

Adjunct Faculty Professional Development Information

Program goals and objectives:

1. To provide HCCC's adjunct faculty member with a 10-hour professional development program to ensure high-quality teaching and learning that lead to student success.
2. To advance the framework for teaching a diversified student population and augment your professional instructional techniques.

Phase 1 Prerequisites:

1. The adjunct instructor must be currently teaching a class at the College.
2. Registration of Phase 1 is available upon the successful completion of one semester of teaching.
3. The pay increase is given in the following semester.

Phase 2 Prerequisites:

The following **prerequisites** are required prior to enrolling in the Adjunct Faculty Professional Development - Phase II:

1. Successful completion of AFPD - Phase I
2. Completion of at least four (4) semesters of **teaching as an Adjunct** at HCCC. *TFT assignments are not applicable.*
3. Eligibility in Tier 2, 3, 4, or 5 pay scale
4. In good standing at HCCC (based on faculty performance evaluation)
5. Confirmation of completion of three courses: **1.)** Sexual Harassment, **2.)** Discrimination Awareness in the Workplace, and **3.)** Title IX and Sexual Misconduct.
6. Must show acknowledgment of the Anti-Harassment Policy on the Safe Colleges training website.
7. Must be an actively employed Adjunct to register and/or to attend the AFPD Workshop Series.
8. In order to be eligible to receive the \$30 per credit increase in your pay rate (the following semester), you must attend all 4 modules (Modules 5 through Modules 8 within one Session), complete all 4 module quizzes, and pass each quiz with a score of 80% or higher.
9. The pay increase is given in the following semester.