

Hudson County Community College

Employee Compensation and Classification System

Staff and Administrator Salary Grades and Ranges

Position Classification Grade	Minimum Salary	Midpoint Salary	Maximum Salary
101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00
102	\$ 32,760.00	\$ 42,588.00	\$ 52,416.00
103	\$ 34,398.00	\$ 44,717.40	\$ 55,036.80
104	\$ 36,117.90	\$ 46,953.27	\$ 57,788.64
105	\$ 37,923.80	\$ 49,300.93	\$ 60,678.07
106	\$ 39,819.98	\$ 51,765.98	\$ 63,711.98
107	\$ 41,810.98	\$ 54,354.28	\$ 66,897.57
108	\$ 43,901.53	\$ 57,071.99	\$ 70,242.45
109	\$ 46,096.61	\$ 59,925.59	\$ 73,754.58
110	\$ 48,401.44	\$ 62,921.87	\$ 77,442.30
111	\$ 48,939.23	\$ 66,067.97	\$ 83,196.70
112	\$ 51,386.20	\$ 69,371.36	\$ 87,356.53
113	\$ 53,955.51	\$ 72,839.93	\$ 91,724.36
114	\$ 56,653.28	\$ 76,481.93	\$ 96,310.58
115	\$ 59,485.94	\$ 80,306.03	\$ 101,126.11
116	\$ 62,460.24	\$ 84,321.33	\$ 106,182.41
117	\$ 65,583.25	\$ 88,537.39	\$ 111,491.53
118	\$ 68,862.42	\$ 92,964.26	\$ 117,066.11
119	\$ 72,305.54	\$ 97,612.48	\$ 122,919.41
120	\$ 75,920.81	\$ 102,493.10	\$ 129,065.39
121	\$ 76,869.82	\$ 107,617.75	\$ 138,365.68
122	\$ 80,713.32	\$ 112,998.64	\$ 145,283.97
123	\$ 84,748.98	\$ 118,648.57	\$ 152,548.17
124	\$ 88,986.43	\$ 124,581.00	\$ 160,175.58
125	\$ 93,435.75	\$ 130,810.05	\$ 168,184.35

Faculty Salary Grades and Ranges

Position Classification Grade	Minimum Salary	Midpoint Salary	Maximum Salary
Instructor	\$ 55,000.00	\$ 74,250.00	\$ 93,500.00
Assistant Professor	\$ 60,000.00	\$ 81,000.00	\$ 102,000.00
Associate Professor	\$ 65,000.00	\$ 87,750.00	\$ 110,500.00
Professor	\$ 75,000.00	\$ 101,250.00	\$ 127,500.00

The salary grades and ranges outlined in the charts above inform the placement of new hires, promotions, and internal advancements based on a 30-year employee life cycle.