HUDSON COUNTY COMMUNITY COLLEGE Mary T. Norton Room 70 Sip Avenue Jersey City, NJ 07306

Regular Meeting – Board of Trustees Tuesday, March 9, 2021 5:00 P.M., Via Zoom

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Please note that members of the public who dial-in by telephone will not have the ability to speak during *Comments from the Public* and will be in listen mode only.

Video functionality is only turned on for Members of the Hudson County Community College Board of Trustees and staff as needed.

All microphones for public participants are muted except during the *Comments from the Public* portion of the meeting. If you wish to make comments, use the "*Raise Hand*" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board. Each speaker will participate via audio-only.

AGENDA

I. CALL TO ORDER - FLAG SALUTE

Mr. Netchert

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Koral Booth – Student Alumni Representative Joseph Doria
Karen Fahrenholz, Secretary/Treasurer
Adamarys Galvin
Pamela Gardner
Roberta Kenny
Bakari Lee, Vice Chair
William Netchert, Chair
Jeanette Peña
Christopher Reber, President
Silvia Rodriguez
Harold Stahl

III.	COMMENTS FROM THE PUBLIC	Mr. Netchert				
IV.	CLOSED SESSION (The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)					
V.	REPORTS 1. Student Government Association President's Report 2. All College Council President's Report 3. President's Report	Mr. Rodriguez Ms. Drew Dr. Reber				
VI.	REGULAR MONTHLY REPORTS AND RECOMMENDATIONS 1. Minutes of Previous Meetings 2. Gifts, Grants, and Contracts	Dr. Reber				
VII.	FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS	Dr. Reber				
VIII.	PERSONNEL RECOMMENDATIONS	Dr. Reber				
IX.	ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS					
X .	NEW BUSINESS					
XI.	ADJOURNMENT					

CALL TO ORDER

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II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:	
Koral Booth, Student Alumni Representative, ex officio	
Joseph Doria	
Karen Fahrenholz, Secretary/Treasurer	
Adamarys Galvin	
Pamela Gardner	
Roberta Kenny	
Bakari Lee, Vice Chair	
William Netchert, Chair	
Jeanette Peña	
Christopher Reber - President, ex officio	_
Silvia Rodriguez	
Harold Stahl	

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members; advertised in The Jersey Journal and The Star Ledger; filed with each Office of the Hudson County Municipal Clerks; and posted on the Public Bulletin Boards of Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Campus, Union City, New Jersey, stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board, which the Board considers obscene, harassing, or meant to incite, will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

III. COMMENTS FROM THE PUBLIC

IV. CLOSED SESSION

V. REPORTS

- 1. Student Government Association President's Report
- 2. All College Council President's Report
- 3. President's Report

Pedro Moranchel, Tyler Sarmiento: Reflections on Dream Team Conference

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

The Minutes of the Regular Meeting of February 16, 2021 are herewith submitted to the Board Trustees for approval. (Attachment A)

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of February 16, 2021.

2. GIFTS, GRANTS, AND CONTRACTS REPORT – No Report

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accept Item VI., Regular Monthly Reports and Recommendations 1-2.

INTRODUCED BY:		-
SECONDED BY:		-
DATE:		March 9, 2021
Doria, Joseph Fahrenholz, Karen Galvin, Adamarys Gardner, Pamela Kenny, Roberta Lee, Bakari Peña, Jeanette Rodriguez, Silvia Stahl, Harold		
Netchert, William, Chair	440	Nov
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HUDSON COUNTY COMMUNITY COLLEGE Board of Trustees Meeting Remote Participation via Zoom 5:00 P.M.

REGULAR MEETING – BOARD OF TRUSTEES February 16, 2021

MINUTES

PRESENT:

Koral Booth, Student Alumni Representative (ex officio); Joseph Doria; Karen Fahrenholz; Adamarys Galvin; Pamela Gardner; Roberta Kenny; Bakari Lee; William Netchert; Jeanette Peña; Christopher Reber (ex officio); Silvia Rodriguez; and Harold Stahl

Counsel to the Board: David Blank, Esq. for Scarinci & Hollenbeck

- I. CALL TO ORDER FLAG SALUTE
- II. ROLL CALL
- III. COMMENTS FROM THE PUBLIC There were no comments from the public.
- IV. CLOSED SESSION No Closed Session
- V. REPORTS
 - 1. Student Government Association President's Report

Student Government Association President Christian Rodriguez offered the following report.

Good evening Trustees, Dr. Reber, faculty, students and guests. My name is Christian Rodriguez, and I will be presenting the SGA President's Report for this semester.

Last week, I had the pleasure of attending the Association of Community College Trustees National Legislative Summit. It was an amazing experience that truly informed me about what's going on in Washington and taught me so much as a citizen and a student. It was such a great feeling to see the strong support that our representatives show for us and all community colleges. It was a pleasure to meet our representatives and also to connect with other New Jersey community college students. I had the pleasure of hearing how the CCOG has benefitted my peers and the importance of community college support and funding. Without the necessary support that community colleges receive, so many of my peers who are striving for an education would not be able to receive it.

SGA is proud to announce that we are hosting an "SGA Table Talk" this Thursday to introduce our Executive Board and talk with our student body about their experiences at HCCC. Topics will include remote learning tips, learning how students want to be engaged on campus, and informing our students about the various financial aid opportunities from CCOG, CARES Act and NJFAMS (HESAA). We will then open up the discussion to more general areas. Most of the SGA E-Board will be attending and we are looking forward to an amazing event!

SGA is also launching a student-led podcast soon! We will start recording in the near future and are looking forward to making this a fun and engaging part of the SGA for our students.

Our members continue to serve on college-wide committees and task forces. We are excited to have two SGA members on the screening committee for the Vice President for Diversity, Equity, and Inclusion position.

We are continuing to move forward on our major projects, including HCCC's work with incarcerated or previously incarcerated individuals for a second chance at college; a STEM Mentorship program between our students, students at NJCU and Saint Peters, and a local middle school. We already have 12 HCCC students who have signed up to be a mentor/tutor! And we are looking ahead to the Spring to continue our outdoor environmental work.

Another big project that we are embracing is to aid and break the stigma of mental illness and addiction. I have already met with Doreen Pontius, Associate Director of Counseling and Wellness, and we are looking forward to planning some amazing sessions for this semester. We are hoping to bring awareness to both issues and help our HCCC community in every way possible.

Last, but, not least, SGA has launched our HCCC Student Voice form through which HCCC students can submit concerns, compliments, suggestions or general feedback on student matters at HCCC. The form is completely anonymous; however, students are able to leave their contact information for an SGA member to follow-up with them.

Thank you for your time. I will be happy to answer any questions or accept any ideas you may have.

2. All College Council President's Report

All College Council President Lauren Drew offered the following report.

Good evening, everyone. It's been a few months since my last report, so I will start with a few updates from December and January.

The College Life Committee held a successful virtual holiday party in December. They are now continuing their collaborations with the Center for Teaching, Learning, and Innovation, and Human Resources, on events including a virtual Paint and Sip, a Professional Development Day, and the continuation of Steps to Wellness. The Committee is also working on vendor discounts for employees.

On College Service Day, Shannonine Caruana, the Chair of the Development and Planning Committee, recognized the first class of ESL students to be awarded the Johanna van Gendt Scholarship. Three students – Susan Montesdeoca, Paola Ortega, and Gertrudes De Los Santos – were each awarded the \$400 scholarship in recognition of their academic diligence and excellence in their scholarship application essays. The Development and Planning Committee is now working on fundraising ideas to keep this and other scholarship initiatives going forward in the future.

In the most recent ACC general meeting, Dr. Reber shared the latest drafts of the Mission, Vision, and Values statements, and Darlery Franco, the Assistant Dean of Testing and Assessment and Multiple Measures Coordinator, presented data on the results of Phase I of Multiple Measures along with a proposal to move forward with Phase II of Multiple Measures. The ACC overwhelmingly voted in support of the proposal.

In addition to reviewing the Multiple Measures proposals, the Academic Affairs Committee has invited representatives of the *Achieving the Dream* Team to its meetings. The *ATD* Team will be making a longer presentation to the ACC general body in the coming weeks.

The Student Affairs Committee is reviewing the results of a student survey for key takeaways on students' experiences in various course modalities in the fall. They are also revisiting the Children on Campus policy and are hoping to update the policy to be more inclusive and welcoming to student parents.

The Space and Facilities Committee has selected two classrooms for a pilot of new classroom furniture. They are working with the vendor to ensure that classroom furniture is safe, comfortable, and designed with accessibility in mind. In addition, their ad hoc subcommittee on Office Space Allocation has begun meeting and collecting information that will eventually lead to recommendations on a set of procedures for allocating office space.

Finally, the Technology Committee is working to ensure that the right technology gets into the hands of those who need it. They are developing a system that would identify baseline technology needs as well as special requirements on a program-by-program and course-by-course basis.

That concludes my report. If there are any questions I can answer, please let me know.

3. President's Report

President Reber offered the following remarks.

Good evening Trustees, colleagues, students and guests. It's a pleasure to be together again.

Lauren and Christian, thanks for your remarks and your leadership. Christian, thanks also for your comments about last week's phenomenal National Legislative Summit. Your remarks and those of other students, coupled with our team's participation in meetings with legislators, educators and others were highlights of a conference packed with inspiration and important conversation.

I thank all who represented HCCC at the NLS: Trustees Gardner and Lee; Vice Presidents Chiaravalloti, Dougherty and Krupitskiy; Associate Dean Veronica Gerosimo; Students Maria Mezquita, Pedro Moranchel, Warren Rigby, Christian Rodriguez and Suleiny Rodriguez; and Alumni Koral Booth and Abderahim Salhi. Our team of 14 participants was again the largest college team from New Jersey. I've also asked Koral Booth to share a few words about her experience at ACCT's National Legislative Summit.

Koral Booth offered the following remarks.

Good evening, Dr. Reber, Trustees, faculty, students and guests. Last week I was given the opportunity to attend the ACCT National Legislative Summit. This is an opportunity that I am glad I accepted. It was the first time I was able to attend. I had no idea that there were so many people who supported community colleges outside of those who attended them.

It was a pleasure listening to everyone tell stories that were so similar, yet so different in terms of the decisions that brought them here, to the experiences that impacted them, to reaching the finish line and across the stage, or in most of our cases, the virtual stage.

In her opening remarks, Dr Jill Biden said that community colleges are the best kept secret, and I couldn't agree more. Community college changed my life, and has had such a positive impact on me personally, that I can't stop bragging about being a product of Hudson County Community College.

Being able to tell my story for Senator Cory Booker's staff, for me, was the highlight of the conference. I was able to speak about CCOG and how it made my education affordable by making it free. But more importantly, not only how it impacted me, but how CCOG can impact future generations by eliminating debt and allowing students to focus on their education and not the burden of having to pay for college. To also focus on their GPA so that they can get scholarships to qualify and transfer to a four-year university and continue to receive a free education. With CCOG, higher education is possible beyond community college, where it all starts. Thank you.

President Reber resumed his remarks.

Thanks so much, Koral.

Today's agenda includes the approval of tenure for three outstanding and valued faculty colleagues. We congratulate Eric Adamson, Faisal Aljamal, and Dr. Peter Cronrath. I have asked Vice President for Academic Affairs, Dr. Darryl Jones, to introduce each of our colleagues and to invite them to say a few words.

Dr. Darryl Jones offered the following remarks.

Thank you, Dr. Reber. Good afternoon, Trustees.

In December 2020, the Tenure Review Board was charged with a very important task. The task was to review tenure portfolios and interview three exceptional tenure candidates, and, in essence, identify future tenured faculty members. As a reminder, the criteria for tenure include excellence in teaching, excellence in scholarly achievement, excellence in service to the College, and excellence in community fulfillment of professional responsibilities. At this time, it gives me great pleasure to present the following faculty that are recommended for tenure at the rank of Assistant Professor effective Academic Year 2021-22.

Eric Adamson, Instructor of English

After working as an adjunct teaching various English courses at HCCC, Eric Adamson accepted the position of full-time tenure track Instructor in 2016. Eric earned his Master's in Fine Arts at Brown University and a BA degree from the Gallatin School of Individualized Study at NYU. Eric participates in various HCCC committees, including the Space and Facilities ACC Sub-Committee, the President's Advisory Council on Diversity, Equity, and Inclusion, and the National Poetry Month Committee. Eric also is the advisor for the LGBTQIA Club. Eric offered the Welcome Speech to faculty at the Fall 2020 College Service Day where he spoke about how faculty and staff can approach our new COVID-19 circumstances with compassion and an open mind. Eric is loved by his students for his innovative use of technology, unique assignments, and readings. He continually finds new ways to engage and motivate students. His enthusiasm for teaching is contagious, and he has been an asset to the English department. In addition to teaching creative writing, he is also a published poet!

Faisal Aljamal, Instructor of Computer Science

Faisal Aljamal joined HCCC in 1996 as an adjunct instructor teaching a variety of computer and mathematics courses. In 2016 he became a full-time, tenure-track Instructor of Computer Science. Faisal earned a Master's degree in Computer Science from Montclair State University and a Bachelor's in Computer Science from NJCU. Prior to HCCC, Faisal had a successful, 29-year career as a Software Asset Management Coordinator at Unilever, a fortune 500 company. As Program Coordinator for Cybersecurity, Faisal has developed the AS in Cybersecurity degree program and various courses in it, including cyber and network security, ethical hacking, and computer

forensics and investigation. Faisal's passion for his students is evident by his involvement and partnerships with institutions and organizations that provide students with learning, internship and scholarship opportunities such as Year Up, InfoSec Learning Institute and St. Peters University.

Dr. Peter Cronrath, Instructor of Business

Dr. Cronrath joined HCCC in 2015, teaching business, management and marketing courses as an adjunct instructor. He was previously employed in proprietary institutions in roles such as Professor and Acting Director at the Professional Business College and the Long Island Business Institute. He became a temporary full-time instructor in 2016 and a full-time, tenure-track Instructor of Business in 2018. Dr. Cronrath earned his Ph.D. in Management and his Masters of Philosophy from Walden University, and his MBA from Montclair State University.

Peter serves on the HCCC Business, Culinary and Hospitality Management Advisory Board and is a faculty mentor for the Goldman Sachs Local College Collaborative program. Dr. Cronrath is chair of the Academic Affairs Committee for the All College Council. He co-authored the grant to establish funding for the Bloomberg Finance Lab. He is a club advisor to "BECAUSE I SAID I WOULD @ HCCC," which is a positive social change organization that promotes life improvements by making a promise to complete goals.

I would now like to ask each faculty member to offer brief remarks to the Board of Trustees and the College Community. We will begin with Eric, followed by Faisal, then Peter.

Eric Adamson offered the following remarks.

I would like to thank everyone on the Board, my colleagues and the Administration for this opportunity. When I started here, I really had trouble envisioning where my career would take me. I was so excited to teach that first class. I am really glad that I invested my time here at the school where I get the chance to work with such amazing students and colleagues. I can't wait to see what happens next! This is the most exciting thing that has ever happened in my career. I am absolutely thrilled to keep going and to see what I can offer the College.

Faisal Aljamal offered the following remarks.

Good evening, Chairman Netchert, Vice Chair Lee, President Reber, Vice President Jones, and fellow faculty members and staff. It has really been a pleasure to work and to grow under your leadership. On behalf of myself and my family, and especially my wife and five kids, thank you all for presenting me with this promotion. I have been teaching at the College for 25 years and I will continue to support this community as we go forward.

Peter Cronrath offered the following remarks.

Congratulations to Eric Adamson and Faisal Aljamal for a job well done. I'd like to start by thanking the Board of Trustees, Dr. Reber, Dr. Jones, the Administration, faculty, Dean Dillion, Dr. Karakashian and the rest of the Business Culinary Arts and Hospitality Management division for this opportunity, for my growth and my academic career. In addition, I'd like to acknowledge the unwavering support of my family, who stuck by me during this tenure process through the difficult times and all my hard work and late nights grading papers. My continued desire to provide high-level instruction and learning experiences to my students in and out of the classroom contributes to the overall

improved student success at Hudson County Community College and I'd like to continue that. I'd like to thank everyone again for this opportunity.

President Reber resumed his remarks.

Thanks so much, Darryl, and congratulations, Eric, Faisal, and Peter! You are all an inspiration. I am so pleased that you all are taking this next important step in your careers as part of the HCCC family.

This evening's agenda includes a resolution to approve new Mission, Vision and Values statements that will be the cornerstone of the College's new strategic plan. As you are aware, these statements were developed through survey input, meetings and conversations of trustees, faculty, staff, students, Foundation directors and community representatives over the past six months. They represent our shared collective commitment to our students and our community. I thank all who participated in the drafting of our new Mission, Vision and Values, and a special thanks to Executive Director of Institutional Research John Scanlon, Dean of Academic Affairs and Assessment Heather DeVries, Vice President for Academic Affairs Darryl Jones, and former Executive Vice President and Provost Eric Friedman.

We now turn our attention to the writing of our new strategic plan that will include these new statements and will be informed by our completed Academic Master Plan; Student Success Action Plan; and our Diversity, Equity and Inclusion goals. We plan to complete this process for your review and approval at the August meeting of the Board of Trustees.

This week, an HCCC team of 28 students, faculty and staff is attending the national conference of *Achieving the Dream*. We are very pleased that six faculty and five students have joined our Hudson team at the virtual conference. We celebrate Pedro Moranchel, Jr., an HCCC Physics major who has been selected to participate in the 2021 DREAM Scholars program. As I have shared previously, Pedro is one of just eight students nationally to be honored in this way, and he will speak in several conference sessions. We will invite him to speak about his experience at next month's Board of Trustees meeting.

Trustees, this concludes my report. As always, I would be happy to entertain any questions or comments that you might have. Thank you.

Trustee Netchert offered the following remarks.

On behalf of myself and the rest of the Board, the three distinguished gentlemen receiving their tenure tonight are perfect examples of what Hudson County Community College is all about. Every year I need new reasons to want to stay on the Board and there's three more I just found. So, congratulations to all three of you.

Trustee Gardner offered the following remarks.

Congratulations also to those receiving your tenure. I am very proud of you.

I'd like to share that I attended the ACCT National Legislative Summit last week, as was stated, and it was fabulous! The students were outstanding and I'm so proud of them. I want to share also that I am a member of the ACCT Diversity, Equity and Inclusion Committee. We met for the first time at the Summit and I shared all of the wonderful things that we are doing at Hudson County Community College. They requested to receive a packet from our school. I was proud to have a packet that was given to me and I shared all our accomplishments and the things that we've been doing. I was told that we seem to be the model for the DEI Committee for the country and that we will be part of the guide that is coming out and part of the ideals included in the tool kit. Everyone

was very impressed with what we are doing. I am impressed as well with what all our PACDEI committee members are doing. They are just phenomenal! DEI is a national priority and we want to keep moving things ahead and now is the time. The conference was absolutely wonderful. Being a virtual group, we were able to meet with representatives and senators that we might not otherwise have been able to meet with. They are all on the same page. They understand our needs and are going to support community colleges by moving our agenda forward. I was very happy to work with the ACCT DEI Committee and to represent HCCC. Thank you for the opportunity.

Trustee Lee offered the following remarks.

I would like to give some feedback on what Trustee Gardner said and to also recognize her work on the DEI Committee. I had a meeting with the Trustee Advisory Committee at the ACCT National Legislative Summit. One of the topics that came up was with respect to the College's DEI efforts. ACCT CEO Noah Brown mentioned that he had sat in on a DEI committee and witnessed Trustee Gardner's participation and her reference of HCCC's President's Advisory Council on Diversity, Equity and Inclusion. And, that that work may lead to another Cabinet position going forward. So, Pam, great job, it was recognized by the Trustee Advisory Committee!

Warren Rigby's participation on the Student Trustee Advisory Council was also recognized. President Reber was also mentioned by various members from Hudson County during the conference. I'm just very proud and enthused to see Hudson continuing to define itself as a model institution among community colleges and also an institution of choice within our community. Folks know what Hudson County Community College is and know who the people involved are. We are leaders and trend setters within the state and nationally. Trustee Gardner added that it is because of the PACDEI that she was able to have some influence on the ACCT DEI Committee.

As a Board, we all want to recognize Chairman Netchert for being so supportive of the Trustees, the President and Administration in our efforts at ACCT, AACC and NJCCC, allowing us to step forward and spread our wings on a statewide and national level. Our Chair is such an outstanding leader who believes in stepping forward and letting folks realize the fullness of themselves. As far as I'm concerned, we have the best Chair in the country. Trustee Gardner added that we have the best Chair and the best President. Trustee Netchert said that the College is a great place because of the team it has.

Trustee Netchert offered the following remarks.

Congratulations Trustee Gardner on the way you have seriously taken on the role on the ACCT DEI Committee and thrust yourself into national recognition. Whenever someone from the community college gets recognized, we all get recognized.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

- 1. Minutes of the Regular Meeting of January 19, 2021
- 2. Gifts, Grants, and Contracts Report No Grant Report

Introduced by: Karen Fahrenholz Seconded by: Adamarys Galvin

10 Ayes...... Nays Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS 1-4

- Resolution Authorizing Purchase of Additional Portable Air Purifiers to be Funded by Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act Grant;
- 2. Resolution Authorizing Agreement Between Rutgers, The State University of New Jersey, and Hudson County Community College for the Development of a New Strategic Plan;
- 3. Resolution Authorizing Purchase of Accuplacer Exams;
- 4. Resolution Authorizing "Securing Our Children's Future" Bond Act Grant.

Introduced by: Bakari Lee Seconded by: Jeanette Peña

10 Ayes...... Nays Resolution Adopted

VIII. PERSONNEL RECOMMENDATIONS 1-7

VIII. PERSONNEL RECOMMENDATIONS

1. APPOINTMENT OF STAFF

First Name	Last Name	Title	Effective Date	Annual Salary
		Grant Project Director, Continuing Education		
Jean	Leandre	and Workforce Development (Grant-funded)	March 1, 2021	\$80,000
		Alumni Manager, Continuing Education and		
Maria Lita	Sarmiento	Workforce Development (Grant-funded)	March 1, 2021	\$50,000

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 1.

2. APPOINTMENT OF FACULTY

First Name	Last Name	Title	Effective Date	Annual Salary
Monica	Buitrago	Instructor, Nursing (Tenure-track)	March 22, 2021	\$53,690

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Faculty above as Personnel Recommendation Item No.2.

3. APPOINTMENT OF TEMPORARY FULL-TIME FACULTY SPRING 2021

First Name	Last Name	Title	Effective Date	Annual Salary
Gabriel	Okafor	Instructor, Sociology (Non-tenured)	January 25, 2021	\$53,690
Sonja	Rodiger- Radovic	Instructor, ESL (Non-tenured)	January 25, 2021	\$53,690

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-Time Faculty above as Personnel Recommendation Item No. 3.

4. FACULTY TENURE

The criteria for tenure include excellence in teaching, in scholarly achievement, in service to the College and community and in the fulfillment of professional responsibilities. Applications for tenure are reviewed by a Tenure Review Board and recommendations are forwarded by the Chief Academic Officer to the President for approval and presentation to the Board of Trustees.

The following faculty are recommended for tenure at the rank of Assistant Professor effective Academic Year 2021-22.

Eric Adamson, Instructor of English Faisal Aljamal, Instructor of Computer Science Peter Cronrath, Instructor of Business

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Faculty Tenure Promotions above as Personnel Recommendation Item No. 4.

5. AUTHORIZATION OF PART-TIME STAFF THROUGH FEBRUARY 2022, AS NEEDED

First Name	Last Name	Department	Title	Position ID	Supervisor
Ciara Kaye			Notetaker/	READER-	
Alejandro	Umali	Accessibility Services	Reader	150525	Karine Davis
Kate	Davis	College Libraries	PT Librarian	PTLRN-150510	Ellen Renaud
		Continuing Education			
		& Workforce			
Jocelyn	Choi	Development	PT Instructor	PTINST- 102010	Catherina Mirasol
		Continuing Education			
		& Workforce	PT	PTCOORD-	
Ananda S.	Poitevien	Development	Coordinator	603090	Catherina Mirasol
		Continuing Education	Customer		
		& Workforce	Service		
Jackeline	Sorto	Development	Assistant	CSTAST-603084	Catherina Mirasol
		Information	Instructional		
Rania	Emam	Technology Services	Lab Assistant	ISTLAB-253025	Diana Perez
		Information	Instructional		
Aahnik	Patel	Technology Services	Lab Assistant	ISTLAB-253025	Diana Perez
		Information	Instructional		
Parth	Patel	Technology Services	Lab Assistant	ISTLAB-253025	Diana Perez
		Information	Instructional		
Kevin	Shah	Technology Services	Lab Assistant	ISTLAB-253025	Diana Perez
		Business, Culinary,			
		Hospitality	Receiving	RECLERK-	
Tripti	Pandey	Management	Clerk	101030	Ara Karakashian

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-Time Staff listed above, as needed, as Personnel Recommendation Item No. 5.

6. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

First Name	Last Name	Department
Juan	Alicea	English and ESL
Harvey	Lobo-Chan	English and ESL
Hala	Shehadeh	STEM
Osama	Saadeh	STEM

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve New Hire Adjunct Instructors listed above as Personnel Recommendation Item No. 6.

7. MODIFICATIONS TO STAFFING TABLE

Current Approved	New Title/ Deleted	Incumbent (If	Salary Adjustment	Effective Date
Title	Title (if applicable)	applicable)	(If applicable)	
Executive	Executive	Linda Guastini	No salary	February 17, 2021
Administrative	Administrative		adjustment	-
Assistant to the	Assistant to the Vice			
Executive Vice	President for			
President and Provost	Academic Affairs			

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Modifications of the Staffing Table listed above as Personnel Recommendation Item No 7.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration and Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-7.**

1) Appointment of Staff; 2) Appointment of Faculty; 3) Appointment of Temporary Full-Time Faculty Spring 2021; 4) Faculty Tenure; 5) Authorization of Part-Time Staff through February 2022, As Needed; 6) Appoint of New Hire Adjunct Instructors; and 7) Modifications to Staffing Table.

Introduced by: Karen Fahrenholz Seconded by: Harold Stahl

10 Ayes...... Nays Resolution Adopted

IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS 1-9

- 1. Resolution Authorizing Agreement Renewal Between Hudson County Community College and Jersey City Board of Education
- 2. Resolution Authorizing Agreement Between Hudson County Community College and New Jersey City University to Offer an A.S. in Criminal Justice to B.S. in Criminal Justice Degree Pathway
- 3. Resolution Authorizing Agreement Between Hudson County Community College and Hudson Regional Hospital
- 4. Resolution Authorizing Affiliation Agreement Between Hudson County Community College and Hudson Regional Hospital
- 5. Resolution Authorizing Agreement Between Hudson County Community College and University Hospital of Newark, New Jersey
- 6. Resolution Authorizing Affiliation Agreement Between Hudson County
 Community College and Alaris Health at Jersey City for Clinical Experiences for
 the Practical Nursing Program
- 7. Resolution Authorizing Affiliation Agreement Between Hudson County Community College and the Department of Health, City of Bayonne, New Jersey, for Clinical Experiences for the Practical Nursing Program

- 8. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College and IJKG Opco LLC d/b/a CarePoint Health Bayonne Medical Center
- 9. Resolution to Approve and Adopt Updated Mission, Vision, and Values Statements for Hudson County Community College

Introduced by: Pamela Gardner Seconded by: Silvia Rodriguez

10 Ayes...... 0 Nays Resolution Adopted

X. NEW BUSINESS – No New Business

XI. ADJOURNMENT 5:46 P.M.

Introduced by: William Netchert Seconded by: Harold Stahl

10 Ayes...... Nays Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution Authorizing Approval to Develop Property in the Journal Square Area for Permanent Use by Hudson County Community College (Chapter 12)

WHEREAS, Hudson County Community College ("College") has previously identified and approved certain parcels of property located in the City of Jersey City, New Jersey, as part of the plan to develop a permanent presence in the Journal Square area; and,

WHEREAS, the State of New Jersey, beginning with the FY 2022 cycle, will make available to the College via the Chapter 12 Program up to Two Million Six Hundred Seventy-Four Thousand Five Hundred Dollars (\$2,674,500) for capital projects, plus additional funds in the amount up to Two Million Six Hundred Seventy-Four Thousand Five Hundred Dollars (\$2,674,500) to be provided by County or County Backed Bonds as per Chapter 12 requirements; and,

WHEREAS, the Capital Projects Advisory Committee of the Board of Trustees has determined that it is in the best interest of the College and in conformance with the College's Facilities Master Plan to use the above-described funds, which total up to Five Million Three Hundred Forty-Nine Thousand Dollars (\$5,349,000), to further implement the College's Facilities Master Plan in Journal Square and all costs related thereto: and.

WHEREAS, the Board of Trustees is committed to supporting the annual operating costs and maintenance requirements for any new space to be constructed or acquired as a result of these projects; and, the Capital Projects Advisory Committee, Administration, and the Finance Committee of the Board of Trustees have approved this request for funding;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College ("Trustees") approve up to Five Million Three Hundred Forty-Nine Thousand Dollars (\$5,349,000) to implement the College's Master Plan in Journal Square.

BE IT FURTHER RESOLVED that Trustees request the Hudson County Board of School Estimate and Hudson County Board of County Commissioners to make such certifications and enter into such agreements with the State of New Jersey for Chapter 12 funds, as are required by the College to avail itself of the funds noted above for the undertaking of Capital Projects, including but not limited to: HCCC Academic Tower, 71 Sip Avenue, 263 Academy Street, and 161 Newkirk Street, all as listed in the HCCC Master Plan, and any other projects that may be included therein, and also including all work and equipment necessary and incidental to the projects in the Journal Square area of Jersey City, New Jersey, for the purpose of further implementing the College's Facilities Master Plan and all costs related thereto.

BE IT FUTHER RESOLVED that the Trustees request the County Board of School Estimate to endorse, and the Board of County Commissioners to provide, such additional funding as may be required to meet the total cost of the project described herein.

2. Resolution Authorizing Purchase of Ceiling Microphones to be Funded by Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) Grant

WHEREAS, due to COVID-19 and social distancing requirements, Hudson County Community College ("College") must convert the North Hudson Campus Multipurpose Room into an instructional space; and,

WHEREAS, the Multipurpose Room needs to be outfitted to accommodate remote instruction; and,

WHEREAS, the College will purchase and install ceiling microphones in the Multipurpose Room so that remote students can hear the instructor clearly; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may purchase any materials, supplies, goods, services or equipment pursuant to a contract or contracts entered into on behalf of the State by the Division of Purchase and Property; and,

WHEREAS, Aspire Technology Partners (State Contract # A87720) has submitted a proposal to provide and install the ceiling microphones for a cost not to exceed \$26,569; and,

WHEREAS, the cost of these services will be funded from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) Grant; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Aspire Technology Partners of Eatontown, New Jersey, pursuant to State Contract #A87720, to provide ceiling microphones as described herein at a cost not to exceed \$26,569.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Agreement Between TNG and Hudson County Community College for the Structural Review of HCCC's Policy and Procedures on Sexual Harassment and Title IX

WHEREAS, Hudson County Community College ("College") is committed to creating and sustaining a welcoming and inclusive working and learning environment that is free from sexual harassment and sexbased discrimination for students, faculty, staff, campus visitors, and all members of the College community; and,

WHEREAS, the College desires to review and update the Sexual Harassment and Title IX policy and procedures, and requires the services of a skilled consulting firm to assist in the review and update of the policy; and,

WHEREAS, TNG Strategic Risk Management Solutions ("TNG") has the expertise and experience in providing the required services; and,

WHEREAS, TNG submitted a proposal to provide services for the review and update of the policy for a cost not to exceed \$7,000; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-25.3, this service is exempt from public bidding as the cost of the services is below the College's bid threshold; and,

WHEREAS, the anticipated term of the contract is through June 30, 2021; and,

WHEREAS, the cost of the services will be funded from the operating budget; and,

WHEREAS, the Administration and the Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract for the services described herein to TNG in an amount not to exceed \$7,000.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing Name Change from Student Activity Fee to Student Life Fee

WHEREAS, Hudson County Community College ("College") students pay a Student Activity Fee ("SAF") when they enroll; and,

WHEREAS, the College would like to change the name of the SAF to the Student Life Fee ("SLF") to more clearly align with the definition and use of said fee; and,

WHEREAS, the SLF will be charged per credit hour to all students enrolled in courses for credit to cover a broad array of student services and programs that contribute to student welfare and success with no changes from the existing SAF other than the name of the fee; and,

WHEREAS, as is current practice, College departments and programs receiving funding from this fee may include: Student Life and Leadership, Student Government Association, Student Clubs and Activities, Honor Societies, Cultural Affairs, Career Services, Advising and Transfer, Academic Affairs, graduation events, and Commencement ceremonies;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the name change of the fee as set forth above.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Approving FY 2022 Tuition and Fee Policy for Students Enrolled in the Year Up New York/New Jersey Program

WHEREAS, Hudson County Community College ("College") and Year Up New York/New Jersey ("Year Up") have established a partnership, through which the College delivers credit instruction to Year Up students to complement soft skills training, mentoring, and apprenticeships provided by Year Up staff and corporate partners; and,

WHEREAS, Year Up has chosen the College to serve their students in New Jersey; and,

WHEREAS, the College has in turn provided office and instructional space and staff support to Year Up to serve these students; and,

WHEREAS, out-of-county and out-of-state students enrolled in the Program are charged significantly higher tuition rates, creating a barrier to enrollment and access to the Program and its benefits; and,

WHEREAS, Year Up attempts to cover tuition and fee obligations for students enrolled in the Program from grant funds; and,

WHEREAS, it is proposed that students enrolled in the Program at the College be charged the Hudson County Resident tuition rate regardless of residency status, effective for terms beginning on or after July 1, 2021; and,

WHEREAS, the Administration and Finance Committee recommend this policy;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the Year Up Program Tuition and Fee Policy for FY 2022.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take any and all actions necessary to effectuate the purposes of this resolution, including revising the College's agreement with Year Up.

6. Resolution Approving 2022 Operating Budget

REPORT/BACKGROUND:

The proposed College FY 2022 Operating Budget is \$65,008,978. Following are guiding principles for development of the 2022 budget, which are conservative.

- Continue to reduce administrative and operating expenses in all areas of the College, including a Hiring Freeze, Travel Freeze, and Non-Essential Spending Freeze.
- Continue to keep employees whole to the fullest extent possible, also a principle of USDOE in the CARES Act funding guidelines.
- Continue to honor all contract provisions with internal unions, confidential staff and external service providers.
- Ensure that financial measures taken do not have a negative impact on enrollment.
- Apply federal stimulus one-time funding where appropriate to areas of pandemic-related expenditure increases and revenue shortfalls.
- Advocate a 5.3% increase in FY 22 Hudson County appropriation.

The proposed Fiscal Year 2022 budget is based on the following assumptions regarding funding sources:

- Tuition and Fees level for a second year in consideration of students' fiscal hardship imposed by COVID-19, and a projected 10% enrollment decline from 2020-21.
- State Appropriation level with 2021 appropriation received.
- County Appropriation 5.3% increase to support second-year tuition and fee freeze.
- Other Revenue flat based on FY 2021 actual projections, plus one-time federal stimulus funding.

The proposed budget by funding source is as follows:

FUNDING SOURCE AMOUNT (%)

Tuition & Fees	\$31,888,048	49%
County Appropriation	\$19,176,161	29%
State Appropriation	\$6,324,240	10%
Other Revenue	\$381,000	1%
Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA)	\$7,239,529	11%
Total	\$65,008,978	100%

This is a conservative budget that endeavors to meet contractual obligations and reflects reductions in operating expenditures and use of federal stimulus funding in order to balance the budget with the projected funding sources.

RECOMMENDATION:

The Administration and the Finance Committee recommend that the Board of Trustees approve the Fiscal Year 2022 Operating Budget in the amount of \$65,008,978.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approve the recommendations of the President, Administration, and Finance Committee as outlined above in **Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1-6:**

1) Resolution Authorizing Approval to Develop Property in the Journal Square Area for Permanent Use by Hudson County Community College (Chapter 12); 2) Resolution Authorizing Purchase of Ceiling Microphones to be Funded by Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) Grant; 3) Resolution Authorizing Agreement Between TNG and Hudson County Community College for the Structural Review of HCCC's Policy and Procedures on Sexual Harassment and Title IX; 4) Resolution Authorizing Name Change from Student Activity Fee to Student Life Fee; 5) Resolution Approving FY 2022 Tuition and Fee Policy for Students Enrolled in the Year Up New York/New Jersey Program; and 6) Resolution Approving 2022 Operating Budget.

INTRODUCED BY:		
SECONDED BY:		
DATE:		March 9, 2021
Doria, Joseph Fahrenholz, Karen Galvin, Adamarys Gardner, Pamela Kenny, Roberta Lee, Bakari Peña, Jeanette Rodriguez, Silvia Stahl, Harold Netchert, William, Chair		
<u> </u>	<i>Ay</i> e	Nay

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATIONS

First Name	Last Name	Title	Effective Date
Clara A.	Angel	Secretary/TFT Coordinator, Continuing Education and Workforce Development	February 26, 2021
Colin	Moore	PC Technician	February 25, 2021

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No. 1.

2. APPOINTMENT OF STAFF

First Name	Last Name	Title	Effective Date	Annual Salary
		Coordinator, Continuing Education and		
Qua'fayshia	Ransom	Workforce Development	March 10, 2021	\$40,000

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No.2.

3. APPOINTMENT OF TEMPORARY FULL-TIME STAFF THROUGH JUNE 30, 2021

First Name	Last Name	Title	Effective Date	Annual Salary
		Interim Executive Director, Center for Online		
Robert	Kahn	Learning	March 10, 2021	\$95,000

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-Time Staff above as Personnel Recommendation Item No. 3.

4. AUTHORIZATION OF PART-TIME STAFF THROUGH MARCH 2022, AS NEEDED

First Name	Last Name	Department	Title	Position ID	Supervisor
			PT Office		
Candice	Peterson	Academic Affairs	Assistant	OFFAST- 101014	Darryl Jones
			Notetaker/	READER-	
Amreen	Fatima	Accessibility Services	Reader	150525	Karine Davis
Mary	Machado	Accessibility Services	Notetaker/ Reader	READER- 150525	Karine Davis
	Washado	Continuing Education and Workforce	rtoddor	100020	Trainio Bavio
Mauricio	Aguirre	Development	PT Instructor	PTINST- 103005	Catherina Mirasol
	_	Continuing Education and Workforce			
Anass	Ennasraoui	Development	PT Tutor	103005	Catherina Mirasol

		Continuing Education			
		and Workforce			
Yvon	Groeneveldt	Development	PT Tutor	103005	Catherina Mirasol
		Continuing Education	Customer		
		and Workforce	Service		
Brianna	Heim	Development	Assistant	CSTAST-102010	Catherina Mirasol
		Continuing Education			
		and Workforce		PTINST- 103005	
Muhammad	Khan	Development	PT Instructor	and 102010	Catherina Mirasol
		Continuing Education	Customer		
		and Workforce	Service		
Lilian	Martinez	Development	Assistant	CSTAST-102010	Catherina Mirasol
		Continuing Education			
		and Workforce	PT	PTCOORD-	
Ridhdhi	Shah	Development	Coordinator	102010	Catherina Mirasol
		Educational	PT Office		
Tytianna	Jackson	Opportunity Fund	Assistant	OFFAST-603001	Jose Lowe
			Student		
		Student Life and	Center		
Keiry	Hernandez	Leadership	Assistant	701000-505455	Veronica Gerosimo
			Student		
		Student Life and	Center		
Atrell	Johnson	Leadership	Assistant	701000-505455	Veronica Gerosimo
			Testing		
		Testing and	Assistant/		
Elianny	Severino	Assessment	Proctor	200530	Darlery Franco

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-Time Staff listed above, as needed, as Personnel Recommendation Item No. 4.

5. MODIFICATION TO STAFFING TABLE

DATE:

Current Approved Title	New Title/ Deleted Title (if applicable)	Incumbent (If applicable)	Salary Adjustment (If applicable)	Effective Date
New Title	Director, Hudson Helps Resource Center (Grant- funded)	New Title	Grant-funded	March 10, 2021

<u>RECOMMENDATION</u>: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Modification to the Staffing Table listed above as Personnel Recommendation Item No 5.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration and Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-5.**

, , , , , , ,	; 3) Appointment of Temporary Full-Time Staff Through June 30, f Through March 2022, As Needed; and 5) Modifications to
INTRODUCED BY:	
SECONDED BY:	

March 9, 2021

Doria, Joseph		
Fahrenholz, Karen		
Galvin, Adamarys		
Gardner, Pamela		
Kenny, Roberta		
Lee, Bakari		
Peña, Jeanette		
Rodriguez, Silvia		
Stahl, Harold		
Netchert, William, Chair		
	_ Aye	Nay

IX. ACADEMIC AND STUDENT AFFAIRS

1. Resolution Authorizing Renewal of Agreement Between Hudson County Community College and Jersey City Board of Education

WHEREAS, Hudson County Community College ("College") desires to renew its Agreement ("Agreement") with the Jersey City Board of Education ("JCBOE") for the delivery of dual enrollment instruction; and,

WHEREAS, the College agrees to provide dual enrollment instruction in selected college courses for high school students enrolled in the Jersey City Public Schools; and,

WHEREAS, the term of the Agreement is Academic Year 2020-21; and,

WHEREAS, JCBOE will be billed for tuition costs directly by HCCC for the students participating in dual enrollment instruction; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend this Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the Agreement between Hudson County Community College and Jersey City Board of Education of Jersey City, New Jersey.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

2. Resolution Authorizing Agreement Between Hudson County Community College and Alaris Health at The Fountains

WHEREAS, Hudson County Community College ("College") offers the Enhanced Certified Nurse Aide ("CNA"), the Fast Track Patient Care Technician ("PCT"), and the Pharmacy Technician ("PharmTech") NJHealthWorks Scaling Apprenticeship Programs ("Programs") through its Division of Continuing Education and Workforce Development ("CEWD"); and,

WHEREAS, the Programs require employment at a healthcare facility during Required Technical Instruction (RTI); and,

WHEREAS, the Programs require a mentor from Alaris Health at The Fountains to oversee the apprentice during RTI; and,

WHEREAS, Alaris Health at The Fountains has the capacity to meet these needs of the Programs; and.

WHEREAS, Hudson County Community College seeks to enter into an Agreement ("Agreement") with Alaris Health at The Fountains whereby students enrolled in the Programs will be able to complete all requirements of the NJHealthWorks Scaling Apprenticeship Grant at Alaris Health at The Fountains, retroactive to January 15, 2021; and,

WHEREAS, this Agreement will remain in effect through January 15, 2023 unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the Agreement between Hudson County Community College and Alaris Health at The Fountains;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the Agreement between Hudson County Community College and Alaris Health at The Fountains of Secaucus, New Jersey, retroactive to January 15, 2021.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Affiliation Agreement Between Hudson County Community College and Alaris Health at Hamilton Park for Clinical Experiences for the Practical Nursing (PN) and Registered Nursing (RN) Programs

WHEREAS, Hudson County Community College ("College") offers a Practical Nursing Program ("PN Program") and a Registered Nursing Program ("RN Program") through its Division of Nursing and Health Sciences; and,

WHEREAS, the PN Program and RN Program include a clinical experience component; and,

WHEREAS, the PN Program and RN Program require additional sites at which their students can fulfill the requisite clinical experiences; and,

WHEREAS, Alaris Health at Hamilton Park has the capacity to meet these needs of the PN Program and RN Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement ("Agreement") with Alaris Health at Hamilton Park whereby students enrolled in the PN Program and RN Program will be able to complete clinical experiences at Alaris Health at Hamilton Park, effective March 10, 2021; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the Agreement between Hudson County Community College and Alaris Health at Hamilton Park;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the Agreement between Hudson County Community College and Alaris Health at Hamilton Park of Jersey City, New Jersey, effective March 10, 2021.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration, and the Academic and Student Affairs Committee as outlined above in **Item IX. Academic and Student Affairs Recommendations 1 - 3**:

(1) Resolution Authorizing Agreement Renewal Between Hudson County Community College and Jersey City Board of Education; (2) Resolution Authorizing Agreement Between Hudson County Community College and Alaris Health at The Fountains; and, (3) Resolution Authorizing Affiliation Agreement Between Hudson County Community College and Alaris Health at Hamilton Park for Clinical Experiences for the Practical Nursing and Registered Nursing Programs.

INTRODUCED BY:		
SECONDED BY:		
DATE:		March 9, 2021
Doria, Joseph Fahrenholz, Karen Galvin, Adamarys Gardner, Pamela Kenny, Roberta Lee, Bakari Peña, Jeanette Rodriguez, Silvia		
Stahl, Harold Netchert, William, Chair		
	<i>Ay</i> e	Nay

Attachments for Item IX: Academic and Student Affairs Recommendations 1-3

Attachment I

Item IX. Academic and Student Affairs
Resolution 1

AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND JERSEY CITY BOARD OF EDUCATION FOR



THE DELIVERY OF DUAL CREDIT INSTRUCTION FOR ACADEMIC YEAR 2020-21

This Agreement between the Hudson County Community College (HCCC) and the Jersey City Board of Education (JCBOE) is for the purposes of HCCC providing dual credit instruction in selected courses for up to ___30__ high school students enrolled in the Jersey City Public Schools (JCPS). JCPS students enrolled in HCCC classes will have the opportunity to earn credits for selected college courses taught either (1) by their high school instructors during or after school as part of their regular teaching responsibilities, or (2) by HCCC faculty either on-campus or through a remote modality.

Faculty Qualifications and Responsibilities

- 1. Course instructors are required to meet the minimum educational requirements in the subject area(s) being taught or in a closely related discipline and must receive approval from the HCCC faculty coordinator or Associate Dean responsible for that subject area.
- 2. JCPS instructors teaching HCCC courses must follow the HCCC curricula, utilize required texts, maintain required minimum instructional hours (i.e., 750 minutes per credit), administer HCCC exams and submit both grades and attendance reports to HCCC by specified dates.
- 3. Class observation(s) will be conducted by the appropriate HCCC supervisor(s). HCCC reserves the right to remove approvals of JCPS instructors who do not meet HCCC standards of instruction.

Provision for Alternate Scheduling and Registration

Instruction for each approved course on JCPS campuses may follow the high school schedule as it relates to start-and-end dates and frequency, as long as the required minimum instructional hours and all course outcomes are met.

Student Enrollment

- 1. Selection for participation in the courses covered under this agreement will initially be determined by JCBOE, provided that all selected students meet all course pre-and-co-requisites of JCBOE and HCCC. JCBOE will select students who demonstrate a proficiency for college-level work and a reasonable chance for successful completion.
- 2. HCCC will arrange with JCBOE for the administration of the College Placement Test for selected students and students must meet the minimum scores required by each applicable HCCC academic department to qualify to take specific HCCC courses. Students who do not meet the minimum requirements in both items 1 and 2 shall not be permitted to participate in the courses covered under this agreement. However, such students will be permitted to take required developmental and/or pre-requisite courses for the below listed course at the same tuition rates listed below.

- 3. Participating students must complete the HCCC Early College online application and student agreement form within the time frames established by HCCC. JCBOE will submit completed student agreement forms, signed by the participating student's school counselor and each student's parent or guardian, to the HCCC Coordinator for Early College Programs. Participating students shall comply with and be subject to all HCCC policies applicable to HCCC students.
- 4. HCCC and JCBOE are authorized to exchange pertinent student information. Such information shall be considered confidential and shall not be disclosed except to the extent required by law or for a party to fulfill its obligations under this Agreement. HCCC will forward final grades for participating students to the high school administration upon completion of the semester and payment of all fees and tuition required by this agreement.

Courses for AY (2020-2021)

Selected students may enroll in the following courses to be offered during the Spring and Summer I 2021 semesters:

Spring 2021

- Introduction to Psychology PSY 101 (3 Credits)
- Principles of Sociology SOC 101 (3 Credits)
- College Composition I ENG 101 (3 Credits)
- Basic Writing III ENG 073 (3 Credits)
- College Algebra MAT 100 (3 Credits)
- Basic Algebra MAT 073 (3 Credits)

Summer I 2021

- Introduction to Psychology PSY 101 (3 Credits)
- Principles of Sociology SOC 101 (3 Credits)

Fiscal Arrangement

- A. HCCC shall directly invoice JCBOE for participating student tuition in accordance with the following charges and terms. The following per-credit charges are applicable for the program:
 - 1. For courses taught by <u>high school instructors</u> during the school day as part of their regular teaching responsibilities, JCBOE will be required to pay HCCC tuition of \$37.25 per credit.
 - 2. For courses taught by <u>HCCC faculty</u> during or after the school day, JCBOE will be required to pay HCCC tuition of \$74.50 per credit.
- B. JCBOE shall make payment to HCCC no later than sixty (60) days of JCBOE's receipt of the bill from HCCC. Non-payment or late payment may result in students being prohibited from registering for future classes, holds on grades and transcripts and the possible referral of the bill for collections. JCBOE agrees to be responsible for all collection fees and costs incurred by HCCC, including court fees and attorneys' fees, in the event that payment is not received from JCBOE within sixty (60) days of JCBOE's receipt of an invoice from HCCC.

- C. HCCC will waive non-tuition fees (e.g., admission, registration, technology, student activity) for the courses covered under this agreement.
- D. JCBOE shall be responsible for making arrangements directly with the HCCC Bookstore for the purchase by JCBOE of required textbooks prior to the start of classes and arrange for the purchase of required textbooks for the courses. The cost of textbooks is not included in the tuition rates set forth herein.

Terms of Contract

This Agreement shall be effective as of September 1, 2020 and shall run through June 30, 2021 and may be renewed annually by the parties by executing a separate agreement. It is understood and agreed that the parties to this Agreement may modify or revise this Agreement only by written amendment executed by both parties.

SIGNED:	
President or Designee Hudson County Community College	Date
Superintendent or Designee Jersey City Board of Education	Date

Attachment II

Item IX. Academic and Student Affairs
Resolution 2



MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN: HUDSON COUNTY COMMUNITY COLLEGE AND ALARIS HEALTH AT THE FOUNTAINS (AHF) FOR ENHANCED CERTIFIED NURSE AIDE CERTIFICATE, FAST TRACK PATIENT CARE TECHNICIAN, AND PHARMACY TECHNICIAN (NON-RETAIL)

Between:

This MOU is between Hudson County Community College (HCCC) and Alaris Health at The Fountains (AHF) for the Apprenticeship Programs through NJHealthWorks Scaling Apprenticeship Grant for the Enhanced Certified Nurse Aide (CNA) Program, the Fast Track Patient Care Technician Program (PCT), and the Pharmacy Technician Program (PharmTech) which will be collectively called the "Programs".

Description of Services

HCCC, through the Continuing Education & Workforce Development department ("CEWD") and the Center for Business & Industry ("CBI"), will provide the following Required Technical Instruction for the NJHealthWorks Scaling Apprenticeship Grant approved programs if these programs are conducive for both HCCC and AHF. Funding for the Programs will be provided by Bergen County College through the NJHealthWorks Scaling Apprenticeship Grant.

Outline of the Apprenticeship Enhanced C.N.A. Program:

174 hours of Related Technical Instruction (RTI) to incumbent employees at Alaris Health at The Fountains as follows.

CNA Certificate	90 hours
 Embark Orientation 	8 hours
 Medical Terminology 	23 hours
• Dementia	16 hours
 CPR/BLS for Healthcare Providers 	5 hours
 NHA PersonAbility 	22 hours
 Fundamental Workplace Skills 	10 hours
Total hours of the Apprenticeship C.N.A. Program	174 hours

Outline of the Apprenticeship Fast Track Patient Care Technician Program:

240 hours of RTI to incumbent employees at Alaris Health at The Fountains as follows:

- CNA Certificate Required
- Embark Orientation

8 hours

•	OSHA/HIPAA, Infection Control/BLS	22 hours
•	EKG & EKG Certificate exam	75 hours
•	Phlebotomy & Phlebotomy exam	80 hours
•	Advanced PCT Skills & PCT exam	30 hours
•	Soft skills	25 hours
To	tal hours of the Apprenticeship Fast Track PCT Program	240 hours

Outline of the Apprenticeship Pharmacy Technician Program:

220 hours of RTI to incumbent employees at Alaris Health at The Fountains as follows:

8 hours
25 hours
22 hours
124 hours
5 hours
21 hours
15 hours
220 hours

Roles and Responsibilities

It is agreed that the following will be the roles and responsibilities of the participating organizations:

Alaris Health at The Fountains

- a. Alaris Health at The Fountains agrees to identify and provide a staff member for day-to-day communications between Alaris Health at The Fountains and HCCC, CEWD, and CBI.
- b. Alaris Health at The Fountains agrees to select and refer incumbent employees to enroll in the Programs.
- c. Alaris Health at The Fountains agrees to change the title, job description and salary of those who have passed the New Jersey Department of Health written exam as required by the NJHealthWorks Scaling Apprenticeship Grant.
- d. Alaris Health at The Fountains agrees to work with incumbent employees to adjust their schedule so that they can attend the Program.
- e. Alaris Health at The Fountains agrees to identify and provide a mentor to oversee each apprentice during his/her on-the-job learning (one apprentice to one mentor).
- f. Alaris Health at The Fountains agrees to complete the competency checklist for each Program while learning on-the-iob.
- g. Alaris Health at The Fountains agrees to make sure the registered apprentice has the necessary instruction and guidance by a mentor or supervisor from Alaris Health at The Fountains to perform tasks safely, correctly, and efficiently
- h. Alaris Health at The Fountains agrees to provide apprentice wage increases commensurate with their advancement in skills and knowledge (at least annually).
- i. Alaris Health at The Fountains agrees not to discriminate against any student with respect to recruitment and participation in the Program.
- j. Alaris Health at The Fountains agrees to hold HCCC, its employees, administrators, staff, directors, trustees, agents and assigns harmless for any damages or expenses of any kind incurred by HCCC and/or actions brought against or claims made against HCCC, its employees, administrators, staff, directors, trustees, agents and assigns caused by the acts or omissions of Alaris Health at The Fountains or Program participants.

HCCC

- a. HCCC agrees to review the schedule with a Alaris Health at The Fountains representative prior to recruitment.
- b. HCCC will determine student eligibility requirements based on funding guidelines.
- c. HCCC agrees to provide staff for information sessions and explain the eligibility criteria for the NJHealthWorks Scaling Apprenticeship Grant.
- d. HCCC agrees to provide administrative oversight for the Program.
- e. HCCC agrees to include the first and second sets of testing and certification fees as part of the tuition. Any testing beyond this will be the obligation of the student.
- f. HCCC agrees to provide rooms, books, and appropriate instructional materials, the fees for which shall be included in the tuition for each applicable program.
- g. HCCC agrees to hold Alaris Health at The Fountains harmless for any third-party actions brought against Alaris Health at The Fountains resulting from Alaris Health at The Fountains' participation, instruction, or other student interaction to the extent caused by the negligence of HCCC.

Funding for Training and Invoicing:

- a. Funding for training will be provided by Bergen County College through the NJHealthWorks Scaling Apprenticeship Grant.
- b. HCCC will invoice Bergen County College for \$2,000 per student for the Enhanced Certified Nurse Aide Program, and for the full amount of the Fast Track Patient Care Technician and the Pharmacy Technician Programs.
- c. Alaris Health at The Fountains or the attending student from AHF, agrees to pay HCCC an amount of \$500.00 per student for the Enhanced Certified Nurse Aide Program. Payor of the \$500 to be determined by AHF, by agreement between AHF and student, with HCCC alerted of the intended Payor upon receipt of students' information from AHF. The \$500 per student fee shall be waived if, by the start of the class, a minimum of 10 incumbent or newly employed individuals from AHF are enrolled in the class. \$500 per student is due by the end of the 6th business day from the start of the Program. Amount must be paid in order to participate in the Skills Evaluation portion of the course. See the following table:

Apprenticeship Enhanced C.N.A. Program

HCCC NJHealthWorks Apprenticeship	\$2,000.00
Grant covers	per student
Employer or Student responsibility for payment	\$500.00 per student
Total Program Cost	\$2,500.00 per student

Apprenticeship Fast Track Patient Care Technician

HCCC NJHealthWorks Apprenticeship	\$4,000.00
Grant covers total program cost	per student

Apprenticeship Pharmacy Technician

HCCC NJHealthWorks Apprenticeship	\$3,800.00
Grant covers total program cost	per student

Cancellation Policy

HCCC and Alaris Health at The Fountains retain the right to cancel this agreement upon the provision of 30 business days' written notice to the other party. All students actively enrolled at the time of the cancellation will be allowed to complete the course subject to the terms and conditions above. There shall be no refund of tuition or other costs paid to HCCC.

Choice of Law/Dispute Resolution

This MOU shall be governed by and interpreted in accordance with the laws of the State of New Jersey without regard to New Jersey's conflict of laws principles. All disputes arising out of or relating to this MOU or the services provided thereunder shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey, venued in Hudson County, New Jersey,

Provisions and Amendments

This Memorandum of Understanding contains all provisions agreed upon by the parties. Any amendments to this Memorandum of Understanding must be in writing and signed by either parties or their duly authorized representative. It is further understood that the term of this agreement between the parties will begin on January 15, 2021 and end on January 15, 2023. Any continuation is subject to a new agreement.

Hudson County	Community College
Name:	Dr. Christopher Reber
Title:	President of Hudson County Community College
Signature:	
Date:	
	The Fountains poley, RN, LNHA erating Officer, Alaris Health
Signature:	
Date:	

Attachment III 39

Item IX. Academic and Student Affairs
Resolution 3

AFFILIATION AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND ALARIS HEALTH AT HAMILTON PARK

This affiliation agreement ("Agreement"), effective March 10, 2021, is between Hudson County Community College ("College"), located at 70 Sip Avenue, Jersey City, New Jersey 07306, and Alaris Health at Hamilton Park ("Alaris Health"), located at 525 Monmouth Street, Jersey City, NJ 07302 (collectively, the "parties"), for the Practical Nursing (PN) and Registered Nursing (RN) Programs. The parties agree as follows:

1. **TERM**

This contract shall be for a period commencing March 10, 2021, and continuing through March 9, 2023.

This agreement shall be reviewed at the end of the term and may be renewed by a new written agreement of the parties.

Either party may at any time during the term of this agreement, with or without cause, terminate this agreement upon one hundred twenty (120) days written notice to the other party. In the event of termination, students enrolled in either the PN Program or the RN Program shall be allowed to complete the applicable program.

Alaris Health may immediately terminate a student(s) participation in the program established under this agreement, if Alaris Health believes that the continued participation of the student(s) is unsafe, disruptive, detrimental to resident care, or otherwise not in conformity with Alaris Health's standards, policies, procedures, or health requirements.

2. COLLEGE RESPONSIBILITIES

The College as the sponsoring agency agrees:

- a. To assume full responsibility for the planning and the execution of the curriculum for its students including the administration, curriculum content, and Faculty appointments.
- b. To assure that all instructors possess a current, valid license to practice nursing in the State of New Jersey and meet the academic qualifications of their academic role.
- c. To provide a clinical assignment schedule of dates for the affiliation periods throughout the academic year.
- d. That students assigned for clinical experience will receive no compensation.
- e. To maintain a student to instructor ratio not to exceed 10 students to 1 instructor.

- f. To require that students conform to the rules, regulations, and policies of Alaris Health. These rules, regulations and policies will be available and reviewed with the students/Faculty by Alaris Health.
- g. To require student's statement of health screening to include:
 - a. Physical exam
 - b. Proof of negative reaction to two (2) consecutive Mantoux tests given within three (3) weeks, or if positive reaction, negative chest x-ray result or a negative result on the QuantiFERON-TB-Gold test on file
 - c. Submission of a criminal background check and fingerprinting prior to certification
 - d. Completion of drug screening before clinical rotation:

Ten-panel drug test

- Marijuana (THC)
- Cocaine
- Amphetamines
- Opiates
- Phencyclidine (PCP)
- Barbiturates
- Benzodiazepines
- Methadone
- Methaqualone (Quaaludes)
- Propoxyphene
- e. Most recent COVID-19 test results
- f. Proof of annual Flu vaccine
- h. To provide medical documentation of any special physical needs of students and to provide for any special allergic needs of the students.
- i. To verify correct completion of all resident care records and co-sign all student documentation during the clinical experience.

3. ALARIS HEALTH RESPONSIBILITIES

Alaris Health agrees:

- a. To participate in joint evaluation of the effectiveness of the clinical experiences through meetings and/or written evaluations of the students and Faculty.
- b. To provide necessary supplies, facilities, and supervision as may be required to ensure quality education for the students without impairing quality resident care.
- c. To provide an orientation of its facilities, policies, and procedures for the College's Faculty and students.
- d. Alaris Health shall at all times retain sole responsibility for all resident care, and the extent of participation of the student in assisting with or observing resident care. (However, the foregoing statement is not meant to address the issue of ultimate legal liability in the event of a claim.)

4. MUTUAL OBLIGATIONS

- a. Responsibility for planning the clinical experience with Alaris Health will be jointly shared by Alaris Health's staff and the College's instructors, subject at all times to the policies, rules, and regulations of Alaris Health.
- b. A student of the College may be assigned to any facilities or programs within the Alaris Health system.
- c. Student curriculum, attendance, and scheduling shall be under the direction of the College as long as they do not conflict with Alaris Health's policies, rules, and regulations.
- d. Students are not employees of either party during the hours in which they participate in this program.
- e. Students of the College will start their clinical experience program as determined by mutual agreement. Minor adjustments in the length of service and the period during which it shall be rendered may be made with the mutual consent of the College and Alaris Health.
- f. College and Alaris Health shall at all times be independent contractors. Nothing in this Agreement is intended, or shall be construed, to create an employer/employee relationship, joint venture, partnership or other relationship between the College and Alaris Health.

5. **INSURANCE**

During the term of this Agreement, the College shall at all times maintain Professional Liability Insurance including coverage for any acts of negligence of its students, Faculty, officers, or employees with respect to any liability arising out of their participating in the program in amounts of not less than \$1,000,000 per occurrence and \$3,000,000 aggregate per year. The College shall also provide general liability coverage in the minimum amount of \$1,000,000 for personal injury, or property damage and \$3,000,000 in the aggregation.

6. **CONFIDENTIALITY**

Both the College and Alaris Health shall at all times comply with standards mandated by state and federal law of regulatory agencies and accrediting agencies, including those pertaining to confidentiality and documentation regarding both patient records, student records and personally indentifiable information.

7. INDEMNIFICATION

The College agrees to protect, indemnify, and hold harmless Alaris Health, and its officers, trustees, employees, Faculty, students, house staff, and attending physicians from and against any and all claims, demands, causes of action, damages and judgments (including, but not limited to, such on behalf of a resident or that resident's agent or family) which may be imposed upon, incurred, or brought against Alaris Health as a

result of any negligent acts of omission or commission by the College or its officers, directors, employees, students or Faculty committed in connection with this Agreement, except that such indemnity shall not apply to the extent that a claim, demand, cause of action, damage or judgment arises out of the negligent or wrongful acts or omissions of Alaris Health, its officers, trustees, employees, Faculty, students, house staff and/or attending physicians.

Alaris Health agrees to protect, indemnify, and hold harmless the College and its officers, trustees, employees, Faculty, students, house staff, and attending physicians from and against any and all claims, demands, causes of action, damages, and judgments (including, but not limited to such on behalf of a resident or that resident's agent or family), which may be imposed upon, incurred, or brought against the College as a result of any negligent acts of omission or commission by Alaris Health or its officers, directors, employees, or Faculty committed in connection with this agreement, except that such indemnity shall not apply to the extent that a claim, demand, cause of action, damage or judgment arises out of the negligent or wrongful acts or omissions of the College, its officers, directors, employees, students or Faculty.

8. EMERGENCY MEDICAL CARE

Alaris Health agrees that College personnel, including students, assigned to Alaris Health in conjunction with their participation in this agreement shall have access to emergency medical care in the event of illness or injury requiring medical attention. However, such medical care shall be at the individual's own expense.

9. **REGULATORY REQUIREMENTS**

Both parties agree to meet and fulfill all applicable standards as outlined by the State Department of Health and all applicable regulatory requirements.

10. CHOICE OF LAW/DISPUTE RESOLUTION

All disputes between the parties shall be governed by New Jersey law regardless of New Jersey's choice of law principles. The parties agree that the Superior Court of New Jersey venued in Hudson County shall be the exclusive jurisdiction for all matters and claims between the parties.

Hudson County Community College

Name:	 	
Title:		
Signature:	 	
Date:		

Name: Linda Dooley, RN	
Title: Chief Operating Officer, Alaris Health	
Signature:	

Alaris Health

Date: _____

X. NEW BUSINESS

INTRODUCED BY:		
SECONDED BY:		
DATE:		March 9, 2021
Doria, Joseph Fahrenholz, Karen Galvin, Adamarys Gardner, Pamela Kenny, Roberta Lee, Bakari Netchert, William, Chair Peña, Jeanette Rodriguez, Silvia Stahl, Harold		
	Aye	Nay

XI. ADJOURNMENT

NOW, THEREFORE, BE IT RESOLVEL Community College Board of Trustees be		meeting of the Hudson County_P.M.
INTRODUCED BY:		
SECONDED BY:		
DATE:	March 9, 2021	

Nay

Fahrenholz, Karen
Galvin, Adamarys
Gardner, Pamela
Kenny, Roberta
Lee, Bakari
Peña, Jeanette
Rodriguez, Silvia
Stahl, Harold
Netchert, William, Chair

Aye

RESOLUTION:

Doria, Joseph