



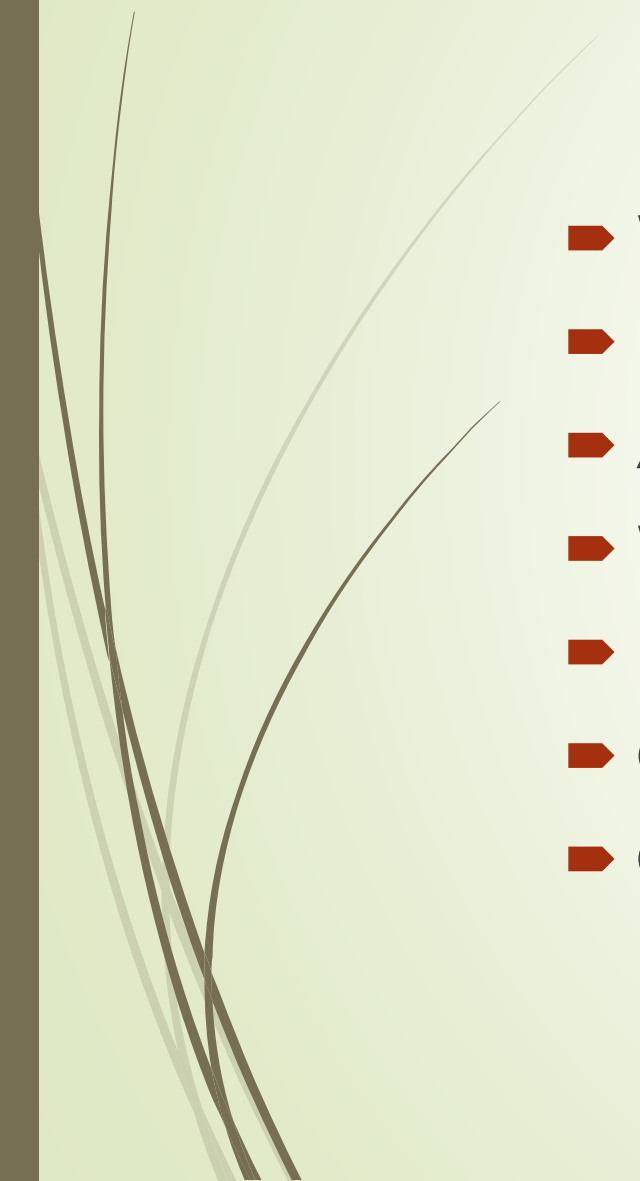
NJEA/Academic Administrative Association Union

Professional Development Workshop

March 29, 2023



Agenda

- Who we are
 - Benefits
 - Accomplishments
 - What you can do as members
 - How to join
 - Questions
 - Contact information
- 




Who We Are

- ▶ NJEA union for professional positions that require a Bachelors degree or higher, for example, Directors, Associate Directors, Managers, Controller, and Registrar.
- ▶ Go to <https://www.hccc.edu/administration/hr/collective-bargaining-units.html>
For more information about the union
- ▶ Officers: Christine Petersen – President
Christopher Conzen – Vice President
Jose Lowe – Treasurer
Angela Tuzzo - Treasurer



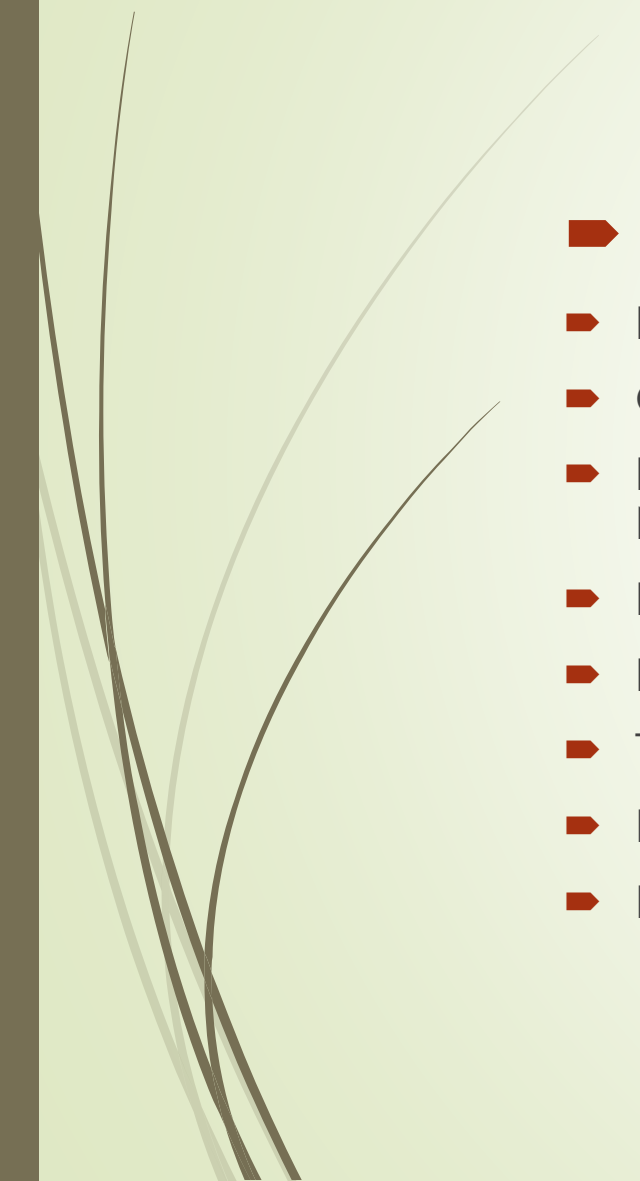
Benefits of NJEA membership

- Community of education professionals that advocate for students, educators and great public schools
 - A voice – on issues that affect you
 - A representative – you are never alone
 - A community – committed together with access to training, professional development and dedicated professionals who share your passion for education
- 



Benefits continued

➤ **Discounts include the following areas:**

- Home financing program – resources and information/buy & insure your home
 - Going Solar – save money and help the planet with NJEA's solar program
 - Health & Wellness Savings – savings on vision, prescription, nutrition, and AID-NJEA Helpline
 - Financial – income tax prep – discounts on tax preparation
 - Entertainment – theme parks and ticket discounts
 - Travel – discounts on hotels, rental cars, parking and more
 - Retail – Buyer's Edge – guarantees you the lowest prices on major purchases
 - Retirement Planning – SS retirement estimator and NEA Retirement Program
- 



Benefits continued

- **Services include:**
- NJEA Home Buying Program – simplify home buying and saving
- Business Cards – Low cost
- Member Helpline – free, confidential 24-hour telephone helpline
- Legal Services – to protect and provide members with serious job problems and personal legal issues
- Insurance – Home & Auto, Income protection, Life, Pet and Long-term Care insurance
- Resources – financial literacy, building a family, benefits coordinator, workshop materials, student loan relief
- Legislative and Government Relations



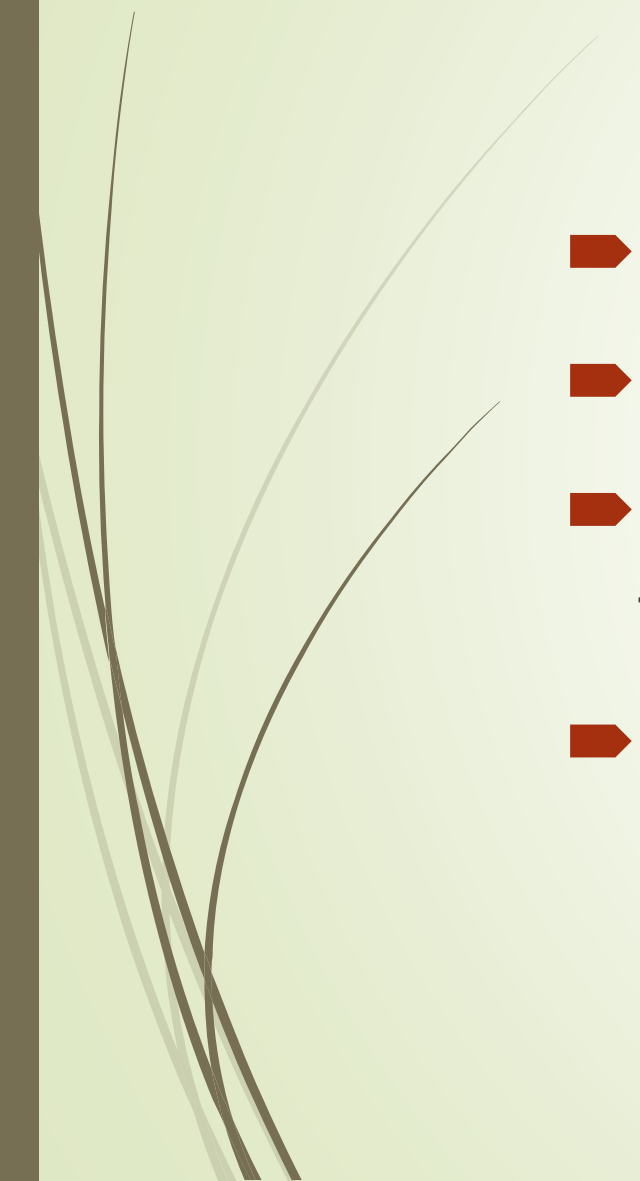
Accomplishments



- Previous contract July 1, 2018 to June 30, 2022 with a 4% increase in salary for three years
- Increase in tuition reimbursement to \$9,000
- Present contract July 1, 2022 to June 30, 2025:
- Negotiated a 3% salary increase for last two years, Evergreen project which resulted in a 3% to 15% increase in salary for the first year; reclassification of titles for five employees resulting in promotions
- Increase in dental benefits to \$2000 for each family member
- Increase in 2 vacation day carryover



What you can do as members

- Join a committee
 - Join the negotiations team
 - Attend conferences to learn more about the union
 - Power to negotiate
- 

How to join NJEA

- Go to the following website
<https://www.njea.org/join-njea/>
- The cost is \$120.00 per month payroll deduction for 10 months- Sept-June.
- Use the following codes to complete the application

▼ NJEA GeoCode	
County	17-HUDSON ▼
District	9820-HUDSON COUNTY COMMUNITY COLLEGE ▼
Local	02-HUDSON CO COMM CLG ADM ASSN ▼
Billing Unit	06-HUDSON CO COMM CLG ADM ASSN ▼
▼ Member Classification	
Position	8-Administrator ▼
Building	001-HUDSON CO COMM COLLEGE ▼



Remember...

Being a part of a union provides....

The Power to Negotiate

Support



Questions?



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Thank you for attending!

➤ Contact information

➤ Have more questions? Email us at...

➤ cpetersen@hccc.edu

➤ cconzen@hccc.edu

➤ jlowe@hccc.edu

➤ atuzzo@hccc.edu