



HUDSON
COUNTY
COMMUNITY COLLEGE

FOUNDATION

2024-2025
ANNUAL
REPORT



In This Report You'll Discover

Thank you for supporting the HCCC Foundation!

In this report, you'll hear about:

- *Messages from Foundation Leadership 3*
- *Updates on fundraising achievements and milestones over the past year, including*
 - *Highlights from the Foundation Art Collection 9*
 - *Updates on building and managing our endowed funds 11*
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- *Our new intercollegiate athletics program 19*
- *Our FY '25 Donor Honor Roll celebrating your generosity 20*
- *Exciting ways to get involved and give in the year ahead. 22*

The HCCC Foundation:

*Providing opportunity, removing barriers,
and supporting student success—year after year.*

Founded in 1997, the Hudson County Community College Foundation is guided by the unwavering belief that all Hudson County students deserve access to the transformative power of a college education, and all of the lifelong benefits that come with it. Through the belief and generosity of supporters like you, we provide scholarships, expand innovative programs, invest in staff and faculty development, enhance campus spaces, and help meet students' essential needs—both in the classroom and beyond.

Over the years, the Foundation has awarded over \$4 million in student scholarships and other forms of financial support—including book and culinary supply vouchers—to thousands of students, removing barriers and opening doors to opportunity.

Because of you, we are doing more than funding education—we are fueling ambition, strengthening resilience, and creating pathways to lasting success.

Whether you joined us for an event, made a gift to the Foundation, supported an Endowment, or lent us your time and talent, you have played a real role in empowering HCCC students to unlock opportunity and shape their own futures—as well as the future of Hudson County. We have achieved so much together, and we could not have done it without you.



\$157,660.56

**in Scholarships
Distributed**



167 Students

Awarded Scholarships



\$47,000

**in Textbook Stipends
Awarded to Students**



***A Thank You from HCCC
Alum Marolla Youakim!***

https://www.youtube.com/watch?v=Vo0FR_CRd4A A Thank You from

A Word from

**Nicole Johnson, Executive Director
of the HCCC Foundation, and
Ronnie Sevilla, HCCC Foundation Chair**



Dear Friends of the Foundation,

Each day at Hudson County Community College, we are inspired by the talent, determination, resilience, and ambition of our students. We have the privilege of meeting so many of them—hearing their stories, learning about the challenges they’ve overcome, and seeing firsthand the pride they take in pursuing their education. There is no greater reward than seeing our students begin their journey here, often uncertain of how they will overcome the challenges before them, and emerge as empowered, confident college graduates, ready to transfer to high-quality four-year institutions or embark on fulfilling career paths.

At HCCC, we are committed to creating an environment where students can truly thrive, both in the classroom and beyond, as evidenced by the College record of over 1,540 students who graduated at our May 2025 Commencement Ceremony. **We are also looking forward to the completion of our new Center for Student Success, securing financial support that will sustain our Foundation Art Collection for years to come, and the exciting launch of our intercollegiate athletics program,** which you’ll read more about in this report. Each of these initiatives reflects our shared vision of a vibrant, inclusive campus where students can learn, grow, and feel a real sense of belonging and community.

Just as important is our commitment to strengthening the Foundation’s long-term impact. **We are proud that our endowment approached**

\$2 million at the close of Fiscal Year 2025—a significant milestone that reflects the generosity and confidence of our donors. A growing endowment provides lasting stability, ensuring that scholarships and opportunities will be available for generations of HCCC students while allowing us to remain steadfast in our mission, regardless of the challenges the future may bring. Every investment in the Foundation’s endowment strengthens our ability to transform lives through education for years to come.

Concurrently, **we continue to build a diverse, engaged, and dynamic Foundation Board of Directors,** welcoming new leaders who share our passion for education and community and who are positioning the Foundation to achieve our increasing ambitions in the years ahead.

None of this progress would be possible without you. Your generosity helps ensure that our students have access to the resources, opportunities, and support systems they need to succeed. You are helping to remove barriers, expand possibilities, and empower students to pursue their goals with confidence and purpose.

Thank you for believing in our students and for being an essential part of their journey.

A Year of Landmark Events

The HCCC Foundation hosts a variety of highly-anticipated events that bring the community together to raise vital funding for Hudson County Community College students.

Annual Foundation Golf Outing

The Foundation Golf Outing brings together supporters, community members, corporate partners, Board members, and other friends of the College for a memorable day on the course, all in support of student scholarships. During this fiscal year, the Foundation hosted two outings—on July 15, 2024, and again in June 2025.

The always-popular Student Golf Clinic, generously sponsored by Horizon Blue Cross Blue Shield, provides HCCC students—many of whom would not otherwise have the chance to learn the game—the opportunity to hone their golf skills while unlocking new networking connections and avenues for professional growth.



2 Outings



148 Golfers



\$164,471
raised for
Scholarships

As Steve Mills, the program's golf professional reflected,

"What an amazing experience watching people who never picked up a club accelerate through the class like they did. The students getting together and forming a group practice is what it is all about—coming to the course with your friends, engaging in friendly competition, and learning together. Golf is not an easy game to learn as an adult, but with an open mind and perseverance, anything can be accomplished. The smiles and laughter of the students were infectious."



*Hear what Ana Castillo-Pagan has to say
about the Student Golf Clinic!*

<https://www.youtube.com/watch?v=0hEyOkZbokk>



Foundation Gala

The Foundation's 27th Annual Gala honored the Phi Theta Kappa Honor Society and its longtime advisor, Professor Ted Lai. The signature event offers a one-of-a-kind culinary experience curated by chef instructors, alumni, and students from HCCC's award-winning Culinary Arts Institute and generates significant funding for student scholarships and the Foundation Art Collection.



208
Attendees



\$225,225
Raised



100 Volunteers
including Culinary Faculty,
Students, and Alumni Who
Make the Event a Success



*Check out the 2024
Foundation Gala!*

<https://www.youtube.com/watch?v=jJyKVeXP6WY>

Subscription Dining Series

The Subscription Dining Series plays an essential role in the culinary curriculum, providing students with hands-on, real-world experience in both front- and back-of-the-house operations in a real-world setting. As part of their required training, students develop their skills while engaging directly with patrons and completing the hours needed for their externships.

Hosted across 16 Fridays during the fall and spring semesters, the Series offers guests the opportunity to enjoy gourmet meals prepared and served by students in HCCC's nationally-recognized culinary program. This immersive experience showcases student talent while reflecting the high standards of the College's culinary education.

Best of all, proceeds from the Subscription Dining Series directly support student scholarships, helping to cover the cost of tuition and books, ensuring that students have access to the resources they need to succeed.



Donor Scholar Reception

At this event, scholarship recipients share their heartwarming stories and reflect on their educational and life journeys, giving guests a first-hand view of the impact of their generosity. Students and their families gain a deeper understanding of how philanthropy fuels their success, while donors leave inspired by the achievements they make possible and the lasting difference they help foster.

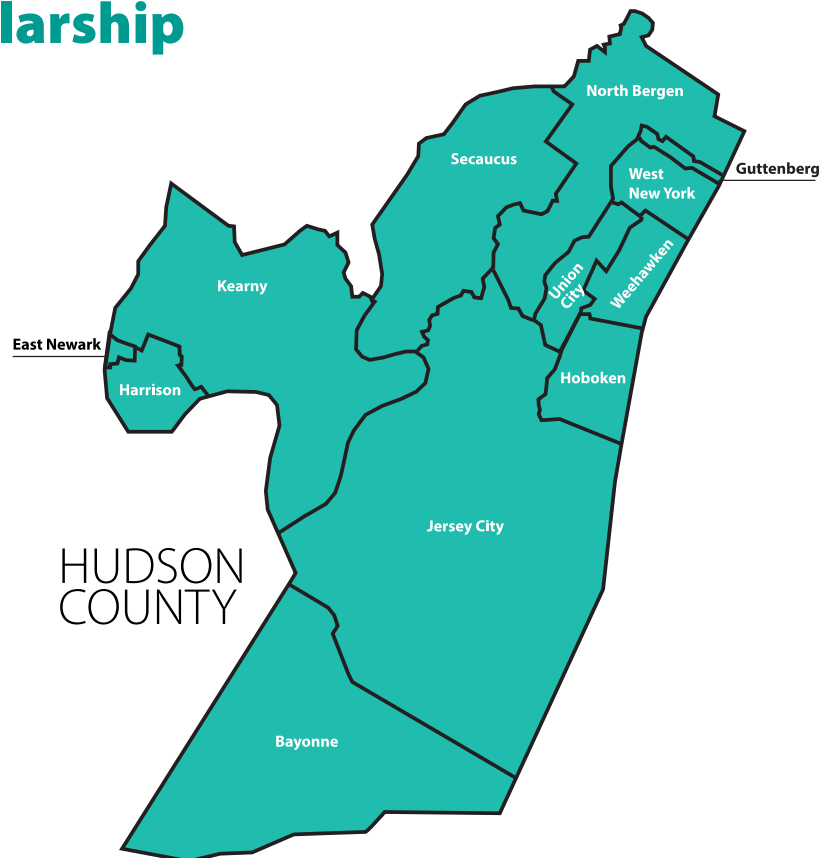


Hear what Alketa Muja says about her scholarship from the HCCC Foundation!

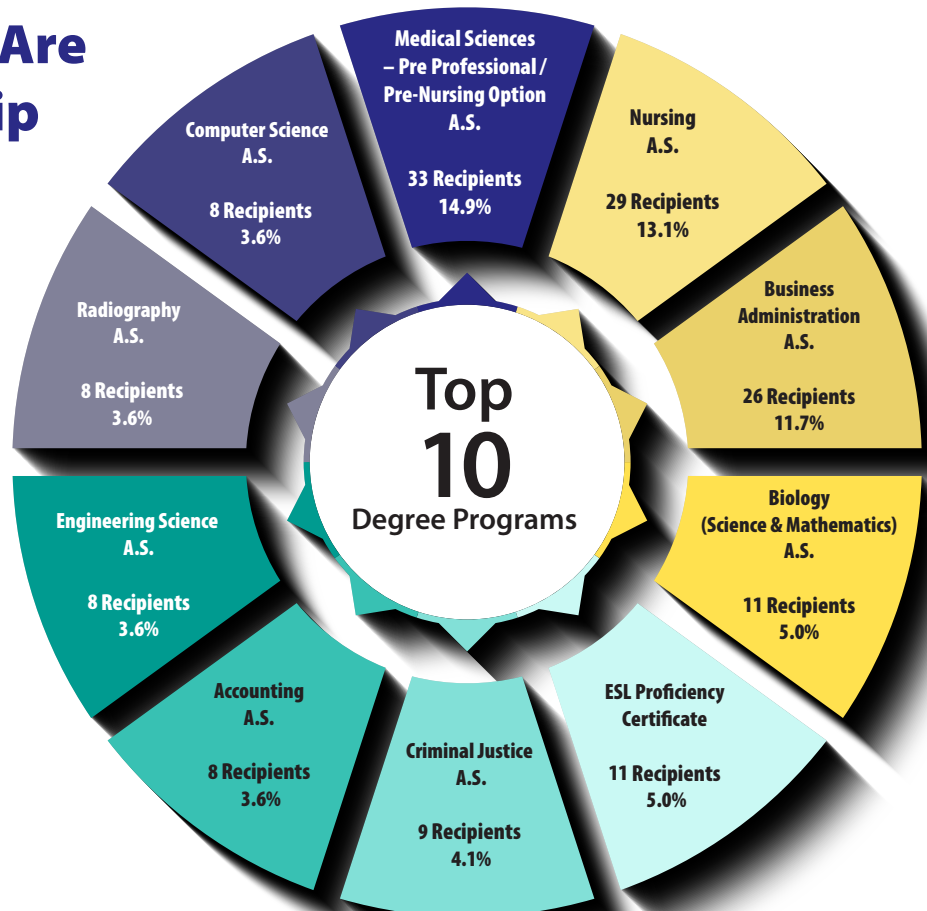
<https://www.youtube.com/watch?v=YFEWzvJa9lw>

Where Are Our Scholarship Recipients From...

Municipality	Percent
Jersey City	40.5%
Bayonne	13.5%
Union City	9.9%
North Bergen	8.1%
West New York	6.3%
Kearny	6.3%
Harrison	3.6%
Secaucus	3.2%
Newark	2.7%
Weehawken	2.3%
East Newark	1.4%
Hoboken	0.9%
Other (Outside Hudson County)	1.4%



What Degrees Are Our Scholarship Recipients Pursuing?





"At Provident Bank, we believe education creates opportunity, strengthens communities, and helps shape future leaders. That is why we are proud to support the Hudson County Community College Foundation and its important work to provide students with the tools, resources, and support they need to succeed. As an organization with deep roots in Hudson County, we are honored to invest in programs that make a meaningful and lasting impact across our communities."

Anthony Labozzetta
President & CEO, Provident Bank

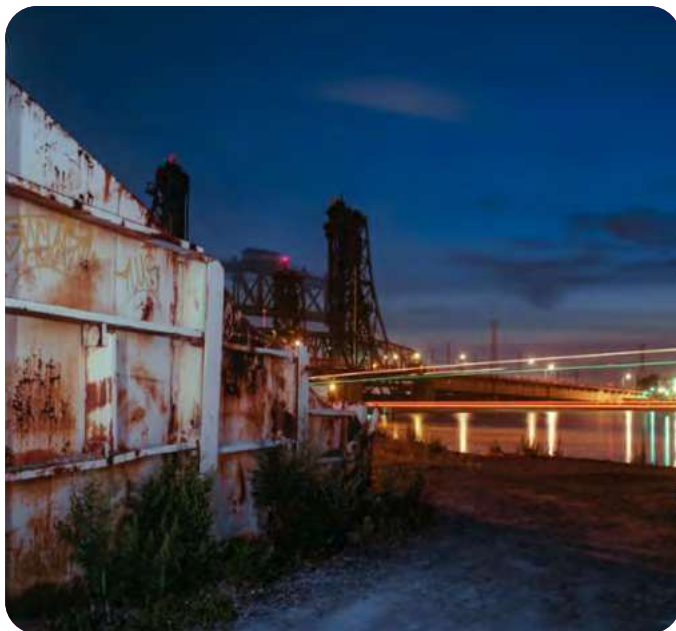
HCCC Foundation Art Collection

In just 15 years, the HCCC Foundation Art Collection has grown from just a handful of works to a burgeoning collection of over 2,200 pieces of artwork by both nationally and internationally recognized artists. Unlike many other college art collections which are kept under lock and key, students encounter and enjoy this art as part of their daily lives at HCCC.



The Foundation Art Collection is also notable for its intentional diversity, with significant holdings by African American artists and works exploring the African diaspora, as well as pieces by Asian, Asian American, Hispanic, Hispanic American, and Native American artists. More than 50 percent of the collection's works are by women, far exceeding national museum averages, and there is a strong representation of celebrated New Jersey artists.

The Collection is one of the area's most distinctive college art collections. The Foundation Art Collection continues to grow through relationships and word-of-mouth among artists, collectors, and



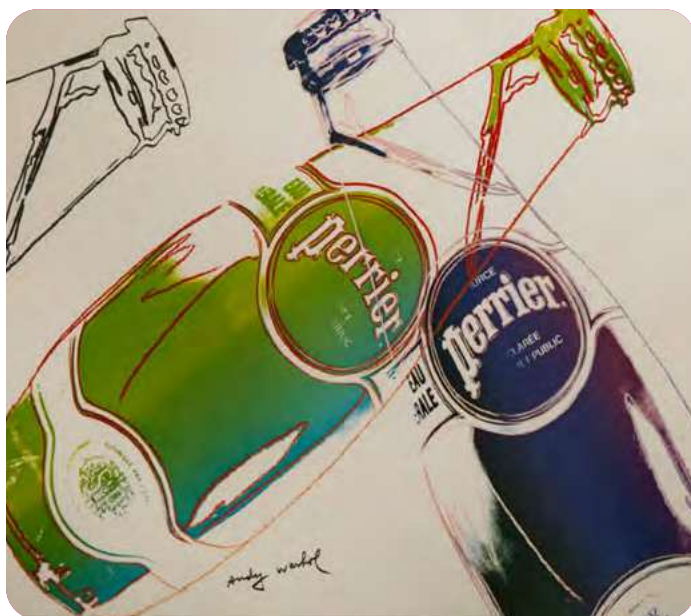


“My father was a professional artist, and my mother’s dad had been an art collector. Growing up, we always had art in our home. Dad had a home studio. My parents’ social circle included artists. Going to museums and to art shows was something we did on a regular basis. While I have no artistic talent myself, I enjoy being an art consumer. When I came to HCCC, I was concerned that there was no academic program in the fine arts or any kind of collection and, so, I took steps to make that happen. I wanted the collection to support teaching at the College. I wanted the collection to be available to the community. I wanted the collection spread throughout the entire College, classrooms included. I wanted the collection to be of such quality that it would make the campuses a destination. I am confident the HCCC collection will continue to grow and be an asset to the College and to the community.”

Dr. Glen Gabert
President Emeritus, HCCC

donors who support the College’s mission. The Art Collection invites community members, alumni, and supporters of the arts to help sustain its impact. Collections of this magnitude serve as teaching tools for HCCC students studying art, culture, and the humanities, while also providing a resource for K–12 students and the broader Hudson County community who engage with the College’s campuses and programs.

A collection of this scale requires ongoing conservation, framing, transportation, and professional stewardship to ensure the works remain accessible and preserved for future generations. To support this work, the HCCC Foundation is building an endowment for the Foundation Art Collection and seeking philanthropic support to help preserve, interpret, and share these works with students and the community for years to come.



Creating a Lasting Impact with Actively Managed Endowments

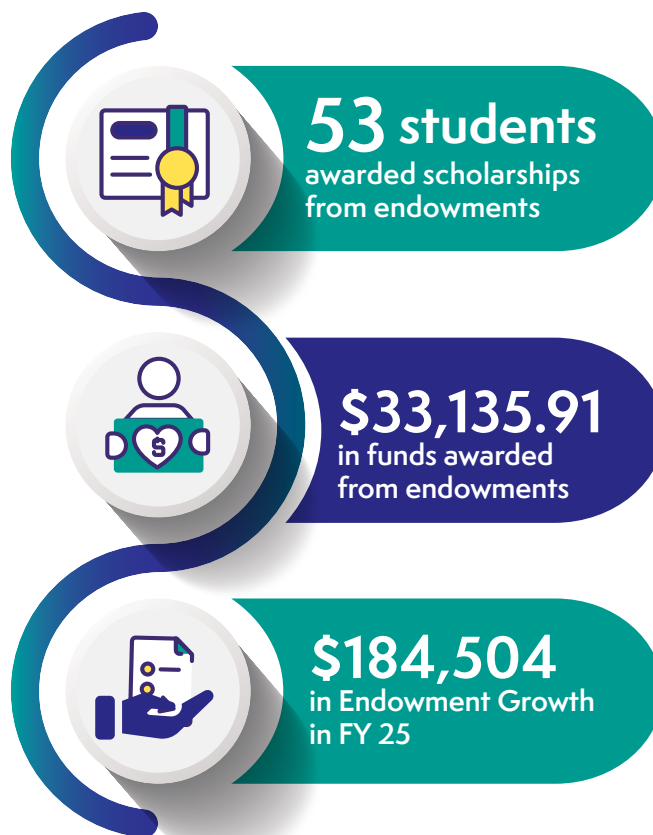
Enduring Support for Student Success

An endowment is a lasting investment designed to generate income in perpetuity. While the principal is preserved, the fund's earnings and interest provide ongoing long-term support for Hudson County Community College and its students.

These funds serve as reliable resources year after year, enabling HCCC to address both long-term priorities and evolving student needs. Foundation Chair Ronnie Sevilla explained the importance of the stability the endowment provides, stating, "No matter what is happening in the economy or the world around us, the endowment is something that the College and its students can rely on through thick and thin."

Growing the endowment remains a key focus for the HCCC Foundation. In recent years, the Foundation has continued to build up this important resource. In FY25, the Foundation's endowed funds hit a major milestone when they surpassed \$2 million for the first time. These endowed funds represent more than financial assets—they reflect enduring commitments to expanding access to education and to student success.

Each of these 13 endowments carries with it its own unique story of generosity, foresight, and a shared belief in the power of education to change lives.



Established by individuals, families, companies and community partners, these funds help ensure that students will have access to critical support for years to come.

We invite you to become a part of this lasting impact. A gift of \$25,000 establishes a named fund at HCCC. Whether by creating a named endowment or contributing to the growth of an existing fund that speaks to you, your generosity helps expand opportunity and sustain the College's future.



"HCCC is a school with people who truly value education and the opportunity to pursue their goals."

- Paul Silverman,
SILVERMAN Realty

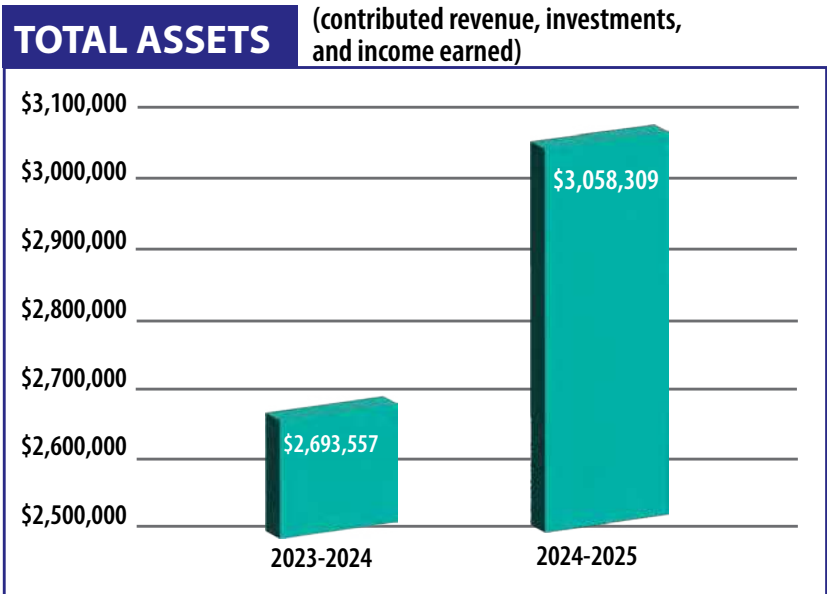


Financial Highlights

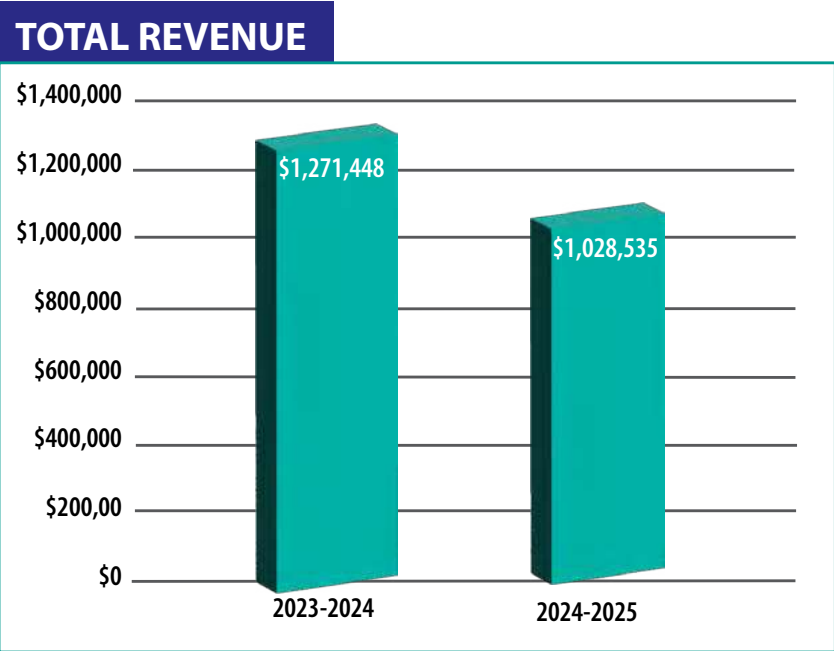
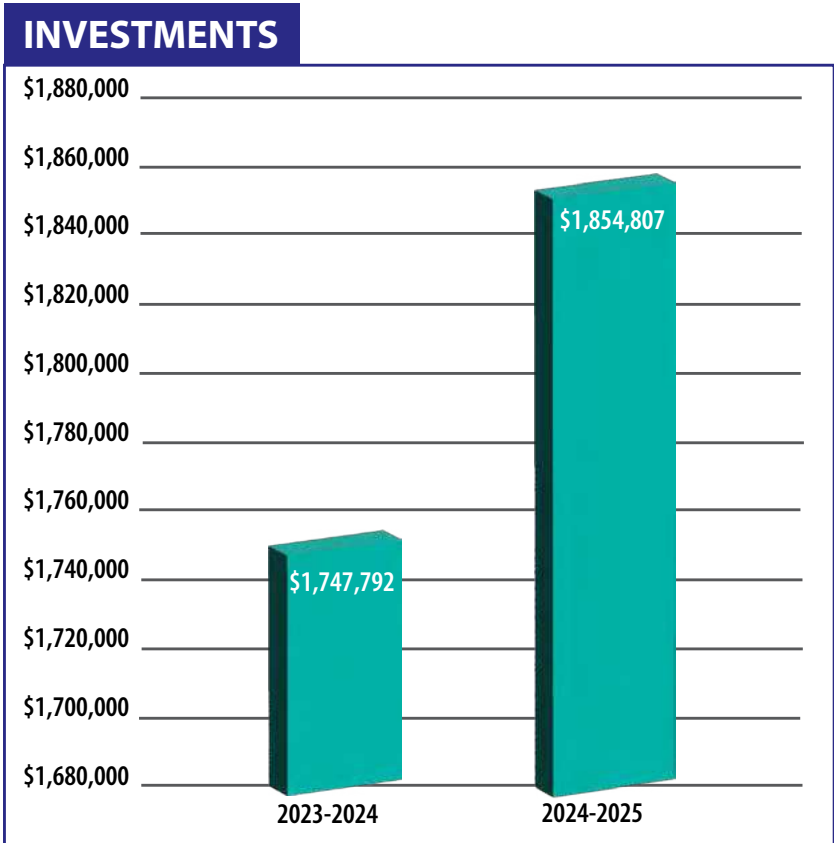


Strong Stewardship, Consistent Impact

Fiscal Year 2025 reflects continued strength and stability for the Hudson County Community College Foundation, marked by significant growth in assets and strong investment performance. Thanks to your generosity and ongoing support, total assets (contributed revenue, investments, and income earned) increased to \$3.06 million, up from \$2.69 million in FY24—an increase of 13% that reinforces the Foundation’s long-term financial position and strengthens its capacity to meet the evolving needs of Hudson County Community College and its students.



This growth was driven in part by the continued performance of the Foundation’s investment portfolio, which climbed to **\$1.85 million**. Strong market returns and disciplined stewardship helped bolster this growth, ensuring a reliable and growing source of support for scholarships and strategic initiatives in the years ahead. While annual investment returns naturally fluctuate with market conditions, a healthy and growing endowment provides the Foundation with a sustainable source of funding that complements philanthropic giving. As the endowment continues to mature, investment earnings can play an increasingly important role in advancing the Foundation’s mission, allowing donor generosity to create an enduring impact for future generations of HCCC students.



The Foundation brought in \$1.03 million in total revenue, down from \$1.27 million in fiscal 2024. This decrease was primarily due to the occurrence of several large one-time gifts the Foundation received during fiscal 2024 that were not repeated during fiscal 2025. Encouragingly, the Foundation is on track return to revenue growth in fiscal 2026 thanks to strong fundraising for key fundraising events and the College’s 50th Anniversary initiatives.

Most importantly, the Foundation continued to make an impact on the lives of HCCC students, awarding over \$215,000 in scholarships and textbook stipends to HCCC students.

General Expenses

The Foundation continues to do a lot of heavy lifting to meet the needs of Hudson County Community College and its students. In FY25, the Foundation helped fund a large number of scholarships, supported transformational events, and prepared to lead the College's 50th Anniversary celebration, engaged with donors and alumni in new and robust ways, and ran long-term campaigns, all while elevating the College's visibility and investing in systems that promote transparency, accountability, and donor trust.

The Foundation's financial reporting protocols now account for all in-kind support from the College, including the value of

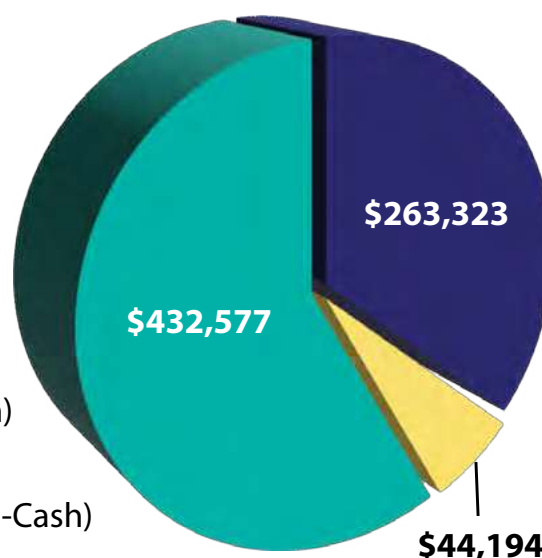
- Professional staff time spent on fundraising, stewardship, alumni relations, and communications
- Office space and shared administrative infrastructure
- Technology platforms and system support

As a result, General Expenses totaled \$448,395 (down from \$491,767 last year), but approximately 90%—or \$432,577—was in-kind support from the College in the form of the items listed above, not paid from Foundation cash. Actual cash expenses were just \$53,119.

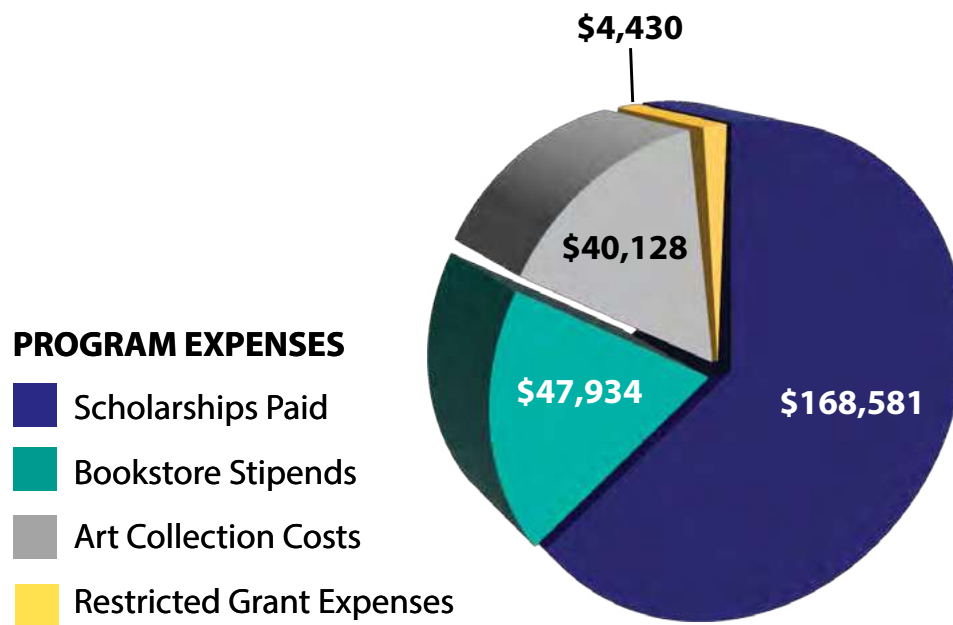
This reporting marks our continued commitment to transparency. It also reflects HCCC's strong institutional investment in the Foundation's mission and the professional infrastructure crucial to supporting student success and driving philanthropic growth. As the Foundation engages in fundraising and considers campaign readiness, this institutional partnership and clarity of operations underpins our future success.

TOTAL EXPENSES

- Program Expenses
- General Expenses (Cash)
- In-Kind Support Provided By HCCC (Non-Cash)



Program Expenses



In Fiscal Year 2025, the Foundation directed \$263,323 toward programmatic expenses, the bulk of which went towards supporting HCCC students and enriching the broader campus community. Below is a breakdown with brief explanations of each category.

Scholarships Paid – \$168,581

These funds directly supported tuition assistance for students across multiple semesters, helping to reduce financial barriers and increase retention and completion rates.

Bookstore Stipends – \$47,934

Designated to help students purchase required course materials, this funding ensures equitable access to textbooks and supplies critical to academic success.

Art Collection Costs – \$40,128

This includes maintenance, framing, installation, and interpretive signage for the Foundation Art Collection, which enhances campus culture and provides a living museum experience for students and visitors.

Restricted Grant Expenses – \$4,430

These are expenditures tied to grant or funder-specified programs.



Charity Navigator

Additionally, the Foundation received a strong 86 (out of 100) rating from Charity Navigator, an independent non-profit organization that rates over 245,000 charities to guide philanthropic decision making. For another consecutive year, we turned in a clean financial audit with no findings. Donors can give with confidence, knowing their contributions are making a meaningful impact and being stewarded with integrity. Your trust fuels our mission, and this recognition affirms that we are worthy of it.



"At PSE&G we believe in empowering the next generation. By sponsoring the Hudson County Community College Annual Golf Outing, we are not only supporting a community pillar but also investing in urban youth and the future of Hudson County. Together, we can drive positive change and foster opportunities that inspire and uplift our future leaders."

Joseph McQueen, PSE&G



The Best Is Just Ahead

2024-2025 was another year of impact for Hudson County Community College and the HCCC Foundation, but the momentum is just getting started.

A big year is underway, and our community is at the heart of it. We are preparing for the unveiling of our transformative Center for Student Success, and the launch of our brand-new intercollegiate athletics program.

We are growing in every direction: engaging new audiences including alumni, employers and local business partners, expanding philanthropic opportunities through sponsorships, events, and naming opportunities, bringing newfound visibility to our many inspiring student success stories and highlighting the role our supporters play in making

them possible. Our employees are engaged in the Foundation's mission as participation in our employee giving initiative continues to grow.

Know that whether you attend a fundraising or College-wide event, sponsor a program, or support a scholarship, you are helping HCCC students unlock opportunity and shape their own futures as well as the future of Hudson County. We have achieved a lot, and we couldn't do it without you!

Join us as we celebrate the past, invest in the present, and build a brighter future.

Alumni Engagement

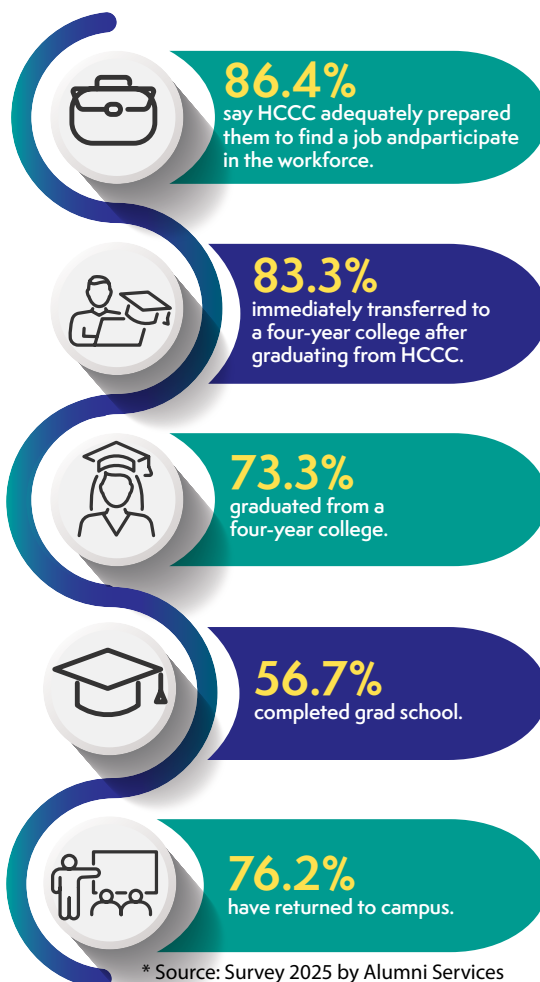
HCCC's alumni are among the clearest demonstrations of the College's success—the fruits of years of teaching, mentoring, and investing in students and their futures. They are the nurses, educators, business leaders, public servants, technology professionals, and other leading lights who are putting their HCCC education to work and making a difference in their communities and fields.

This impact is especially significant in Hudson County, where HCCC has a rich history of promoting social and economic mobility and preparing students for meaningful careers and continued educational achievement. Today, our alumni are directly shaping the County's critical industries and strengthening its workforce and economy. Their accomplishments reflect not only their individual success, but also HCCC's enduring role as an engine of opportunity, talent, and economic growth.

In Fiscal Year 2025, we strengthened our commitment to this growing and accomplished alumni community, creating new opportunities for graduates to reconnect with the College and with one another. We welcomed our first Alumni Relations Coordinator, whose work is focused on building meaningful relationships with alumni and expanding opportunities for engagement. This work included developing new programming such as our first-ever alumni homecoming, alumni reunion, and alumni job fair.

We also launched a redesigned alumni webpage, making it easier for graduates to stay connected, access resources, and learn about upcoming programs and events. To better understand the needs and interests of our alumni community, we conducted a comprehensive alumni survey, gathering valuable feedback that will help shape future programming, communications, and opportunities for involvement.

Throughout the year, alumni came together at several successful events to celebrate their accomplishments, foster new connections, and strengthen their ties to HCCC. These gatherings



* Source: Survey 2025 by Alumni Services

reinforced an important truth: while alumni represent the impact of HCCC's past, they are also essential partners in the College's present and future.

These efforts mark the beginning of an exciting new chapter in HCCC alumni engagement. In the coming year, we look forward to expanding opportunities for alumni to mentor students, volunteer, support career development, connect with one another, and share their expertise and HCCC pride. By deepening these relationships, we can continue to celebrate the remarkable achievements of our graduates while harnessing their experience, leadership, and commitment to help shape the next generation of HCCC students and the future of Hudson County.



Visit the HCCC Alumni Services Homepage

<https://www.hccc.edu/community/alumni-services/index.html>

Spotlight on Athletics



Under the leadership of Athletic Director Jonathan Sisk, this fall will mark a historic moment for HCCC as our men's and women's basketball teams take the court. With accomplished head coaches Ethan Nardone and Carlos Cueto hired to coach the men's and women's teams, respectively, anticipation is building for an exciting inaugural season in Jersey City.

The return of intercollegiate athletics will enrich student life and campus culture, strengthen school spirit, and create new opportunities for leadership, teamwork, discipline and personal growth for our students.

Join us at the new Center for Student Success, which will feature a full-size competition gymnasium, fitness center, walking track, athletic training facilities, black box theater, health science lab, classrooms, and expanded student support services. These investments reflect our sustained commitment to student success and to building a vibrant, dynamic College community.

There's much more to come – our basketball teams will usher in this new era, and our men's and women's volleyball teams will begin competition in Fall 2027, followed by men's and women's soccer in Fall 2028. Stay engaged with us for more updates and come be a part of the fun this fall!



Check Out Our New Athletics Homepage

<https://www.hccc.edu/student-success/athletics/index.html>

Donor Honor Roll

The impact we've made over the past year and our plans for the future are made possible by the generosity of donors like you. We are proud to recognize those who make this all possible!

INDIVIDUAL DONORS

Antonio Acevedo ☼	Carol Fasano ☼	Kristine Leigh *
Larry Anderson *☼	Edward DeFazio	Kyle Eunice Leriorato *
Pattie Van Atter	Mary Fifield	Tashi Lhadon *
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James Egan	Nancy Hynes Lasek ☼	Joan Quigley
Chastity Farrell ☼	Bakari Lee	Antonio Quinlan ☼

KEY: * Alumni
☼ Employees

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 Christopher Reber ✨
 Ellen M. Renaud
 Alexa Riano * ✨
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 Edgardo Rios ✨
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 Madeline Rivera ✨
 Mark and Nancy Rodrick
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 Veronica Zeichner ✨

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 Hudson County Economic Development Corporation
 Hudson County Schools of Technology Foundation, Inc.
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 ScanSource
 Silverman Building, LLC
 Simpson Bader Foundation
 Southpole Foundation, Inc.
 Spencer Savings Bank
 Switzer Nursing Scholarship
 TD Bank
 United Way of Hudson County
 USA Distributors, Inc.
 Women's Rehabilitation Group

WAYS TO GIVE



Make a lasting impact on the lives of HCCC students by supporting the HCCC Foundation. With more ways to give than ever before, your donation is just a few clicks—or a stamp—away.

Give Online

Donate quickly and securely by debit card, credit card, or PayPal:

www.hccc.edu/community/foundation

Send a Check

Payable to HCCC Foundation

Mail to:

HCCC Foundation
26 Journal Square, 14th Floor
Jersey City, NJ 07306

HCCC Employee Giving

Give through payroll deduction by completing the form here:

<https://app.smartsheet.com/b/form/7df155e2b52b46f9b2dcff46d711925d>

Employee Payroll Deduction Form

ACH or Wire Transfer <https://www.hccc.edu/community/foundation/index.html>

Download instructions here:

<https://www.hccc.edu/community/foundation/index.html>

Other Giving Options

Interested in donating stock or ETFs, establishing an endowment, making a planned gift, or sponsoring an event?

Contact us at foundation@hccc.edu

or 201-360-4778 to explore your options.





Foundation Executive Committee

Ronnie Sevilla, Chair
James J. Egan, Vice Chair
Mark S. Rodrick, Treasurer
Richard Mackiewicz, Jr., Esq., Officer at Large
Stacy Gemma, Trustee Liaison
Monica McCormack-Casey, Immediate Past Chair
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(As of FY 25)

