

Adjunct Faculty

Professional Development Information

Program goals and objectives:

1. To provide HCCC's adjunct faculty members with a 10-hour professional development program to ensure high-quality teaching and learning that lead to student success.
2. To advance the framework for teaching a diversified student population and augment your professional instructional techniques.

Phase 1 Prerequisites:

1. The adjunct instructor must be currently teaching a class at the College.
2. Registration for Phase 1 is available upon the successful completion of one semester of teaching.
3. The pay increase is given in the following semester.

Phase 2 Prerequisites:

The following prerequisites are required prior to enrolling in the Adjunct Faculty Professional Development - Phase II:

1. Successful completion of AFD - Phase I
2. Completion of at least four (4) semesters of teaching as an Adjunct at HCCC. TFT assignments are not applicable.
3. Eligibility in Tier 2, 3, 4, or 5 pay scale
4. In good standing at HCCC (based on faculty performance evaluation)
5. Confirmation of completion of three courses:
 - 1.) Sexual Harassment
 - 2.) Discrimination Awareness in the Workplace, and
 - 3.) Title IX and Sexual Misconduct.
6. Must show acknowledgment of the Anti-Harassment Policy on the Safe Colleges training website.
7. Must be an actively employed Adjunct to register and/or to attend the AFD Workshop Series.
8. In order to be eligible to receive the \$30 per credit increase in your pay rate (the following semester), you must attend all 4 modules (Modules 5 through Modules 8 within one Session), complete all 4 module quizzes, and pass each quiz with a score of 80% or higher.
9. The pay increase is given in the following semester.

2025 FALL WEBEX LINKS FOR SEPTEMBER

All Sessions are held from 8:30a.m. to 2:00p.m.

Sharon Daughtry	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m9c4264a8b500dc8a82b9e17e46befb49
Alexis Muniz	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=ma5912a499cda3861f44be9b37eeced8d
Raffi Manjikian	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m59b79ae47d76a6f48a40ea22d48f9f73
Jerry Lamb	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m750de08d5b75696f5c646847b6f1cd05

2025FA_AFPD_Phase1_AdjunctFaculty

Course Link: <https://hccc.instructure.com/courses/38800>

Self-Enrollment Link: <https://hccc.instructure.com/enroll/3T68MA>

Date	Module	Facilitator
September 6, 2025	1 & 2	S. Daughtry
September 13, 2025	3 & 4	P. Moore A. Muniz

Phase 1 Modules 1, 2, 3, 4
quizzes will close on
October 11, 2025

2025FA_AFPD_Phase2_AdjunctFaculty

Course Link: <https://hccc.instructure.com/courses/38801>

Self-Enrollment Link: <https://hccc.instructure.com/enroll/XR6WWP>

Date	Module	Facilitator
September 20, 2025	5 & 6	J. Lamb
September 27, 2025	7 & 8	R. Manjikian

Phase 2 Modules 5, 6, 7, 8
quizzes will close on
October 11, 2025

2026 SPRING WEBEX LINKS FOR FEBRUARY

Sharon Daughtry	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m95f0e0fd266b3ec6e1705db6c3c424d2
Alexis Muniz	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m7d0be093e8f5e70fecf26e6cf2874b14
Raffi Manjikian	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m62f4095f64f7ff69fc340d9c89894d26
Jerry Lamb	https://hudsonccc.webex.com/hudsonccc/j.php?MTID=m0a5748adc8ac680857dfcde98bf8aa00

2026SP_AFPD_Phase1_AdjunctFaculty

Course Link: <https://hccc.instructure.com/courses/38802>

Self-Enrollment Link: <https://hccc.instructure.com/enroll/WC6LL8>

Date	Module	Facilitator
January 24, 2026	1 & 2	S. Daughtry
January 31, 2026	3 & 4	P. Moore

Phase 1 Modules 1, 2, 3, 4
quizzes will close on
March 14, 2026

2026SP_AFPD_Phase2_AdjunctFaculty

Course Link: <https://hccc.instructure.com/courses/38803>

Self-Enrollment Link: <https://hccc.instructure.com/enroll/3E9H6L>

Date	Module	Facilitator
February 7, 2026	5 & 6	J. Lamb
February 21, 2026	7 & 8	R. Manjikian

Phase 2 Modules 5, 6, 7, 8
quizzes will close on
March 14, 2026