



Position Vacancy Notice

Librarian

Posting date: July 7, 2021

College Overview

Hudson County Community College (HCCC) is an award-winning, comprehensive urban college serving one of the most historic and ethnically diverse areas of the United States. HCCC students were born in 119 countries and speak 29 different languages. The diversity and the multitude of our community's cultures, life experiences, skills and aspirations, are the very values and traits that empower us to be productive and caring members of our society.

HCCC embodies an unwavering commitment to student success and an intentional focus on diversity, equity, and inclusion. In 2019, the President's Advisory Council on Diversity, Equity, and Inclusion (PACDEI) was instituted to develop new levels of understanding and access and advance the College's commitment to transparency and inclusion. We are proud of the differences we share, which are the foundation for the life changing and transformational education we offer and the social mobility we provide to the communities we serve.

HCCC has three campuses located just minutes from Manhattan: the Journal Square campus in Jersey City and North Hudson Campus in Union City are adjacent to vital transportation hubs; the Secaucus campus has abundant parking. Fully accredited by the Middle States Commission on Higher Education, the College offers courses and classes in a wide variety of disciplines to the people and businesses of Hudson County, one of the most ethnically diverse areas of the United States. The College was recognized with the 2012 Association of Community College Trustees (ACCT) Northeast Regional Equity Award, was one of just five finalists in the U.S. for the American Association of Community Colleges' (AACC) Student Success Award, and was presented with the New Jersey Business & Industry Association's Good Neighbor Awards in 2009 for the Culinary Conference Center, in 2012 for the North Hudson Campus, and in 2015 for the award-winning Gabert Library. In 2016 the Gabert Library was one of three academic libraries in the United States to receive the Excellence in Academic Libraries Award from the Association of College and Research Libraries (ACRL), and in 2019 the Tutoring Center received the Frank L. Christ Outstanding Learning Center Award for Two-Year Institutions. In 2019, the College joined Achieving the Dream as part of its expanding effort toward continuous improvement in student success.

HCCC has partnerships with every major four-year college and university in the greater New Jersey-New York area and beyond, accommodating seamless transfer of credits for further undergraduate and graduate education. Hudson County Community College is proud of its culture of care and invites applications from those wishing to join a community dedicated to promoting student success in all its forms.

Position Summary/Job Description

The Librarian is responsible for a full range of professional duties including providing reference services, developing collection in collaboration with faculty, instructing in the use of information literacy and technologies, creating instructional materials, working collaboratively with a diverse range of individuals. The librarian plans, designs and delivers instruction to students, faculty and staff in various modalities and prepares bibliographic guides to resources as assigned. The librarian may be called upon to oversee support staff and student workers in library operations including night and weekend service to ensure quality patron service.

Required/Minimum Qualifications

- Master's degree in Library Science, Library and Information Science from an A.L.A. accredited college or university or equivalent.
- Minimum of two (2) years recent professional experience in an academic library, with an emphasis in instruction; OR

- For recent library school graduates, a specialization in library instruction and/or academic librarianship.
- Available to work evenings and weekends at either the Union City or Jersey City campus if necessary.
- Demonstrated experience utilizing current library technologies, such as integrated library systems, library services platforms, discovery services, online catalogs, online databases, and internet resources.
- Demonstrated knowledge of information literacy best practices in strategies, methodologies, trends and practice within academic libraries.
- Excellent technical, oral and written communication skills.
- Strong service orientation, good people skills and commitment to public service excellence.
- Candidate must have sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.

Preferred Qualifications

- Knowledge of current instructional pedagogy involving student engagement through active learning and in conjunction with established student learning outcomes.
- Knowledge and/or experience in cataloging and library systems.
- Experience with OER and/or knowledge of copyright, permissions, fair use and appropriate attribution of CC licensed materials.
- Experience using Springshare library technology tools.

Applications

For full consideration please send resume, cover letter, salary expectations and a list of three professional references in a single PDF to libraryjobs@hccc.edu, subject line **FT Librarian application**.

As a New Jersey First Act Employer, new employees must establish a primary residence in New Jersey within one year unless an exemption applies.

HCCC is an equal opportunity and affirmative action employer. We are committed to ensuring a diverse and inclusive learning and working environment. Decisions on employment are made on the basis of the qualifications of an individual for the particular position being filled. Women, veterans and minorities are encouraged to apply.

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