

**HUDSON COUNTY COMMUNITY COLLEGE**

**70 Sip Avenue  
Jersey City, NJ 07306**

**Regular Meeting – Board of Trustees**

**Tuesday, September 8, 2026**

**5:00 P.M.**

**Mary T. Norton Board Room and Via Zoom**

In-Person: Mary T. Norton Board Room, 4th Floor, 70 Sip Avenue, Jersey City, New Jersey

Members of the public may also use the following link and join the Zoom Meeting Webinar via Audio-only:

<https://zoom.us/j/97409869019?pwd=3SrSkkzf4JlXobqAUapl8eNZaYue86.1>

Passcode: 702541

Telephone: 1 929 205 6099

Webinar ID: 974 0986 9019

Passcode: 702541

Please note that members of the public who dial-in by telephone will not have the ability to speak during Comments from the Public and will be in listen mode only.

All microphones for public participants are muted except during the Comments from the Public portion of the meeting. If you wish to make comments and are attending via Zoom, please use the "Raise Hand" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board.

**AGENDA**

**I. CALL TO ORDER - FLAG SALUTE**

*Chair Peña*

**II. ROLL CALL AND RECOGNITION OF VISITORS**

**Trustees:**

*Edward DeFazio, Vice Chair*

*Lisa Dougherty, Interim President (Ex Officio)*

*Stacy Gemma, Secretary/Treasurer*

*Roberta Kenny*

*Vincent Lombardo*

*Jeanette Peña, Chair*

*Joanne Rivera, Student Alumni Representative*

*Silvia Rodriguez*

*Lissa Santiago*

*Harold Stahl*

*Frances Teabout*

- III. COMMENTS FROM THE PUBLIC** *Chair Peña*
- IV. CLOSED SESSION** *(The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)*
- V. REPORTS**
1. *Student Government Association President's Report* *Ms. Martinez Peña*
  2. *All College Council Chair's Report* *Dr. Youssef*
  3. *Interim President's Report* *Dr. Dougherty*
  4. *Financial Report* *Ms. Zeichner*
- VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**
1. *Minutes of Previous Meetings*
  2. *Gifts, Grants and Contracts*
- VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS** *Dr. Dougherty*
- VIII. PERSONNEL RECOMMENDATIONS** *Dr. Dougherty*
- IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS** *Dr. Dougherty*
- X. NEW BUSINESS** *Chair Peña*
- XI. ADJOURNMENT** *Chair Peña*

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

**Tuesday, September 8, 2026**

**II. ROLL CALL**

**Trustees:**

Edward DeFazio, Vice Chair

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Lisa Dougherty, Interim President (Ex Officio)

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Stacy Gemma, Secretary/Treasurer

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Roberta Kenny

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Vincent Lombardo

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Jeanette Peña, Chair

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Joanne Rivera, Student Alumni Representative

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Silvia Rodriguez

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Lissa Santiago

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Harold Stahl

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Francis Teabout

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*This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members; advertised in The Star Ledger and NJ.com; filed with each office of the Hudson County Municipal Clerks; posted on the College Website and on Public Bulletin Boards of Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey, and at the North Hudson Campus, Union City, New Jersey, stating the date, time and place of said meeting.*

**MEETING INTRODUCTION**

*This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.*

*Any public comments made to the Board, which the Board considers obscene, harassing, or meant to incite, will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.*

**HUDSON COUNTY COMMUNITY COLLEGE****BOARD OF TRUSTEES MEETING*****Tuesday, September 8, 2026*****III. COMMENTS FROM THE PUBLIC**

*If you are attending via Zoom Meeting Webinar and you wish to make comments, use the "Raise Hand" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board. Each virtual speaker will participate via audio-only.*

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

***Tuesday, September 8, 2026***

**IV. CLOSED SESSION**

**HUDSON COUNTY COMMUNITY COLLEGE****BOARD OF TRUSTEES MEETING*****Tuesday, September 8, 2026*****V. REPORTS**

1. *Student Government Association President's Report (E. Martinez Peña)*
2. *All College Council Chair's Report (B. Youssef)*
3. *Interim President's Report (L. Dougherty)*
4. *Financial Report (V. Zeichner)*

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

**Tuesday, September 8, 2026**

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**

**1. MINUTES OF PREVIOUS MEETING**

The Minutes of the Regular Meeting of August 11, 2026, are herewith submitted to the Board of Trustees for approval. (Page 9)

**Recommendation:**

It is the recommendation of the President that the Board of Trustees approve the Minutes of the Regular Meeting of August 11, 2026.

**2. GIFTS, GRANTS, AND CONTRACTS REPORT**

Hudson County Community College has received the following grants:

**TITLE:** General Education Fellows Program: From Community of Practice to Inquiry-Based Curriculum Reform

**AGENCY:** The Great Questions Foundation (TGQF)

**PURPOSE OF GRANT:** The year-long initiative will engage 6–8 faculty members from Humanities, Social Sciences, and STEM in developing and implementing discussion-based teaching strategies and innovative projects within general education courses. The program will strengthen faculty leadership, enhance student critical thinking and engagement, and support HCCC's broader general education reform efforts.

**COLLEGE ADMINISTRATOR:** Alison Bach, Karen Galli, and Susannah Wexler

**COLLEGE CONTRIBUTION:** \$0

**AWARD AMOUNT:** \$20,000

**RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve Item VI., Regular Monthly Reports and Recommendations 1 and 2.

**INTRODUCED BY:**

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**SECONDED BY:**

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**DATE:**

September 8, 2026

DeFazio, Edward

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Gemma, Stacy

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Kenny, Roberta

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Lombardo, Vincent

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Rodriguez, Silvia

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Stahl, Harold

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Santiago, Lissa

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Teabout, Frances

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Peña, Jeanette, Chair

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\_\_\_\_\_Aye      \_\_\_\_\_Nay

**HUDSON COUNTY COMMUNITY COLLEGE**

**Regular Meeting – Board of Trustees**  
**Tuesday, August 11, 2026**  
**5:00 P.M., Via Zoom**

**MINUTES**

**PRESENT:** *Edward DeFazio (Vice Chair); Stacy Gemma (Secretary/Treasurer); Roberta Kenny; Jeanette Peña (Chair); Joanne Rivera (Student Alumni Representative); Harold Stahl; and Frances Teabout.*

*Counsel to the Board: David Blank, Esq., for Scarinci and Hollenbeck*

**ABSENT:** *Vincent Lombardo; Silvia Rodriguez; and Lissa Santiago.*

**I. CALL TO ORDER - FLAG SALUTE**

**II. ROLL CALL**

**III. COMMENTS FROM THE PUBLIC - None**

**IV. CLOSED SESSION - None**

**V. REPORTS**

**1. Interim President's Report**

*Interim President Dougherty offered the following report.*

Greetings, Trustees and members of the college community. I hope you're all enjoying the summer and looking forward to the start of the fall semester in just a few weeks.

As I complete my second month as Interim President, I truly want to thank the Board and the entire college community for their support and partnership. I look forward to College Service Day and our first Town Hall in September, where I will have the opportunity to share more with our faculty and staff about our priorities and plans for the coming academic year. Tonight, I will keep my remarks brief so that we can focus on the two important presentations scheduled for this evening.

Although summer is often considered a quieter time on campus, it has been quite productive and active. I have appreciated the opportunity to work closely with our Cabinet and gain a broader perspective on the many accomplishments across the College, as well as opportunities for greater collaboration. We are very much looking forward to the upcoming Board and Cabinet Retreat on August 19, where we will reflect on our shared accomplishments, discuss our challenges, and align around our goals for the coming year.

Among the summer's highlights were regular meetings with the Board Executive Committee, a hardhat tour of the Center for Student Success, the launch of a new performance review process, our men's and women's basketball teams beginning to practice, updated professional development and travel guidelines, and a strengthened focus on fiscal responsibility and transparency.

This evening, at the Executive Committee's request, we are pleased to present updates on enrollment and athletics.

Beginning in September, we will also resume our regular reports from the President of the Student Government Association and the Chair of the All-College Council.

Tonight's enrollment update will be presented by John Urgola, Associate Vice President for Institutional Research and Planning, who was recently awarded the League for Innovation's Provocateur Award in recognition of his work on the Summer Enrollment Incentive Program and Hudson Scholars.

Immediately following John's presentation, Jonathan Sisk, Director of Athletics, will provide an athletics update. He is joined this evening by our basketball coaches, whom we are excited to hear from.

Thank you, and I now welcome John Urgola to provide the enrollment presentation.

*John Urgola presented on the [Profile of HCCC Students](#).*

Thank you, Lisa.

Trustees, thank you very much for inviting me to speak today. I appreciate it.

I'm going to give you a high-level overview of enrollment, how it has trended over the last few years, and a profile of our students right now. The slides are printed for you, so they may be a little easier to read. In addition, there is a QR code and URL that provide access to our Tableau Public dashboard, where you can explore the data in greater detail if you wish.

All of the data we're focusing on tonight is from the academic year 2025-2026. The first place to start is enrollment.

The chart begins with the academic year 2018-2019 and shows our unduplicated headcount for that year. As you know, there are multiple semesters in an academic year. When we report enrollment over a 12-month period, we use an unduplicated headcount. If a student enrolls in both the fall and spring semesters, that student is counted once for the year.

We begin with the 2018-2019 academic year because it was the last full academic year before the pandemic. Like institutions across the country, we experienced enrollment declines following the pandemic. The effects were not fully realized in 2019-2020 because the disruption occurred during the latter part of that academic year.

Enrollment reached its lowest point in the 2020-2021 academic year, when students faced significant uncertainty due to the pandemic. This was prior to my time at the College, but I know many people worked hard to keep things afloat.

The following year, enrollment began to trend upward. In 2021-2022, we enrolled a little over 10,000 students, with incremental increases through the academic year 2023-2024. We started to see more significant growth in the years that followed.

By 2024-2025, we were back above 11,000 students in unduplicated headcount. What we're especially pleased to see is that, in Academic year 2025-2026, enrollment surpassed our pre-pandemic level from 2018-2019. In terms of enrollment, things have generally returned to normal.

We saw a similar trend with enrolled credits. There was a decline during the pandemic, followed by a steady recovery. By 2025-2026, enrolled credits had also surpassed pre-pandemic levels.

Another important point is that, while we often focus on credit students, nearly half of our students participate in non-credit programs through Continuing Education and Workforce Development (CEWD), which is overseen by Vice President Lori Margolin.

Students in these programs receive applied training and workforce credentials. The cart reflects duplicated headcount for non-credit students. That is a more appropriate measure because these students are often taking specific classes or credentials and do not necessarily enroll in the same way as credit students. The red portion represents Continuing Education, while the blue portion represents Workforce Development.

Tracking non-credit enrollment can be challenging because these programs serve as the College's entrepreneurial engine. They must be agile and responsive to community needs. If a specific training program is needed, they may be able to develop and launch it within a month.

Despite those challenges, we estimate that when credit and non-credit enrollment are combined, the College serves between 20,000 and 21,000 unduplicated students annually.

The School of Business, Culinary Arts, and Hospitality Management accounts for approximately 15% of students. About 26% of students, the largest share, are enrolled in the School of Humanities and Social Sciences. The School of Nursing and Health Professions accounts for about 22%, and the School of STEM accounts for approximately 16%. But 21% of our students last year were non-matriculated, meaning they were not enrolled in a degree program.

In addition to traditional college students, we have a healthy and growing Early College Program, in which high school students take courses either at the College or at their high schools.

Some of these students are non-matriculated, many are matriculated into academic programs, and some complete a credential before graduating from high school. Thanks to the work of Interim Vice President Chris Conzen and his team, that program has grown substantially over the last several years.

With regard to credentials, we generally award three types: associate degrees, academic certificates, and proficiency certificates. An associate degree typically requires approximately 60 credits and takes about two years to complete. Academic certificates generally consist of about 30 credits, while proficiency certificates require about half that amount.

Some students may be enrolled in both an associate degree and a certificate program. For reporting purposes, students are categorized under the higher-level credential.

Then 69% of students are enrolled in associate degree programs, approximately 3% in academic certificate programs, and about 8% in proficiency certificate programs. Most students enrolled in proficiency certificates are pursuing our English as a Second Language Proficiency Certificate Program.

That certificate was developed to support our large ESL student population. Approximately 15% to 17% of incoming first-time students place into ESL coursework. This program provides those students with an opportunity to earn a credential while progressing toward college-level coursework. It is a very popular program and was the second most popular credential program at the College last year.

The Medical Science Pre-Nursing option was the most popular program and serves as the pathway for students seeking admission into Nursing.

Turning to demographics, some of you may recall that, historically, the College has been approximately 55% to 56% Hispanic or Latino.

You may look at the current numbers and ask where those students have gone. They haven't gone anywhere. What we have seen over the past several years is that more students are choosing not to report their race or ethnicity. I recently conducted an analysis using historical data and found that, when accounting for students who no longer report race and ethnicity, our overall demographic profile remains largely unchanged.

We would still be approximately 55%-56% Hispanic or Latino. However, about 16% of students currently do not report race or ethnicity. That figure has improved from the previous year, when approximately 21% to 22% of students did not report this information. This is an important issue because it affects several areas, including our Hispanic-Serving Institution status and funding formulas tied to student outcomes.

Officially, students classified as members of traditionally underrepresented populations accounted for 61% of enrollment this year. If the students with unreported race and ethnicity are removed from the calculation, that percentage rises to nearly three-quarters of our student population.

Nothing has fundamentally changed demographically. What has changed is the behavior of student reporting their race or ethnicity.

In terms of age, we have seen a slight shift in recent years. Historically, enrollment has been distributed fairly evenly among three age groups: 19 and younger, 20 to 24, and 25 and older. This year, enrollment shifted slightly toward younger students, with approximately 36% aged 19 or younger. Even so, we continue to serve a larger adult student population than many community colleges across the state.

In terms of gender, we remain predominantly female. This mirrors a trend occurring throughout higher education nationally. Our student population is now approximately 40% male, 59% female, and 1% unreported.

When looking at Pell-eligible students, we focus on those who are actually eligible for Pell funding. Early College students, for example, are not eligible. Approximately 77% of eligible students qualify for Pell Grants, and roughly 80% of students qualify for some form of financial aid. The final section examines where our students come from by location and compares enrollment patterns with household income data.

In Continuing Education and Workforce Development, we do not have comprehensive demographic data for all participants. Among the students for whom we do have data, race and ethnicity patterns are similar to those on the credit side. However, the population skews significantly older and more female. Approximately 57% are adult students, and 73% are female.

The largest sources include Union City High School, Bayonne High School, Memorial High School, North Bergen High School, and Dickinson High School.

For this analysis, I focused on students who graduated from high school in June 2025 and enrolled at the College in Fall 2025. At the top, 21% of that incoming class came from Union City High School. That's a substantial number. Approximately 15% came from Bayonne High School, 11% from Memorial High School, and 10% each from North Bergen High School and Dickinson High School.

Nearly 90% of our students reside in Hudson County, a very high percentage even by community college standards.

The map also shows student origin by ZIP code. Bayonne represents the largest share of enrolled students by ZIP code, at approximately 12%. Within Jersey City, the largest concentrations come from Greenville, Bergen-Lafayette, and Journal Square.

I encourage you to review the dashboard because it provides a clearer view of these patterns.

The green dots indicate student concentrations, while the map colors reflect income levels. Red represents lower-income areas and green represents higher-income areas.

One thing to pay attention to is the contrast between those indicators.

For example, Bergen-Lafayette has relatively modest household income levels, yet it produces one of the largest concentrations of students. You'll see similar patterns throughout the map, where many of our largest student populations come from lower-income communities. By comparison, more affluent areas of Jersey City, such as Downtown and the Heights, contribute a smaller share of students.

That helps explain why many of our students face financial hardships and why we have such a large Pell-eligible population.

I would also draw your attention to Union City. While it contributes a significant number of students, many of them attend classes at our North Hudson Campus rather than at the Journal Square Campus.

We have begun tracking students who indicate an interest in athletics during the admissions process. Jonathan will speak more about athletics, but the data have been very interesting.

In addition to basketball, we asked students about other sports. Soccer and baseball emerged as particularly popular choices.

I don't know if anyone is watching the Little League World Series right now, but maybe some of those kids playing in Bayonne today will be playing on our baseball team a few years from now.

If anyone has any questions, I'd be happy to answer them now or later. Thank you.

*Jonathan Sisk provided an Athletics Programs Update*

Good evening, everyone. I'm Jonathan Sisk, Director of Athletics here at HCCC, and we have some very exciting updates to share. Thank you for allowing me the opportunity to speak today.

Athletics was last presented to the Board in August 2025, and we have come a long way since then.

We hired head and assistant coaches for both the men's and women's basketball teams. They have been hard at work recruiting student-athletes, developing schedules, and conducting workouts. I'll share more about these outstanding coaches in a moment.

We have officially been admitted to the National Junior College Athletic Association (NJCAA) following a year-long admissions process. Thank you to all of the employees, students, and community members who were instrumental in that effort. The process included a site visit and participation from many members of the College community, including Dr. Lisa Dougherty and the Student Affairs team.

As part of that process, we were also admitted to Region 15. Carrie Ann McTiernan has been working closely with us, and we look forward to continuing that partnership.

With the Center for Student Success scheduled to open later in the spring, we secured a great partner site for this season's basketball practices and games. We will be playing at High Tech High School in Secaucus. High Tech has been a wonderful partner. The staff has been incredibly welcoming and supportive of our student-athletes and coaching staff. The maintenance team has also ensured that we have everything we need.

We have formalized a team name, are close to finalizing an official logo, have established a social media presence, and are building an athletics website to support recruitment, retention, and promotion of our programs.

We have also begun preparations for men's and women's volleyball, which is scheduled to begin in Fall 2027. Position postings for those programs will be available on the College website soon.

As mentioned earlier, I'd like to introduce two outstanding head coaches who have worked tirelessly to build their programs.

Carlos Cueto comes to us from Union City High School, where he led a very successful women's basketball program and has been Hudson County Coach of the Year twice.

*Coach Carlos Cueto offered remarks.*

I want to thank the Trustees, employees, and staff who have helped make this possible. It's been a long process, and Ethan and I have worked tirelessly to build these programs. We're almost at the point where our teams will be ready to compete in October.

I have one of our players here tonight. She was our very first commitment, which makes this especially meaningful. Allison Torres, please stand up. Allison is one of the reasons I decided to do this. She is a young woman who was not initially thinking about college, and the opportunity to continue playing a sport helped keep her focused on higher education. I hope to bring that same opportunity to students throughout Hudson County, especially to women. Men have traditionally had these opportunities, and now women have them as well.

At this point, we have 10 committed student-athletes and two student managers. It's very exciting to see the program coming together.

As a lifelong Hudson County resident, I truly appreciate this opportunity. Thank you.

*Jonathan Sisk resumed his remarks.*

Ethan Nordone is an experienced college coach who has coached at SUNY Canton, SUNY Potsdam, Franklin and Marshall, and Iona. He currently works with the National Basketball Association.

*Coach Ethan Nordone offered remarks.*

Thank you for having us here tonight.

I want to echo everything Carlos said. I'm excited about this opportunity and what we are building at HCCC.

My goal is to create opportunities for our student-athletes not only to continue their education here but also to advance to four-year institutions after HCCC. I want to help place students in environments that are a good fit both academically and athletically.

At the same time, we want to create something exciting for the entire community and build a program that everyone can support and take pride in when competition begins this October.

Thank you again for this opportunity. I am looking forward to what comes next.

*Jonathan Sisk resumed his remarks.*

We have some exciting announcements to share. We have officially selected a team name, which will be formally announced during College Service Day and New Student Convocation later in August.

Today, however, I can give you a preview:

The Hudson Hornets.

We're very excited about the name and look forward to the official launch later this month.

We are working with local vendor Jesse Lovely and Obsidian Promotions on our branding and logo design. The logo is still in draft form, but we love its energy and the marketing opportunities that come with the Hornets' identity, including concepts such as the hive, the nest, and the buzz.

We are also developing an athletics website that will provide a professional platform for promoting our student-athletes and programs. The website will include statistics, articles, livestreams, coach and student-athlete profiles, a team store, donation opportunities connected to the Foundation, and other resources that support our teams.

In addition, our social media presence continues to grow. Coach Cueto has done an outstanding job building visibility for the women's basketball program, particularly through announcements of student commitments and recruiting updates. We will continue to add content and expand our reach as the programs develop.

Finally, our first home contest is scheduled for November 3, with the women's game beginning at 6:00 p.m. and the men's game following at 8:00 p.m. at High Tech High School.

Thank you for the opportunity to provide these updates. It is always a pleasure speaking with you.

*Trustee Jeanette Peña offered remarks.*

I remember one of my first conversations with Dr. Reber, when I told him that we needed a way to attract student-athletes who would do well in our schools. I felt that starting a sports program would help bring those students to the college.

Thank you to everyone involved, because I see the value of sports and understand how important these opportunities can be. Sometimes athletics can encourage students who may not otherwise have considered it to pursue higher education.

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS:**

1. *The Minutes of the Regular Meeting of June 9, 2026 were approved.*
2. *Grants and Contracts Report*

Hudson County Community College has received the following grants:

**Title:** AI-Assisted Cybersecurity Training Environment for Technician-Level Workforce

**Agency:** The National Information Technology Innovation Center (NITIC)

**Purpose of Grant:** The purpose of this grant is to support the development of an AI-assisted cybersecurity training environment that enhances technician-level workforce preparation through hands-on learning, emerging technology integration, and the creation of shareable educational resources.

**College Administrators:** Yavuz Guner

**College Contribution:** \$0

**Award Amount:** \$10,000

**Title:** AI + Work Based Learning Design Challenge Initiative

**Agency:** Education Design Lab

**Purpose of Grant:** This initiative will support HCCC to co-design, implement, and scale AI-integrated WBL experiences in partnership with employers, leveraging the Riipen platform and the Lab's human-centered design Methodology.

**College Administrators:** Lori Margolin

**College Contribution:** \$0

**Award Amount:** \$10,000

*Introduced by: Edward DeFazio*

*Seconded by: Stacy Gemma*

*6 Ayes.....0 Nays*

*Resolution Adopted*

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS 1-18:**

1. Resolution Authorizing the Execution of the Second Amendment to the Amended and Restated Lease with the Jersey City Redevelopment Agency for Property Located at 68-74 Sip Avenue (Block 9501, Lot 21); 150-164 Sip Avenue; and 28 Tonnelle Avenue (Block 10602, Lots 10, 11, 12, 13, 14, 15 and 16), Jersey City, New Jersey.
2. Resolution Approving Architectural and Engineering Services On-Call List.
3. Resolution Authorizing Purchase of Furniture for the Center for Student Success (OMNIA Partners).
4. Resolution Authorizing Purchase of Furniture for the Center for Student Success (ESCNJ).
5. Resolution Authorizing Purchase of Furniture for the Center for Student Success (State Contract).
6. Resolution Authorizing Award of Athletic Training Services.
7. Resolution Authorizing Purchase of Advanced Email Security Protection Software.
8. Authorizing Purchase of an Anti-Fraud Platform.
9. Resolution Authorizing Renewal of Smart Net Maintenance and Technical Support.
10. Resolution Authorizing Renewal of Citrix Virtual Apps and Desktop Software License.
11. Resolution Authorizing Renewal of Adobe Licenses.

12. Resolution Authorizing Renewal for Monthly Parking with Square Parking LLC.
13. Resolution Authorizing Renewal of Monthly Parking at Vroom Street Church.
14. Resolution Authorizing Renewal of Digital Advertisement Services.
15. Resolution Authorizing Award of Audit Contract for Fiscal Year 2026.
16. Resolution Authorizing Renewal of New Jersey Council of County Colleges Membership.
17. Resolution Authorizing Renewal of Purchasing Bid Threshold for Fiscal Year 2027.
18. Hudson County Community College and Philadelphia Indemnity Insurance Company Settlement

*Introduced by: Harold Stahl*

*Seconded by: Frances Teabout*

6 Ayes.....0 Nays

Resolutions Adopted

**VIII. PERSONNEL RECOMMENDATIONS 1-10:**

**1. RETIREMENTS**

| <b><i>First Name</i></b> | <b><i>Last Name</i></b> | <b><i>Title</i></b> | <b><i>Salary Grade</i></b> | <b><i>Effective Date</i></b> |
|--------------------------|-------------------------|---------------------|----------------------------|------------------------------|
| Miryam                   | Hernandez               | Accounts Receivable | 105                        | July 21, 2026                |
| Linda                    | Miller                  | Associate Professor | OG2                        | September 1, 2026            |

**RECOMMENDATION:**     *The President, Administration, and Personnel Committee recommend the Board of Trustees approve the Retirements listed above as Personnel Recommendation Item No. 1.*

**2. RESIGNATIONS**

| <b><i>First Name</i></b> | <b><i>Last Name</i></b> | <b><i>Title</i></b> | <b><i>Salary Grade</i></b> | <b><i>Effective Date</i></b> |
|--------------------------|-------------------------|---------------------|----------------------------|------------------------------|
| Joyce                    | Alvarez                 | Coordinator II      | 105                        | June 26, 2026                |
| Junwen                   | Liu                     | Academic Counselor  | 113                        | August 6, 2026               |
| Aaron                    | Patel                   | Support Analyst     | 106                        | June 30, 2026                |
| Kevin                    | Shah                    | Support Analyst     | 106                        | June 30, 2026                |

**RECOMMENDATION:**     *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Resignations listed above as Personnel Recommendation Item No. 2.*

**3. APPOINTMENT OF FULL-TIME STAFF**

| <b>First Name</b> | <b>Last Name</b> | <b>Title</b>                                     | <b>Salary Grade</b> | <b>Effective Date</b> | <b>Annual Salary</b> |
|-------------------|------------------|--------------------------------------------------|---------------------|-----------------------|----------------------|
| Shawn             | Bragg            | Associate Director, Athletics                    | 115                 | September 1, 2026     | \$ 87,000            |
| Ayush             | Patel            | Support Analyst, Information Technology Services | 111                 | August 16, 2026       | \$ 53,757            |
| Rutvik            | Patel            | Support Analyst, Information Technology Services | 111                 | August 16, 2026       | \$ 53,757            |
| Alexandra         | Ruiz             | Academic Counselor, Hudson Scholars              | 113                 | August 16, 2026       | \$ 64,800            |
| Carlos            | Serrano          | Assistant Director, Nursing                      | Ungraded            | August 16, 2026       | \$ 115,000           |

**RECOMMENDATION:**     *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff listed above as Personnel Recommendation Item No. 3.*

**4. APPOINTMENT OF TEMPORARY FULL-TIME STAFF**

| <b>First Name</b> | <b>Last Name</b> | <b>Title</b>                                                                      | <b>Salary Grade</b> | <b>Effective Date</b> | <b>Anticipated End Date</b> | <b>Annual Salary</b> |
|-------------------|------------------|-----------------------------------------------------------------------------------|---------------------|-----------------------|-----------------------------|----------------------|
| Arnoush           | Abedian          | Financial Aid Assistant                                                           | 105                 | August 16, 2026       | February 15, 2027           | \$ 41,657            |
| Rosanna           | Acosta           | Student Success Coach, Shipyard Workforce Development and Training (Grant Funded) | 110                 | August 16, 2026       | April 30, 2027              | \$ 55,000            |
| Eman              | Dasouky          | Administrative Assistant, Facilities                                              | 108                 | August 16, 2026       | February 27, 2027           | \$ 47,162            |
| Jose              | Echeverria Vega  | Program Manager, Shipyard Workforce Development and Training (Grant Funded)       | 113                 | August 16, 2027       | April 30, 2027              | \$ 65,000            |
| Candice           | Fernandez        | Academic Counselor                                                                | 113                 | July 1, 2026          | June 30, 2027               | \$ 60,129            |
| Jasmine           | Pascua           | Equipment Manager (Grant Funded)                                                  | 104                 | July 1, 2026          | June 30, 2027               | \$ 47,856            |
| Sweta             | Sanghavi         | Purchasing Assistant, Finance                                                     | 112                 | August 12, 2026       | September 30, 2026          | \$ 58,000            |

**RECOMMENDATION:**     *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff listed above as Personnel Recommendation Item No. 4*

**5. APPOINTMENT OF FULL-TIME FACULTY**

| <b>First Name</b> | <b>Last Name</b> | <b>Title</b>                             | <b>Salary Grade</b> | <b>Effective Date</b> | <b>Annual Salary</b> |
|-------------------|------------------|------------------------------------------|---------------------|-----------------------|----------------------|
| Geeti             | Hussaini         | Instructor, Nursing                      | INST                | August 16, 2026       | \$ 62,282            |
| Julie             | Kizershot        | Instructor, Academic Foundations English | INST                | August 16, 2026       | \$ 72,282            |
| Carol             | Medina           | Instructor, English as Second Language   | INST                | August 16, 2026       | \$ 72,282            |
| Michelle          | Turnbull         | Instructor, Academic Foundations English | INST                | August 16, 2026       | \$ 87,588            |
| Samuel            | Warnke           | Instructor, English as Second Language   | INST                | August 16, 2026       | \$ 74,932            |

**RECOMMENDATION:** *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Faculty listed above as Personnel Recommendation Item No. 5.*

**6. APPOINTMENT OF TEMPORARY FULL-TIME FACULTY**

| <b>First Name</b> | <b>Last Name</b> | <b>Title</b>                                               | <b>Salary Grade</b> | <b>Effective Date</b> | <b>Annual Salary</b> |
|-------------------|------------------|------------------------------------------------------------|---------------------|-----------------------|----------------------|
| Alaa              | Abdallah         | Instructor, Biology                                        | INST                | August 16, 2026       | \$ 62,282            |
| Nicolas           | Barrios          | Instructor, Exercise Science and Personal Fitness Training | INST                | August 16, 2026       | \$ 62,282            |
| Sajid             | Chaudhry         | Instructor, Health Services and Sciences                   | INST                | August 16, 2026       | \$ 62,282            |
| Maria             | Daniel           | Instructor, Criminal Justice                               | INST                | August 16, 2026       | \$ 62,282            |
| Robert            | Maurer           | Instructor, Culinary Arts                                  | INST                | August 16, 2026       | \$ 62,282            |
| Paula             | Pereira Hartmann | Instructor, Culinary Arts                                  | INST                | August 16, 2026       | \$ 62,282            |
| Shirley           | Poliker          | Instructor, Culinary Arts                                  | INST                | August 16, 2026       | \$ 62,282            |

**RECOMMENDATION:** *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Faculty above as Personnel Recommendation Item No. 6.*

**7. AUTHORIZATION OF PART-TIME STAFF THROUGH AUGUST 2027, AS NEEDED**

| <b>First Name</b> | <b>Last Name</b> | <b>Office or School</b> | <b>Position Title</b>          | <b>Original Position Start Date</b> | <b>Supervisor or Coordinator Name</b> |
|-------------------|------------------|-------------------------|--------------------------------|-------------------------------------|---------------------------------------|
| Johana            | Castellon        | Academic Affairs        | College Student Success Mentor | 08/16/26                            | Pamela Bandyopadhyay                  |
| Jalissa           | Daniel           | Academic Affairs        | College Student Success Mentor | 08/16/26                            | Pamela Bandyopadhyay                  |

|            |                  |                           |                                |          |                      |
|------------|------------------|---------------------------|--------------------------------|----------|----------------------|
| Ashley     | Nolasco          | Academic Affairs          | College Student Success Mentor | 08/16/26 | Pamela Bandyopadhyay |
| Neivi      | Nunez            | Academic Affairs          | College Student Success Mentor | 08/16/26 | Pamela Bandyopadhyay |
| Janvi      | Patel            | Academic Affairs          | College Student Success Mentor | 08/16/26 | Pamela Bandyopadhyay |
| Ivonne     | Rimachi Martinez | Academic Affairs          | College Student Success Mentor | 08/16/26 | Pamela Bandyopadhyay |
| Asia       | Abazeid          | Academic Support Services | Tutor                          | 03/12/25 | Kenny Fabara         |
| Marwa      | Abdelaziz        | Academic Support Services | Tutor                          | 10/9/24  | Kenny Fabara         |
| Marystella | Ahmed            | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Marlenne   | Andalia          | Academic Support Services | Tutor                          | 08/16/23 | Kenny Fabara         |
| Lisa       | Bellan Boyer     | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Faiza      | Boudib           | Academic Support Services | Tutor                          | 11/20/25 | Kenny Fabara         |
| Phill      | Carrillo         | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Miguel     | Cruz             | Academic Support Services | Tutor                          | 01/22/25 | Kenny Fabara         |
| Omnia      | Daoud            | Academic Support Services | Tutor                          | 11/26/25 | Kenny Fabara         |
| Elissa     | D'Aries          | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Anthony    | Davenport        | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Natasha    | Digenio          | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Dalila     | Djerroud         | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Tahar      | Dob              | Academic Support Services | Tutor                          | 08/1/22  | Kenny Fabara         |
| Connor     | Dolan            | Academic Support Services | Tutor                          | 10/17/25 | Kenny Fabara         |
| Ernesto    | Grassi           | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Rose       | Grimaldi         | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Gabriela   | Hoffman          | Academic Support Services | Tutor                          | 04/22/24 | Kenny Fabara         |
| Madelyn    | Hoffman          | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Fnu        | Isra             | Academic Support Services | Tutor                          | 09/17/25 | Kenny Fabara         |
| Athar      | Javaid           | Academic Support Services | Tutor                          | 01/01/23 | Kenny Fabara         |
| Farhan     | Khan             | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |
| Farhan     | Khan             | Academic Support Services | Academic Coach                 | 08/13/25 | Kenny Fabara         |
| Michael    | Lago             | Academic Support Services | Tutor                          | 01/04/24 | Kenny Fabara         |
| Stev       | Lewis            | Academic Support Services | Tutor                          | 08/01/22 | Kenny Fabara         |

|           |               |                           |                |          |              |
|-----------|---------------|---------------------------|----------------|----------|--------------|
| Stev      | Lewis         | Academic Support Services | Academic Coach | 08/13/25 | Kenny Fabara |
| Nelson    | Lovera Aquino | Academic Support Services | Tutor          | 10/12/22 | Kenny Fabara |
| Gabriel   | Manaois       | Academic Support Services | Tutor          | 01/25/24 | Kenny Fabara |
| Matthew   | McClintock    | Academic Support Services | Tutor          | 08/01/22 | Kenny Fabara |
| Frances   | Melendez      | Academic Support Services | Tutor          | 08/13/25 | Kenny Fabara |
| Frances   | Melendez      | Academic Support Services | Academic Coach | 10/9/24  | Kenny Fabara |
| Hector    | Mota          | Academic Support Services | Tutor          | 10/15/25 | Kenny Fabara |
| Olivia    | Na            | Academic Support Services | Tutor          | 08/01/22 | Kenny Fabara |
| Olivia    | Na            | Academic Support Services | Academic Coach | 08/13/25 | Kenny Fabara |
| Soumeya   | Nasri         | Academic Support Services | Tutor          | 01/22/25 | Kenny Fabara |
| Cristina  | Negron        | Academic Support Services | Tutor          | 02/11/26 | Kenny Fabara |
| Sebastian | Oberholtzer   | Academic Support Services | Tutor          | 10/22/24 | Kenny Fabara |
| Dimarie   | Pagan         | Academic Support Services | Tutor          | 08/01/22 | Kenny Fabara |
| Dimarie   | Pagan         | Academic Support Services | Academic Coach | 10/12/22 | Kenny Fabara |
| Saedel    | Pensoy        | Academic Support Services | Tutor          | 08/01/22 | Kenny Fabara |
| Laura     | Robertson     | Academic Support Services | Tutor          | 08/12/26 | Kenny Fabara |
| Laura     | Robertson     | Academic Support Services | Academic Coach | 08/12/25 | Kenny Fabara |
| Arianna   | Rodriguez     | Academic Support Services | Tutor          | 09/17/25 | Kenny Fabara |
| Mars      | Rodriguez     | Academic Support Services | Tutor          | 08/13/25 | Kenny Fabara |
| Jules     | Rose          | Academic Support Services | Tutor          | 01/22/25 | Kenny Fabara |
| Heba      | Salem         | Academic Support Services | Tutor          | 08/01/22 | Kenny Fabara |
| Carmine   | Salerno       | Academic Support Services | Tutor          | 04/12/23 | Kenny Fabara |
| Marco     | Scherillo     | Academic Support Services | Tutor          | 08/09/23 | Kenny Fabara |
| Regina    | Sevilla       | Academic Support Services | Tutor          | 08/10/22 | Kenny Fabara |
| Saeede    | Shojaee       | Academic Support Services | Tutor          | 10/15/25 | Kenny Fabara |
| Sawsan    | Sider         | Academic Support Services | Tutor          | 04/22/24 | Kenny Fabara |
| Maria     | Soliman       | Academic Support Services | Tutor          | 02/05/24 | Kenny Fabara |
| Selena    | Suarez        | Academic Support Services | Tutor          | 08/01/22 | Kenny Fabara |
| Selena    | Suarez        | Academic Support Services | Academic Coach | 09/16/22 | Kenny Fabara |

|            |             |                                                |                            |          |                  |
|------------|-------------|------------------------------------------------|----------------------------|----------|------------------|
| Frederick  | Taffy       | Academic Support Services                      | Tutor                      | 10/15/25 | Kenny Fabara     |
| Sandra     | Valezola    | Academic Support Services                      | Tutor                      | 08/01/22 | Kenny Fabara     |
| Marolla    | Youakim     | Academic Support Services                      | Tutor                      | 01/18/23 | Kenny Fabara     |
| Marolla    | Youakim     | Academic Support Services                      | Academic Coach             | 08/09/23 | Kenny Fabara     |
| Shelly     | Naz         | Center for Online Learning                     | Instructional Technologist | 08/14/24 | Callie Martin    |
| Alex       | Benitez     | Customer Service                               | Customer Service Assistant | 10/11/17 | Frederick Medina |
| Martine    | Cadet       | Continuing Education and Workforce Development | Instructor                 | 05/10/23 | Anita Belle      |
| Ricardo    | Camacho Jr. | Continuing Education and Workforce Development | Instructor                 | 09/14/22 | Samaya Yashayeva |
| Cynthia    | Carrero     | Continuing Education and Workforce Development | Instructor                 | 09/17/25 | Samaya Yashayeva |
| Ana        | Chkheidze   | Continuing Education and Workforce Development | Instructor                 | 09/11/24 | Chastity Farrell |
| Mariam     | Elkholy     | Continuing Education and Workforce Development | Instructor                 | 09/30/22 | Chastity Farrell |
| Larry      | Goodin      | Continuing Education and Workforce Development | Academic Coach             | 07/01/26 | Maritza Reyes    |
| Joseph     | Guerrero    | Continuing Education and Workforce Development | Instructor                 | 09/17/25 | Jaime Pardo      |
| Joseph     | Konopka     | Continuing Education and Workforce Development | Instructor                 | 08/16/26 | Jaime Pardo      |
| Luciana    | Lew         | Continuing Education and Workforce Development | Instructor                 | 09/17/25 | Jaime Pardo      |
| Juan Diego | Roque       | Continuing Education and Workforce Development | Instructor                 | 08/16/26 | Anita Belle      |
| Sofia      | Rosa        | Continuing Education and Workforce Development | Instructor                 | 08/16/26 | Jaine Pardo      |
| Katherine  | Sorto       | Continuing Education and Workforce             | Instructor                 | 05/03/25 | Chastity Farrell |

|           |                |                                                |                             |          |                   |
|-----------|----------------|------------------------------------------------|-----------------------------|----------|-------------------|
|           |                | Development                                    |                             |          |                   |
| Liana     | Tabatadze      | Continuing Education and Workforce Development | Instructor                  | 09/13/23 | Chastity Farrell  |
| Eman      | Dasouky        | Facilities                                     | Office Assistant            | 07/01/26 | Gilma Acosta      |
| Amelvis   | Villafane      | Hudson Helps Resource Center                   | Food Pantry Manager         | 08/16/26 | Katherine Morales |
| Obniece   | Walker         | Hudson Helps Resource Center                   | Food Pantry Manager         | 10/01/24 | Katherine Morales |
| Chirag    | Patel          | Information Technology Services                | Instructional Lab Assistant | 09/18/25 | Diana Perez       |
| Faith     | Larusso        | Institutional Engagement and Excellence        | Reader                      | 08/16/26 | Karine Davis      |
| Andrely   | Santana Acosta | Institutional Engagement and Excellence        | Reader                      | 08/16/26 | Karine Davis      |
| Heather   | Anderson       | Nursing and Health Professions                 | Skills Lab Tutor            | 03/22/24 | Lori Byrd         |
| Shanta    | Carter         | Nursing and Health Professions                 | Skills Lab Tutor            | 06/06/24 | Lori Byrd         |
| Taryne    | Castell        | Nursing and Health Professions                 | Skills Lab Tutor            | 03/12/25 | Lori Byrd         |
| Kenneth   | Castro         | Nursing and Health Professions                 | Skills Lab Tutor            | 01/22/25 | Lori Byrd         |
| Anabela   | Cunha Almeida  | Nursing and Health Professions                 | Skills Lab Tutor            | 10/23/23 | Lori Byrd         |
| Carol     | Fasano         | Nursing and Health Professions                 | Skills Lab Tutor            | 01/09/23 | Lori Byrd         |
| Rebecca   | Hayles         | Nursing and Health Professions                 | Skills Lab Tutor            | 09/23/25 | Lori Byrd         |
| LaTonja   | Jennings       | Nursing and Health Professions                 | Office Assistant            | 01/27/25 | Lori Byrd         |
| Sharmaine | Judge          | Nursing and Health Professions                 | Office Assistant            | 01/27/25 | Lori Byrd         |
| Susan     | Lipyanka       | Nursing and Health Professions                 | Skills Lab Tutor            | 08/13/25 | Lori Byrd         |
| Stanley   | Parrales       | Nursing and Health Professions                 | Skills Lab Tutor            | 04/14/21 | Lori Byrd         |
| Natalie   | Rosario        | Nursing and Health Professions                 | Skills Lab Tutor            | 03/12/26 | Lori Byrd         |
| Marcela   | Sanchez        | Nursing and Health Professions                 | Skills Lab Tutor            | 02/06/23 | Lori Byrd         |

|          |           |                                |                                 |          |                   |
|----------|-----------|--------------------------------|---------------------------------|----------|-------------------|
| Dhrumi   | Shah      | Nursing and Health Professions | Office Assistant                | 01/23/24 | Lori Byrd         |
| Wan      | Suazo     | Nursing and Health Professions | Skills Lab Tutor                | 04/09/25 | Lori Byrd         |
| Tecianna | Velazquez | Nursing and Health Professions | Skills Lab Tutor                | 09/11/24 | Lori Byrd         |
| Dale     | Chandler  | Student Life and Leadership    | Student Center Information Desk | 06/02/25 | Veronica Gerosimo |
| Ysabelle | Flojo     | Student Life and Leadership    | Event Assistant                 | 03/03/26 | Angela Tuzzo      |
| Yadhira  | Moranchel | Student Life and Leadership    | Event Assistant                 | 06/02/25 | Keischa Taylor    |

**RECOMMENDATION:**

*The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff listed above as Personnel Recommendation Item No. 7.*

**8. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS**

| <b>First Name</b> | <b>Last Name</b> | <b>School/Office</b>           |
|-------------------|------------------|--------------------------------|
| Mizael            | Becerra          | Humanities and Social Sciences |
| Amy               | Bernboim         | Humanities and Social Sciences |
| Alexandra         | D'Andrea         | Humanities and Social Sciences |
| Aya               | Daoud            | Humanities and Social Sciences |
| Christine         | Donnelly         | Humanities and Social Sciences |
| Hanan             | Ebrahim          | Humanities and Social Sciences |
| Simone            | Estefanos        | Humanities and Social Sciences |
| Catalina          | Florescu         | Humanities and Social Sciences |
| Miranda           | Friedman         | Humanities and Social Sciences |
| Emily             | Greenberg        | Humanities and Social Sciences |
| Adriana           | Harts            | Humanities and Social Sciences |
| Elizabeth         | Ibarra           | Humanities and Social Sciences |
| Vanessa           | Jean Louis       | Humanities and Social Sciences |
| Robert            | Kim              | Humanities and Social Sciences |
| Sampson           | Mapp             | Humanities and Social Sciences |
| Najia             | Mjahad           | Humanities and Social Sciences |
| Zaid              | O'Neal           | Humanities and Social Sciences |
| Stony             | Pak              | Humanities and Social Sciences |

|                  |              |                                                  |
|------------------|--------------|--------------------------------------------------|
| Christopher      | Rengel       | Humanities and Social Sciences                   |
| Laura            | Rizzo        | Humanities and Social Sciences                   |
| Dilani           | Samarathunga | Humanities and Social Sciences                   |
| Sukeena          | Stephens     | Humanities and Social Sciences                   |
| Katrina de Veyra | Thomas       | Humanities and Social Sciences                   |
| Joel             | Tillman      | Humanities and Social Sciences                   |
| Sheila           | Wilson       | Humanities and Social Sciences                   |
| Cleopatra        | Wingard      | Humanities and Social Sciences                   |
| Brian            | Wolpert      | Humanities and Social Sciences                   |
| Kareema          | Boone        | Nursing and Health Professions                   |
| Xanilyn          | Red          | Nursing and Health Professions                   |
| Alex             | Talerica     | Nursing and Health Professions                   |
| Emmanuel         | Tadonkeng    | Science, Technology, Engineering and Mathematics |

**RECOMMENDATION:**      *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No.8.*

#### **9. MODIFICATIONS TO STAFFING TABLE**

| <b>Current Approved Title</b>                                    | <b>New Title/ Classification</b> | <b>Incumbent</b> | <b>Current Salary Grade</b> | <b>New Salary Grade</b> | <b>Current Salary</b> | <b>New Salary</b> | <b>Effective Date</b> |
|------------------------------------------------------------------|----------------------------------|------------------|-----------------------------|-------------------------|-----------------------|-------------------|-----------------------|
| Associate Vice President for Institutional Research and Planning | N/A                              | John Urgola      | 124                         | 124                     | \$ 129,063            | \$ 136,400 *      | July 1, 2026          |

\*Increase supported by internal and external equity metrics as discussed.

**RECOMMENDATION:**      *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 9.*

#### **10. APPROVAL OF TRAVEL REQUESTS**

| <b>Employee Name</b> | <b>Department</b> | <b>Conference/Event</b>  | <b>Location</b>   | <b>Travel Dates</b> | <b>Purpose</b> |
|----------------------|-------------------|--------------------------|-------------------|---------------------|----------------|
| Christopher Cody     | Academic Affairs  | NYSPSA Annual Conference | Rochester, NY     | 09/25/26-09/26/26   | Attendee       |
| Christopher Conzen   | Student Affairs   | NACEP Annual Conference  | Cleveland, OH     | 10/18/26-10/20/26   | Presenter      |
| Janine Nunez         | Student Affairs   | NECANN Trade Show        | Atlantic City, NJ | 09/17/26-09/19/26   | Attendee       |

|                      |                        |                                          |                 |                   |                    |
|----------------------|------------------------|------------------------------------------|-----------------|-------------------|--------------------|
| Darryl Jones         | Academic Affairs       | ACCT Leadership Congress                 | Chicago, IL     | 10/21/26-10/24/26 | Attendee           |
| Cristhian Altamirano | Student Affairs        | HACU Enlace Mid-Level Leadership Program | Chula Vista, CA | 10/29/26-11/3/26  | Participant        |
| Matthew LaBrake      | Academic Affairs       | AAC&U                                    | Atlanta, GA     | 10/28/26-10/30/26 | Presenter          |
| Patricia Clay        | Information Technology | AAC&U                                    | Atlanta, GA     | 10/28/26-10/30/26 | Presenter          |
| Lisa Dougherty       | President's Office     | ACCT Leadership Congress                 | Chicago, IL     | 10/21/26-10/24/26 | Attendee           |
| Alexa Riano          | President's Office     | HACU Enlace Mid-Level Leadership Program | Chula Vista, CA | 10/29/26-11/3/26  | Participant        |
| Jenny Henriquez      | Academic Affairs       | National Collegiate Honors Council       | New Orleans, LA | 11/11/26-11/14/26 | Panel Member/Judge |

**RECOMMENDATION:**

*The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Travel Requests listed above as Personnel Recommendation Item No. 10.*

***NOW, THEREFORE, BE IT RESOLVED*** that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-10.**

*1) Retirement; 2) Resignations; 3) Appointment of Full-time Staff; 4) Appointment of Temporary Full-time Staff; 5) Approval of Full-time Faculty; 6) Approval of Temporary Full-time Faculty; 7) Authorization of Part-time Staff, as Needed; 8) Appointment of New Hire Adjunct Instructors; 9) Modifications to Staffing Table; and 10) Approval of Travel Requests.*

*Introduced by: Harold Stahl*

*Seconded by: Edward DeFazio*

*6 Ayes.....0 Nays*

*Resolutions Adopted*

**IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS 1-11:**

1. Resolution Authorizing Amended Agreement Between Hudson County Community College (HCCC) and Digital Promise Global.
2. Resolution Authorizing Policy on Academic Integrity.
3. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Beacon Christian Academy.
4. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and West New York Board of Education.
5. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Marion P. Thomas Charter School.
6. Resolution Authorizing Amended Agreement Between Hudson County Community College (HCCC) and Union City Board of Education.\*
7. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Better Tomorrows.

8. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Community Supports Network (CSN).
9. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and New Jersey Reentry Corporation (NJRC).
10. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and College Board.
11. Resolution Authorizing Articulation Agreement Between Hudson County Community College (HCCC) and New Jersey Institute of Technology (NJIT).

*Introduced by: Stacy Gemma*  
*Seconded by: Frances Teabout*

\*Chair Jeanette Peña Abstained from Resolution # 6

6 Ayes.....0 Nays

*Resolutions Adopted*

**X. NEW BUSINESS**

1. Resolution Authorizing Award of Presidential Search Firm Contract

*Introduced by Stacy Gemma*  
*Seconded by: Jeanette Peña*

6 Ayes.....0 Nays

*Resolutions Adopted*

**IV. CLOSED SESSION – None**

**XI. ADJOURNMENT at 5:40 p.m.**

*Introduced by Stacy Gemma*  
*Seconded by: Jeanette Peña*

6 Ayes.....0 Nays

*Resolutions Adopted*

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

**Tuesday, September 8, 2026**

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS**

**1. Resolution Authorizing Purchase of Furniture for the Center for Student Success (General Services Administration)**

**WHEREAS**, Hudson County Community College ("College") needs to purchase furniture for the Center for Student Success including all labor and delivery costs ("Services"); and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.9 (b), New Jersey county colleges may purchase goods, services, and equipment through Federal Supply Schedules of the General Services Administration ("GSA") or other federal programs without advertising for public bids; and,

**WHEREAS**, Commercial Furniture Interiors, an authorized dealer under GSA has quoted a price for the Services at a cost not to exceed \$178,077; and,

**WHEREAS**, the cost of the Services will be funded from Chapter 12 funds; and,

**WHEREAS**, the Administration, Finance Committee, and Capital Projects Advisory Committee this award;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College award a contract to Commercial Furniture Interiors of Mountainside, New Jersey, to provide the Services as described herein at a cost not to exceed \$178,077.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

**2. Resolution Awarding HVAC Contract Maintenance and Repairs**

**WHEREAS**, on August 26, 2026, Hudson College Community College ("College") held a public bid opening for a contract for HVAC Systems maintenance and repairs on a time and materials basis("Services"); and,

**WHEREAS**, bidders were required to bid no less than the prevailing wage for various categories of workers, and to provide a percentage mark-up for materials and supplies; and,

**WHEREAS**, the College received the following bid at the public bid opening:

| <u>Vendor</u>                     | <u>Location</u> | <u>Estimated Labor Cost</u> | <u>Materials and Supplies</u> | <u>Total Cost</u> |
|-----------------------------------|-----------------|-----------------------------|-------------------------------|-------------------|
| Automated Building Controls, Inc. | Neptune, NJ     | \$175 per hour              | \$220,000                     | \$625,000         |

**WHEREAS**, the College has determined Automated Building Controls, Inc. to be the lowest responsible bidder; and,

**WHEREAS**, the term for the Services is two (2) years with an option to renew for three (3) years at the same rate at the end of the initial term; and,

**WHEREAS**, the cost of the Services will be funded from the operating budget; and,

**WHEREAS**, the Administration and Finance Committee recommend this award;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community

College award a contract for the Services from Automated Building Controls, Inc. of Neptune, New Jersey as described herein at a cost not to exceed \$625,000.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution, including authorizing College Counsel to prepare the contract for the Services.

### **3. Resolution Awarding Contract for Electrical Services and Installations**

**WHEREAS**, on August 26, 2026, Hudson County Community College ("College") held a public bid opening for a contract for electrical services and installations on a time and material basis ("Services"); and,

**WHEREAS**, bidders were required to bid no less than the prevailing wage for various categories of electrical workers, and to provide a percentage mark-up for materials and supplies; and,

**WHEREAS**, bidders were also required to bid on wages for emergency and overtime electrical work; and,

**WHEREAS**, the College received the following bids at the public bid opening:

| <u>Bidder</u>          | <u>Location</u> | <u>Total Base Bid</u> |
|------------------------|-----------------|-----------------------|
| Avatar Tech LLC        | Newark, NJ      | \$288,000             |
| Sal Electric Co., Inc. | Jersey City, NJ | \$238,565             |

**WHEREAS**, the College has determined Sal Electric Co., Inc. to be the lowest responsible bidder; and,

**WHEREAS**, the term for the Services is two (2) years; and,

**WHEREAS**, the cost of the Services will be funded from the operating budget; and,

**WHEREAS**, the Administration and Finance Committee recommend this contract award;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College award a contract for the Services from Sal Electric Co., Inc. of Jersey City, New Jersey as described herein at a cost not to exceed \$238,565.

**BE IT FURTHER RESOLVED** that the Administration is authorized to take all steps necessary to effectuate the terms of this resolution, including authorizing College Counsel to prepare the contract for the Services.

### **4. Resolution Authorizing Installation of Internet Services**

**WHEREAS**, Hudson County Community College ("College") needs to install and enable Dark Fiber for the Center for Student Success at 14 Enos Place ("Services") for network access and internet services for instructional and administrative purposes; and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.11a, the service is exempt from public bidding as the purchase is being made through an approved cooperative; and,

**WHEREAS**, NJEdge.net ("NJEdge") (part of the NJ VALE Consortium) submitted a proposal to provide the Services at a cost not to exceed \$60,000; and,

**WHEREAS**, the cost of the Services will be funded from Chapter 12 funds; and,

**WHEREAS**, the Administration and Finance Committee recommend this award;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College award a contract to NJEdge.net of Newark, New Jersey to install and enable Dark Fiber as described herein at a cost not to exceed \$60,000.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

**5. Resolution Authorizing Renewal of Subscription Services for Gabert Library**

**WHEREAS**, Hudson County Community ("College") needs to support student success and student research by providing access to print and online journal subscription articles ("Services"); and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.11a, the service is exempt from public bidding as the purchase is being made through a New Jersey approved cooperative; and,

**WHEREAS**, VALE/NJEdge (part of NJ VALE Consortium) will provide the Services at a total cost not to exceed \$116,718, which represents a 3% increase from the prior year due to the addition of Ethnic Diversity Source, Humanities International Complete, and SocIndex with full text databases; and,

**WHEREAS**, the term of the agreement is one (1) year; and,

**WHEREAS**, the cost of the Services will be funded from the operating budget; and,

**WHEREAS**, the Administration and Finance Committee recommend this award;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College award a contract to VALE/NJEdge of Newark, New Jersey to provide the Services at a cost not to exceed \$116,718.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

**6. Resolution Authorizing Payment of HVAC Emergency Repair Services**

**WHEREAS**, Hudson County Community College ("College") needed to procure the services of a vendor on an immediate basis to repair HVAC systems throughout the Jersey City and North Hudson campuses to ensure a safe and healthy environment for students and employees ("Emergency Work"); and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.6, the College may award a contract without public advertising for bids when an emergency affecting the health, safety, or welfare of occupants of college property requires the immediate delivery of the materials or supplies or the performance of the work; and ;

**WHEREAS**, Automated Building Controls ("ABC") is the approved vendor to provide HVAC repairs via the September 6, 2024 public bid; and,

**WHEREAS**, the cost of the Emergency Work caused the College to exceed the appropriation for the contract; and,

**WHEREAS**, the Services were performed in Fiscal Year 2026; and,

**WHEREAS**, the cost of the Services are funded from the operating budget; and,

**WHEREAS**, the Administration and Finance Committee recommend the payment for the Emergency Work;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize payment to Automated Building Controls of Neptune, New Jersey for the necessary HVAC repairs as described herein at a cost not to exceed \$281,125.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

## **7. Resolution Authorizing Payment of Food Equipment Repair Services**

**WHEREAS**, Hudson County Community College ("College") needed to procure the services of a vendor on an immediate basis to repair various food service equipment in order to prevent the spoilage of large quantities of food ("Work"); and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A:25.5 (a) (7), the service was exempt from public bidding since the subject matter of the purchase related to food supplies and services; and,

**WHEREAS**, Jay-Hill Repairs ("Jay-Hill") is an approved vendor through the ESCNJ cooperative; and,

**WHEREAS**, the College needs approval to pay remaining invoices due to the Work exceeding the bid threshold; and,

**WHEREAS**, the Work was performed in Fiscal Year 2026; and,

**WHEREAS**, the cost of the Work is funded from the operating budget; and,

**WHEREAS**, the Administration and Finance Committee recommend the payment for the Work;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize payment to Jay-Hill Repairs of Fairfield, New Jersey for the Work as described herein at a cost not to exceed \$119,213.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

## **8. Resolution Authorizing Payment of Specialty Food Products for Culinary Conference Center from Baldor Specialty Foods, Inc.**

**WHEREAS**, Hudson County Community College ("College") needed to purchase various specialty dairy, produce, and meat products, as well as other supplies necessary for the provision of food services for the Culinary Conference Center ("Supplies"); and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.5 (a) (7), the purchase of the Supplies is exempt from public bidding since the College may, without public advertisement, purchase food supplies and services; and,

**WHEREAS**, Baldor Specialty Foods, Inc. ("Baldor") is the current vendor providing the Supplies; and,

**WHEREAS**, the College needs approval to pay remaining invoices due to the cost of the Supplies exceeding the bid threshold; and,

**WHEREAS**, the Supplies were provided in Fiscal Year 2026; and,

**WHEREAS**, the cost of the Supplies are funded from the operating budget; and,

**WHEREAS**, the Administration and Finance Committee recommend the payment for the Supplies;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize payment to Baldor Specialty Foods, Inc. of Bronx, New York for the necessary Supplies as described herein at a cost not to exceed \$80,000.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

## **9. Resolution Authorizing North Hudson Higher Education Center Condominium Lease Extension with the County of Hudson**

**WHEREAS**, Hudson County Community College ("College") and the County of Hudson ("County") are parties to a lease ("Lease") whereby the College leases from the County approximately 3,220 square feet located on the 7<sup>th</sup>

Floor of the North Hudson Higher Education Center Condominium located at Kennedy Boulevard and 48th Street, Union City, New Jersey with the County of Hudson) ("Premises"); and,

**WHEREAS**, the parties desire to extend the Lease of the Premises until December 31, 2030 at a cost of \$7,209 per month; and,

**WHEREAS**, the Board of Trustees of Hudson County Community College has determined that it is in the best interests of the College and in conformance with the College's long range plans extend the Lease for the Premises; and,

**WHEREAS**, the cost of the Lease extension will be funded from the operating budget; and,

**WHEREAS**, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this lease extension;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the College to enter into a lease extension with County of Hudson of Jersey City, New Jersey for the Premises as described herein at a cost not to exceed \$7,209 per month.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

#### **10. Resolution Authorizing Sale of Personal Property**

**WHEREAS**, Hudson County Community College ("College") owns personal property in the category of transportation that is no longer needed for College purposes; and,

**WHEREAS**, the estimated fair market value of all of the property is less than the College's bid threshold; and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.27, the College may sell personal property no longer needed for College purposes at private sale since the estimated value of property is less than the College's bid threshold; and,

**WHEREAS**, GovDeals.com has provided a proposal to sell the property through the Sourcewell National Cooperative, with the amount of the contract anticipated to be less than 20% of the College's bid threshold; and,

**WHEREAS**, proceeds collected will be used to offset student aid expenses; and,

**WHEREAS**, the Administration and Finance Committee recommend sale of the personal property;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College hereby authorize the sale of personal property through GovDeals.com as set forth above.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Administration to take all steps

#### **RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, Administration, and Finance Committee as outlined above in **Item VII., Fiscal, Administrative, Lease and Capital Recommendations 1-10.**

1) Resolution Authorizing Purchase of Furniture for the Center for Student Success (General Services Administration); 2) Resolution Awarding HVAC Contract Maintenance and Repairs; 3) Resolution Awarding Contract for Electrical Services and Installations; 4) Resolution Authorizing Installation of Internet Services; 5) Resolution Authorizing Renewal of Subscription Services for Gabert Library; 6) Resolution Authorizing Payment of HVAC Emergency Repair Services; 7) Resolution Authorizing Payment of Food Equipment Repair Services; 8) Resolution Authorizing Payment of Specialty Food Products for Culinary Conference Center from Baldor Specialty Foods, Inc.; 9) Resolution Authorizing North Hudson Higher Education Center Condominium Lease Extension with the County of Hudson; and 10) Resolution Authorizing Sale of Personal Property.

**INTRODUCED BY:**

\_\_\_\_\_

**SECONDED BY:**

\_\_\_\_\_

**DATE:**

September 8, 2026

*DeFazio, Edward*

\_\_\_\_\_

*Gemma, Stacy*

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*Kenny, Roberta*

\_\_\_\_\_

*Lombardo, Vincent*

\_\_\_\_\_

*Rodriguez, Silvia*

\_\_\_\_\_

*Santiago, Lissa*

\_\_\_\_\_

*Stahl, Harold*

\_\_\_\_\_

*Teabout, Frances*

\_\_\_\_\_

*Peña, Jeanette, Chair*

\_\_\_\_\_

\_\_\_\_\_ Aye      \_\_\_\_\_ Nay

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

**Tuesday, September 8, 2026**

**VIII. PERSONNEL RECOMMENDATIONS**

**1. RESIGNATIONS**

| <b>First Name</b> | <b>Last Name</b> | <b>Title</b>                                                 | <b>Salary Grade</b> | <b>Effective Date</b> |
|-------------------|------------------|--------------------------------------------------------------|---------------------|-----------------------|
| Arlene            | Ganess           | Senior Assistant Director, Student Engagement and Experience | 114                 | September 4, 2026     |
| Jaime             | Pardo            | Director, Continuing Education and Workforce Development     | 119                 | August 28, 2026       |

**RECOMMENDATION:**     *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Resignation listed above as Personnel Recommendation Item No. 1.*

**2. APPOINTMENT OF FULL-TIME STAFF**

| <b>First Name</b> | <b>Last Name</b> | <b>Title</b>                                     | <b>Salary Grade</b> | <b>Effective Date</b> | <b>Annual Salary</b> |
|-------------------|------------------|--------------------------------------------------|---------------------|-----------------------|----------------------|
| Nairman           | Ahmed            | Academic Counselor, Hudson Scholars              | 113                 | September 16, 2026    | \$ 63,500            |
| Woosly            | Calixte          | Associate Director, Career and Transfer Pathways | 115                 | September 16, 2026    | \$ 86,000            |
| Luisa             | Carranza         | Assistant Director, English as Second Language   | 113                 | August 16, 2026       | \$ 62,000            |

**RECOMMENDATION:**     *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff listed above as Personnel Recommendation Item No. 2.*

**3. AUTHORIZATION OF PART-TIME STAFF THROUGH SEPTEMBER 2027, AS NEEDED**

| <b>First Name</b> | <b>Last Name</b> | <b>Office or School</b>                            | <b>Position Title</b> | <b>Supervisor or Coordinator Name</b> |
|-------------------|------------------|----------------------------------------------------|-----------------------|---------------------------------------|
| Ruth              | Abadie           | Advisement and Counseling                          | Academic Advisor      | Belinda Austin                        |
| Sharon            | Flowers          | Advisement and Counseling                          | Academic Advisor      | Marna Moezff                          |
| Neivi             | Nunez            | Advisement and Counseling                          | Office Assistant      | Belinda Austin                        |
| Jessica           | Dang             | Business, Culinary Arts and Hospitality Management | Receiving Clerk       | Ara Karakashian                       |
| Jhamali           | Anderson         | Business, Culinary Arts and Hospitality Management | Receiving Clerk       | Ara Karakashian                       |
| Sarah             | Abdel Azem       | Continuing Education and Workforce Development     | PT Instructor         | Chastity Farrell                      |
| Jairo             | Borja            | Continuing Education and Workforce Development     | PT Instructor         | Chastity Farrell                      |
| Aya               | Daoud            | Continuing Education and Workforce Development     | PT Instructor         | Anita Belle                           |

|             |                      |                                                |                             |                   |
|-------------|----------------------|------------------------------------------------|-----------------------------|-------------------|
| Cherise     | Dawson               | Continuing Education and Workforce Development | PT Instructor               | Anita Belle       |
| Maria Carme | De Sagun             | Continuing Education and Workforce Development | PT Instructor               | Chastity Farrell  |
| Denise      | Dubron               | Continuing Education and Workforce Development | PT Instructor               | Anita Belle       |
| Carlos      | Fernandez Chinchilla | Continuing Education and Workforce Development | Academic Coach              | Maritza Reyes     |
| Isak        | Gomez                | Continuing Education and Workforce Development | PT Instructor               | Anita Belle       |
| Jayanth     | Guduru               | Continuing Education and Workforce Development | PT Instructor               | Chastity Farrell  |
| Reda        | Mastouri             | Continuing Education and Workforce Development | PT Instructor               | Chastity Farrell  |
| Maria       | Nunez                | Continuing Education and Workforce Development | PT Instructor               | Lori Margolin     |
| Francisco   | Parra                | Continuing Education and Workforce Development | PT Instructor               | Lori Margolin     |
| Erin        | Taylor               | Continuing Education and Workforce Development | PT Instructor               | Lori Margolin     |
| Calogero    | Torretta             | Continuing Education and Workforce Development | PT Instructor               | Lori Margolin     |
| Kieyeitha   | Ward                 | Continuing Education and Workforce Development | PT Instructor               | Samaya Yashayeva  |
| Sara        | Wolfe                | Continuing Education and Workforce Development | PT Instructor               | Chastity Farrell  |
| Steven      | Wright               | Continuing Education and Workforce Development | PT Instructor               | Chastity Farrell  |
| Veronica    | Martinez             | Financial Aid                                  | Office Assistant            | Sylvia Mendoza    |
| Alani       | Garcia               | Hudson Helps Resource Center                   | Food Pantry Manager         | Katherine Morales |
| Ashook      | Persaud              | Hudson Helps Resource Center                   | Front Desk Office Assistant | Katherine Morales |

**RECOMMENDATION:**

*The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff listed above as Personnel Recommendation Item No. 3.*

**4. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS**

| <b>First Name</b> | <b>Last Name</b> | <b>School/Office</b>                               |
|-------------------|------------------|----------------------------------------------------|
| Emma              | Dooley           | Business, Culinary Arts and Hospitality Management |
| William           | Jakubowski       | Business, Culinary Arts and Hospitality Management |
| Seama             | Singh            | Business, Culinary Arts and Hospitality Management |
| Ramon             | Aponte           | Humanities and Social Sciences                     |
| Mariia            | Dimitrieva       | Humanities and Social Sciences                     |
| Atota             | Kalkiyo          | Humanities and Social Sciences                     |
| Gabriel           | Henneman         | Humanities and Social Sciences                     |
| Gracie            | Le               | Humanities and Social Sciences                     |
| Amber             | Lee              | Humanities and Social Sciences                     |
| Yijoo             | Lee              | Humanities and Social Sciences                     |

|          |              |                                                  |
|----------|--------------|--------------------------------------------------|
| Joseph   | Loli         | Humanities and Social Sciences                   |
| Jeffrey  | Moore        | Humanities and Social Sciences                   |
| Sue Min  | Park         | Humanities and Social Sciences                   |
| Svetlana | Saratchilova | Humanities and Social Sciences                   |
| Amy      | Shi          | Humanities and Social Sciences                   |
| Victor   | Uszerowicz   | Humanities and Social Sciences                   |
| Bia      | Xinyu Lin    | Humanities and Social Sciences                   |
| Melissa  | Celik        | Science, Technology, Engineering and Mathematics |
| Patricia | Clark Jeter  | Science, Technology, Engineering and Mathematics |
| Mohammad | Matari       | Science, Technology, Engineering and Mathematics |

**RECOMMENDATION:**

*The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No.4.*

**5. APPROVAL OF TRAVEL REQUESTS**

| <i>Employee Name</i> | <i>Department</i>                              | <i>Conference/Event</i>                                   | <i>Travel Dates</i> | <i>Location</i>      | <i>Purpose</i>                   | <i>Funding Source</i> |
|----------------------|------------------------------------------------|-----------------------------------------------------------|---------------------|----------------------|----------------------------------|-----------------------|
| Amanda Velez         | Academic Affairs/Center for Online Learning    | HACU Annual Conference                                    | 10/30/26-11/03/26   | California           | Attendee                         | Operating Funds       |
| Angela Tuzzo         | Student Affairs and Enrollment                 | HACU Annual Conference                                    | 10/30/26-11/03/26   | California           | Attendee/Chaperone               | Student Life Fees     |
| Anita Belle          | Continuing Education and Workforce Development | National Council for Workforce Education                  | 10/19/26-10/23/26   | California           | Panelist/Moderator               | Grant                 |
| Antonio Acevedo      | Academic Affairs/Center for Online Learning    | Oral History Association Annual Meeting                   | 10/14/26-10/17/26   | Oregon               | Presenter/Speaker                | Grant                 |
| Chris Cody           | Academic Affairs                               | BHEF Faculty Innovation Fellowship Residency #1           | 09/23/26-09/25/26   | District of Columbia | Participant                      | Operating Funds       |
| Claudia Delgado      | Academic Affairs                               | HACU Leadership Academy                                   | 10/29/26-11/03/26   | California           | Participant                      | Operating Funds       |
| Emily Martinez Pena  | Student Affairs and Enrollment                 | HACU Annual Conference                                    | 10/30/26-11/03/26   | California           | Student Attendee                 | Student Life Fees     |
| Griselda Frane       | Academic Affairs                               | 2026 NLN EDUCATION SUMMIT                                 | 09/23/26-09/25/26   | District of Columbia | Continuing Education Requirement | Operating Funds       |
| Ilya Ashmyan         | Business and Finance                           | Eastern Region Association Physical Plant Administrators  | 09/19/26-09/23/26   | Rhode Island         | Attendee Only                    | Operating Funds       |
| Jenny Henriquez      | Academic Affairs                               | National Collegiate Honors Council (NCHC) 2026 conference | 11/11/26-11/14/26   | Louisiana            | Panelist                         | Operating Funds       |
| Jihan Nakhla         | Academic Affairs                               | AAMA American Association of Medical Assistance           | 09/14/26-09/17/26   | Nevada               | Accreditation Requirement        | Operating Funds       |
| Karen Galli          | Academic Affairs                               | Two-Year College English Association Northeast            | 10/01/26-10/03/26   | Pennsylvania         | Presenter/Speaker                | Operating Funds       |

|                  |                                                |                                                                                 |                   |                      |                                  |                   |
|------------------|------------------------------------------------|---------------------------------------------------------------------------------|-------------------|----------------------|----------------------------------|-------------------|
| Katy-Ann Blacker | Institutional Research and Planning            | Connected26 - EAB Conference                                                    | 10/26/26-10/28/26 | Florida              | Attendee                         | Operating Funds   |
| Lori Margolin    | Continuing Education and Workforce Development | GSETA 2026 - Navigating Workforce Changes                                       | 10/20/26-10/22/26 | New Jersey           | Grant Requirement                | Grant             |
| Lori Margolin    | Continuing Education and Workforce Development | Data & Analytics Summit                                                         | 09/29/26-09/30/26 | Maryland             | Grant Requirement                | Grant             |
| Lori Margolin    | Continuing Education and Workforce Development | BHEF Fall 2026 Convening                                                        | 10/07/26-10/09/26 | Virginia             | Attendee                         | Operating Funds   |
| Michelle Palacio | Student Affairs and Enrollment                 | HACU 40th Annual Conference                                                     | 10/30/26-11/03/26 | California           | Student Attendee                 | Student Life Fees |
| Nancy Saliba     | Academic Affairs                               | 2026 NLN EDUCATION SUMMIT                                                       | 09/23/26-09/25/26 | District of Columbia | Continuing Education Requirement | Operating Funds   |
| Nicholas Mangal  | Student Affairs and Enrollment                 | Connected26 - EAB Conference                                                    | 10/26/26-10/28/26 | Florida              | Attendee                         | Operating Funds   |
| Nicole Rimachi   | Student Affairs and Enrollment                 | HACU 40th Annual Conference                                                     | 10/30/26-11/03/26 | California           | Student Attendee                 | Student Life Fees |
| Raffi Manjikian  | Academic Affairs                               | HACU Leadership Academy                                                         | 10/30/26-11/03/26 | California           | Participant                      | Operating Funds   |
| Sean Egan        | Academic Affairs                               | Oral History Association Annual Meeting                                         | 10/14/26-10/17/26 | Oregon               | Presenter/ Speaker               | Grant             |
| Sirhan Abdullah  | Academic Affairs                               | AAMA - American Association of Medical Assistance                               | 09/14/26-09/17/26 | Nevada               | Accreditation Requirement        | Operating Funds   |
| Sovi Pujols      | Academic Affairs                               | Two-Year College English Association Northeast (TYCA)                           | 10/01/26-10/03/26 | Pennsylvania         | Presenter/ Speaker               | Operating Funds   |
| Sylvia Mendoza   | Student Affairs and Enrollment                 | NJASFAA Fall Conference 2026 (NJ Association of Financial Aid Administrators)   | 11/03/26-11/06/26 | New Jersey           | Compliance or Required Training  | Operating Funds   |
| Yeurys Pujols    | Institutional Engagement and Excellence        | Hispanic Association of Colleges and Universities (HACU) 40th Annual Conference | 10/30/26-11/02/26 | California           | Attendee                         | Operating Funds   |

**RECOMMENDATION:**

*The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Travel Requests listed above as Personnel Recommendation Item No. 5.*

**6. RESOLUTION TO APPROVE SETTLEMENT AGREEMENT AND RELEASE**

**WHEREAS**, Hudson County Community College (the “College”) and Employee #(0400148) have engaged in discussions to resolve matters related to the employee’s employment status;

**WHEREAS**, College administration and legal counsel have negotiated a Settlement Agreement and Release (the “Agreement”) with Employee #(0400148);

**WHEREAS**, the College has evaluated the matters giving rise to this Agreement and has concluded that resolution of such matters on the terms set forth in the Agreement is in the best interests of the College;

**NOW THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College hereby approve the Settlement Agreement and Release between the College and Employee #(0400148);

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the Chair of the Board of Trustees to take all necessary steps to effectuate the terms of this resolution.

**BE IF FURTHER RESOLVED** that the College's administration is authorized to take all steps necessary to effectuate the purposes of this resolution.

**RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-5.**

1) Resignations; 3) Appointment of Full-time Staff; 3) Authorization of Part-time Staff, as Needed; 4) Appointment of New Hire Adjunct Instructors; 5) Approval of Travel Requests and 6) Resolution To Approve Settlement Agreement and Release.

**INTRODUCED BY:** \_\_\_\_\_

**SECONDED BY:** \_\_\_\_\_

**DATE:** September 8, 2026

|                       |       |
|-----------------------|-------|
| DeFazio, Edward       | _____ |
| Gemma, Stacy          | _____ |
| Kenny, Roberta        | _____ |
| Lombardo, Vincent     | _____ |
| Rodriguez, Silvia     | _____ |
| Santiago, Lissa       | _____ |
| Stahl, Harold         | _____ |
| Teabout, Frances      | _____ |
| Peña, Jeanette, Chair | _____ |

\_\_\_\_\_ Aye      \_\_\_\_\_ Nay

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

**Tuesday, September 8, 2026**

**IX. ACADEMIC AND STUDENT AFFAIRS**

**1. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Association of Community College Trustees (ACCT) for the Workforce Futures Accelerator (WFA) Project**

**WHEREAS**, Hudson County Community College ("College") provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility; and,

**WHEREAS**, the College seeks to promote work-based learning opportunities for students in short-term workforce offerings; and,

**WHEREAS**, this is a strategic priority for the College; and,

**WHEREAS**, the College was selected to participate in the Association of Community College Trustees ("ACCT") Workforce Futures Accelerator ("WFA") Project; and,

**WHEREAS**, participation in the WFA Project will enhance the capacity of the College to integrate virtual, project-based learning with capacity to sustain and grow this pedagogy across multiple programs; and,

**WHEREAS**, the College seeks to enter into a Memorandum of Understanding ("MOU") with ACCT for its participation in the WFA Project; and,

**WHEREAS**, the MOU will remain in effect for the term described in the MOU unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the approval of the MOU between Hudson County Community College and ACCT;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College approve the Memorandum of Understanding between Hudson County Community College and Association of Community College Trustees, effective upon approval.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**2. Resolution Authorizing Renewal of Agreement Between Hudson County Community College (HCCC) and the Hudson County Department of Family Services and Reintegration for the Continued Delivery of the Academic and Workforce Pathways Program in Partnership with the Department of Corrections and Rehabilitation**

**WHEREAS**, Hudson County Community College ("College") and the Hudson County Department of Family Services and Community Reintegration, in partnership with the Department of Corrections and Rehabilitation, propose to enter into an agreement to continue to deliver the Academic Workforce and Pathway Program to provide college credits to those housed in the Hudson County Correctional Center ("Program"); and,

**WHEREAS**, through the Program, the College can offer sixty certificate and degree programs to inmates, a program not found in any other county jail in New Jersey; and,

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-25.5 (b), the proposed agreement may be entered into between the parties without public advertising for bids; and,

**WHEREAS**, the proposed term of the agreement is for one (1) year; and,

**WHEREAS**, the Administration, and the Academic and Student Affairs Committee, recommend this agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the agreement between Hudson County Community College and the Hudson County Department of Family Services and Reintegration for the Program as described herein, effective October 1, 2026, pending adoption and approval by the Hudson County Board of Commissioners.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**3. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Rising Tide Capital to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation ("GTI") Program through its School of Continuing Education and Workforce Development ("School of CEWD"); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, Rising Tide Capital has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding ("MOU") with Rising Tide Capital whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Rising Tide Capital;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Rising Tide Capital, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**4. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and The Firm Financial Group, LLC to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation ("GTI") Program through its School of Continuing Education and Workforce Development ("School of CEWD"); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, The Firm Financial Group, LLC has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding (“MOU”) with The Firm Financial Group, LLC whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and The Firm Financial Group, LLC;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and The Firm Financial Group, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

**5. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Jersey City Economic Development Corporation to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation (“GTI”) Program through its School of Continuing Education and Workforce Development (“School of CEWD”); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, Jersey City Economic Development Corporation has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding (“MOU”) with Jersey City Economic Development Corporation whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Jersey City Economic Development Corporation;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Jersey City Economic Development Corporation, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

**6. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and the Waterfront Project to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation (“GTI”) Program through its School of Continuing Education and Workforce Development (“School of CEWD”); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, The Waterfront Project has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding ("MOU") with The Waterfront Project whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and The Waterfront Project;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and The Waterfront Project, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**7. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Xcel Federal Credit Union to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation ("GTI") Program through its School of Continuing Education and Workforce Development ("School of CEWD"); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, Xcel Federal Credit Union has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding ("MOU") with Xcel Federal Credit Union whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Xcel Federal Credit Union;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Xcel Federal Credit Union, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**8. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Gotta Go Gaming to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation (“GTI”) Program through its School of Continuing Education and Workforce Development (“School of CEWD”); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, Gotta Go Gaming has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding (“MOU”) with Gotta Go Gaming whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Gotta Go Gaming;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Gotta Go Gaming, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

**9. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Team Wilderness to Provide Supervised Internship Opportunities**

**WHEREAS** Hudson County Community College offers the Gateway to Innovation (“GTI”) Program through its School of Continuing Education and Workforce Development (“School of CEWD”); and,

**WHEREAS**, students in the GTI Program benefit from the academic learning, professional skill development and workforce readiness that results from an internship experience; and,

**WHEREAS**, the School of CEWD requires partners through which its students can participate in an internship experiences; and,

**WHEREAS**, Team Wilderness has the capacity to meet the internship needs of the GTI Program; and,

**WHEREAS**, Hudson County Community College seeks to enter into a Memorandum of Understanding (“MOU”) with Team Wilderness whereby students enrolled in the GTI Program will be able to participate in internship experiences; and,

**WHEREAS**, this MOU will remain in effect one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

**WHEREAS**, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Team Wilderness;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Team Wilderness, effective September 9, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**10. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Columbus State Community College for the National Information Technology Innovation Center**

**WHEREAS**, Columbus State University ("Columbus State") is the recipient of National Science Foundation Award No. 2300188 entitles National Information Technology Innovation Center grant ("Grant"); and,

**WHEREAS**, pursuant to the terms of the Grant, Columbus State desires to enter into an agreement with Hudson County Community College ("College") under which College shall perform the deliverables described in the 2026 Innovation Project Proposal ("Services"); and,

**WHEREAS**, Columbus State shall pay the College \$10,000.00 for the Services provided under the Agreement; and,

**WHEREAS**, the term of the Agreement is September 1, 2026 through August 31, 2027 unless otherwise terminated by either party in accordance with the terms of the Agreement; and,

**WHEREAS**, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of this Agreement between the College and Columbus State.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize this Agreement between Hudson County Community College and Columbus State University retroactive to September 1, 2026.

**BE IT FURTHER RESOLVED** that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**11. Resolution to Approve the Hudson County Community College Alma Mater**

**WHEREAS**, Hudson County Community College recognizes the importance of fostering institutional pride, tradition, and a shared sense of belonging among its students, alumni, faculty, staff, trustees, and the broader College community; and

**WHEREAS**, an Alma Mater serves as an enduring expression of an institution's identity, values, aspirations, and connection to its community; and

**WHEREAS**, composer and professor Margaret Schedel, while serving as an American Council on Education (ACE) Fellow at Hudson County Community College in Academic Year 2025-26, composed for the College as part of her Fellowship an original Alma Mater as a contribution to the College; and

**WHEREAS**, the composition reflects the spirit and character of Hudson County Community College and provides an opportunity to establish a meaningful tradition that can be shared by current and future generations of the College community;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Hudson County Community College hereby approves the composition by Professor Margaret Schedel as the official Alma Mater of Hudson County Community College; and

**BE IT FURTHER RESOLVED**, authorizes the College to incorporate the Alma Mater into Commencement, Convocation, and other appropriate College ceremonies, events, publications, and institutional activities.

**RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, Administration, and Academic and Student Affairs Committee as outlined above in **Item IX., Academic and Student Affairs Recommendations 1-11:**

1) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Association of Community College Trustees (ACCT) for the Workforce Futures Accelerator (WFA) Project; 2) Resolution Authorizing Renewal of Agreement Between Hudson County Community College (HCCC) and the Hudson County Department of Family Services and Community Reintegration for the Continued Delivery of the Academic and Workforce Pathways Program in Partnership with the Department of Corrections and Rehabilitation; 3) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Rising Tide Capital to Provide Supervised Internship Opportunities; 4) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and The Firm Financial Group, LLC to Provide Supervised Internship Opportunities; 5) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Jersey City Economic Development Corporation to Provide Supervised Internship Opportunities; 6) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and the Waterfront Project to Provide Supervised Internship Opportunities; 7) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Xcel Federal Credit Union to Provide Supervised Internship Opportunities; 8) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Gotta Go Gaming to Provide Supervised Internship Opportunities; 9) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Team Wilderness to Provide Supervised Internship Opportunities; 10) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Columbus State Community College for the National Information Technology Innovation Center; and, 11) Resolution to Approve the Hudson County Community College Alma Mater.

**INTRODUCED BY:**

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**SECONDED BY:**

\_\_\_\_\_

**DATE:**

September 8, 2026

DeFazio, Edward

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Gemma, Stacy

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Kenny, Roberta

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Lombardo, Vincent

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Rodriguez, Silvia

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Santiago, Lissa

\_\_\_\_\_

Stahl, Harold

\_\_\_\_\_

Teabout, Frances

\_\_\_\_\_

Peña, Jeanette, Chair

\_\_\_\_\_

\_\_\_\_\_ Aye      \_\_\_\_\_ Nay

## ***Supporting Documents***

***[Click Here for Supporting Documents](#)***

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

***Tuesday, September 8, 2026***

**X. NEW BUSINESS**

**HUDSON COUNTY COMMUNITY COLLEGE**

**BOARD OF TRUSTEES MEETING**

**Tuesday, September 8, 2026**

**XI. ADJOURNMENT**

**RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the September 8, 2026 meeting of the Hudson County Community College Board of Trustees be adjourned at \_\_\_\_P.M.

**INTRODUCED BY:**

\_\_\_\_\_

**SECONDED BY:**

\_\_\_\_\_

**DATE:**

September 8, 2026

DeFazio, Edward

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Gemma, Stacy

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Kenny, Roberta

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Lombardo, Vincent

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Rodriguez, Silvia

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Stahl, Harold

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Santiago, Lissa

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Teabout, Frances

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Peña, Jeanette, Chair

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\_\_\_\_\_ Aye      \_\_\_\_\_ Nay