

VACANCY NOTIFICATION

DEAN OF LIBRARIES

Reports to: Vice President for Academic Affairs



THE OPPORTUNITY:

Hudson County Community College (HCCC) seeks a Dean of Libraries to join its award-winning and nationally recognized institution. This is an exciting time to be part of the HCCC community. The College recently launched its 2021-24 Strategic Plan, the culmination of which will align with the College's 50th anniversary in 2024. The College was recently recognized by the Association of Community College Trustees as the recipient of the 2021 ACCT Northeast Region Equity Award. HCCC has recently been named as one of 101 recipients of the Higher Education Excellence in Diversity (HEED) Award. A national honor recognizing U.S. colleges and universities that demonstrate an outstanding commitment to diversity and inclusion. In 2016, the College's Gabert Library was celebrated as the Best Community College Library nationally by the Association of College and Research Library's Excellence in Academic Libraries Awards.

Reporting to the Vice President for Academic Affairs, the Dean of Libraries will work collaboratively with Vice Presidents, other administrators, faculty, and staff to advance academic excellence through the use of innovative instructional technology.

The Dean of Libraries will have a passion for serving students and feel strongly about the role that community colleges play in advancing social and economic mobility for students. The Dean of Libraries will be a passionate advocate for access to higher education, particularly for first-generation and immigrant students. The ideal candidate will preferably have considerable experience working at an urban community college.

The successful candidate will also possess intellectual curiosity, a commitment to teamwork, and a genuine desire to serve the HCCC community. As a visible presence and anchor in the community, HCCC plays a vital role in the Hudson County educational and workforce ecosystems. The Dean is expected to participate in and contribute to the educational, workforce, and cultural ecosystems of Hudson County and to the overall life of the College.

OVERVIEW:

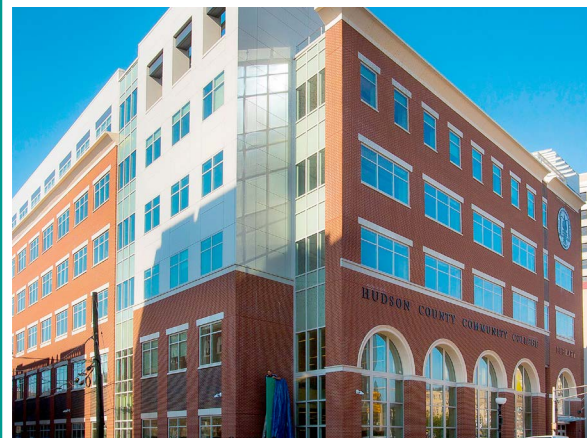
Hudson County Community College (HCCC) serves one of the most ethnically diverse and densely populated communities in the United States. The College is a vibrant, urban institution of higher education whose mission is to provide its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility.

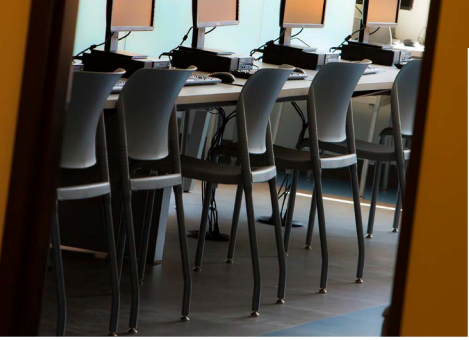
HCCC's student body is diverse and accomplished. More than 90% of HCCC's students receive scholarships, grants, and loans to finance their education, and the College's extensive financial aid program helps connect students with the resources they need. To date, the College's Foundation has raised over \$3.5 million for student scholarships, and HCCC ranks first in the state of New Jersey for its award of Community College Opportunity Grant funds. About half of its more than 12,000 credit students identify as Hispanic, and more than 33% of all students were born outside of the U.S. In 2021, HCCC had two students selected from a national applicant pool to receive the prestigious Jack Kent Cooke Foundation's Undergraduate Transfer Scholarship.

Hudson County Community College has three campuses. The largest campus is located at the heart of Jersey City's Journal Square, which is approximately 20 minutes from New York City. The College also has a North Hudson Campus, located in Union City, New Jersey and an additional location at the Hudson County Schools of Technology in Secaucus, New Jersey. The College offers 70 degree and certificate programs and more than 300 daytime, evening, and weekend courses throughout its three-campus network. HCCC offers 9 fully online degree programs and expects this number to grow in the coming year. In addition to its degree programs and courses, HCCC offers a wide array of non-credit classes and programs designed to develop professional skills, provide occupational training, teach languages and culinary skills, and enrich personal and cultural knowledge.

Hudson County Community College is committed to delivering high-quality educational experiences. HCCC is a member of the Achieving the Dream network of community colleges. Achieving the Dream is a national reform network of high-performing community colleges that are focused on leveraging data-informed best practices to promote equitable outcomes.

The College boasts several signature programs, including a nationally recognized Culinary Arts Institute and a Nursing Program. The College's Culinary Arts Institute is one of only three programs in the New York Metropolitan region to hold accreditation from the Accrediting Commission of the American Culinary Federation Education Foundation. The Culinary Arts Institute features state-of-the-art facilities and a hands-on program that prepares students





for a range of careers in the hospitality industry. Graduates of HCCC's Nursing Program consistently pass the licensure exam in large numbers. The College recently announced the dedication of the Bloomberg Finance Lab, which provides students with real-world experience to prepare them for employment in banks, corporations, and government agencies. The Division of Humanities and Social Sciences offers a distinctive Associate of Fine Arts degree program with options in Studio and Computer Art. Throughout their time at HCCC, Fine Arts students participate in many opportunities offered through the Department of Cultural Affairs. HCCC's Fine Arts faculty exhibit their work nationally and internationally and have received awards from The New Jersey State Council on the Arts Fellowship and the Guggenheim Fellowship and have been recognized with the 2020 ACCT Northeast Faculty Member Award. The Division of Humanities and Social Sciences also offers an Early Childhood Education program, which is one of the largest programs offered at the College, and currently has over 200 students enrolled.

The College also supports students' educational experiences outside of the classroom. The College's Center for Academic and Student Success, award-winning Abigail Douglas Johnson Academic Support Services Center, and Office of Mental Health Counseling and Wellness assist students in outlining their academic, career, and personal journeys.

A leader in workforce development, HCCC hosted The Aspen Institute's Workforce Leadership Academy, which was the first to be offered in partnership with a community college. The Hudson County Workforce Leadership Academy was funded through a combination of public and private donors that included JPMorgan Chase, The Harry and Jeanette Weinberg Foundation, The W.K. Kellogg Foundation, the County of Hudson, the LeFrak Family, and Mack-Cali.

KEY RESPONSIBILITIES:

Reporting directly to the Vice President for Academic Affairs, the Dean of Libraries will:

- Provide leadership to meet the information and research needs of the campus and surrounding community.
- Articulate a strategic vision for the future of the College Libraries, and continue to facilitate the transformation of the Library into a vibrant, student-centered, 21st century, academic and cultural hub.
- Integrate diverse resources and technologies, collaborate with college constituents, and cultivate a dynamic teaching and learning environment.
- Foster an organizational climate that promotes diversity, encourages innovation, and provides effective leadership to Library staff and students.

The Dean is a central member of the Dean's Council as well as the President's Executive Council, and as such, participates directly in planning, policy creation, and the general academic life of the College.

This is an exciting opportunity for an experienced and forward-thinking Library professional to join an award-winning team in a highly collaborative environment that encourages creativity and innovation.

REQUIREMENTS:

- Master's degree in Library Science from an ALA accredited university. A second subject master's degree is desirable.
- Advanced strategic planning abilities with the ability to create and implement action plans based on priority.
- Demonstrated leadership skills; ability to mentor and develop staff, and promote a team environment.
- At least five years' experience in an academic library in progressively responsible positions.
- A strong track record in collaborating with Academic Deans to promote scholarship.
- Strong budget management experience.
- Excellent written, communication and interpersonal skills; ability to work collaboratively.
- Commitment to professional growth within the field; active participation in statewide and national library associations.

TO APPLY:

Send a letter of application, resume, salary requirements and names/contact information of three professional references to resumes@hccc.edu copying dolresumes@hccc.edu. Applications are encouraged by October 11, 2021, and will continue to be considered until the position is filled.