

HUDSON COUNTY COMMUNITY COLLEGE

**70 Sip Avenue
Jersey City, NJ 07306**

Regular Meeting – Board of Trustees

Tuesday, August 11, 2026

5:00 P.M.

Mary T. Norton Board Room and Via Zoom

In-Person: Mary T. Norton Board Room, 4th Floor, 70 Sip Avenue, Jersey City, New Jersey

Members of the public may also use the following link and join the Zoom Meeting Webinar via Audio-only:

<https://zoom.us/j/97409869019?pwd=3SrSkkzf4JlXobqAUapl8eNZaYue86.1>

Passcode: 702541

Telephone: 1 929 205 6099

Webinar ID: 974 0986 9019

Passcode: 702541

Please note that members of the public who dial-in by telephone will not have the ability to speak during Comments from the Public and will be in listen mode only.

All microphones for public participants are muted except during the Comments from the Public portion of the meeting. If you wish to make comments and are attending via Zoom, please use the "Raise Hand" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board.

AGENDA

I. CALL TO ORDER - FLAG SALUTE

Chair Peña

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Edward DeFazio, Vice Chair

Lisa Dougherty, Interim President (Ex Officio)

Stacy Gemma, Secretary/Treasurer

Roberta Kenny

Vincent Lombardo

Jeanette Peña, Chair

Joanne Rivera, Student Alumni Representative

Silvia Rodriguez

Lissa Santiago

Harold Stahl

Frances Teabout

- III. COMMENTS FROM THE PUBLIC** *Chair Peña*
- IV. CLOSED SESSION** *(The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)*
- V. REPORTS**
1. *Interim President's Report* *Dr. Dougherty*
- VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**
1. *Minutes of Previous Meetings*
- VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS** *Dr. Dougherty*
- VIII. PERSONNEL RECOMMENDATIONS** *Dr. Dougherty*
- IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS** *Dr. Dougherty*
- X. NEW BUSINESS** *Chair Peña*
- XI. ADJOURNMENT** *Chair Peña*

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

II. ROLL CALL

Trustees:

Edward DeFazio, Vice Chair	<u>PRESENT</u>
Lisa Dougherty, Interim President (Ex Officio)	<u>PRESENT</u>
Stacy Gemma, Secretary/Treasurer	<u>PRESENT</u>
Roberta Kenny	<u>PRESENT</u>
Vincent Lombardo	<u>ABSENT</u>
Jeanette Peña, Chair	<u>PRESENT</u>
Joanne Rivera, Student Alumni Representative	<u>PRESENT</u>
Silvia Rodriguez	<u>ABSENT</u>
Lissa Santiago	<u>ABSENT</u>
Harold Stahl	<u>PRESENT</u>
Francis Teabout	<u>PRESENT</u>

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members; advertised in The Star Ledger and NJ.com; filed with each office of the Hudson County Municipal Clerks; posted on the College Website and on Public Bulletin Boards of Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey, and at the North Hudson Campus, Union City, New Jersey, stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board, which the Board considers obscene, harassing, or meant to incite, will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

III. COMMENTS FROM THE PUBLIC

None

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

IV. CLOSED SESSION

None

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

V. REPORTS

1. *Interim President's Report (L. Dougherty)*
Presentation of Enrollment Update (J.Urgola)
Presentation of Athletics Update (J.Sisk)

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

*The Minutes of the Regular Meeting of June 9, 2026, are herewith submitted to the Board of Trustees for approval.
(Page 9)*

Recommendation:

It is the recommendation of the President that the Board of Trustees approve the Minutes of the Regular Meeting of June 9, 2026.

2. GIFTS, GRANTS, AND CONTRACTS REPORT

Hudson County Community College has received the following grants:

TITLE: *AI-Assisted Cybersecurity Training Environment for Technician-Level Workforce*

AGENCY: *The National Information Technology Innovation Center (NITIC)*

PURPOSE OF GRANT: *The purpose of this grant is to support the development of an AI-assisted cybersecurity training environment that enhances technician-level workforce preparation through hands-on learning, emerging technology integration, and the creation of shareable educational resources.*

COLLEGE ADMINISTRATOR: *Yavuz Guner*

COLLEGE CONTRIBUTION: *\$0*

AWARD AMOUNT: *\$10,000*

TITLE: *AI + Work Based Learning Design Challenge Initiative*

AGENCY: *Education Design Lab*

PURPOSE OF GRANT: *This initiative will support HCCC to co-design, implement, and scale AI-integrated WBL experiences in partnership with employers, leveraging the Riipen platform and the Lab's human-centered design methodology.*

COLLEGE ADMINISTRATOR: *Lori Margolin*

COLLEGE CONTRIBUTION: *\$0*

AWARD AMOUNT: *\$10,000*

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED *that the Board of Trustees approve Item VI., Regular Monthly Reports and Recommendations 1 and 2.*

INTRODUCED BY:

Edward DeFazio

SECONDED BY:

Stacy Gemma

DATE:

August 11, 2026

DeFazio, Edward

AYE

Gemma, Stacy

AYE

Kenny, Roberta

AYE

Lombardo, Vincent

ABSENT

Rodriguez, Silvia

ABSENT

Santiago, Lissa

ABSENT

Stahl, Harold

AYE

Teabout, Frances

AYE

Peña, Jeanette, Chair

AYE

6 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

08/11/2026
Date

HUDSON COUNTY COMMUNITY COLLEGE

Regular Meeting – Board of Trustees
Thursday, June 9, 2026
5:00 P.M., Via Zoom

MINUTES

PRESENT: *Edward DeFazio (Vice Chair); Stacy Gemma (Secretary/Treasurer); Roberta Kenny; Vincent Lombardo; Jeanette Peña (Chair); Christopher Reber; Lissa Santiago; Harold Stahl; and Frances Teabout.*

Counsel to the Board: David Blank, Esq., for Scarinci and Hollenbeck

ABSENT: *Frank Gargiulo; Joanne Rivera (Student Alumni Representative); and Silvia Rodriguez.*

I. CALL TO ORDER - FLAG SALUTE

II. ROLL CALL

III. COMMENTS FROM THE PUBLIC

Dr. Sirhan Abdullah, President of the Professional Association, offered comments.

Good evening, members of the Board, faculty, staff, and colleagues. My name is Dr. Sirhan Abdullah. I'm a professor here in Medical and Health Sciences, and I'm also honored to serve as the newly elected President of the Professional Association representing our full-time faculty.

I would like to take this opportunity to introduce myself and express my appreciation for the strong, positive collaboration and relationship that has existed among the faculty, the administration, and the Board. Over the past several years, we have enjoyed a collaborative partnership that has allowed us to accomplish many important goals.

As we look to the future, I am committed to continuing this collaborative approach and working together to address our challenges. I would also like to recognize Dr. Reber as he prepares to begin the next chapter of his leadership journey. He has been an outstanding partner, and we wish you nothing but the best. Thank you.

IV. CLOSED SESSION - None

V. REPORTS

1. President's Report

President Reber offered the following report.

Before I share my report, I want to share with you that my husband is here tonight, Kerry Stetler. It's the first time he's attended a Board meeting.

I want to take this opportunity to thank you, Kerry, and to share with all of you that a president's spouse does so much that you don't see, which makes it possible for me to do my job. I work literally every day of the year. I come home late often. I might come home grouchy, and I'm often away. If it weren't for Kerry taking care of our family, our home, and all of our needs, I would not have been able to do this job.

He has also been an incredible counselor and someone I love deeply, and I just want to say thank you.

Good evening trustees, colleagues, students, and friends.

Today is my last meeting of the Board of Trustees, and my last day in the office as your president. It has been the honor of my life and career to work side by side with all of you over these last eight years. I will always love Hudson County Community College and its people, and I feel grateful and very satisfied that I leave the college in a better place than when I began as your servant leader president in 2018.

We've been through a lot together: Middle States reaffirmation of accreditation in 2019, the first time in decades the College did not receive warnings and the burden of required follow-up reports and negative press; quite to the contrary, we received commendations. The pandemic and its subsequent impact on enrollment losses across the country. With HCCC's enrollment decline during the pandemic reaching a low-water mark in 2020-21, including a 40% decline of new students in fall 2020 as the pandemic grew to full force, enrollment began to trend back upward starting in 2022-23. This year, both headcount and credit enrollments have surpassed academic year 2018-19, the last full pre-pandemic year and my first year in office. Enrollment growth over this period represents one of the strongest multiple-year increases in the 50-year history of the College.

Together, we have developed two strategic plans through robust college- and community-wide engagement, and focused on our shared values and priorities of student success, and institutional engagement and excellence – formerly known as diversity, equity, and inclusion.

We all benefitted from three successful cycles of union contract negotiations recognized statewide and beyond for inspirational evidence of trust and collaboration in service of our faculty, staff, students, and college mission.

We celebrated the renovation and opening of the Student Center that has become the beloved living room of the campus for students, faculty, staff, and others.

We are all excited with the planning for and imminent debut of HCCC's new athletics program that will be housed in the College's state-of-the-art 11-story Center for Student Success now under construction. This spectacular facility that is nearing completion is the outcome of the strong and historic partnership of Hudson County and Hudson County Community College that has endured over the years – and, early on, inspired the explosion of growth we now see around us in Journal Square.

Very importantly, we deeply value our collective caring for one another, including navigation of national and world issues and conflicts profoundly affecting our HCCC and surrounding communities in recent years. Together, we have developed and grown our Hudson Helps Resource Center and its wraparound supports for students that include mental health and social work counseling through partnerships with NYU, Rutgers, Fordham, and other Master of Social Work programs at partnering universities.

Working in close partnership with the New Jersey Reentry Corporation, the Hudson County Department of Housing and Community Reintegration, funders, and other partners and colleagues, we are now offering a growing array of educational courses and degree programs that have benefitted thousands of incarcerated, reentry, and court involved citizens, providing second chances that are life changing for those served, their families, communities, schools, churches, and beyond.

We celebrate building and achieving trust and high student, faculty, and staff morale now deeply embedded in our college culture. We value our college-wide commitment to employee professional development that has led to high employee morale, low employee turnover, opportunities to promote our workforce from within, and myriad examples of faculty and staff going far beyond the call of duty to serve our students, our community, and our mission that is the foundation for all continuous improvement outcomes we have benefited from and celebrate.

We further celebrate the development of a new college endowment currently valued at \$2.5 million and poised for significant growth going forward. I am personally proud to have established an endowed scholarship fund through my own payroll deductions over the past six years that now has a principal of \$50,000 and is available for others to contribute to going forward. Earnings on this fund will benefit international, undocumented, and additional students who face particular challenges such as acute financial constraints and difficulties finding work.

And we all are enormously proud of our deep engagement with Achieving the Dream. Our collective initiatives as one of the nation's few Achieving the Dream Leader Colleges of Distinction have led to multiple mission-centric outcomes such as the Hudson Scholars program and our focused efforts in every part of this college to achieve continuing increases in student retention, degree completion, transfer, and the achievement of our students' goals – work that has led to a 47% increase in three-year completion rates since 2018, along with six record graduating classes in the history of this great college.

Most recently, we celebrated the all-time record 1,735 graduates at our May Commencement ceremony held at Sports Illustrated Stadium.

The remarkable collective success of the nearly 6,000 students served through the Hudson Scholars program over the last five years includes a 70% reduction in previously long-standing equity and achievement gaps at this College. The playing field for our diverse students is leveling before our eyes. Please continue this critically important body of work informed by data and best practices!

And, quite remarkably, our investments in student success and employee professional development have led to increased retention and steady increases in enrollment that have generated tuition and fee revenue consistently greater than the cost of the investments – every semester since the pandemic. Guided by the belief that even the most vulnerable and at-risk students can achieve their goals with proper support, we have implemented several data-informed initiatives that invest directly in the success of our students, and in the financial health and mission-centric outcomes of this College. Hudson Helps, along with the College's Food Pantries, provide meals at no cost to some of the most at-risk-for-not-completing students at HCCC. Despite the Food Pantries' operating costs, it is estimated that Hudson Helps and the HCCC Food Pantries generate more than \$1,000 in annual net revenue per student when accounting for the pantries' significant effects on a student's likelihood to persist.

The Hudson Scholars program represents an investment in the college's student success mission through its commitment to smaller counselor caseloads and the disbursement of financial stipends tied to a student's level of program engagement. But consider this: Hudson Scholars students are more than twice as likely to graduate in three years, and four times more likely to graduate in two years. Every \$100 spent on Hudson Scholars student stipends is associated with an over 14% increase in a student's likelihood of completing their credentials. Hudson Scholars generates approximately \$320 per student in net revenue, and with every \$1 spent on Hudson Scholars stipends, the College earns back around \$3.23 as a result of increased tuition associated with the increased retention and enrollment of our students. And I'm proud to observe that between 2019 and now, the ratio of HCCC students connected to an intensive student support model like Hudson Scholars and EOF has grown from 4% to 40%.

Informed by research indicating that students who enroll in summer courses between their first and second academic years are 6-10 times more likely to graduate on time, the College relaunched its "Free Summer Advantage" program in 2025 after a successful pilot in 2022. A "last-dollar" initiative offering up to 7 credits at no out-of-pocket cost to continuing students, the program resulted in historic summer enrollment at HCCC last year, and has already surpassed that record for the current summer 1 term. As a result of this dramatic increase in enrollment – coupled with a 43% subsidy from grants and scholarships, the "Free Summer" initiative generated over \$1.5 million in net revenue during summer 2025 alone.

Indeed, these and related college-wide investments over time have generated sustained net income, leading our ATD Data Coach, Dr. Rene Garcia, to coin a phrase now common at HCCC: "It pays to invest in student success!"

Trustees, as you and the administration review institutional expenses now and going forward – an important undertaking that I fully support – I implore you to do so with a wholistic view of the interrelationships between expense and revenue. Reducing expenses that lead to losses of revenue – greater than achieved expense savings – benefits no one and can lead to reversing the steady course of continuous improvement we all own and celebrate in service of our students and College Mission.

And on that note, let us all take stock of Hudson County Community College achieving unprecedented excellence in every area that has been recognized with a plethora of local, state, and national awards, recognitions, and grants over the last eight years. All of our myriad points of pride are the result of the inspirational engagement of the entire HCCC family around the shared values and priorities of helping all students succeed. Indeed, these values and priorities are widely shared among our 1,000 employees and 24,000 students.

Interim President Dr. Lisa Dougherty has provided exemplary leadership and support for all of our successful initiatives to get more and more students to the finish line in the achievement of their goals and their successful transition to further education and gainful employment. Lisa and our skilled and dedicated Cabinet will continue to lead our college with dedication, excellence, and integrity in HCCC's student centered mission that is transformational, with impacts and outcomes benefitting people and communities across locations and generations.

Vince Lombardi once said, "the achievements of an organization are the results of the combined effort of each individual." In the years ahead, I am confident the transformative outcomes and mission-centric points of pride such as those I have mentioned this evening will further grow and blossom through the continued unwavering and caring engagement of everyone in this inspirational college!

Trustees, colleagues, students, and friends, it has been an honor to serve and support all of you on this inspirational and life-changing journey. I wish the HCCC family much continued success! It Takes a Village, and Hudson is Home!

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS:

1. *The Minutes of the Regular Meeting of May 7, 2026 were approved.*

Introduced by: Edward DeFazio

Seconded by: Stacy Gemma

8 Ayes.....0 Nays

Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS 1-13:

1. Resolution Authorizing Renewal of Internet Services.
2. Resolution Authorizing Renewal of Altice Media Services Contract for Cable Advertisements
3. Resolution Authorizing Renewal of News 12 Media Services Contract for Cable Advertisements
4. Resolution Authorizing Renewal of Effectv Media Services for Cable Advertisements
5. Resolution Authorizing Purchase of Specialty Food Products for Culinary Conference Center from Baldor Specialty Foods, Inc..
6. Resolution Authorizing Purchase of Specialty Food Products for Culinary Conference Center from Driscoll Foods
7. Resolution Authorizing Purchase of Seafood Products for Culinary Conference Center
8. Resolution Authorizing Purchase of Dairy Products for Culinary Conference Center
9. Resolution Authorizing Purchase of Meat Products for Culinary Conference Center
10. Resolution Authorizing Renewal of Contract with WW Grainger for Supplies and Equipment
11. Resolution Authorizing Strategic Advisory Services for the Hudson County Community College Board of Trustees*

12. Resolution Approving Naming Policy

13. Resolution Authorizing Renewal of Liability and Casualty Insurance

Introduced by: Vincent Lombardo

Seconded by: Roberta Kenny

*Trustee Vincent Lombardo Abstained from Resolution # 11

8 Ayes.....0 Nays

Resolutions Adopted

VIII. PERSONNEL RECOMMENDATIONS 1-9:

1. RETIREMENT

<i>First Name</i>	<i>Last Name</i>	<i>Title</i>	<i>Salary Grade</i>	<i>Effective Date</i>
Gary	Bensky	Assistant Professor	Assistant Professor	September 1, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend the Board of Trustees approve the Retirement listed above as Personnel Recommendation Item No. 1.*

2. RESIGNATIONS

<i>First Name</i>	<i>Last Name</i>	<i>Title</i>	<i>Salary Grade</i>	<i>Effective Date</i>
Dan	Brookes	Associate Director, Gateway to Innovation	115	April 30, 2026
Josh	Mariscal	Academic Counselor	113	May 14, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Resignations listed above as Personnel Recommendation Item No. 2.*

3. APPOINTMENT OF FULL-TIME STAFF

<i>First Name</i>	<i>Last Name</i>	<i>Title</i>	<i>Salary Grade</i>	<i>Effective Date</i>	<i>Annual Salary</i>
Ghaida	Abdoalmogni	Admissions Advisor	109	July 27, 2026	\$ 51,000
Joshua	Jones	Facilities Worker	105	June 16, 2026	\$ 45,000
Jesus	Rodriguez	Senior Maintenance Mechanic	110	June 16, 2026	\$ 75,000

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff listed above as Personnel Recommendation Item No. 3.*

4. APPOINTMENT OF TEMPORARY FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Anticipated End Date	Annual Salary
Marian	Betancourt	Student Success Coach	112	July 1, 2026	June 30, 2027	\$ 55,468
Gabriel	Cisneros	Patient Care Technician Training Specialist	110	July 1, 2026	June 30, 2027	\$ 68,300
Farimah	Mazzotta	Visual Arts, Design Equipment and Labs Manager	116	July 1, 2026	December 31, 2026	\$ 74,340
Mark	McCarthy	Coordinator, Academic Support Services	107	July 1, 2026	September 15, 2026	\$ 49,520
Natalie	Mejia	Financial Aid Assistant	105	July 16, 2026	January 16, 2027	\$ 41,058
Maritza	Reyes	Director, Center for Adult Transition	119	July 1, 2026	June 30, 2027	\$ 87,763

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff listed above as Personnel Recommendation Item No. 4.

5. AUTHORIZATION OF PART-TIME STAFF THROUGH JUNE 2027, AS NEEDED

First Name	Last Name	Office or School	Position Title	Position Start Date	Supervisor or Coordinator Name
Lidia	Batista	Academic Affairs	Student Assistant	06/16/26	Linda Guastini
Abir	Allam	Academic Support Services	Office Assistant	06/16/26	Kenny Fabara
Victoria	Lenga	Academic Support Services	Tutor	06/16/26	Kenny Fabara
Garrielle	Baldwin	Advisement and Counseling	Office Assistant	06/16/26	Andy Adler
William	Bird	Advisement and Counseling	Academic Advisor	02/19/20	Marna Mozeff
La'Tyra	Danner	Business, Culinary Arts, and Hospitality Management	Office Assistant	06/13/18	Ara Karakashian
Kim	Fong	Business, Culinary Arts, and Hospitality Management	Additional Assignment	07/01/25	Ara Karakashian
Samir	Nour	Business, Culinary Arts, and Hospitality Management	Office Assistant	01/05/11	Ara Karakashian
Matthew	Siciliano	Business, Culinary Arts, and Hospitality Management	Additional Assignment	12/04/19	Ara Karakashian
Manira	Traore	Business, Culinary Arts, and Hospitality Management	Office Assistant	10/09/19	Ara Karakashian
Ebony	Cousar	Campus Safety and Security	Office Assistant	07/01/15	John Quigley
Luis	Aguayo	Continuing Education and Workforce Development	Instructor	06/21/22	Anita Belle
Marcus	Belle	Continuing Education and Workforce Development	Office Assistant	06/16/26	Chastity Farrell
Jairo	Borja	Continuing Education and Workforce Development	Instructor	10/15/25	Chastity Farrell

Gabriel	Cisneros	Continuing Education and Workforce Development	Healthcare Instructor	07/23/25	Samaya Yashayeva
Kaivan	Cuellar	Continuing Education and Workforce Development	Office Assistant	06/21/22	Chastity Farrell
Denise	Dubron	Continuing Education and Workforce Development	Healthcare Instructor	10/01/24	Samaya Yashayeva
Tomas	Garzon	Continuing Education and Workforce Development	Student Success Coach, CAT	08/29/25	Maritza Reyes
Jill	Goldsberry	Continuing Education and Workforce Development	Office Assistant	06/16/26	Chastity Farrell
Larry	Goodin	Continuing Education and Workforce Development	Instructor	01/21/26	Jaime Pardo
Juanita	Hobson	Continuing Education and Workforce Development	Instructor	08/13/25	Jaime Pardo
Khurshed	Khan	Continuing Education and Workforce Development	Instructor	10/18/23	Chastity Farrell
Monben	Mayon	Continuing Education and Workforce Development	Instructor	09/17/25	Jaime Pardo
Hector	Mota	Continuing Education and Workforce Development	Instructor	10/15/25	Chastity Farrell
Jody	Parchment	Continuing Education and Workforce Development	Instructor	06/16/26	Anita Belle
Adrienne	Payne	Continuing Education and Workforce Development	Instructor	08/24/23	Maritza Reyes
Andres	Pulgarin	Continuing Education and Workforce Development	Instructor	09/04/24	Anita Belle
Roxanne	Robinson	Continuing Education and Workforce Development	Instructor	06/16/26	Jaime Pardo
Navin	Shievdayal	Continuing Education and Workforce Development	Instructor	01/26/26	Jaime Pardo
Giovanny	Valencia	Continuing Education and Workforce Development	Instructor	06/16/26	Jaime Pardo
Breanna	Martir	Customer Service	Customer Service Assistant	06/16/26	Frederick Medina
Regina	Sevilla	Early College Program	Bridge Program Academic Coach	07/10/25	Kenny Fabara
Elissa	D'Aries	Early College Program	Bridge Program Instructor	08/31/22	Christopher Conzen
Samara	Ortiz	Educational Opportunity Fund	Peer Leader	06/16/26	Jose Lowe
Kadiatou	Camara	Enrollment Services	Enrollment Support Assistant	12/01/23	Hamza Saleem
Miranda	Cepeda	Financial Aid/ Student Financial Assistance	Office Assistant	06/16/26	Sylvia Mendoza
Shereen	Kirollos	Financial Aid/ Student Financial Assistance	Office Assistant	06/16/26	Sylvia Mendoza
Anthony	Jenkins	Humanities and Social Sciences	WPCINS-CDAC Test Prep Course Instructor	06/09/21	Denise Knapp
Kurolos	Basta	Information Technology Services	Instructional Lab Assistant	09/12/25	Diana Perez
Hardik	Darji	Information Technology Services	Instructional Lab Assistant	09/13/22	Diana Perez
Dipali	Patel	Information Technology Services	Instructional Lab Assistant	09/17/25	Diana Perez
Aditi	Patel	Information Technology Services	Instructional Lab Assistant	09/17/25	Diana Perez

Kevin	Patel	Information Technology Services	Instructional Lab Assistant	09/16/22	Diana Perez
Neel	Patel	Information Technology Services	Instructional Lab Assistant	07/01/17	Diana Perez
Ohm	Patel	Information Technology Services	PC Technician	09/09/25	Diana Perez
Eduardo	Rivera	Information Technology Services	Instructional Lab Assistant	06/16/26	Diana Perez
Nicole	Barnes	Institutional Engagement and Excellence/ Accessibility Services	Sign Language Interpreter	07/01/18	Karine Davis
Laura	Brinkley	Institutional Engagement and Excellence/ Accessibility Services	Sign Language Interpreter	09/28/16	Karine Davis
Laura	Burnett	Institutional Engagement and Excellence/ Accessibility Services	Sign Language Interpreter	09/28/16	Karine Davis
Javier	Cabezas	Institutional Engagement and Excellence/ Accessibility Services	Reader	09/28/16	Karine Davis
Angel	Dumencela	Institutional Engagement and Excellence/ Accessibility Services	Reader	09/28/16	Karine Davis
Maria	Figueroa	Institutional Engagement and Excellence/ Accessibility Services	Reader	07/01/19	Karine Davis
Kimberly	Muller	Institutional Engagement and Excellence/ Accessibility Services	Sign Language Interpreter	01/25/16	Karine Davis
Gabrielle	Reeves	Institutional Engagement and Excellence/ Accessibility Services	Reader	07/01/25	Karine Davis
Lisbeth	Romero	Institutional Engagement and Excellence/ Accessibility Services	Reader	04/10/19	Karine Davis
Dhrushna	Vasram	Institutional Engagement and Excellence/ Accessibility Services	Reader	02/20/19	Karine Davis
Vanessa	Viera	Institutional Engagement and Excellence/ Accessibility Services	Sign Language Interpreter	08/13/25	Karine Davis
Jeydi	Gonzalez	Nursing and Health Professions	Office Assistant	06/16/26	Kathleen Rodriguez
Elvis	Valcarcel	Science, Technology, Engineering, and Mathematics	Office Assistant	08/01/23	Burl Yearwood

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff listed above as Personnel Recommendation Item No. 5.*

6. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

First Name	Last Name	School/Office
Beth	Karam Putt	Business, Culinary Arts, and Hospitality Management

Melissa	Eder	Humanities and Social Sciences
Elisabeth	Marchand	Humanities and Social Sciences
Sarah	Teichman	Humanities and Social Sciences

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No.6.*

7. MODIFICATIONS TO STAFFING TABLE

Current Approved Title	New Title/ Classification	Incumbent	Current Salary Grade	New Salary Grade	Current Salary	New Salary	Effective Date
Executive Director, Secaucus Center and Early College Programs	Acting Vice President for Student Affairs and Enrollment	Christopher Conzen	122	Same as Current	\$ 140,804	Same as * Current	June 10, 2026
Associate Director, Early College Programs	Acting Director, Early College Program	Cristhian Altamirano	115	Same as Current	\$ 71,202	Same as * Current	June 10, 2026
ITEM BELOW TABLED							
Associate Vice President for Institutional Research and Planning	N/A	John Urgola	124	124	\$ 129,063	\$ 136,400 **	July 1, 2026
ITEM ABOVE TABLED							
Senior Assistant Director	Associate Director	Alexa Yacker	113	115	\$ 58,853	\$ 69,868	July 1, 2026
N/A	Program Manager, Shipyard Workforce Development and Training (Grant Funded)	Vacant	113	N/A	N/A	N/A	July 1, 2026
N/A	Student Success Coach, Shipyard Workforce Development and Training (Grant Funded)	Vacant	110	N/A	N/A	N/A	July 1, 2026

*Stipend to be added for temporary promotion.

**Salary increase reflects equity review and adjustment

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 7.*

8. APPROVAL OF TRAVEL REQUESTS

Employee Name	Department	Conference/Event	Location	Travel Dates	Purpose
Lisa Dougherty	Student Affairs	NJCCC Summit	Atlantic City, NJ	6/9-6/11	Award Winner
Antonio Acevedo	Academic Affairs	NJCCC Summit	Atlantic City, NJ	6/9-6/11	Award Winner
Chris Conzen	Early College	NJCCC Summit	Atlantic City, NJ	6/9-6/11	Panel Discussion
Lori Margolin	CEWD	NJCCC Summit	Atlantic City, NJ	6/9-6/11	Attendee
Anita Belle	CEWD	NJCCC Summit	Atlantic City, NJ	6/9-6/11	Attendee
Katherine Morales	Hudson Helps	NJCCC Summit	Atlantic City, NJ	6/9-6/11	Discussion Lead
Zachary Foster	Institutional Engagement and Excellence	US-UK Program	London, England	6/15-6/19	Program Lead
Sami Khouzam	Academic Affairs	US-UK Program	London, England	6/15-6/19	Program Lead
Raffi Manjikian	Academic Affairs	SUNY Chemistry Conference	Lake George, NY	6/10-6/12	Attendee

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the travel request listed above as Personnel Recommendation Item No. 9.

9. RESOLUTION FOR THE APPOINTMENT OF AN INTERIM PRESIDENT

WHEREAS, Hudson County Community College ("College") has the need for an Interim President while the College conducts a search for a full-time President; and,

WHEREAS, after considering a number of candidates and options, the Board of Trustees has identified the College's Senior Vice President for Student Affairs and Enrollment, Dr. Lisa Dougherty, as the best candidate with the necessary background to see the College through this transitional period; and,

WHEREAS, the remaining terms and conditions of Dr. Dougherty's employment with the College shall remain the same; and,

WHEREAS, the length of Dr. Dougherty's appointment shall be until such time as a full-time President is appointed by the Board of Trustees; and,

WHEREAS, upon the appointment of a full-time College President, Dr. Dougherty shall resume her position as Senior Vice President for Student Affairs and Enrollment;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Hudson County Community College hereby appoint Dr. Lisa Dougherty as Interim President of Hudson County Community College effective June 10, 2026 in accordance with the terms and conditions set forth above.

BE IT FURTHER RESOLVED that the College Counsel shall prepare an agreement to be executed by the parties consistent with the terms set forth herein.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-9.**

1) Retirement; 2) Resignations; 3) Appointment of Full-time Staff; 4) Appointment of Temporary Full-time Staff; 5) Authorization of Part-time Staff, as Needed; 6) Appointment of New Hire Adjunct Instructors; 7) Modifications to Staffing Table; 8) Approval of Travel Requests; and, 9) Resolution for the Appointment of an Interim President.

Introduced by: Vincent Lombardo

Seconded by: Harold Stahl

8 Ayes.....0 Nays

Resolutions Adopted

IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS 1-9:

1. Resolution Authorizing an Addendum to the Existing Agreement Between Hudson County Community College (HCCC) and New Jersey Reentry Corporation (NJRC) for the Delivery of the Summer Training Institute
2. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Cliffside Park Library
3. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Education Design Lab for the AI + Durable Skills Work-Based Learning Design Challenge
4. Resolution Authorizing Renewal of Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Cannabis Connoisseur
5. Resolution Authorizing No-Cost Extension of Agreement Between Hudson County Community College (HCCC) and the Hudson County Department of Family Services and Community Reintegration for the Continued Delivery of the Academic and Workforce Pathways Program in Partnership with the Department of Corrections and Rehabilitation
6. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College (HCCC) and Stanlaw Fitness

Introduced by: Stacy Gemma

Seconded by: Frances Teabout

8 Ayes.....0 Nays

Resolutions Adopted

X. NEW BUSINESS

1. Resolution Amending Resolution #2 from the May 7, 2026, Board of Trustees Meeting

Introduced by Frances Teabout

Seconded by: Stacy Gemma

8 Ayes.....0 Nays

Resolutions Adopted

IV. CLOSED SESSION – None

XI. ADJOURNMENT at 5:26 p.m.

Introduced by: Stacy Gemma

Seconded by: Lissa Santiago

8 Ayes.....0 Nays

Resolution Adopted

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

- 1. Resolution Authorizing the Execution of the Second Amendment to the Amended and Restated Lease with the Jersey City Redevelopment Agency for Property Located at 68-74 Sip Avenue (Block 9501, Lot 21); 150-164 Sip Avenue; and 28 Tonnelle Avenue (Block 10602, Lots 10, 11, 12, 13, 14, 15 and 16), Jersey City, New Jersey**

WHEREAS, Hudson County Community College ("College") is a county college exercising the powers generally set out in N.J.S.A. 18A:64A-2, whose public purposes include the education of students admitted to take one or more of its courses or academic programs; and,

WHEREAS, the Jersey City Redevelopment Agency ("JCRA") is a redevelopment agency as defined by the Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1, et seq. ("LRHL"); and,

WHEREAS, on April 13, 2023, the HCCC and the JCRA entered into a lease agreement ("Lease Agreement") as to property located at 68-74 Sip Avenue (Block 9501, Lot 21); 150-164 Sip Avenue; and 28 Tonnelle Avenue (Block 10602, Lots 10, 11, 12, 13, 14, 15 and 16); Jersey City, New Jersey ("Property"); and,

WHEREAS, on June 17, 2025, the College and the JCRA modified the Lease Agreement by entering into an amended and restated lease agreement ("Amended Lease"); and,

WHEREAS, on April 1, 2024, the College and the JCRA entered into a first amendment which extended the lease through June 1, 2026 ("First Amendment"); and,

WHEREAS, the College and the JCRA now wish to enter into a second amendment to the Amended Lease ("Second Amendment") which will (i) extend the lease term for "Parcel B" (as that term is defined within the Amended Lease) to July 1, 2027; and (ii) provide for the College to pay the JCRA \$6,000 per month for the use of the parking lot on "Parcel B" throughout the extended lease term of "Parcel B"; and,

WHEREAS, the JCRA's Board of Commissioners adopted a resolution on June 16, 2026, Resolution No. 26-06-14, authorizing the First Amendment; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee support the Second Amendment;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College incorporate the foregoing recitals into this resolution and hereby approve and authorize the entry into the Second Amendment as attached hereto as **Exhibit A**.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take any and all actions necessary to effectuate the purpose of this resolution.

- 2. Resolution Approving Architectural and Engineering Services On-Call List**

WHEREAS, Hudson County Community College ("College") has determined that, for the efficient operation of the College, it is in the College's best interests to have New Jersey licensed architects and engineers available to provide on-call services when needed ("Services"); and,

WHEREAS, notwithstanding that the Services constitute a professional service and may be awarded without conducting a fair-and-open process, the College solicited proposals by posting a Request for Proposal ("RFP") for the services; and,

WHEREAS, to be considered for an award of contract, proposers were required to meet the following minimum qualifications:

1. Licensure to practice architecture and/or engineering in the State of New Jersey;

2. At least five (5) years of experience in the design and implementation of higher education projects;
3. Location within a reasonable distance of Hudson County, New Jersey; and,
4. Ability to review and make recommendations concerning proposals and projects in conformance with applicable local requirements and the general requirements of design practice; and,

WHEREAS, the following firms submitted proposals in response to the RFP:

<u>Vendor</u>	<u>Location</u>
Artheon Inc.	East Brunswick, New Jersey;
Becht Engineering BT, Inc.	Point Pleasant Beach, New Jersey;
BWS Architects	Parsippany, New Jersey;
Clarke Caton Hintz	Trenton, New Jersey;
Colliers Engineering & Design	Holmdel, New Jersey;
DIG Architecture	New Brunswick, New Jersey;
DMR Architects	Hasbrouck Heights, New Jersey;
Dresdner Robin	Fairfield, New Jersey;
French & Parrello Associates	Newark, New Jersey;
Greenman-Pederson Inc.	Scranton, Pennsylvania;
Infotran Engineers & Architects, PC	East Orange, New Jersey;
Lan Associates	Midland Park, New Jersey;
Lothrop Associates Architects Inc.	Red Bank, New Jersey;
Neglia	Lyndhurst, New Jersey;
NETTA Architects	Mountainside, New Jersey;
NK Architects	Morristown, New Jersey;
PS&S	Warren, New Jersey;
RSC Architects	Hackensack, New Jersey;
Spieze Architectural Group Inc.	Hamilton, New Jersey;
SSP Architectural Group Inc.	Somerville, New Jersey;
Suburban Consulting Engineers	Hackensack, New Jersey;
The Musial Group	Mountainside, New Jersey; and,
USA Architects	Somerville, New Jersey.

WHEREAS, all of the proposers have the qualifications required by the RFP; and,

WHEREAS, the term of the contracts awarded for the Services is one (1) year; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend that contracts for on-call services be awarded to all proposers;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson Community College award contracts for the Services to:

<u>Vendor</u>	<u>Location</u>
Artheon Inc.	East Brunswick, New Jersey;
Becht Engineering BT, Inc.	Point Pleasant Beach, New Jersey;
BWS Architects	Parsippany, New Jersey;
Clarke Caton Hintz	Trenton, New Jersey;
Colliers Engineering & Design	Holmdel, New Jersey;
DIG Architecture	New Brunswick, New Jersey;
DMR Architects	Hasbrouck Heights, New Jersey;
Dresdner Robin	Fairfield, New Jersey;
French & Parrello Associates	Newark, New Jersey;
Greenman-Pederson Inc.	Scranton, Pennsylvania;
Infotran Engineers & Architects, PC	East Orange, New Jersey;

Lan Associates
Lothrop Associates Architects Inc.
Neglia
NETTA Architects
NK Architects
PS&S
RSC Architects
Spieze Architectural Group Inc.
SSP Architectural Group Inc.
Suburban Consulting Engineers
The Musial Group
USA Architects

Midland Park, New Jersey;
Red Bank, New Jersey;
Lyndhurst, New Jersey;
Mountainside, New Jersey;
Morristown, New Jersey;
Warren, New Jersey;
Hackensack, New Jersey;
Hamilton, New Jersey;
Somerville, New Jersey;
Hackensack, New Jersey;
Mountainside, New Jersey; and,
Somerville, New Jersey.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Purchase of Furniture for the Center for Student Success (OMNIA Partners)

WHEREAS, Hudson County Community College ("College") needs to purchase furniture for the Center for Student Success including all labor and delivery costs ("Services"); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the Services are exempt from public bidding as the purchase is being made through an approved cooperative; and,

WHEREAS, Commercial Furniture Interiors, an authorized dealer under OMNIA Partners, Public Sector Cooperative/Contract #R191801 has quoted a price for the Services at a cost not to exceed \$2,959,786; and,

WHEREAS, the cost of these Services will be funded from Chapter 12 funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Commercial Furniture Interiors of Mountainside, New Jersey, to provide the Services as described herein at a cost not to exceed \$2,959,786.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing Purchase of Furniture for the Center for Student Success (ESCNJ)

WHEREAS, Hudson County Community College ("College") needs to purchase furniture for the Center for Student Success including all labor and delivery costs ("Services"); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the Services are exempt from public bidding as the purchase is being made through an approved cooperative; and,

WHEREAS, Commercial Furniture Interiors, an authorized dealer under ESCNJ Contract #22/23-08 OT0012842D has quoted a price for the Services at a cost not to exceed \$353,818; and,

WHEREAS, the cost of these Services will be funded from Chapter 12 funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this purchase

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Commercial Furniture Interiors of Mountainside, New Jersey, to provide the Services as described herein at a cost not to exceed \$353,818.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Purchase of Furniture for the Center for Student Success (State Contract)

WHEREAS, Hudson County Community College ("College") needs to purchase furniture for the Center for Student Success including all labor and delivery costs ("Services"); and,

WHEREAS, pursuant to N.J.S.A 18A:64A-25.9, the college may, without public advertisement, purchase goods and services through State Contracts; and,

WHEREAS, Commercial Furniture Interiors, an authorized dealer under New Jersey State Contract #25-COMG-49151 has quoted a price for the Services at a cost not to exceed \$19,264; and,

WHEREAS, the cost of these Services will be funded from Chapter 12 funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Commercial Furniture Interiors of Mountainside, New Jersey, to provide the Services as described herein at a cost not to exceed \$19,264.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Award of Athletic Training Services

WHEREAS, Hudson County Community College ("College") requires the services of a New Jersey licensed athletic trainer to provide for athletic training services for athletics compliance and operations ("Services"); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (1), professional services are exempt from public bidding; and,

WHEREAS, notwithstanding the bid exemption, the College solicited proposals for the Services through a fair-and-open process and issued a Request for Proposal ("RFP") for the Services for a term not to exceed two (2) years; and,

WHEREAS, the College received the following proposal in response to the RFP:

<u>Vendor</u>	<u>Location</u>	<u>Cost</u>
JAG-ATC, LLC	Bridgewater, NJ	Up to \$75 per hour

WHEREAS, an estimated minimum number of hours for year #1 will be 5 hours per day, 6 days per week from August through February with approximately 30 hours per week for 7 months for a total of 910 hours totaling \$63,700; and,

WHEREAS, an estimated number of hours for year #2 will be 7 hours per day, 6 days per week for an entire year (August through August) with approximately 42 hours per week for 12 months for a total of 2,184 hours totaling \$115,752; and,

WHEREAS, the College has determined that JAG-ATC, LLC ("JAG") proposal complies with the requirements of the RFP and is reasonable as to price; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby award a contract to JAG-ATC, LLC of Bridgewater, New Jersey for the Services at an hourly rate not to exceed \$75 and a total estimated cost of \$179,452.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Authorizing Purchase of Advanced Email Security Protection Software

WHEREAS, Hudson County Community College (“College”) needs software to provide advanced email security protection against ransomware and other security incidents because email is the number one vector for these incidents; and,

WHEREAS, the College solicited proposals for the software through a fair-and-open process and issued a Request for Proposal (“RFP”) for the Services for a term not to exceed two (2) years; and,

WHEREAS, the College received the following proposals in response to the RFP:

<u>Vendor</u>	<u>Location</u>	<u>Cost</u>
Blackwood Associates, Inc.	Annapolis, MD	\$141,949
Consultadd Inc.	New York, NY	\$271,749
Network Intelligence, LLC	Lewes, DE	\$152,000

WHEREAS, the College has determined that Blackwood Associates, Inc.’s (“Blackwood”) proposal complies with the requirements of the RFP and is reasonable as to price; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Blackwood Associates, Inc. of Annapolis, Maryland to provide advanced email security protection software licenses as described herein at a cost not to exceed \$141,949 for the two-year period.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

8. Authorizing Purchase of an Anti-Fraud Platform

WHEREAS, Hudson County Community College (“College”) requires an anti-fraud platform that reviews and flags potentially fraudulent applicants and has identity verification for borderline cases (“Services”); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the procurement of the software is exempt from public bidding as the purchase is being made through an approved cooperative; and,

WHEREAS, Carahsoft Technology Corp (“Carahsoft”) (part of NASPO Value Point Cloud Solutions Cooperative Contract# 19-COMP-00601, which contract has been approved by the State of New Jersey through a participating addendum under state contract M4002) has submitted a proposal for the platform at a cost not to exceed \$49,338; and,

WHEREAS, the anticipated term is two (2) years; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Carahsoft Technology Corp of Reston, Virginia to provide the Services as described herein at a cost not to exceed \$49,338 for the two-year term.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution Authorizing Renewal of Smart Net Maintenance and Technical Support

WHEREAS, Hudson County Community College ("College") needs to renew its maintenance and technical support agreement with Smart Net ("SN"); and,

WHEREAS, SN offers maintenance and technical support for the College's Cisco hardware, including network switches, firewalls, security software, and ITV camera equipment; and,

WHEREAS, pursuant to N.J.S.A 18A:64A:25.9, the College may, without public advertisement, purchase goods and/or services through New Jersey State contracts; and,

WHEREAS, Aspire Technology Partners, an authorized fulfillment partner of Cisco under National Association of State Procurement Officials Contract #AR3227, which contract has been approved by the State of New Jersey through a participating addendum under state contract NJ #21-TELE-01506) has submitted a proposal for software at a total cost of \$345,834, which represents a 7% increase from the prior year due to a longer term agreement; and,

WHEREAS, the term of the agreement is thirteen (13) months; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Aspire Technology Partners of Eatontown, New Jersey, for the software described herein at a total cost not to exceed \$345,834.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

10. Resolution Authorizing Renewal of Citrix Virtual Apps and Desktop Software License

WHEREAS, Hudson County Community College ("College") needs to renew Citrix universal hybrid multi-cloud software licenses; and,

WHEREAS, the software controls the configuration and setup of VDI desktops that people interact with when they connect to remote.hccc.edu and devices in classrooms and labs on campus, and controls the desktops, including software that is loaded, and the security of the remote desktops; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may, without public advertisement, purchase goods and/or services through State contracts; and,

WHEREAS, CDW Government (NJ State Contract T3121 #20-TELE-01511) submitted a proposal for Citrix software licenses renewal at a total cost of \$139,670, which represents a 26% increase from the prior agreement; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to CDW Government of Vernon Hills, Illinois, for the Citrix universal hybrid multi-cloud software licenses renewal as described herein at a cost not to exceed \$139,670.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

11. Resolution Authorizing Renewal of Adobe Licenses

WHEREAS, Hudson County Community College ("College") needs to renew software licensing agreements for the use of Adobe Creative Cloud, Acrobat Pro, and Acrobat Sign for faculty, staff, and students; and,

WHEREAS, pursuant to N.J.S.A 18A:64A:25.9, the College may, without public advertisement, purchase goods and/or services through New Jersey State contracts; and,

WHEREAS, CDW Government (NJ State Contract T3121 #20-TELE-01511) submitted a proposal for the license renewals at a total cost of \$63,021, which represents a 6% increase from the prior agreement due to the addition of Adobe Sign services for faculty contracts; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to CDW Government of Vernon Hills, Illinois to provide the licensing renewals agreement at a cost not to exceed \$63,021.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

12. Resolution Authorizing Renewal for Monthly Parking with Square Parking LLC

WHEREAS, Hudson County Community College ("College") needs to renew the right to use forty-six (46) parking spaces within Square Parking LLC ("SP") properties for parking for faculty and staff; and,

WHEREAS, the locations include Square Ramp (Loews) at 808 Pavonia Avenue, Welcome Parking at 10 Enos Place, and Welcome Parking at Newkirk Street; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-12 (I), the board of trustees of a county college may acquire, lease and use property that is necessary for college purposes; and,

WHEREAS, SP has submitted a proposal to provide forty-six (46) parking spaces for a total cost not to exceed \$282,000, which represents no increase from the prior agreement; and,

WHEREAS, the anticipated term is two (2) years; and,

WHEREAS, the cost of the parking spaces will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the agreement with Square Parking LLC of Jersey City, New Jersey, for forty-six (46) monthly parking spaces at a cost not to exceed \$282,000 for the two-year term.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

13. Resolution Authorizing Renewal of Monthly Parking at Vroom Street Church

WHEREAS, Hudson County Community College ("College") needs to renew the right to use thirty (30) parking spaces in a surface lot owned by Vroom Street Church ("Vroom") located at 155 Vroom Street on Mondays through Fridays for faculty and staff; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-12 (I), the board of trustees of a county college may acquire, lease and use property that is necessary for college purposes; and,

WHEREAS, Vroom has submitted a proposal to provide thirty (30) parking spaces for a total cost not to exceed \$49,500, which represents no increase from the prior agreement; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of the parking spaces will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the agreement with Vroom Street Church of Jersey City, New Jersey, for the use of the thirty (30) parking spaces, at a cost not to exceed \$49,500.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

14. Resolution Authorizing Renewal of Digital Advertisement Services

WHEREAS, Hudson County Community College ("College") needs to renew Digital Advertisement Services ("Services") for the Office of Communications for recruitment and advertising purposes; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), goods and services for personnel recruitment and advertising, including, without limitation, advertising seeking student enrollment, are exempt from public bidding; and,

WHEREAS, notwithstanding the bid exemption, the College solicited proposals for the Services through a fair-and-open process and issued a Request-for-Proposal ("RFP") for the Services for a term not to exceed one (1) year; and,

WHEREAS, the College received the following proposal in response to the RFP:

<u>Vendor</u>	<u>Location</u>	<u>Cost</u>
Atypical Global	New York, NY	\$115,000
Furman Roth Advertising	New York, NY	\$103,080
Positive Expectations/DBLSPC	Belmar, NJ	\$59,018
Propellant Media LLC	Atlanta, GA	\$30,000

WHEREAS, the College has determined that the proposal submitted by Positive Expectations/DBLSPC ("PE") is in the best interests of the College, price and other factors considered, including PE's fourteen (14) year tenure with the College resulting in institutional knowledge of the College, established workflows, historical context; work with over sixty (60) higher education institutions across both two and four-year programs; and hands-on digital marketing experience, deep knowledge of higher-ed enrollment; and,

WHEREAS, there is a 15% price increase from the prior year due to higher advertising costs on existing platforms while also expanding reach through emerging channels, such as OpenAI's ChatGPT; and,

WHEREAS, the term for the Services is one (1) year; and,

WHEREAS, the cost of the Services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract for the Services to Positive Expectations/DBLSPC of Belmar, New Jersey as described herein at a cost not to exceed \$59,018.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

15. Resolution Authorizing Award of Audit Contract for Fiscal Year 2026

WHEREAS, Hudson County Community College ("College") requires the services of a New Jersey licensed accounting firm to complete the College's Fiscal Year 2026 Audit ("Services"); and,

WHEREAS, the Services constitute professional services under the County College Contracts Law; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (1), professional services are exempt from public bidding; and,

WHEREAS, notwithstanding the bid exemption, the College solicited proposals for the Services through a fair-and-open process and issued a Request for Proposal ("RFP") for the Services for a term not to exceed one (1) year; and,

WHEREAS, the College received the following proposal in response to the RFP:

<u>Vendor</u>	<u>Location</u>	<u>Cost</u>
Baker Tilly US, LLP	Chicago, IL	\$91,560
Donahue, Gironda, Doria & Tomkins, LLC	Bayonne, NJ	\$101,500

WHEREAS, notwithstanding the higher cost, the College has determined that Donahue, Gironda, Doria & Tomkins, LLC's ("DGDT") the College has determined that DGDT's proposal is in the best interests of the College based upon the College's history and working relationship with DGDT, DGDT's location, and DGDT's reputation and expertise with New Jersey higher education fiscal audits; and,

WHEREAS, there is a 4% price increase from the prior year; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby award a contract to the firm of Donahue, Gironda, Doria & Tomkins, LLC of Bayonne, New Jersey, for the Services in an amount not to exceed \$101,500.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

16. Resolution Authorizing Renewal of New Jersey Council of County Colleges Membership

WHEREAS, Hudson County Community College ("College") desires to renew their New Jersey Council of County Colleges ("NJCCC") membership; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (b), the College may, without public advertising for bids or bidding therefore, make or enter into with the United States of America, the State of New Jersey, a county or municipality, or any board, body, or officer, agency or authority, or any other state or subdivision thereof; and,

WHEREAS, NJCCC has submitted a proposal for membership renewal at \$78,628, which represents a 5% increase from the prior year; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize renewal of their membership with the New Jersey Council of County Colleges of Hamilton, New Jersey for one (1) year at a total cost of \$78,628.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

17. Resolution Authorizing Renewal of Purchasing Bid Threshold for Fiscal Year 2027

WHEREAS, New Jersey County College Contract Law provides that purchases, contracts or agreements for the performance of any work or the furnishing or hiring of materials or supplies, the cost or price of which does not exceed a college's bid threshold of \$44,900, may be made, negotiated and awarded by a contracting agent, when so authorized by resolution of the Board of Trustees, without public advertising for bids and bidding; and,

WHEREAS, the Board of Trustees of Hudson County Community College ("College") recognizes that such a resolution will result in the more efficient operation of the College; and,

WHEREAS, the Administration and Finance Committee recommend that such a resolution be passed;

NOW, THEREFORE, BE IT RESOLVED that pursuant to N.J.S.A. 18A:64A-25.3, the Board of Trustees of Hudson County Community College hereby authorize that any purchase, contract or agreement for the performance of any work, the providing of any service, or the furnishing or hiring of materials or supplies, the cost of which does not exceed the College's bid threshold, may be made, negotiated and awarded by the Director of Contracts and Procurement without public advertising for bids and bidding.

18. Hudson County Community College and Philadelphia Indemnity Insurance Company Settlement

WHEREAS, Hudson County Community College ("College") was the victim of a fraudulent scheme in which the College relied upon fraudulent payment directives related to disbursements to one of the College's vendors; and,

WHEREAS, the College has an insurance policy through Philadelphia Indemnity Insurance Company ("PIIC") for the applicable policy period (the "Policy") which the College believes should cover the loss incurred by the College as a result of the fraudulent scheme; and,

WHEREAS, Hudson timely submitted a Notice of Claim to PIIC of the loss arising from the fraudulent scheme (the "Claim"); and,

WHEREAS, PIIC issued payment on November 25, 2025, in the amount of \$250,000.00 to the College finding coverage under the Fraudulent Inducement Endorsement of the Policy; and,

WHEREAS, the College sought additional coverage under other insuring agreements under the Policy for the balance of the Claim; and,

WHEREAS, PIIC disputed its obligation for any additional coverage under the Policy; and,

WHEREAS, PIIC has offered to settle the dispute for a lump sum payment of \$50,000.00 in full satisfaction of PIIC's obligations under the Policy; and,

WHEREAS, the College has determined that it is its best interests to settle the dispute and accept the lump sum payment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Hudson County Community College hereby approve the settlement of the Claim with PIIC in the amount of \$50,000.

BE IT FURTHER RESOLVED that the Administration is authorized to take such other and further action as is necessary to effectuate the purposes of this Agreement, including the execution of a settlement agreement with PIIC negotiated by the College's counsel.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Finance Committee as outlined above in **Item VII., Fiscal, Administrative, Lease and Capital Recommendations 1-18.**

1) Resolution Authorizing the Execution of the Second Amendment to the Amended and Restated Lease with the Jersey City Redevelopment Agency for Property Located at 68-74 Sip Avenue (Block 9501, Lot 21); 150-164 Sip Avenue; and 28 Tonnelle Avenue (Block 10602, Lots 10, 11, 12, 13, 14, 15 and 16), Jersey City, New Jersey; 2) Resolution Approving Architectural and Engineering Services On-Call List; 3) Resolution Authorizing Purchase of Furniture for the Center for Student Success (OMNIA Partners); 4) Resolution Authorizing Purchase of Furniture for the Center for Student Success (ESCNJ); 5) Resolution Authorizing Purchase of Furniture for the Center for Student Success (State Contract); 6) Resolution Authorizing Award of Athletic Training Services; 7) Resolution Authorizing Purchase of Advanced Email Security Protection Software; 8) Authorizing Purchase of an Anti-Fraud Platform; 9) Resolution Authorizing Renewal of Smart Net Maintenance and Technical Support; 10) Resolution Authorizing Renewal of Citrix Virtual Apps and Desktop Software License; 11) Resolution Authorizing Renewal of Adobe Licenses; 12) Resolution Authorizing Renewal for Monthly Parking with Square Parking LLC; 13) Resolution Authorizing Renewal of Monthly Parking at Vroom Street Church; 14) Resolution Authorizing Renewal of Digital Advertisement Services; 15) Resolution Authorizing Award of Audit Contract for Fiscal Year 2026; 16) Resolution Authorizing Renewal of New Jersey Council of County Colleges Membership; 17) Resolution Authorizing Renewal of Purchasing Bid Threshold for Fiscal Year 2027; and, 18) Hudson County Community College and Philadelphia Indemnity Insurance Company Settlement

INTRODUCED BY: _____ *Harold Stahl*

SECONDED BY: _____ *Frances Teabout*

DATE: _____ *August 11, 2026*

<i>DeFazio, Edward</i>	_____ <i>AYE</i>
<i>Gemma, Stacy</i>	_____ <i>AYE</i>
<i>Kenny, Roberta</i>	_____ <i>AYE</i>
<i>Lombardo, Vincent</i>	_____ <i>ABSENT</i>
<i>Rodriguez, Silvia</i>	_____ <i>ABSENT</i>
<i>Santiago, Lissa</i>	_____ <i>ABSENT</i>
<i>Stahl, Harold</i>	_____ <i>AYE</i>
<i>Teabout, Frances</i>	_____ <i>AYE</i>
<i>Peña, Jeanette, Chair</i>	_____ <i>AYE</i>

_____ *6* Aye _____ *0* Nay

*****RESOLUTION ADOPTED*****

Signature of Recorder

08/11/2026

Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

VIII. PERSONNEL RECOMMENDATIONS

1. RETIREMENTS

First Name	Last Name	Title	Salary Grade	Effective Date
Miryam	Hernandez	Accounts Receivable	105	July 21, 2026
Linda	Miller	Associate Professor	OG2	September 1, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend the Board of Trustees approve the Retirements listed above as Personnel Recommendation Item No. 1.*

2. RESIGNATIONS

First Name	Last Name	Title	Salary Grade	Effective Date
Joyce	Alvarez	Coordinator II	105	June 26, 2026
Junwen	Liu	Academic Counselor	113	August 6, 2026
Aaron	Patel	Support Analyst	106	June 30, 2026
Kevin	Shah	Support Analyst	106	June 30, 2026

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Resignations listed above as Personnel Recommendation Item No. 2.*

3. APPOINTMENT OF FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Shawn	Bragg	Associate Director, Athletics	115	September 1, 2026	\$ 87,000
Ayush	Patel	Support Analyst, Information Technology Services	111	August 16, 2026	\$ 53,757
Rutvik	Patel	Support Analyst, Information Technology Services	111	August 16, 2026	\$ 53,757
Alexandra	Ruiz	Academic Counselor, Hudson Scholars	113	August 16, 2026	\$ 64,800
Carlos	Serrano	Assistant Director, Nursing	Ungraded	August 16, 2026	\$ 115,000

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff listed above as Personnel Recommendation Item No. 3.*

4. APPOINTMENT OF TEMPORARY FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Anticipated End Date	Annual Salary
Arnoush	Abedian	Financial Aid Assistant	105	August 16, 2026	February 15, 2027	\$ 41,657
Rosanna	Acosta	Student Success Coach, Shipyard Workforce Development and Training (Grant Funded)	110	August 16, 2026	April 30, 2027	\$ 55,000
Eman	Dasouky	Administrative Assistant, Facilities	108	August 16, 2026	February 27, 2027	\$ 47,162
Jose	Echeverria Vega	Program Manager, Shipyard Workforce Development and Training (Grant Funded)	113	August 16, 2027	April 30, 2027	\$ 65,000
Candice	Fernandez	Academic Counselor	113	July 1, 2026	June 30, 2027	\$ 60,129
Jasmine	Pascua	Equipment Manager (Grant Funded)	104	July 1, 2026	June 30, 2027	\$ 47,856
Sweta	Sanghavi	Purchasing Assistant, Finance	112	August 12, 2026	September 30, 2026	\$ 58,000

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff listed above as Personnel Recommendation Item No. 4.

5. APPOINTMENT OF FULL-TIME FACULTY

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Geeti	Hussaini	Instructor, Nursing	INST	August 16, 2026	\$ 62,282
Julie	Kizershot	Instructor, Academic Foundations English	INST	August 16, 2026	\$ 72,282
Carol	Medina	Instructor, English as Second Language	INST	August 16, 2026	\$ 72,282
Michelle	Turnbull	Instructor, Academic Foundations English	INST	August 16, 2026	\$ 87,588
Samuel	Warnke	Instructor, English as Second Language	INST	August 16, 2026	\$ 74,932

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Faculty listed above as Personnel Recommendation Item No. 5.

6. APPOINTMENT OF TEMPORARY FULL-TIME FACULTY

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Alaa	Abdallah	Instructor, Biology	INST	August 16, 2026	\$ 62,282
Nicolas	Barrios	Instructor, Exercise Science and Personal Fitness Training	INST	August 16, 2026	\$ 62,282
Sajid	Chaudhry	Instructor, Health Services and Sciences	INST	August 16, 2026	\$ 62,282
Maria	Daniel	Instructor, Criminal Justice	INST	August 16, 2026	\$ 62,282
Robert	Maurer	Instructor, Culinary Arts	INST	August 16, 2026	\$ 62,282
Paula	Pereira Hartmann	Instructor, Culinary Arts	INST	August 16, 2026	\$ 62,282
Shirley	Poliker	Instructor, Culinary Arts	INST	August 16, 2026	\$ 62,282

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Faculty above as Personnel Recommendation Item No. 6.*

7. AUTHORIZATION OF PART-TIME STAFF THROUGH AUGUST 2027, AS NEEDED

First Name	Last Name	Office or School	Position Title	Original Position Start Date	Supervisor or Coordinator Name
Johana	Castellon	Academic Affairs	College Student Success Mentor	08/16/26	Pamela Bandyopadhyay
Jalissa	Daniel	Academic Affairs	College Student Success Mentor	08/16/26	Pamela Bandyopadhyay
Ashley	Nolasco	Academic Affairs	College Student Success Mentor	08/16/26	Pamela Bandyopadhyay
Neivi	Nunez	Academic Affairs	College Student Success Mentor	08/16/26	Pamela Bandyopadhyay
Janvi	Patel	Academic Affairs	College Student Success Mentor	08/16/26	Pamela Bandyopadhyay
Ivonne	Rimachi Martinez	Academic Affairs	College Student Success Mentor	08/16/26	Pamela Bandyopadhyay
Asia	Abazeid	Academic Support Services	Tutor	03/12/25	Kenny Fabara
Marwa	Abdelaziz	Academic Support Services	Tutor	10/9/24	Kenny Fabara
Marystella	Ahmed	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Marlenne	Andalia	Academic Support Services	Tutor	08/16/23	Kenny Fabara
Lisa	Bellan Boyer	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Faiza	Boudib	Academic Support Services	Tutor	11/20/25	Kenny Fabara
Phill	Carrillo	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Miguel	Cruz	Academic Support Services	Tutor	01/22/25	Kenny Fabara
Omnia	Daoud	Academic Support Services	Tutor	11/26/25	Kenny Fabara
Elissa	D'Aries	Academic Support Services	Tutor	08/01/22	Kenny Fabara

Anthony	Davenport	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Natasha	Digenio	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Dalila	Djerroud	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Tahar	Dob	Academic Support Services	Tutor	08/1/22	Kenny Fabara
Connor	Dolan	Academic Support Services	Tutor	10/17/25	Kenny Fabara
Ernesto	Grassi	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Rose	Grimaldi	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Gabriela	Hoffman	Academic Support Services	Tutor	04/22/24	Kenny Fabara
Madelyn	Hoffman	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Fnu	Isra	Academic Support Services	Tutor	09/17/25	Kenny Fabara
Athar	Javaid	Academic Support Services	Tutor	01/01/23	Kenny Fabara
Farhan	Khan	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Farhan	Khan	Academic Support Services	Academic Coach	08/13/25	Kenny Fabara
Michael	Lago	Academic Support Services	Tutor	01/04/24	Kenny Fabara
Stev	Lewis	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Stev	Lewis	Academic Support Services	Academic Coach	08/13/25	Kenny Fabara
Nelson	Lovera Aquino	Academic Support Services	Tutor	10/12/22	Kenny Fabara
Gabriel	Manaois	Academic Support Services	Tutor	01/25/24	Kenny Fabara
Matthew	McClintock	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Frances	Melendez	Academic Support Services	Tutor	08/13/25	Kenny Fabara
Frances	Melendez	Academic Support Services	Academic Coach	10/9/24	Kenny Fabara
Hector	Mota	Academic Support Services	Tutor	10/15/25	Kenny Fabara
Olivia	Na	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Olivia	Na	Academic Support Services	Academic Coach	08/13/25	Kenny Fabara
Soumeya	Nasri	Academic Support Services	Tutor	01/22/25	Kenny Fabara
Cristina	Negron	Academic Support Services	Tutor	02/11/26	Kenny Fabara
Sebastian	Oberholtzer	Academic Support Services	Tutor	10/22/24	Kenny Fabara
Dimarie	Pagan	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Dimarie	Pagan	Academic Support Services	Academic Coach	10/12/22	Kenny Fabara
Saedel	Pensoy	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Laura	Robertson	Academic Support Services	Tutor	08/12/26	Kenny Fabara

Laura	Robertson	Academic Support Services	Academic Coach	08/12/25	Kenny Fabara
Arianna	Rodriguez	Academic Support Services	Tutor	09/17/25	Kenny Fabara
Mars	Rodriguez	Academic Support Services	Tutor	08/13/25	Kenny Fabara
Jules	Rose	Academic Support Services	Tutor	01/22/25	Kenny Fabara
Heba	Salem	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Carmine	Salerno	Academic Support Services	Tutor	04/12/23	Kenny Fabara
Marco	Scherillo	Academic Support Services	Tutor	08/09/23	Kenny Fabara
Regina	Sevilla	Academic Support Services	Tutor	08/10/22	Kenny Fabara
Saeede	Shojaee	Academic Support Services	Tutor	10/15/25	Kenny Fabara
Sawsan	Sider	Academic Support Services	Tutor	04/22/24	Kenny Fabara
Maria	Soliman	Academic Support Services	Tutor	02/05/24	Kenny Fabara
Selena	Suarez	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Selena	Suarez	Academic Support Services	Academic Coach	09/16/22	Kenny Fabara
Frederick	Taffy	Academic Support Services	Tutor	10/15/25	Kenny Fabara
Sandra	Valezola	Academic Support Services	Tutor	08/01/22	Kenny Fabara
Marolla	Youakim	Academic Support Services	Tutor	01/18/23	Kenny Fabara
Marolla	Youakim	Academic Support Services	Academic Coach	08/09/23	Kenny Fabara
Shelly	Naz	Center for Online Learning	Instructional Technologist	08/14/24	Callie Martin
Alex	Benitez	Customer Service	Customer Service Assistant	10/11/17	Frederick Medina
Martine	Cadet	Continuing Education and Workforce Development	Instructor	05/10/23	Anita Belle
Ricardo	Camacho Jr.	Continuing Education and Workforce Development	Instructor	09/14/22	Samaya Yashayeva
Cynthia	Carrero	Continuing Education and Workforce Development	Instructor	09/17/25	Samaya Yashayeva
Ana	Chkheidze	Continuing Education and Workforce Development	Instructor	09/11/24	Chastity Farrell
Mariam	Elkholy	Continuing Education and Workforce Development	Instructor	09/30/22	Chastity Farrell
Larry	Goodin	Continuing Education and Workforce Development	Academic Coach	07/01/26	Maritza Reyes

Joseph	Guerrero	Continuing Education and Workforce Development	Instructor	09/17/25	Jaime Pardo
Joseph	Konopka	Continuing Education and Workforce Development	Instructor	08/16/26	Jaime Pardo
Luciana	Lew	Continuing Education and Workforce Development	Instructor	09/17/25	Jaime Pardo
Juan Diego	Roque	Continuing Education and Workforce Development	Instructor	08/16/26	Anita Belle
Sofia	Rosa	Continuing Education and Workforce Development	Instructor	08/16/26	Jaine Pardo
Katherine	Sorto	Continuing Education and Workforce Development	Instructor	05/03/25	Chastity Farrell
Liana	Tabatadze	Continuing Education and Workforce Development	Instructor	09/13/23	Chastity Farrell
Eman	Dasouky	Facilities	Office Assistant	07/01/26	Gilma Acosta
Amelvis	Villafane	Hudson Helps Resource Center	Food Pantry Manager	08/16/26	Katherine Morales
Obniece	Walker	Hudson Helps Resource Center	Food Pantry Manager	10/01/24	Katherine Morales
Chirag	Patel	Information Technology Services	Instructional Lab Assistant	09/18/25	Diana Perez
Faith	Larusso	Institutional Engagement and Excellence	Reader	08/16/26	Karine Davis
Andrely	Santana Acosta	Institutional Engagement and Excellence	Reader	08/16/26	Karine Davis
Heather	Anderson	Nursing and Health Professions	Skills Lab Tutor	03/22/24	Lori Byrd
Shanta	Carter	Nursing and Health Professions	Skills Lab Tutor	06/06/24	Lori Byrd
Taryne	Castell	Nursing and Health Professions	Skills Lab Tutor	03/12/25	Lori Byrd
Kenneth	Castro	Nursing and Health Professions	Skills Lab Tutor	01/22/25	Lori Byrd
Anabela	Cunha Almeida	Nursing and Health Professions	Skills Lab Tutor	10/23/23	Lori Byrd
Carol	Fasano	Nursing and Health Professions	Skills Lab Tutor	01/09/23	Lori Byrd
Rebecca	Hayles	Nursing and Health Professions	Skills Lab Tutor	09/23/25	Lori Byrd

LaTonja	Jennings	Nursing and Health Professions	Office Assistant	01/27/25	Lori Byrd
Sharmaine	Judge	Nursing and Health Professions	Office Assistant	01/27/25	Lori Byrd
Susan	Lipyanka	Nursing and Health Professions	Skills Lab Tutor	08/13/25	Lori Byrd
Stanley	Parrales	Nursing and Health Professions	Skills Lab Tutor	04/14/21	Lori Byrd
Natalie	Rosario	Nursing and Health Professions	Skills Lab Tutor	03/12/26	Lori Byrd
Marcela	Sanchez	Nursing and Health Professions	Skills Lab Tutor	02/06/23	Lori Byrd
Dhrumi	Shah	Nursing and Health Professions	Office Assistant	01/23/24	Lori Byrd
Wan	Suazo	Nursing and Health Professions	Skills Lab Tutor	04/09/25	Lori Byrd
Tecianna	Velazquez	Nursing and Health Professions	Skills Lab Tutor	09/11/24	Lori Byrd
Dale	Chandler	Student Life and Leadership	Student Center Information Desk	06/02/25	Veronica Gerosimo
Ysabelle	Flojo	Student Life and Leadership	Event Assistant	03/03/26	Angela Tuzzo
Yadhira	Moranchel	Student Life and Leadership	Event Assistant	06/02/25	Keischa Taylor

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff listed above as Personnel Recommendation Item No. 7.

8. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

<i>First Name</i>	<i>Last Name</i>	<i>School/Office</i>
Mizael	Becerra	Humanities and Social Sciences
Amy	Bernboim	Humanities and Social Sciences
Alexandra	D'Andrea	Humanities and Social Sciences
Aya	Daoud	Humanities and Social Sciences
Christine	Donnelly	Humanities and Social Sciences
Hanan	Ebrahim	Humanities and Social Sciences
Simone	Estefanos	Humanities and Social Sciences
Catalina	Florescu	Humanities and Social Sciences
Miranda	Friedman	Humanities and Social Sciences
Emily	Greenberg	Humanities and Social Sciences

Adriana	Harts	Humanities and Social Sciences
Elizabeth	Ibarra	Humanities and Social Sciences
Vanessa	Jean Louis	Humanities and Social Sciences
Robert	Kim	Humanities and Social Sciences
Sampson	Mapp	Humanities and Social Sciences
Najia	Mjahad	Humanities and Social Sciences
Zaid	O'Neal	Humanities and Social Sciences
Stony	Pak	Humanities and Social Sciences
Christopher	Rengel	Humanities and Social Sciences
Laura	Rizzo	Humanities and Social Sciences
Dilani	Samarathunga	Humanities and Social Sciences
Sukeena	Stephens	Humanities and Social Sciences
Katrina de Veyra	Thomas	Humanities and Social Sciences
Joel	Tillman	Humanities and Social Sciences
Sheila	Wilson	Humanities and Social Sciences
Cleopatra	Wingard	Humanities and Social Sciences
Brian	Wolpert	Humanities and Social Sciences
Kareema	Boone	Nursing and Health Professions
Xanilyn	Red	Nursing and Health Professions
Alex	Talerica	Nursing and Health Professions
Emmanuel	Tadonkeng	Science, Technology, Engineering and Mathematics

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No.8.*

9. MODIFICATIONS TO STAFFING TABLE

<i>Current Approved Title</i>	<i>New Title/ Classification</i>	<i>Incumbent</i>	<i>Current Salary Grade</i>	<i>New Salary Grade</i>	<i>Current Salary</i>	<i>New Salary</i>	<i>Effective Date</i>
Associate Vice President for Institutional Research and Planning	N/A	John Urgola	124	124	\$ 129,063	\$ 136,400 *	July 1, 2026

*Increase supported by internal and external equity metrics as discussed.

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 9.*

10. APPROVAL OF TRAVEL REQUESTS

Employee Name	Department	Conference/Event	Location	Travel Dates	Purpose
Christopher Cody	Academic Affairs	NYSPSA Annual Conference	Rochester, NY	09/25/26-09/26/26	Attendee
Christopher Conzen	Student Affairs	NACEP Annual Conference	Cleveland, OH	10/18/26-10/20/26	Presenter
Janine Nunez	Student Affairs	NECANN Trade Show	Atlantic City, NJ	09/17/26-09/19/26	Attendee
Darryl Jones	Academic Affairs	ACCT Leadership Congress	Chicago, IL	10/21/26-10/24/26	Attendee
Cristhian Altamirano	Student Affairs	HACU Enlace Mid-Level Leadership Program	Chula Vista, CA	10/29/26-11/3/26	Participant
Matthew LaBrake	Academic Affairs	AAC&U	Atlanta, GA	10/28/26-10/30/26	Presenter
Patricia Clay	Information Technology	AAC&U	Atlanta, GA	10/28/26-10/30/26	Presenter
Lisa Dougherty	President's Office	ACCT Leadership Congress	Chicago, IL	10/21/26-10/24/26	Attendee
Alexa Riano	President's Office	HACU Enlace Mid-Level Leadership Program	Chula Vista, CA	10/29/26-11/3/26	Participant
Jenny Henriquez	Academic Affairs	National Collegiate Honors Council	New Orleans, LA	11/11/26-11/14/26	Panel Member/Judge

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Travel Requests listed above as Personnel Recommendation Item No. 10.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-10.**

1) Retirement; 2) Resignations; 3) Appointment of Full-time Staff; 4) Appointment of Temporary Full-time Staff; 5) Approval of Full-time Faculty; 6) Approval of Temporary Full-time Faculty; 7) Authorization of Part-time Staff, as Needed; 8) Appointment of New Hire Adjunct Instructors; 9) Modifications to Staffing Table; and 10) Approval of Travel Requests.

INTRODUCED BY: _____ *Harold Stahl*

SECONDED BY: _____ *Edward DeFazio*

DATE: _____ *August 11, 2026*

<i>DeFazio, Edward</i>	_____ <i>AYE</i>
<i>Gemma, Stacy</i>	_____ <i>AYE</i>
<i>Kenny, Roberta</i>	_____ <i>AYE</i>
<i>Lombardo, Vincent</i>	_____ <i>ABSENT</i>
<i>Rodriguez, Silvia</i>	_____ <i>ABSENT</i>
<i>Santiago, Lissa</i>	_____ <i>ABSENT</i>
<i>Stahl, Harold</i>	_____ <i>AYE</i>
<i>Teabout, Frances</i>	_____ <i>AYE</i>
<i>Peña, Jeanette, Chair</i>	_____ <i>AYE</i>

___6___ Aye ___0___ Nay*****RESOLUTION ADOPTED*****

Signature of Recorder

08/11/2026

Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

IX. ACADEMIC AND STUDENT AFFAIRS

1. Resolution Authorizing Amended Agreement Between Hudson County Community College (HCCC) and Digital Promise Global

WHEREAS, Hudson County Community College ("College") provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility; and,

WHEREAS, the College seeks to continue its participation in a study of the implementation of software developed by Arizona State University and Carnegie Mellon University called REAL Chemistry I ("Project"); and,

WHEREAS, the College and Digital Promise Global, collectively the parties ("the parties"), entered into an agreement ("Agreement") effective August 15, 2025 through which HCCC participated in a study of the implementation of software developed by Arizona State University and Carnegie Mellon University called REAL Chemistry I ("Project"); and,

WHEREAS, the College seeks to amend the Agreement with Digital Promise Global for its continued participation in the Project; and,

WHEREAS, the Agreement will remain in effect for the term described in the amended Agreement unless otherwise terminated by either party in accordance with the parameters established in the amended Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the approval of the amended Agreement between Hudson County Community College and Digital Promise Global;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the amended Agreement between Hudson County Community College and Digital Promise Global, effective August 31, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

2. Resolution Authorizing Policy on Academic Integrity

WHEREAS, the Board of Trustees ("Board") is committed to ensuring regular review and updates of the College's policies; and,

WHEREAS, the President, Administration, and Academic and Student Affairs Committee recommend the approval of the Policy on Academic Integrity; and,

WHEREAS, the Board will delegate to the President the responsibility to develop procedures and guidelines for the implementation of the policy;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the Policy on Academic Integrity.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Beacon Christian Academy

WHEREAS, Hudson County Community College ("College") desires to enter into an Agreement ("Agreement") with Beacon Christian Academy for the delivery of Early College instruction; and,

WHEREAS, the term of the Agreement is July 1, 2026 through June 30, 2027 unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of this Agreement between Hudson County Community College and Beacon Christian Academy;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize this Agreement between Hudson County Community College and Beacon Christian Academy, retroactive to July 1, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and West New York Board of Education

WHEREAS, Hudson County Community College ("College") desires to enter into an Agreement ("Agreement") with West New York Board of Education ("WNYBOE") for the delivery of dual credit instruction; and,

WHEREAS, the term of the Agreement is July 1, 2026 through June 30, 2027 unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of this Agreement between Hudson County Community College and West New York Board of Education;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize this Agreement between Hudson County Community College and West New York Board of Education, retroactive to July 1, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Marion P. Thomas Charter School

WHEREAS, Hudson County Community College ("College") desires to enter into an Agreement ("Agreement") with Marion P. Thomas Charter School ("MPTCS") for the delivery of instruction in Culinary Arts; and,

WHEREAS, the term of the Agreement is July 1, 2026 through June 30, 2027 unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of this Agreement between Hudson County Community College and Marion P. Thomas Charter School;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize this Agreement between Hudson County Community College and Marion P. Thomas Charter School, retroactive to July 1, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Amended Agreement Between Hudson County Community College (HCCC) and Union City Board of Education

WHEREAS, Hudson County Community College ("College") and Union City Board of Education ("NJRC"), collectively the parties ("the parties"), entered into an agreement ("Agreement") effective July 1, 2026 through which HCCC delivers Culinary Arts, dual enrollment, and Early College instruction for Union City High School ("UCHS") students in Academic Year 2026-27; and,

WHEREAS, the parties desire to amend the Agreement to reflect the addition of the provision of instruction for Jose Marti STEM Academy students in addition to UCHS students, the addition of Organic Chemistry (CHP-225) to the schedule of offerings, and the fiscal arrangement for students enrolled in CHP-225; and,

WHEREAS, this amendment will remain in effect for the term listed in the amended Agreement unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend the authorization of this Agreement between Hudson County Community College and Hudson County Schools of Technology;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize this Agreement between Hudson County Community College and Hudson County Schools of Technology, effective July 1, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Better Tomorrows

WHEREAS, Hudson County Community College ("College") offers academic programs in Human Services ("Programs") through its School of Humanities and Social Sciences; and,

WHEREAS, the Programs include an internship experience; and,

WHEREAS, the Programs require additional sites at which its students can fulfill the requisite internship experiences; and,

WHEREAS, Better Tomorrows, located at 471 Pacific Avenue, Jersey City, NJ 07304, has the capacity to meet the needs of the Programs; and,

WHEREAS, Hudson County Community College seeks enter into an Affiliation Agreement ("Agreement") with Better Tomorrows whereby students enrolled in the Programs will be able to complete internship experiences; and,

WHEREAS, this Agreement will remain in effect for the term listed in the Agreement unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Affiliation Agreement between Hudson County Community College and Better Tomorrows;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Affiliation Agreement between Hudson County Community College and Better Tomorrows, retroactive to July 13, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

8. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Community Supports Network (CSN)

WHEREAS, Hudson County Community College ("College") provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility; and,

WHEREAS, the College seeks to enter into an Agreement ("Agreement") with Community Supports Network ("CSN") to establish a structured educational partnership between the College and CSN for the implementation of the Direct Support Professional (DSP) Certificate Program, Training, and Field Shadowing Program; and,

WHEREAS, this Agreement will remain in effect for the term of one (1) year unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and Community Supports Network;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and Community Supports Network, effective August 12, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and New Jersey Reentry Corporation (NJRC)

WHEREAS, Hudson County Community College ("College") and New Jersey Reentry Corporation ("NJRC"), collectively the parties ("the parties"), entered into an agreement ("Agreement") effective January 21, 2022 through which HCCC provides training programs for clients of NJRC; and,

WHEREAS, the College seeks to renew the Agreement with NJRC in order to continue the provision of instruction by HCCC faculty in credit-bearing degree and certificate programs as well as the provision of Continuing Education and Workforce Development (CEWD) courses and programs for clients of NJRC; and,

WHEREAS, this Agreement will remain in effect for the term of two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and New Jersey Reentry Corporation;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and New Jersey Reentry Corporation, retroactive to January 1, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

10. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and College Board

WHEREAS, Hudson County Community College ("College") provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility; and,

WHEREAS, the College seeks to enter into agreement ("Agreement") with College Board whereby the College will participate in discovery, product research, and pilot testing of concepts or prototypes of the College Board's collaborative research, product exploration, and prototyping to improve technology systems that support student success; and,

WHEREAS, this Agreement will remain in effect for the term of one (1) year unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and College Board;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and College Board, effective August 12, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

11. Resolution Authorizing Articulation Agreement Between Hudson County Community College (HCCC) and New Jersey Institute of Technology (NJIT)

WHEREAS, Hudson County Community College ("College") and New Jersey Institute of Technology ("NJIT") are both accredited institutions of higher education and generally accept for transfer purposes credits earned by students at the other institution and each party desires to establish a protocol to facilitate the transfer of credits earned by students in the A.A.S. ("Associate Degree") program into the BS Degree program of NJIT on a non-exclusive basis and pursuant to the following terms and provisions; and,

WHEREAS, the College and NJIT are authorized by law to enter into this Agreement pursuant to N.J.S.A. 18A:64A-12j, N.J.S.A. 18A:64A-25.1, et seq. and N.J.S.A. 18A:64E-12, et seq. respectively, and upon the authorization of their Board of Trustees to the extent required; and,

WHEREAS, performance of this Agreement shall be in full compliance with the State of New Jersey's Transfer Policy of September 2007, and the Comprehensive Statewide Transfer Agreement; and,

WHEREAS, the purpose of this Agreement is to provide students with an opportunity to plan their total baccalaureate experience at the beginning of their college education, to provide students with a seamless transition and to minimize duplicate coursework and to facilitate the recruitment of students into programs offered by both institutions; and,

WHEREAS, this Agreement will remain in effect for the term listed in the Agreement unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and New Jersey Institute of Technology;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and New Jersey Institute of Technology, retroactive to July 15, 2026.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Academic and Student Affairs Committee as outlined above in **Item IX., Academic and Student Affairs Recommendations 1-11:**

1) Resolution Authorizing Amended Agreement Between Hudson County Community College (HCCC) and Digital Promise Global; 2) Resolution Authorizing Policy on Academic Integrity; 3) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Beacon Christian Academy; 4) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and West New York Board of Education; 5) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Marion P. Thomas Charter School; 6) Resolution Authorizing Amended Agreement Between Hudson County Community College (HCCC) and Union City Board of Education; 7) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Better Tomorrows; 8) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Community Supports Network (CSN); 9) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and New Jersey Reentry Corporation (NJRC); 10) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and College Board; and, 11) Resolution Authorizing Articulation Agreement Between Hudson County Community College (HCCC) and New Jersey Institute of Technology (NJIT).

INTRODUCED BY:

Stacy Gemma

SECONDED BY:

Frances Teabout

DATE:

August 11, 2026

DeFazio, Edward

AYE

Gemma, Stacy

AYE

Kenny, Roberta

AYE

Lombardo, Vincent

ABSENT

Rodriguez, Silvia

ABSENT

Santiago, Lissa

ABSENT

Stahl, Harold

AYE

Teabout, Frances

AYE

Peña, Jeanette, Chair

AYE

**** ABSTAIN FROM RESOLUTION #6****

6 Aye

0 Nay

*****RESOLUTION ADOPTED*****

Signature of Recorder

08/11/2026

Date

Supporting Documents

[Click Here for Supporting Documents](#)

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

X. NEW BUSINESS

1. Resolution Authorizing Award of Presidential Search Firm Contract

WHEREAS, Hudson County Community College ("College") requires the services of a professional executive search firm to conduct the College's search for a new President ("Services"); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (15), professional consulting services are exempt from public bidding; and,

WHEREAS, notwithstanding the bid exemption, the College solicited proposals for the Services through a fair-and-open process and issued a Request for Proposal ("RFP") for the Services; and,

WHEREAS, the College received proposals from the following companies in response to the RFP:

AGB Search, Washington, D.C.
DSG Storebeck, Philadelphia, PA
RH Perry & Associates, Asheville, NC
RPA, Inc, Williamsport, PA

WHEREAS, after a review of the proposals and meetings with the top two candidates, the College has determined that RPA, Inc's proposal is in the best interests of the College, price and other factors considered.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby awards a contract to the firm of RPA, Inc. of Williamsport, PA, for the Services in an amount not to exceed \$67,500.00 plus any candidate travel expenses.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

INTRODUCED BY: Stacy Gemma

SECONDED BY: Jeanette Peña

DATE: August 11, 2026

DeFazio, Edward	<u>AYE</u>
Gemma, Stacy	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Lombardo, Vincent	<u>ABSENT</u>
Rodriguez, Silvia	<u>ABSENT</u>
Santiago, Lissa	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Teabout, Frances	<u>AYE</u>
Peña, Jeanette, Chair	<u>AYE</u>

6 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

08/11/2026
Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, August 11, 2026

XI. ADJOURNMENT

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the August 11, 2026 meeting of the Hudson County Community College Board of Trustees be adjourned at 5:40 P.M.

INTRODUCED BY: Stacy Gemma

SECONDED BY: Jeanette Peña

DATE: August 11, 2026

DeFazio, Edward	<u>AYE</u>
Gemma, Stacy	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Lombardo, Vincent	<u>ABSENT</u>
Rodriguez, Silvia	<u>ABSENT</u>
Santiago, Lissa	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Teabout, Frances	<u>AYE</u>
Peña, Jeanette, Chair	<u>AYE</u>

6 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Signature of Recorder _____

08/11/2026
Date _____