Advising

- A. HCCC students will be jointly advised by both STOCKTON and HCCC when such students enroll at HCCC to maximize each student's ability to enter STOCKTON having completed the correct prerequisite courses and been advised of all STOCKTON and program degree requirements.
- B. To support this work, HCCC will provide office space on its campus to be staffed by a STOCKTON advisor on a regular schedule; this will ensure that conditional dual admission students have ongoing STOCKTON support on such issues as course-to-course equivalency, program-specific requirements, reverse transfer options, additional admissions requirements, financial aid, and other matters related to matriculation.
- C. In addition, conditional dual admission students will benefit from ongoing, coordinated advising by representatives from both institutions to assist in course selection and ensure familiarity with graduation requirements of their proposed major. The students will also be invited to attend special events hosted on STOCKTON'S campus.

VIII. Financial Aid and Assistance

- A. Participating students' financial aid will be processed and provided by HCCC when such students are enrolled at HCCC pursuant to HCCC's applicable policies and procedures. HCCC makes no representation or warranties regarding the availability of financial aid for students. When participating students are enrolled at

STOCKTON, they may apply for financial aid through STOCKTON pursuant to the University's applicable policies and procedures.

- B. STOCKTON, in accordance with its policies and procedures, will provide five (5) one-year scholarships of \$2,000 per year to HCCC students whose admission to STOCKTON is covered by this MOU.

IX. Cooperation, Assessment and Other Initiatives

- A. STOCKTON and HCCC acknowledge that a successful partnership requires ongoing cooperative efforts, assessment, and support. In addition, both institutions acknowledge the potential for the existence of potential further opportunities for collaboration and partnership.
- B. Consequently, STOCKTON and HCCC agree to establish an advisory committee to ensure best practices in the following areas: (a) recruitment and enrollment management; (b) academic services; (c) student services; (d) information technology; (e) marketing; and (f) facilities use.
- C. This MOU will be assessed after the first five (5) years of operation using a mutually agreed upon assessment plan, and then every two (2) years thereafter.

X. Intellectual Property and Publicity

- A. STOCKTON and HCCC agree to work cooperatively to create marketing language to promote this MOU's program-to-program articulation agreements, conditional dual admission, and reverse transfer efforts. To do so, STOCKTON and HCCC will be granted non-exclusive and non-transferable permission to use the other institution's name, logo, and related intellectual property for academic, business, and merchandizing purposes. This includes permission to use mutually agreed-upon domain names and URLs to support initiatives in this MOU without royalty or fee, and upon written approval by both parties.
- B. To the maximum extent possible, both institutions shall notify one another when asked for public statements or press releases relating to this MOU and shall take reasonable steps to secure authorization from one another approving such messages prior to making any public statements.

XI. Fundraising, Foundation, and Alumni Activities

- A. STOCKTON and HCCC shall retain the right to treat students who have completed relevant degree programs described in this MOU as alumni of their institutions.
- B. Likewise, both institutions reserve the right to solicit donations from matriculated students and alumni who have completed degree programs described in this MOU.
- C. Participating institutions may work jointly in developing mutually beneficial fundraising and alumni engagement strategies.

XII. Separate Accounting; No Change in Status

- A. Costs and revenues will not be shared or allocated between participating institutions. During the period that a participating student is enrolled at HCCC , all costs and revenues arising from such enrollment will be paid toHCCC. During the period that a participating student is enrolled at STOCKTON, all costs and revenues arising from such enrollment will be paid to STOCKTON.
- B. STOCKTON and HCCC, and their respective Boards of Trustees, will continue to maintain their independent authority, rights, and privileges as set forth in their respective enabling statutes and bylaws. Moreover, the employees of STOCKTON and HCCC shall continue as employees of their respective institutions, with all of the rights and obligations attendant thereto. The foregoing shall not preclude STOCKTON or HCCC from entering into arrangements in the future to jointly employ certain individuals. Each institution shall be responsible for funding its own budget.

XIII. Term, Renewal, and Termination

- A. This MOU shall have an initial term of five (5) years from the date it becomes effective. Subject to changes that may be agreed upon by both institutions pursuant to the assessments set forth in Section IX and as otherwise set forth herein, this MOU shall renew automatically for successive two-year terms until terminated.
- B. This agreement may be terminated by either STOCKTON or HCCC by written notice to the other institution if:
 - 1. There shall have been a material breach of any of the covenants set forth in this MOU on the part of either institution, which breach (if susceptible to cure) is not cured within on hundred twenty (120) days following written notice to the institution committing the breach, or;
 - 2. The other institution shall cease to maintain its accreditation or licensure, or;
 - 3. The other institution or any of its employees or agents shall engage in any conduct that could reasonably be expected to adversely affect the reputation of the institution seeking termination.
 - 4. For any reason upon the provision of ninety (90) days prior written notice. Such termination to take effect at the end of the current school year. Termination shall not affect any students currently enrolled in either Stockton or HCCC under this Agreement.
- C. After the first five (5) years following the date that this MOU becomes effective, either institution may terminate this MOU for any reason or no reason upon one year's written notice to the other institution.
- D. In the event that this MOU is terminated, it is understood and agreed that the termination will not apply to those students already accepted to STOCKTON and HCCC under the terms of this MOU.

XIV. Compliance with Applicable Laws

- A. Participating institutions agree to abide by the Family Educational Rights and Privacy Act (FERPA) and any other applicable federal and state laws/regulations addressing student privacy. Any student data proposed to be shared (whether before or after the

execution of this MOU) will be shared only in compliance with FERPA or any other applicable federal and state laws.

- B. Both STOCKTON and HCCC, in its programs and services, adhere to New Jersey's non-discrimination policy for Affirmative Action and Equal Employment Opportunity. In accordance with that policy, both institutions participating in this MOU will not discriminate based upon race; creed; color; national origin; ancestry; age; sex; marital status; familial status; affectional or sexual orientation; atypical heredity, cellular, or blood trait; genetic information; liability for training and service in the Armed Forces of the United States; or disability.
- C. This MOU will be governed by, and construed under, the laws of the State of New Jersey without regard to conflicts-of-laws principles. All disputes arising under this MOU shall be resolved by arbitration in the State of New Jersey in accordance with the Commercial Arbitration Rules of the American Arbitration Association then currently in effect, or by an individual arbitrator mutually agreed upon by both institutions. Demand for arbitration of any such dispute shall be made within a reasonable time after the dispute has arisen, and shall in no event be made after the date when institution of legal or equitable proceedings for the resolution of such dispute would be barred by the applicable statute of limitations as determined under the laws of the State of New Jersey. Any demand for arbitration shall include all disputes then known to the demanding party. Judgement upon the award rendered hereby may be entered in any court having competent jurisdiction thereof or application may be made to such court for a judicial acceptance of the award and an order of enforcement, as the case may be.
- D. This MOU may be executed in one or more counterparts, each of which will be deemed an original of this MOU and all of which will be deemed to constitute the same letter. To the extent permitted by law, a signature delivered via facsimile or email will be considered as an original for the purposes of acknowledging and agreeing to the terms of this MOU.
- E. This MOU supersedes any other similar agreement or MOU, written or otherwise, or any representations made thereto, between participating institutions, or any past practices of a nature provided for herein.
- F. STOCKTON and HCCC each represent that all necessary action has been taken to authorize the execution and delivery of this MOU.

IN WITNESS WHEREOF, participating institutions have duly executed this instrument.

For HUDSON COUNTY COMMUNITY
COLLEGE:

A handwritten signature in black ink, appearing to be 'C. M. Reber', written over a horizontal line.

Dr. Christopher M. Reber, President

For STOCKTON UNIVERSITY:

A handwritten signature in black ink, appearing to be 'H. Kesselman', written over a horizontal line.

Dr. Harvey Kesselman