

HUDSON COUNTY COMMUNITY COLLEGE

**70 Sip Avenue
Jersey City, NJ 07306**

Regular Meeting – Board of Trustees

Thursday, May 7, 2026

5:00 P.M.

Mary T. Norton Board Room and Via Zoom

In-Person: Mary T. Norton Board Room, 4th Floor, 70 Sip Avenue, Jersey City, New Jersey

Members of the public may also use the following link and join the Zoom Meeting Webinar via Audio-only:

<https://zoom.us/j/97409869019?pwd=3SrSkkzf4JlXobqAUapI8eNZaYue86.1>

Passcode: 702541

Telephone: 1 929 205 6099

Webinar ID: 974 0986 9019

Passcode: 702541

Please note that members of the public who dial-in by telephone will not have the ability to speak during Comments from the Public and will be in listen mode only.

All microphones for public participants are muted except during the Comments from the Public portion of the meeting. If you wish to make comments and are attending via Zoom, please use the "Raise Hand" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board.

AGENDA**I. CALL TO ORDER - FLAG SALUTE**

Chair Peña

II. ROLL CALL AND RECOGNITION OF VISITORS**Trustees:**

Edward DeFazio, Vice Chair

Frank Gargiulo

Stacy Gemma, Secretary/Treasurer

Roberta Kenny

Vincent Lombardo

Jeanette Peña, Chair

Christopher Reber, President (Ex Officio)

Joanne Rivera, Student Alumni Representative

Silvia Rodriguez

Lissa Santiago

Harold Stahl

Frances Teabout

- III. COMMENTS FROM THE PUBLIC** *Chair Peña*
- IV. CLOSED SESSION** *(The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)*
- V. REPORTS**
1. *Student Government Association President's Report* *Ms. Khajamohideen*
 2. *All College Council Report* *Dr. Youssef*
 3. *President's Report* *Dr. Reber*
- VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**
1. *Minutes of Previous Meetings*
 2. *Gifts, Grants, and Contracts*
- VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS** *Dr. Reber*
- VIII. PERSONNEL RECOMMENDATIONS** *Dr. Reber*
- IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS** *Dr. Reber*
- X. NEW BUSINESS** *Chair Peña*
- XI. ADJOURNMENT** *Chair Peña*

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

II. ROLL CALL

Trustees:

<i>Edward DeFazio, Vice Chair</i>	<u>PRESENT</u>
<i>Frank Gargiulo</i>	<u>PREESNT</u>
<i>Stacy Gemma, Secretary/Treasurer</i>	<u>PRESENT</u>
<i>Roberta Kenny</i>	<u>PRESENT</u>
<i>Vincent Lombardo</i>	<u>PRESENT</u>
<i>Jeanette Peña, Chair</i>	<u>PRESENT</u>
<i>Christopher Reber, President, Ex Officio</i>	<u>PRESENT</u>
<i>Joanne Rivera, Student Alumni Representative</i>	<u>PRESENT</u>
<i>Silvia Rodriguez</i>	<u>ABSENT</u>
<i>Lissa Santiago</i>	<u>PRESENT</u>
<i>Harold Stahl</i>	<u>PRESENT</u>
<i>Francis Teabout</i>	<u>ABSENT</u>

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members; advertised in The Star Ledger and NJ.com; filed with each office of the Hudson County Municipal Clerks; posted on the College Website and on Public Bulletin Boards of Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey, and at the North Hudson Campus, Union City, New Jersey, stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board, which the Board considers obscene, harassing, or meant to incite, will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

HUDSON COUNTY COMMUNITY COLLEGE**BOARD OF TRUSTEES MEETING**

Thursday, May 7, 2026

III. COMMENTS FROM THE PUBLIC

Professor Raffi Manjikian offered remarks recognizing Professor Fidelis of the Mathematics Department, the Rutgers University–Newark Connect partnership, and the Student-Parent Graduation Ceremony.

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

IV. CLOSED SESSION

NONE

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

V. REPORTS

1. *Student Government Association President's Report (R. Khajamohideen)*
2. *All College Council Chair's Report (B. Youssef)*
3. *President's Report (C. Reber)*

Presentation of Candidates for Sabbatical

Dr. Darryl. Jones, Vice President for Academic Affairs

Presentation of US-UK Community College and Technical Education Exchange

Dr. Lisa Dougherty, Senior Vice President for Student Affairs and Enrollment

Dr. Bernadette. So, Dean of Student Success

Dr. Ara Karakashian, Dean of Business, Culinary Arts, and Hospitality Management

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

The Minutes of the Regular Meeting of April 14, 2026 are herewith submitted to the Board of Trustees for approval. (Page 9)

Recommendation:

It is the recommendation of the President that the Board of Trustees approve the Minutes of the Regular Meeting of April 14, 2026.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve Item VI., Regular Monthly Reports and Recommendations.

INTRODUCED BY: Vincent Lombardo

SECONDED BY: Stacy Gemma

DATE: May 7, 2026

DeFazio, Edward AYE
Gargiulo, Frank AYE
Gemma, Stacy AYE
Kenny, Roberta AYE
Lombardo, Vincent AYE
Rodriguez, Silvia ABSENT
Stahl, Harold AYE
Santiago, Lissa AYE
Teabout, Frances ABSENT
Peña, Jeanette, Chair AYE

8 Aye 0 Nay

RESOLUTION ADOPTED

Alexa Riano
Signature of Recorder

05/07/2026
Date

HUDSON COUNTY COMMUNITY COLLEGE

Regular Meeting – Board of Trustees
Thursday, April 14, 2026
5:00 P.M., Via Zoom

MINUTES

PRESENT: *Edward DeFazio (Vice Chair); Frank Gargiulo; Stacy Gemma (Secretary/Treasurer); Roberta Kenny; Vincent Lombardo; Jeanette Peña (Chair); Christopher Reber; Joanne Rivera (Alumni Representative); Silvia Rodriguez; Lissa Santiago; Harold Stahl; and Frances Teabout.*

Counsel to the Board: David Blank, Esq., for Scarinci and Hollenbeck

ABSENT: *None*

I. CALL TO ORDER - FLAG SALUTE

II. ROLL CALL

III. COMMENTS FROM THE PUBLIC - None

IV. CLOSED SESSION - None

V. REPORTS

1. Student Government Association President's Report

Student Government Association President Rifaya Dubash Khajamohideen offered the following report.

Good evening, everyone. My name is Rifaya Dubash Khajamohideen, and I serve as the Student Government Association (SGA) President. I am pleased to provide an update on recent and upcoming student activities and collaborative initiatives across the campus.

The American Chemical Society (ACS) continues to demonstrate strong collaboration with fellow student organizations. On April 8, ACS partnered with Girls Who Code, the STEM Club, and the Society of Physics Students (SPS) to host a STEM Transfer Information Session in the STEM Multipurpose Room. The session featured Dr. Robert Ciervo, Assistant Dean of the School of Engineering from Rutgers New Brunswick, who shared valuable guidance and resources for students interested in transferring to four-year institutions.

On April 12, ACS collaborated with the Art Club for a student trip to the New York and New Jersey Botanical Gardens. Building on this partnership, ACS and the Art Club hosted a Chemistry of Art workshop on April 14, exploring the intersection of science, art, and academic pathways.

Looking ahead, the ACS Induction and Graduation Ceremony is scheduled for Friday, May 8 at 5:00 p.m. in the Multipurpose Room.

The Mental Health Counseling and Wellness Center, in partnership with the Active Minds Chapter of Hudson County Community College, is seeking student volunteers for the Send Silence Packing Exhibit, which will be held at the North Hudson Campus on April 16. This initiative focuses on raising awareness around mental health and suicide prevention.

Additional upcoming programming includes an Anime Fest hosted by the Student Programming Board (SPB) on April 15, as well as a Family and Friends Food Fest hosted by the Culinary Club.

On April 16, SGA and the Professional Association will collaborate on a student-faculty hangout event designed to strengthen engagement and connection between students and faculty members.

SGA leaders will also attend the National Student Leadership Diversity Conference in the upcoming week alongside fellow student leaders. This conference will provide opportunities to gain valuable insights and return with new ideas to better serve the student body.

Finally, student leaders recently participated in the Association of Student Governments of America American Student Union Conference, which was hosted on campus last week. The conference offered an impactful learning experience and provided new perspectives on leadership and advocacy, reinforcing our continued commitment to serving and advocating for the student body.

Thank you.

2. All College Council Chair's Report

All College Council Chair Dr. Benny Youssef offered the following report.

Good evening, Trustees. The All College Council (ACC) has been working on revising the [Charter](#) since the start of the fall semester. This has been the ACC's primary charge since I assumed the role of Chair. Given time constraints, and as there are not many changes to report since last month's meeting, I will provide a brief summary of the work underway and the items that will be brought forward for a vote at this month's ACC General Meeting.

I want to begin by acknowledging that this work truly took a collaborative effort across the College. Many individuals contributed to the Charter revision, including members of the faculty, staff, and administration, some of whom are present this evening. Their feedback, time, and expertise were essential to this process.

Turning to the rationale for the revision, the former Charter contained redundancies and some ambiguous language. Our goal was to establish a clearer, more coherent, and more transparent governance structure. We also aimed to improve the accessibility, mobility, and responsiveness of the ACC, and we believe the revised Charter achieves those objectives.

I will briefly review the membership categories. Standing membership remains consistent with prior practice. Individuals serving on a standing committee or the Academic Senate are members of the ACC. The revised Charter introduces a Member-at-Large category, which expands access by allowing students, adjunct faculty, and staff to participate without committing to a two-year term.

Members-at-Large may be assigned to semester-long committee work to gain experience and support Council operations. Ex officio members, defined as Cabinet-level administrators, will continue to participate without voting rights, and the inactive member designation remains unchanged.

The Member-at-Large category provides flexible entry points for those unable to make long-term commitments, while still engaging in meaningful governance work. It also allows the ACC to strategically assign members as needed to support specific initiatives or events.

Several updates to standing committees are included in the revised Charter. The College Life Committee will now include Campus Security within its scope, a responsibility previously housed under Space and Facilities. The former Development and Planning Committee has been renamed Advancement and Finance, reflecting its role as the treasury arm of the ACC, including oversight of budgets, scholarships, and advancement efforts. The Technology Committee has been renamed Technology and Infrastructure, incorporating facilities-related responsibilities alongside technology oversight. No changes are proposed to Student Affairs, and the Charter establishes a new Community Affairs Committee.

The Community Affairs Committee will centralize responsibility for ACC elections, attendance tracking, coordination of standing members, and ACC branding and social media. These changes are intended to improve transparency and cohesion and enhance the Council's visibility and engagement, particularly with students.

Additional notable changes include limiting eligibility for service on the ACC Executive Committee, comprised of the Chair, Vice Chair, and Secretary, to full-time employees. A formal review and resolution process has been established to address leadership vacancies or concerns. The revised Charter also

formalizes an ACC budget, to be stewarded by the Chair of the Committee on Advancement and Finance. In addition, voting in biennial general elections will be extended to all College employees, reinforcing the inclusive nature of the All College Council.

Finally, with respect to the timeline, the revised Charter was presented to the ACC at the March 25 meeting, and substantial feedback was received. We are currently refining the document, which will be brought back to the ACC for a vote at the ACC General Meeting on April 29. If approved, a soft implementation is anticipated over the summer, followed by full implementation in the fall semester.

I welcome any questions now and am also happy to continue the conversation via email or in person. Thank you.

3. *President's Report*

President Reber offered the following report.

Good evening, Trustees.

Rifaya and Benny, thank you for your reports and your leadership!

Trustees, a team of HCCC faculty, staff and students has been attending the American Association of Community Colleges national conference in Seattle that ended earlier today.

Last evening represented another proud milestone in HCCC's more than 50-year story and history! Our college and its people won three national awards at the American Association of Community Colleges "AACC Annual" conference in Seattle. Hudson County Community College is the only institution to receive three of the ten national awards in recognition of the College's excellence in teaching, equity, and belonging.

We congratulate Professor of Theatre Arts Joseph Gallo, who won the Faculty Innovation Award; Assistant Professor of Exercise Science Karen Hosick, who was named AACC Faculty of the Year; and, our HCCC Family, which was honored with the AACC Advancing Institutional Equity and Belonging Award.

Also celebrated before several thousand community college faculty, staff, students and trustees last evening were three additional HCCC colleagues and partners who were finalists in more award categories. Congratulations to Director of Employee Relations Amaalah Ogburn, a finalist for Rising Star Manager; Associate Vice President for Academic Affairs Dr. Heather DeVries, a finalist for Rising Star Executive; and, HCCC and the New Jersey Reentry Corporation, honored in the category of Outstanding College Corporate Partnership.

Collectively, these honors are a huge HCCC point of pride, and we congratulate and deeply thank all in our College family for their excellence. And, speaking of dedicated colleagues whom we celebrate, I have invited faculty colleagues who have been recommended to you for promotion to the rank of Professor or Associate Professor to join us this evening. I have asked Vice President for Academic Affairs Dr. Darryl Jones to introduce the faculty who have joined us this evening.

Dr. Darryl Jones offered the following remarks.

Good evening, Trustees. It is truly an honor to recognize and celebrate the promotion recommendations for twelve of our esteemed faculty members this evening. Promotion in rank is a meaningful achievement that reflects dedication, excellence, and a deep commitment to the mission of Hudson County Community College.

Promotion is far more than a change in title. It recognizes sustained effort, professional growth, and lasting impact. It acknowledges faculty members who have not only excelled in the classroom, but who have also contributed significantly to curriculum development, student mentorship, institutional service, and the broader academic community.

In many ways, promotion serves as a reaffirmation of the essential role faculty play in shaping the intellectual and personal journeys of our students. When faculty grow, students thrive. Promoted faculty

bring refined teaching practices, deeper disciplinary expertise, and a renewed sense of purpose to their work. They serve as role models of lifelong learning, perseverance, and intellectual curiosity, and as a result, students benefit from richer, more engaging educational environments that support and inspire their success.

The candidates recommended for promotion from Assistant Professor to Associate Professor are as follows.

Faisal Aljamal is recommended for promotion to Associate Professor of Computer Science, Cybersecurity. Professor Aljamal has made significant contributions to the College and the School of STEM. As a coordinator, he has played a key role in the development of programs and certificates, including the Cybersecurity Program, and has contributed to a National Science Foundation grant. He is deeply committed to helping students master complex material and overcome academic challenges.

Lauren Drew is recommended for promotion to Associate Professor of English as a Second Language. Professor Drew has demonstrated sustained excellence as an ESL educator with more than a decade of experience. She prioritizes student success and continues to refine instruction using research-informed practices. Her students show strong outcomes in progression and transition to credit-bearing coursework. She currently serves as ESL Coordinator, Chair of the ESL Scoring Committee, and Co-Chair of the Middle States Self-Study Standard I.

Karen Galli is recommended for promotion to Associate Professor of English. Professor Galli demonstrates excellence through an evolving pedagogical philosophy that frames composition as intellectual inquiry. As Coordinator of College Composition II, she oversees staffing, adjunct onboarding, and curriculum consistency.

Lauren O’Gara is recommended for promotion to Associate Professor of Academic Foundations English. Professor O’Gara demonstrates a strong commitment to meeting diverse student needs through creative and alternative assessment strategies. She has provided leadership in developmental education initiatives, co-led the redevelopment of learning communities, and continues to focus on faculty development, program assessment, and strengthening online and AI-responsive teaching practices.

Susannah Wexler is recommended for promotion to Associate Professor of English. Professor Wexler has demonstrated sustained excellence through inclusive and supportive classroom environments. As English 101 Coordinator, she has contributed to curriculum initiatives and revisions to placement and assessment practices. She has also provided extensive service through committee work and as a Hudson Scholars mentor.

Now, the candidates recommended for promotion from Associate Professor to Professor.

Antonio Acevedo is recommended for promotion to Professor of History. Professor Acevedo is recognized for engaging instruction, innovative teaching approaches, and a consistent commitment to students. He has contributed to curriculum development, grant funding initiatives, and faculty mentoring, and he co-founded and co-directs the Hudson Oral History Project.

Robin Anderson is recommended for promotion to Professor of Early Childhood Education. Professor Anderson’s instruction reflects the integration of advanced doctoral study and teacher education, aligned with preparation for early childhood educators. As Coordinator of the Education Department, she provides strong leadership, adjunct support, and program oversight.

Allison Bach is recommended for promotion to Professor of English. Professor Bach demonstrates excellence through consistent, student-centered teaching. She has provided substantial institutional leadership as Chair of the General Education Committee, Co-Chair of the Middle States Self-Study Standard III, and Humanities Coordinator.

Evgeniya Kozlenko is recommended for promotion to Professor of English as a Second Language. Professor Kozlenko has demonstrated sustained excellence across more than two decades of instruction in ESL and English composition. As Level IV ESL Coordinator, she oversees staffing, mentoring, and

evaluations. She has served on multiple college committees and consistently exceeds expectations in instructional leadership, curriculum stewardship, assessment, and faculty development.

Kewal Krishan is recommended for promotion to Professor of Academic Foundations Mathematics. Professor Krishan has taught a wide range of mathematics courses, from foundational levels through calculus. As Coordinator of Basic Algebra, he has helped redefine and expand the program and contributed to the cyclical review of Academic Foundations Mathematics.

Craig McLaughlin is recommended for promotion to Professor of Psychology. Professor McLaughlin has demonstrated consistent and effective teaching across psychology courses. As Program Coordinator, he has advanced academic transitions, served as a Hudson Scholars faculty mentor, and contributed to multiple college committees.

Elana Winslow is recommended for promotion to Professor of Business. Professor Winslow is a resolute educator who provides meaningful learning opportunities that support student growth and success. She serves as coordinator across multiple areas within the School of Business, Culinary Arts, and Hospitality Management and has participated in national-level higher education forums. Her participation in the inaugural Business Higher Education Forum reflects her initiative and leadership. Her recognition on both collegiate and national levels highlights her impact on higher education.

I would like to extend my sincere appreciation to Dr. Pamela Bandyopadhyay for her leadership of the promotion review process and for guiding the faculty committees responsible for these recommendations.

Trustees, this concludes my remarks. Thank you.

President Reber resumed and offered closing remarks.

Congratulations, faculty colleagues! We look forward to your continued strong support of our students, our college and our community.

Finally, April is National Community College Month, and this evening's agenda includes a resolution recognizing April 2026 as Hudson County Community College Month. We thank Associate Vice President for Academic Affairs Dr. Heather DeVries for preparing the resolution that includes a long list of exemplary institutional outcomes and points of pride that are owned by the entire HCCC family. Next year's resolution will include last evening's phenomenal national affirmations of this college's exemplary outcomes for students and our community!

And that's a perfect note to end on. Trustees, this concludes my report.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS:

1. *The Minutes of the Regular Meeting of March 24, 2026 were approved.*

Introduced by: Vincent Lombardo

Seconded by: Lisa Santiago

10 Ayes.....0 Nays

Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS 1-2:

1. Resolution Authorizing 26 Journal Square Lease Extension.
2. Resolution Authorizing Real Estate Legal Counsel Services.

Introduced by: Stacy Gemma

Seconded by: Roberta Kenny

10 Ayes.....0 Nays

Resolutions Adopted

VIII. PERSONNEL RECOMMENDATIONS 1-11:

1. RETIREMENT

First Name	Last Name	Title	Salary Grade	Effective Date
Catherine	Sweeting	Professor	PROFESSOR	July 1, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend the Board of Trustees approve the Retirement listed above as Personnel Recommendation Item No. 1.*

2. SEPARATION

First Name	Last Name	Title	Salary Grade	Effective Date
Carlos	Dunn Fernandez	Coordinator, Academic Success	109	January 28, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Separation listed above as Personnel Recommendation Item No. 2.*

3. APPOINTMENT OF FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Rosemary	Carlos	Administrative Assistant, Nursing and Health Professions	08	April 20, 2026	\$ 60,500
Luis	Reyes Alberto	Student Services Assistant, Enrollment Services	07	April 16, 2026	\$ 47,100
Amareese	Forty	Student Services Assistant, Enrollment Services	07	April 16, 2026	\$ 46,100
Mary	Mercado	Associate Director, Business Development, CEWD	15	April 16, 2026	\$ 75,000

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff listed above as Personnel Recommendation Item No. 3.*

4. APPOINTMENT OF TEMPORARY FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Anticipated End Date	Annual Salary
Kadiatou	Camara	Admissions Advisor	09	December 1, 2025	May 31, 2026	\$ 49,520

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff listed above as Personnel Recommendation Item No. 4.*

5. APPROVAL OF FACULTY PROMOTIONS

The purpose of promotion in academic rank is to acknowledge exceptional teaching and learning, scholarly and professional achievements, and service to the College and broader community. Applications for promotion are reviewed by a Promotion Review Committee and recommendations are forwarded through the Chief Academic Officer to the President for approval and presentation to the Board of Trustees.

The following faculty are recommended for promotion to the rank of Professor effective Academic Year 2026-27.

First Name	Last Name	Salary Grade	Title
Antonio	Acevedo	PROFESSOR	Professor of History
Robin	Anderson	PROFESSOR	Professor of Early Childhood Education
Alison	Bach	PROFESSOR	Professor of English
Evgeniya	Kozlenko	PROFESSOR	Professor of English as a Second Language
Kewal	Krishan	PROFESSOR	Professor of Academic Foundations Mathematics
Craig	McLaughlin	PROFESSOR	Professor of Psychology
Elana	Twersky-Winslow	PROFESSOR	Professor of Business

The following faculty are recommended for promotion to the rank of Associate Professor effective Academic Year 2026-27.

First Name	Last Name	Salary Grade	Title
Faisal	Aljamal	ASSOCIATE	Associate Professor of Computer Science and Cyber Security
Lauren	Drew	ASSOCIATE	Associate Professor of English as a Second Language
Karen	Galli	ASSOCIATE	Associate Professor of English
Lauren	O’Gara	ASSOCIATE	Associate Professor of Academic Foundations English
Susannah	Wexler	ASSOCIATE	Associate Professor of English

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve Faculty Promotions listed above as Personnel Recommendation Item No. 5.*

6. APPOINTMENT OF FULL-TIME FACULTY

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Saly	Daoud	Radiography	INST	April 16, 2026	\$ 70,000

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Faculty listed above as Personnel Recommendation Item No. 6.*

7. APPOINTMENT OF TEMPORARY FULL-TIME FACULTY

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Nicolas	Barrios	Instructor, Exercise Science and Personal Fitness Training	INST	January 21, 2026	\$ 57,671

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Faculty listed above as Personnel Recommendation Item No. 7.*

8. AUTHORIZATION OF PART-TIME STAFF THROUGH APRIL 2027, AS NEEDED

First name	Last name	Office	Title	Position ID	Supervisor
Asia	Abazeid	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Miguel	Cruz	ADJ Academic Support Services	CTE Academic Coach	COACH-601021	Kenny Fabara
Connor	Dolan	ADJ Academic Support Services	CTE Academic Coach	COACH-601021	Kenny Fabara
Joshua	Greenbaum	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Gabriela	Hoffman	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Alexis	Rojas	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Carmine	Salerno	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Marco	Scherillo	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Sawsan	Sider	ADJ Academic Support Services	Tutor	TUTOR-252010	Kenny Fabara
Ana	Cedeno	Business, Culinary Arts, and Hospitality Management	Receiving Clerk	RECLERK-101030	Ara Karakashian

Azhane	McDaniel	Early College/Secaucus Center	Office Assistant	OFFAST-150540	Cristhian Altamirano
Brianna	Vargas	EOF	Office Assistant	OFFAST-150520	Jose Lowe
Arnoush	Abedian	Financial Aid/ Student Financial Assistance	PT Office Assistant	OFFAST-200520	Sylvia Mendoza
Zurisadai R.	Aguirre	Financial Aid/ Student Financial Assistance	PT Office Assistant	OFFAST-200520	Sylvia Mendoza
Darali	Garcia	Financial Aid/ Student Financial Assistance	PT Office Assistant	OFFAST-200520	Sylvia Mendoza
Hena	Arshad	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Yaj	Barot	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Abanob	Basta	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Rahul	Chawaria	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Yug	Joshi	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Mili	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
MaanKumar	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Keyur	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Harshal	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Dhyey	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ail	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Darshika	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Dev	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Harsh	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Jainika	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Mansi	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Nehal	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ayush	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez

Dhruv	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Diego	Penachi	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Sylus	Salgado	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Mansi	Sangani	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Margie	Tabora	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ana	Velasquez	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Aphyra	Verna	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Jennifer	Perez	Institutional Engagement and Excellence/ Accessibility Services	Reader	READER-150525	Karine Davis
Karishma	Rivers	Institutional Engagement and Excellence/ Accessibility Services	Reader	READER-150525	Karine Davis
Bryan	Rondon	Institutional Engagement and Excellence/ Accessibility Services	Reader	READER-150525	Karine Davis
Thomas	Larson	Mental Health Counseling and Wellness	Mental Health Counselor	CNSLR-604010	Doreen Pontius
Jose	Rivera	Mental Health Counseling and Wellness	Intake Specialist	MHSP-604010	Doreen Pontius
Wendy	Guevara	NH Customer Service (Mail Room and Copy Center)	Customer Service Assistant	OFFAST-253035	Frederick Medina
Gabrielle	Reeves	Testing and Assessment	Testing Assistant/Proctor	TASST-200530	Darlery Franco
Kenneth	Asah	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Kalenga	Batubenge	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Paul	Brandao	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Martine	Cadet	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Robert	Capelli	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Cherise	Dawson	Continuing Education and Workforce Development	PT Instructor	PTINST-603078	Anita Belle
Belen	Deri	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo

Denise	Dubron	Continuing Education and Workforce Development	PT Instructor	PTINST-603078	Anita Belle
Cynthia	Elliott	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Carlos	Fernandez-Chinchilla	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Carlos	Fernandez-Chinchilla	Continuing Education and Workforce Development	PT Instructor	PTINST-603091	Maritza Reyes
Stephanie	Ginos	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Inez	Johnson	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
David	Kay	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Felicia	Kazin Penchina	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Paola	Leon	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Johnstone	Libutsi	Continuing Education and Workforce Development	PT Instructor	PTINST-603078	Anita Belle
Melissa	Molinero	Continuing Education and Workforce Development	PT Instructor	PTINST-603078	Anita Belle
Maurice	Patterson	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Perla	Peralta	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Elizabeth	Santiago	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Brandon	Schell	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Enmely	Soriano	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Karen	Standard	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Anna	Starzec	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Sonia M.	Thomas	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Jose	Torre	Continuing Education and Workforce Development	PT Instructor	HBINST-103005	Jaime Pardo
Sam	Varghese	Continuing Education and Workforce Development	PT Healthcare Instructor	HCINST-103005	Samaya Yashayeva
Cynthia	Wilson	Continuing Education and Workforce Development	PT Instructor	PTINST-603078	Anita Belle
Kandi	Ceballos	Human Resources	PT Benefits and Leave Specialist	HRSP-253020	Josianne Payoute

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Part-time Staff listed above as Personnel Recommendation Item No. 8.*

9. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

First Name	Last Name	School/Office
Rachel	Sliker	Nursing and Health Professions
Mary	Chan	Science, Technology, Engineering and Mathematics

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No.9.*

10. MODIFICATIONS TO STAFFING TABLE

Current Approved Title	New Title/ Classification	Incumbent	Current Salary Grade	New Salary Grade	Current Salary	New Salary	Effective Date
Associate Director, North Hudson Campus	Associate Director, Hudson Hub One Stop Student Services Center	Jason Figueroa	15	15	\$ 73,766	\$ 78,766	May 1, 2026
Associate Director of English as a Second Language and Academic Foundations English	Senior Director of English as a Second Language and Academic Foundations English	Matthew Kolbusz	17	Director II	\$ 79,089	\$ 105,000	April 26, 2026
Student Services Assistant	Student Services Assistant	Yadeline Tineo	05	07	\$ 42,469	\$ 44,916	May 1, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 10.*

11. RESOLUTION REMOVING PROVISION FROM EMPLOYMENT AGREEMENT

WHEREAS, Hudson County Community College (“College”) and Dr. Christopher Reber (“Dr. Reber”) are parties to a Sixth Amended and Restated Employment Agreement (“Agreement”) which sets forth the terms and conditions for Dr. Reber’s employment as President of the College; and,

WHEREAS, the term of the Agreement is for three (3) years from July 1, 2024, through June 30, 2027; and,

WHEREAS, paragraph 2 of the Agreement has an “evergreen” provision that provides that “[a]n additional year will be added to the Agreement period every June 30th unless the Board provides at least 30 days of notice of its intent not to extend the contract period by an additional year”; and,

WHEREAS, the Board of Trustees of the College (“Board”) has determined that it is not good practice or good policy to continue to include an “evergreen” clause in a College employment agreement; and,

WHEREAS, at its April 2025 regular meeting, the Board adopted a resolution not to add an additional year to the Agreement and to provide notice to Dr. Reber of the Board's decision; and,

WHEREAS, following the Board's April 2025 meeting, the Board sent notice to Dr. Reber that the Board was not extending the contract by an additional year so that the term of the Agreement remained from July 1, 2024, through June 30, 2027;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College has determined not to add an additional year to the Agreement so that the term of the Agreement shall expire at the end of the current term (June 30, 2027).

BE IT FURTHER RESOLVED that the Board directs Counsel to prepare the necessary notice under the Agreement for the Board of Trustees Chair's signature.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-11.**

1) Retirement; 2) Separation; 3) Appointment of Full-time Staff; 4) Appointment of Temporary Full-time Staff; 5) Approval of Faculty Promotions; 6) Appointment of Full-time Faculty; 7) Appointment of Temporary Full-time Faculty; 8) Authorization of Part-time Staff, as Needed; 9) Appointment of New Hire Adjunct Instructors; 10) Modifications to Staffing Table; and 11) Resolution Removing Provision from Employment Agreement.

Introduced by: Harold Stahl

Seconded by: Frances Teabout

10 Ayes.....0 Nays

Resolutions Adopted

IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS 1-5:

1. Resolution Recognizing April 2026 as Hudson County Community College Month.
2. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Association of Community College Trustees (ACCT) was tabled.

Introduced by: Jeanette Peña

Seconded by: Stacy Gemma

10 Ayes.....0 Nays

Resolution Adopted

3. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and the Institute of International Education, Inc. (IIE).
4. Resolution Authorizing Renewal of Shared Services Agreement Between Hudson County Community College (HCCC) and the County of Hudson to Provide Training for the Exclusive Benefit of the County and its Designees.
5. Resolution Authorizing Academic Calendars for Summer and Fall 2027 Terms.

Introduced by: Stacy Gemma

Seconded by: Vincent Lombardo

10 Ayes.....0 Nays

Resolutions 1, 3, 4, and 5 Were Adopted

X. NEW BUSINESS - None

IV. CLOSED SESSION – None

XI. ADJOURNMENT at 5:29 p.m.

Introduced by: Stacy Gemma

Seconded by: Roberta Kenny

10 Ayes.....0 Nays

Resolution Adopted

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution Approving 2027 Operating Budget

REPORT/BACKGROUND:

The proposed College FY 2027 Operating Budget is \$95,157,381. Following are guiding principles for development of the 2027 budget, which are conservative.

- Continue to reduce where practical administrative and operating expenses in all areas of the College.
- Continue to honor all contract provisions with internal unions, confidential staff, and external service providers.
- Continue to grow enrollment and increase retention to further exceed pre-pandemic levels informed by outcomes measured under the highly successful and award-winning Hudson Scholars Program.
- Advocate increased County support for operational expenses of 5%.
- Project level FY 2027 enrollment from 2025-26.

The proposed Fiscal Year 2027 budget is based on the following assumptions regarding funding sources:

- Tuition and Fees - 5% increase to meet contractual obligations for the College's operating costs and 6% increase to reserve for outstanding student accounts (\$3 million).
- General Fee - \$9.40 increase to support Parking Expenses, Athletics Program and Equipment, and AI Teaching and Learning Objectives.
- Student Life Fee - \$1 increase to support operating expenses.
- Technology Fee - \$5.80 increase to support end of life switches and AI technology.
- County Appropriation - 5% increase for operational support.
- State Appropriation - level with 2026 appropriation.
- Other Revenue - budgeted decrease due to reduction in cash management balance earmarked for support of the Center for Student Success (\$25 million).

The proposed FY 2027 budget by funding source is as follows:

FUNDING SOURCE AMOUNT (%):

Tuition and Fees	\$58,232,993	61%
County Appropriation	\$23,733,703	25%
State Appropriation	\$11,164,195	12%
Other Revenue	\$2,026,490	2%
Total	\$95,157,381	100%

This is a conservative budget that reflects a 5% increase over 2026 operating expenses. This budget will meet contractual obligations, parking expenses, support for technology, support for new athletics program and equipment, and one time cost for retention and storage of financial documents.

2. Resolution Authorizing Approval to Develop Property in the Journal Square Area for Permanent Use by Hudson County Community College (Chapter 12)

WHEREAS, Hudson County Community College ("College") has previously identified and approved certain parcels of property located in the City of Jersey City, New Jersey, as part of the plan to develop a permanent presence in the Journal Square area; and,

WHEREAS, the State of New Jersey, beginning with the FY 2027 cycle, will make available to the College through the Chapter 12 Program up to Two Million Six Hundred Sixty-Two Thousand Nine Hundred Eighty-Seven Dollars (\$2,662,987) for capital projects, plus additional funds in an amount up to Two Million Six Hundred Sixty-

Two Thousand Nine Hundred Eighty-Seven Dollars (\$2,662,987) to be provided by County or County Backed Bonds as per Chapter 12 requirements; and,

WHEREAS, the Capital Projects Advisory Committee of the College's Board of Trustees has determined that it is in the best interests of the College, and in conformance with the College's Facilities Master Plan, to use the above-described funds, totaling up to Five Million Three Hundred Twenty-Five Thousand Nine Hundred Seventy-Four Dollars (\$5,325,974), to further implement the College's Facilities Master Plan in Journal Square and all costs related thereto; and,

WHEREAS, the Board of Trustees is committed to supporting the annual operating costs and maintenance requirements for any new space to be constructed or acquired as a result of these projects; and,

WHEREAS, the Capital Projects Advisory Committee, Administration, and the Finance Committee of the Board of Trustees have approved this request for funding;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College ("Trustees") approve up to Five Million Three Hundred Twenty-Five Thousand Nine Hundred Seventy-Four Dollars (\$5,325,974) to implement the College's Facilities Master Plan in Journal Square.

BE IT FURTHER RESOLVED that the Board of Trustees request the Hudson County Community College Board of School Estimate and Hudson County Board of Commissioners to make such certifications and enter into such agreements with the State of New Jersey for Chapter 12 funds as are required by the College to avail itself of the funds noted above for the undertaking of Capital Projects, including but not limited to: HCCC Center for Student Success, 2 Enos Place, 263 Academy Street, and 161 Newkirk Street, all as listed in the HCCC Master Plan, and any other projects that may be included therein, and also including all work and equipment necessary and incidental to the projects in the Journal Square area of Jersey City, New Jersey for the purpose of further implementing the College's Facilities Master Plan and all costs related thereto.

BE IT FURTHER RESOLVED that the Board of Trustees request the Hudson County Community College Board of School Estimate to endorse, and the Board of County Commissioners to provide, such additional funding as may be required to meet the total cost of the projects described herein.

3. Resolution Authorizing Lease Agreement for Hudson County Schools of Technology Gymnasium and Weight Room

WHEREAS, Hudson County Community College ("College") has a need to lease the gymnasium and weight room at the Hudson County Schools of Technology ("HCST") for the start of the athletics basketball program until the Center for Student Success completion; and,

WHEREAS, pursuant to N.J.S.A. 40A:65-4.4.a. (1), any local unit may enter into an agreement with any other local unit or units to provide or receive any service that each local unit participating in the agreement is empowered to provide or receive within its own jurisdiction, including services incidental to the primary purposes of any of the participating local units including services from licensed or certified professionals required by statute to be appointed; and,

WHEREAS, the term of the agreement is eight (8) months; and,

WHEREAS, HCST will lease the space to the College at a total cost not to exceed \$72,320; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the College to enter into a lease agreement with Hudson County Schools of Technology of Secaucus, New Jersey as described herein, at a cost not to exceed \$72,320.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Approving Award of Consulting Services for Government Affairs

WHEREAS, Hudson County Community College (“College”) requires the services of professional consulting for Government Affairs Services (“Services”); and,

WHEREAS, consultant responsibilities will include providing guidance, recommendations and other services in the area of Government Affairs including local, state, and federal governments, services regarding coordination of the College’s Center for Student Success construction project, guidance and expertise in preparing the 2025-2050 Facilities Master Plan, guidance and expertise on other matters as assigned by the President, and attending regular and special meetings at the College as requested and required (“Services”); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (15), professional consulting services are exempt from public bidding; and,

WHEREAS, notwithstanding the bid exemption, the College solicited proposals for the Services through a fair-and-open process and issued a Request-for-Proposal (“RFP”) for the Services; and,

WHEREAS, the College received the following proposal in response to the RFP:

<u>Vendor</u>	<u>Location</u>	<u>Cost</u>
ANJ Consulting	Bayonne, NJ	\$90,000

WHEREAS, the College has determined that the proposal submitted by ANJ Consulting (“ANJ”) is in the best interests of the College, price and other factors considered; and,

WHEREAS, the term for these services is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to ANJ Consulting of Bayonne, New Jersey for the Services as described herein at a total cost not to exceed of \$90,000.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Renewal of Canvas Cloud Software

WHEREAS, Hudson County Community College (“College”) needs to renew the contract for a cloud-based education technology platform with advanced Learning Management System functionality; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.10, the Board of Trustees of two or more county colleges may enter into an agreement for the purchasing of work, materials or supplies for their respective colleges; and,

WHEREAS, the Joint Purchasing Consortium (“JPC”) of the New Jersey Council of County Colleges, of which the College is a member, conducted a procurement for Learning Management Systems for all of the JPC’s members and awarded a contract for the Canvas Cloud technology platform to Instructure, Inc.; and,

WHEREAS, Instructure, Inc. has submitted a proposal to the College for the Canvas Cloud platform pursuant to the JPC contract award at a cost not to exceed \$181,701, which represents no increase from the prior year; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Instructure, Inc. of Salt Lake City, Utah, for purchase of Canvas Cloud software through the JPC as described herein at a cost not to exceed \$181,701.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Amending Resolution #12 from the September 16, 2025 Board of Trustees Meeting

WHEREAS, on September 16, 2025, Hudson County Community College ("College") awarded a contract for the purchase of various meat products for the Culinary Conference Center to Green Tree Packing Co. ("Green Tree") for an amount not to exceed \$60,000; and,

WHEREAS, the College needs to amend the overall spend due to increased need and increased cost of the meat products; and,

WHEREAS, the College wishes to amend its prior resolution to reflect that the increased need and cost of the meat products from Green Tree contract is \$80,000, an increase of \$20,000; and,

WHEREAS, the cost of the meat products will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend approval of the amendment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College amend resolution #12 from September 16, 2025 awarding a contract for the purchase of various meat products for the Culinary Conference Center to Green Tree Packing Co. of Passaic, New Jersey by changing the contract sum to an amount not to exceed \$80,000 for the reasons set forth above.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Amending Resolution #8 from the October 14, 2025 Board of Trustees Meeting

WHEREAS, on October 14, 2025, Hudson County Community College ("College") awarded a one (1) year contract to Jay-Hill Repairs ("JHR") in an amount not to exceed \$95,000 for food equipment repair services to have a repair service on call in order to prevent the spoilage of large quantities of food ("Services"); and,

WHEREAS, the College needs to amend the contract not-to-exceed amount due to unforeseen repairs that are required to maintain food equipment; and,

WHEREAS, the College wishes to amend its prior resolution to reflect that the cost of the needed repairs to date is \$120,000, an increase of \$25,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend approval of the amendment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College amend resolution #8 from October 14, 2025 awarding a contract for food equipment repair services to Jay-Hill Repairs of Fairfield, New Jersey by changing the contract sum to an amount not to exceed \$120,000 for the reasons set forth above.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Finance Committee as outlined above in **Item VII., Fiscal, Administrative, Lease and Capital Recommendations 1-7.**

1) Resolution Approving 2027 Operating Budget; 2) Resolution Authorizing Approval to Develop Property in the Journal Square Area for Permanent Use by Hudson County Community College (Chapter 12); 3) Resolution Authorizing Lease Agreement for Hudson County Schools of Technology Gymnasium and Weight Room; 4) Resolution Approving Award of Consulting Services for Government Affairs; 5) Resolution Authorizing Renewal of Canvas Cloud Software; 6) Resolution Amending Resolution #12 from the September 16, 2025 Board of Trustees Meeting; and 7) Resolution Amending Resolution #8 from the October 14, 2025 Board of Trustees Meeting.

INTRODUCED BY: Edward DeFazio

SECONDED BY: Roberta Kenny

DATE: May 7, 2026

DeFazio, Edward	<u>AYE</u>
Gargiulo, Frank	<u>AYE</u>
Gemma, Stacy	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Lombardo, Vincent	<u>AYE</u>
Rodriguez, Silvia	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Santiago, Lissa	<u>AYE</u>
Teabout, Frances	<u>ABSENT</u>
Peña, Jeanette, Chair	<u>AYE</u>

8 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

05/07/2026
Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

VIII. PERSONNEL RECOMMENDATIONS

1. RETIREMENT

First Name	Last Name	Title	Salary Grade	Effective Date
Emanuele	Infurna	Facilities Worker		June 1, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend the Board of Trustees approve the Retirement listed above as Personnel Recommendation Item No. 1.*

2. RESIGNATIONS

First Name	Last Name	Title	Salary Grade	Effective Date
Carmen	Pelardis	Instructor	Instructor	May 19, 2026
Christopher	Reber	President	Cabinet	July 1, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Resignations listed above as Personnel Recommendation Item No. 2.*

3. APPOINTMENT OF FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Crystal	Foster	Benefits and Leave Specialist	110	June 1, 2026	\$65,000
Cynthia	Reyes	Director, Talent Management	117	May 18, 2026	\$103,000
Cristina	Vazquez	Program Coordinator, Continuing Education	112	May 16, 2026	\$ 55,202

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff listed above as Personnel Recommendation Item No. 3.*

4. APPOINTMENT OF TEMPORARY FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Anticipated End Date	Annual Salary
Maryam	Arkkou	Financial Aid Assistant	105	May 16, 2026	November 15, 2026	\$ 41,058
Karina	Arango	Student Success Manager	113	June 1, 2026	May 31, 2027	\$ 58,075
Kadiatou	Camara	Admissions Advisor	109	June 1, 2026	August 30, 2026	\$ 49,520

Fabiola	Ocean	Student Success Manager	113	June 1, 2026	May 31, 2027	\$ 58,075
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RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff listed above as Personnel Recommendation Item No. 4.*

5. APPROVAL OF REAPPOINTMENT OF TENURE-TRACK FACULTY FOR ACADEMIC YEAR 2026-27

<i>First Name</i>	<i>Last Name</i>	<i>Program</i>
Sharon	Daughtry	Business
Yavuz	Guner	Computer Science
Sovi	Pujols	English
Dr. Benedetto	Youssef	English
Keeley	Thornton	English as a Second Language
Amanda	Velez	English as a Second Language
Michelle	Vera	English as a Second Language
Bianka	Zeneli	Health and Medical Sciences
Robert	Hamer	Hospitality Management
Gabriel	Holder	Medical Billing and Coding
Annie	Barran	Nursing
Griselda	Frane	Nursing
Steffi	Montenegro	Nursing
Nancy	Saliba	Nursing
Joanie	Scott	Nursing
Sony	Thomas	Nursing
Dr. Josue	Perez	Philosophy
Richard	Morris III	Physics
Dr. Kade	Thurman	Sociology
Sebastian	Pieciak	Speech and Communication
Marissa	Lontoc	Table Service

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Reappointment of Tenure-Track Faculty listed above as Personnel Recommendation Item No. 5.*

6. APPROVAL OF SABBATICAL LEAVE

The 2026 Sabbatical Leave Committee has completed its review and recommended approval of the applications for a one-semester sabbatical leave for a proposed project for the fall 2026 semester.

First Name	Last Name	Proposed Project	School
Karen	Galli	“Completion of Disertation: The Counter-Memory of Chinese American Identity in Graphic Novels through Narratives of Return.”	Humanities and Social Sciences
Clive	Li	“Torrefied Pistachio Shell as a Renewable Filler for Petroleum-Based Plastics.”	Science, Technology, Engineering, and Mathematics

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Sabbatical Leave listed above as Personnel Recommendation Item No. 6.*

7. AUTHORIZATION OF PART-TIME STAFF THROUGH MAY 2027, AS NEEDED

First name	Last name	Office	Title	Position ID	Supervisor
Urimala	Chawari	Academic Affairs	Office Assistant	OFFAST-255017	Paula Roberson
Jamar	Johnson	Advisement and Counseling	Academic Advisor	ADVISOR - 200510	Marna Mozeff
Jamia	Jones	Advisement and Counseling	Office Assistant	OFFAST-200510	Andy Adler
Esperanza	Robles-Class	Advisement and Counseling	Academic Advisor	ADVISOR - 200510	Marna Mozeff
Jelani	Scriven	Advisement and Counseling	Office Assistant	OFFAST-200510	Andy Adler
Cristal	Ventura Flores	Advisement and Counseling	Office Assistant	OFFAST-200510	Andy Adler
Paula	Pierra Hartmann	Business, Culinary Arts, and Hospitality Management	Receiving Clerk	RECLERK-101030	Ara Karakashian
Tanushree	Srivastava	Business, Culinary Arts, and Hospitality Management	Receiving Clerk	RECLERK-101030	Ara Karakashian
Ghania	Ahmed Zaid	Educational Opportunity Fund	Tutor	EOFTUTOR-150515	Jose Lowe
Christy	Alvarez	Educational Opportunity Fund	Peer Leader	EOFPEERLEADER-150520	Jose Lowe
Luis	Diaz Jr	Educational Opportunity Fund	Office Assistant	EOFFASST-150515	Jose Lowe
Luis	Diaz Jr	Educational Opportunity Fund	Office Assistant	EOFFASST-150515	Jose Lowe
Raul	Garcia	Educational Opportunity Fund	Instructor	EOFPTInstructor-150520	Jose Lowe
Janvi	Patel	Educational Opportunity Fund	Tutor	EOFPTTUTOR-150520	Jose Lowe
Brianna	Vargas	Educational Opportunity Fund	Peer Leader	EOFPEERLEADER-150520	Jose Lowe

Ghina	Hamdam	Financial Aid and Student Financial Assistance	Office Assistant	OFFFAST-200520	Sylvia Mendoza
Rehab	Bensaid	Hudson Helps Resource Center	Career Closet Coordinator	CACLCO603055	Katherine Morales
Dina	Botros	Humanities and Social Sciences	Office Assistant	OFFFAST-101020	Betzabe Reyes
Ciani	Harper	Humanities and Social Sciences	Figure Model	OFFFAST-101025	Laurie Riccadonna
Luisa	Krupp	Humanities and Social Sciences	Figure Model	OFFFAST-101025	Laurie Riccadonna
Raymond	Miranda	Humanities and Social Sciences	Office Assistant	OFFFAST-11-101040	Matthew Kolbusz
Susannah	Pryce	Humanities and Social Sciences	Figure Model	OFFFAST-101025	Laurie Riccadonna
Brian	Sloan	Humanities and Social Sciences	Figure Model	OFFFAST-101025	Laurie Riccadonna
Aubrey	Zich	Humanities and Social Sciences	Figure Model	OFFFAST-101025	Laurie Riccadonna
Marvin	Alas	Information Technology Services	Instructional Lab Assistant	ISTLAB_253025	Diana Perez
Jonathan	Ramos	Information Technology Services	Instructional Lab Assistant	ISTLAB_253025	Diana Perez
Reynel	Zamora	Information Technology Services	PC Technician	PTTECH-253025	Diana Perez
Samina	Younus	Nursing and Health Professions	Office Assistant	Job Number: 0327261	Kathleen Rodriguez
Samuel	Said	Science, Technology, Engineering, and Mathematics	Laboratory Assistant	Labast-505455	Burl Yearwood
Dejae	Olbert	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Basma	Abdelmalak	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Denise	Rosillo Leon	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Emily	Martinez-Peña	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Hagr	Elalfy	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Ivonne	Rimachi Martinez	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Noel	Samonte	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Peter	Velazquez	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Yamileth	Flores	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Jesus	Castillo	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Ryisha	Heusner	Nursing and Health Professions	Office Assistant	OFFFAST-101016	Catherine Sirangelo

Eva	Quezada	Nursing and Health Professions	Office Assistant	OFFAST-101016	Catherine Sirangelo
Destiny	Roca	Customer Service	Customer Service Clerk	OFFAST-253035	Frederick Medina
Mahmoud	Abouegila	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Timothy	Amin	Continuing Education and Workforce Development	Healthcare Instructor	HCINST-103005	Samaya Yashayeva
Jacquelyn	Bird	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Gina	Calderon	Continuing Education and Workforce Development	Instructor	HBINST-103005	Jaime Pardo
Ricardo	Camacho Jr.	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Angela	Delgado	Continuing Education and Workforce Development	Instructor	PTINST-603091	Maritza Reyes
Fadoi	Essaoudi	Continuing Education and Workforce Development	Healthcare Instructor	HCINST-103005	Samaya Yashayeva
Alisa	Figueroa	Continuing Education and Workforce Development	Instructor	HBINST-103005	Jaime Pardo
Gabriela	Fossati	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Andrea	Goodwin	Continuing Education and Workforce Development	Instructor	HBINST-103005	Jaime Pardo
Majdi	Hammoudeh	Continuing Education and Workforce Development	Healthcare Instructor	HCINST-103005	Samaya Yashayeva
Corazon	Lacsamana	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Gary	Leyva	Continuing Education and Workforce Development	Instructor	HBINST-103005	Jaime Pardo
Angela	Lopez	Continuing Education and Workforce Development	Customer Service Assistant	CSTAST-102010	Chastity Farrell
Laci	Mancini	Continuing Education and Workforce Development	Office Assistant	OFFAST-102010	Chastity Farrell
Vrunda	Patel	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Thomas	Patierno	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Javier	Paz	Continuing Education and Workforce Development	Office Assistant	OFFAST-102010	Chastity Farrell
Nicholas	Scorza	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Ezgi	Sirip	Continuing Education and Workforce Development	Instructor	HBINST-103005	Jaime Pardo
Norman	Smart	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Diego	Velez	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell
Maria	Zaman	Continuing Education and Workforce Development	Instructor	PTINST-102010	Chastity Farrell

Dan	Brookes	Continuing Education and Workforce Development	Job Developer	PTJDEV-103005	Anita Belle
Alexandra	Velez	Continuing Education and Workforce Development	Instructor	PTINST-602015	Anita Belle

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff listed above as Personnel Recommendation Item No. 7.*

8. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

First Name	Last Name	School/Office
Sherreen	Abdelgwad	Nursing and Health Professions
Alice	Munishi	Nursing and Health Professions
Dyanna	Bruno	Business, Culinary Arts, and Hospitality Management
Brita	Schmitz	Humanities and Social Sciences

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No. 8.*

9. MODIFICATIONS TO STAFFING TABLE

Current Approved Title	New Title/ Classification	Incumbent	Current Salary Grade	New Salary Grade	Current Salary	New Salary	Effective Date
Administrative Support Specialist	Administrative Assistant	Ronny Canales *	105	108	\$ 41,624	\$ 52,300	May 13, 2026
Associate Registrar, Enrollment Services	N/A	Irma Williams *	119	119	\$ 89,460	\$ 105,000	June 16, 2026

*Salary increase reflects the current responsibilities and additional duties.

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 9.*

10. RESOLUTION AUTHORIZING AN EXTERNAL CONSULTANT/CHAIR FOR THE 2025-26 TENURE APPEAL COMMITTEE FOR HUDSON COUNTY COMMUNITY COLLEGE

WHEREAS, Hudson County Community College ("College") requires the services of Dr. Norah Kerr McCurry, Professor of Business and Speech Communications at Brookdale Community College, to act as the External Consultant/Chair of the 2025-26 Tenure Appeal Committee; and,

WHEREAS, the Tenure Appeal Committee is composed of an external consultant and two tenured HCCC faculty members chosen by lot from the division alternates in accordance with the Tenure Review Handbook, and the role of the Committee is to assess the fairness and completeness of the original evaluation by the Tenure Review Board of the faculty member who was not recommended for tenure; and,

WHEREAS, the anticipated term is through May 2026; and,

WHEREAS, the External Consultant will be compensated at a rate of \$100.00 per hour, not to exceed \$3,000.00 for these services; and,

WHEREAS, the External Consultant Chair will review submitted portfolio material, committee notes and conduct remote meetings and interviews via Zoom; and,

WHEREAS, the cost of the services will be funded from the Academic Affairs Division budget; and,

WHEREAS, the Administration and Personnel Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award the External Consultancy/Chair of the 2025-26 Tenure Appeal Committee to Dr. Norah Kerr McCurry, Professor of Business and Speech Communications at Brookdale Community College, not to exceed \$3,000.00.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-10.**

1) Retirement; 2) Separation; 3) Appointment of Full-time Staff; 4) Appointment of Temporary Full-time Staff; 5) Reappointment of Tenure-track Faculty; 6) Approval of Sabbatical Leave; 7) Authorization of Part-time Staff, as Needed; 8) Appointment of New Hire Adjunct Instructors; 9) Modifications to the Staffing Table and 10) Resolution Authorizing an External Consultant/Chair for the 2025-26 Tenure Appeal Committee for Hudson County Community College.

INTRODUCED BY: _____ *Harold Stahl* _____

SECONDED BY: _____ *Lissa Santiago* _____

DATE: _____ *May 7, 2026* _____

<i>DeFazio, Edward</i>	_____ <i>AYE</i> _____
<i>Gargiulo, Frank</i>	_____ <i>AYE</i> _____
<i>Gemma, Stacy</i>	_____ <i>AYE</i> _____
<i>Kenny, Roberta</i>	_____ <i>AYE</i> _____
<i>Lombardo, Vincent</i>	_____ <i>AYE</i> _____
<i>Rodriguez, Silvia</i>	_____ <i>ABSENT</i> _____
<i>Stahl, Harold</i>	_____ <i>AYE</i> _____
<i>Santiago, Lissa</i>	_____ <i>AYE</i> _____
<i>Teabout, Frances</i>	_____ <i>ABSENT</i> _____
<i>Peña, Jeanette, Chair</i>	_____ <i>AYE</i> _____

_____ *8* _____ *Aye* _____ *0* _____ *Nay*

*****RESOLUTION ADOPTED*****

Alexa Riano

Signature of Recorder

05/07/2026

Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

IX. ACADEMIC AND STUDENT AFFAIRS

1. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and the New Jersey Judiciary for Internship Experiences in Human Services and Criminal Justice Programs

WHEREAS, Hudson County Community College (“College”) offers Human Services and Criminal Justice Programs (“Programs”) through its School of Humanities and Social Sciences; and,

WHEREAS, the Programs include an internship experience component; and,

WHEREAS, the Programs require additional sites at which students can fulfill the requisite internship experiences; and,

WHEREAS, the New Jersey Judiciary has the capacity to meet the needs of the Programs; and,

WHEREAS, the New Jersey Judiciary requires a separate agreement for each student performing an internship; and,

WHEREAS, Hudson County Community College seeks to enter into Affiliation Agreements (“Agreement” or “Agreements”) with the New Jersey Judiciary whereby students enrolled in the Programs will be able to complete internship experiences; and,

WHEREAS, each Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreements between Hudson County Community College and the New Jersey Judiciary;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize entering into Agreements between Hudson County Community College and the New Jersey Judiciary for each student participating in the internship program, including the initial agreement effective May 13, 2026.

BE IT FURTHER RESOLVED that this authorization will remain in effect for two (2) years and apply to all internship Agreements with the Judiciary during the two-year term.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution, including the execution of Agreements for each participating student.

2. Resolution Authorizing Amendment to Existing Agreement Between Hudson County Community College (HCCC) and Pay It Forward NJ, LLC for Delivery of the Pay It Forward Program

WHEREAS, Hudson County Community College (“College”) and Pay It Forward NJ, LLC, collectively the parties (“the parties”), entered into an agreement (“Agreement”) effective October 21, 2022 through which HCCC participates as a training provider in the Pay It Forward Program; and,

WHEREAS, the parties desire to amend the Agreement to delete the concept of “Aggregate Purchase Commitment” in the Agreement; and,

WHEREAS, this amendment will remain in effect for the term listed in the amended Agreement unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the amendment to the existing Agreement between Hudson County Community College and Pay It Forward NJ, LLC;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the amendment of the existing Agreement between Pay It Forward NJ, LLC, effective upon approval.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Goya Foods, Inc.

WHEREAS, Goya Foods, Inc. ("Goya") has a need for the provision of workplace training; and,

WHEREAS, Hudson County Community College ("College") can meet this need; and,

WHEREAS, Goya seeks to enter into a Memorandum of Understanding ("MOU") with the College for the delivery of workplace training; and,

WHEREAS, this MOU will remain in effect for one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the MOU between Hudson County Community College and Goya Foods, Inc.;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Goya Foods, Inc., effective May 12, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Saddle Brook Free Public Library

WHEREAS, Saddle Brook Free Public Library ("Saddle Brook Library") has a need for the provision of workplace training during a professional development day; and,

WHEREAS, Hudson County Community College ("College") can meet this need; and,

WHEREAS, Saddle Brook Library seeks to enter into a Memorandum of Understanding ("MOU") with the College for the delivery of a conflict resolution and customer service training; and,

WHEREAS, this MOU will remain in effect for one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the MOU between Hudson County Community College and Saddle Brook Free Public Library;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize this Memorandum of Understanding between Hudson County Community College and Saddle Brook Free Public Library, effective May 12, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Columbus Hotel Urban Renewal LLC

WHEREAS, Columbus Hotel Urban Renewal LLC ("Columbus Hotel") has a need for the provision of workplace training; and,

WHEREAS, Hudson County Community College ("College") can meet this need; and,

WHEREAS, Columbus Hotel seeks to enter into a Memorandum of Understanding ("MOU") with the College for the delivery of workplace training; and,

WHEREAS, this MOU will remain in effect for one (1) year unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the MOU between Hudson County Community College and Columbus Hotel Urban Renewal LLC;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize this Memorandum of Understanding between Hudson County Community College and Columbus Hotel Urban Renewal LLC, effective May 12, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Continuing Partnerships Between Hudson County Community College (HCCC) and Hudson County High Schools for the Delivery of Credit Course Instruction for Academic Year 2026-27

WHEREAS, Hudson County Community College ("College") seeks to optimize community engagement through the development of academic pathways with K-20 partners and in support of the College's mission to provide high-quality educational programs and services that promote student success and upward social and economic mobility; and,

WHEREAS, the College offers high school students in Hudson County the opportunity to enroll in credit-bearing college classes through the Early College Program, and the College has agreements with public school districts, charter schools, and private schools in Hudson County to deliver instruction in selected credit courses for high school students on either of the HCCC campuses or at high school sites; and,

WHEREAS, the College seeks to continue to deliver the Early College Program to Hudson County high school students in Academic Year 2026-27; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of continuing partnerships with Hudson County High Schools for the delivery of credit course instruction for Academic Year 2026-27;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize continuing partnerships with Hudson County High Schools for the delivery of credit course instruction for Academic Year 2026-27.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Authorizing New Proficiency Certificate in Computer Forensics [CIP Code: 11.1003]

WHEREAS, Hudson County Community College (“College”) aims to provide high-quality educational opportunities that promote student success and upward social and economic mobility; and,

WHEREAS, the College seeks to expand its offerings to meet student and market demand; and,

WHEREAS, the College has developed a Proficiency Certificate in Computer Forensics to address student and market demand; and,

WHEREAS, the Proficiency Certificate in Computer Forensics is a credential designed to prepare students for entry-level roles in digital investigation and forensic analysis, and to support career advancement for those already working in technology or cybersecurity fields; and,

WHEREAS, the Proficiency Certificate in Computer Forensics curriculum articulates into the College’s Associate of Science in Computer Science Option in Cybersecurity degree program; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of the Proficiency Certificate in Computer Forensics, effective Fall 2026;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Proficiency Certificate in Computer Forensics.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

8. Resolution Authorizing New Proficiency Certificate in Ethical Hacking [CIP Code: 11.1003]

WHEREAS, Hudson County Community College (“College”) aims to provide high-quality educational opportunities that promote student success and upward social and economic mobility; and,

WHEREAS, the College seeks to expand its offerings to meet student and market demand; and,

WHEREAS, the College has developed a Proficiency Certificate in Ethical Hacking to address student and market demand; and,

WHEREAS, the Proficiency Certificate in Ethical Hacking is a credential designed to prepare students for rapid entry or advancement in the cybersecurity workforce by developing students’ hands-on skills in ethical hacking, network defense, and information security using industry-relevant tools aligned with current threats and emerging technologies, including the role of AI in both cyber defense and attacks; and,

WHEREAS, the Proficiency Certificate in Ethical Hacking curriculum articulates into the College’s Associate of Science in Computer Science Option in Cybersecurity degree program; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of the Proficiency Certificate in Ethical Hacking, effective Fall 2026;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Proficiency Certificate in Computer Forensics.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution Authorizing Academic Calendars for Winter and Spring 2028 Terms

WHEREAS, Hudson County Community College (“College”) is committed to ensuring students’ success, and the College develops an academic calendar that outlines important dates pertinent to academic terms; and,

WHEREAS, the Academic Calendar Planning Committee is comprised of individuals from across the College, and the academic calendar planning process is a joint effort between the Offices of Academic Affairs and Student Affairs; and,

WHEREAS, academic calendars have been developed for the winter and spring 2028 terms; and,

WHEREAS, these academic calendars comply with all internal and external planning guidelines; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Academic Calendars for the winter and spring 2028 terms;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Academic Calendars for the winter and spring 2028 terms.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Academic and Student Affairs Committee as outlined above in **Item IX., Academic and Student Affairs Recommendations 1-9:**

1) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and the New Jersey Judiciary for Internship Experiences in Human Services and Criminal Justice Programs; 2) Resolution Authorizing Amendment to Existing Agreement Between Hudson County Community College (HCCC) and Pay It Forward NJ, LLC for Delivery of the Pay It Forward Program; 3) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Goya Foods, Inc.; 4) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Saddle Brook Free Public Library; 5) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Columbus Hotel Urban Renewal LLC; 6) Resolution Authorizing Continuing Partnerships Between Hudson County Community College (HCCC) and Hudson County High Schools for the Delivery of Credit Course Instruction for Academic Year 2026-27; 7) Resolution Authorizing New Proficiency Certificate in Computer Forensics [CIP Code: 11.1003]; 8) Resolution Authorizing New Proficiency Certificate in Ethical Hacking [CIP Code: 11.1003]; and, 9) Resolution Authorizing Academic Calendars for Winter and Spring 2028 Terms.

INTRODUCED BY: _____ Stacy Gemma _____

SECONDED BY: _____ Frank Gargiulo _____

DATE:	_____ May 7, 2026 _____
DeFazio, Edward	_____ AYE _____
Gargiulo, Frank	_____ AYE _____
Gemma, Stacy	_____ AYE _____
Kenny, Roberta	_____ AYE _____
Lombardo, Vincent	_____ AYE _____
Rodriguez, Silvia	_____ ABSENT _____
Stahl, Harold	_____ AYE _____
Santiago, Lissa	_____ AYE _____
Teabout, Frances	_____ ABSENT _____
Peña, Jeanette, Chair	_____ AYE _____

8 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano

Signature of Recorder

05/07/2026

Date

Supporting Documents

[Click Here for Supporting Documents](#)

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

IX. NEW BUSINESS

1. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Association of Community College Trustees (ACCT)

WHEREAS, Hudson County Community College (“College”) provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility; and,

WHEREAS, the College seeks to support study abroad experiences for HCCC students; and,

WHEREAS, the College was selected to participate in Association of Community College Trustees (“ACCT”) United States-United Kingdom (“UK”) Community College and Technical Education Exchange Program (the “Program”); and,

WHEREAS, participation in the Program will pair the College with a UK technical college to develop a student exchange program focused on green skills and sustainability; and,

WHEREAS, the College seeks to enter into a Memorandum of Understanding (“MOU”) with ACCT for its participation in the Project; and,

WHEREAS, the Agreement will remain in effect for the term described in the Agreement unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the approval of the Agreement between Hudson County Community College and Association of Community College Trustees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the Agreement between Hudson County Community College and Association of Community College Trustees, effective upon approval.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

INTRODUCED BY: _____ Stacy Gemma _____

SECONDED BY: _____ Lissa Santiago _____

DATE: _____ May 7, 2026 _____

DeFazio, Edward	_____ AYE _____
Gargiulo, Frank	_____ AYE _____
Gemma, Stacy	_____ AYE _____
Kenny, Roberta	_____ AYE _____
Lombardo, Vincent	_____ AYE _____
Rodriguez, Silvia	_____ ABSENT _____
Stahl, Harold	_____ AYE _____

Santiago, Lissa
Teabout, Frances
Peña, Jeanette, Chair

AYE
ABSENT
AYE

8 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

05/07/2026
Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

X. NEW BUSINESS

2. Resolution Regarding College Travel and Policy Revisions

BE IT RESOLVED that the Hudson County Community College Board of Trustees ("Board") hereby cancels the moratorium on travel subject to the following conditions:

1. All future travel shall be approved by the Board at a regularly scheduled meeting of the Board in advance of the travel. No expenses are to be incurred until and unless such travel is approved by the Board; and
2. The development and enactment of new policies and procedures governing travel and reimbursements, therefore;

BE IT FURTHER RESOLVED that the Board of Trustees hereby authorizes the College's Administration to develop new policies and procedures governing travel, to consult with the College community through the strong and existing shared governance structure, and to present the new policies and procedures to the Board for approval at a public meeting.

INTRODUCED BY: Stacy Gemma

SECONDED BY: Lissa Santiago

DATE: May 7, 2026

DeFazio, Edward	<u>AYE</u>
Gargiulo, Frank	<u>AYE</u>
Gemma, Stacy	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Lombardo, Vincent	<u>AYE</u>
Rodriguez, Silvia	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Santiago, Lissa	<u>AYE</u>
Teabout, Frances	<u>ABSENT</u>
Peña, Jeanette, Chair	<u>AYE</u>

8 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

05/07/2026
Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Thursday, May 7, 2026

XI. ADJOURNMENT

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the May 7, 2026 meeting of the Hudson County Community College Board of Trustees be adjourned at _____ P.M.

INTRODUCED BY: _____ Stacy Gemma _____

SECONDED BY: _____ Lissa Santiago _____

DATE: _____ May 7, 2026 _____

DeFazio, Edward	_____ AYE _____
Gargiulo, Frank	_____ AYE _____
Gemma, Stacy	_____ AYE _____
Kenny, Roberta	_____ AYE _____
Lombardo, Vincent	_____ AYE _____
Rodriguez, Silvia	_____ ABSENT _____
Stahl, Harold	_____ AYE _____
Santiago, Lissa	_____ AYE _____
Teabout, Frances	_____ ABSENT _____
Peña, Jeanette, Chair	_____ AYE _____

8__ Aye __0__ Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

05/07/2026
Date