



Companies with Matching Gift Programs

A

3Com Corporation

3M Company

Abacus Capital Investments

Abbot Laboratories

Accenture Foundation, Inc.

Access Fund

ACE INA Foundation

Adams Harkness and Hill Inc.

Adaptec Foundation

ADC Foundation

ADC Telecommunications

Adobe Systems Inc.

ADP Foundation

A & E Television Networks

AEGON TRANSAMERICA

AEP

AES Corporation

A.E. Staley Manufacturing Co.

Aetna Foundation, Inc.

AG Communications Systems

Agilent Technologies

Aid Association for Lutherans

AIG Matching Grants Program

Aileen S. Andrew Foundation

AIM Foundation

Air Liquide America Corporation

Air Products and Chemicals Inc.

Albemarle Corp.

Alco Standard Fdn.

ALCOA Foundation

Alexander and Baldwin Inc.

Alexander and Baldwin Foundation

Alexander Haas Martin and Partners

Alexander Hamilton Life

Allegro Microsystems Inc.

Allegiance Corp. and Baxter International

Allendale Insurance Foundation

Allendale Mutual Insurance Co.

Alliance Bernstein

Alliance Capital Management L.P.

Alliance Coal LLC

Alliant Techsystems

AlliedSignal Inc.

Allstate Foundation, The Allstate Giving Campaign

Altera Corp. Contributions Program

Altria Employee Involvement Programs

Altria Group

AMBAC Indemnity Corporation

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The HCCC Foundation cannot initiate your matching gift.*



Companies with Matching Gift Programs

| | |
|--|---|
| AMD Corporate Giving Program | Anadarko Petroleum Corp. |
| American Express Co. | Analog Devices |
| American Express FOUNDATION | Analytics Operations Engineering |
| AMERICAN EXPRESS Gift Matching Program | Analog Devices Inc. |
| American Fidelity Corp. | Anchor/Russell Capital Advisors Inc. |
| American General Corp. | Andersons Inc. |
| American Honda Motor Co. Inc. | Andrea Frankel Allen Charities Anheuser-Busch Foundation AOL Time Warner Foundation Aon Corporation |
| American Inter Group | Apache Corporation Apple Computer Inc. Applera Corporation |
| American International Group, Inc. | Applied Materials Foundation, The APS Aquila, Inc. |
| American National Bank and Trust Co. of Chicago | Archer Daniels Midland ARCO Chemical Co. |
| American Standard Foundation | Ares Advanced Technology Ares Management LLC |
| American Stock Exchange | Argonaut Group Inc. |
| Ameriprise Financial | Aristokraft Inc. |
| Ameritech Corp. | Arkansas Best Corporation Arkwright Mutual Insurance Co. Armco Inc. |
| Amgen Center | Armstrong Foundation Arthur J. Gallagher |
| Amgen Foundation | Ashland Oil Foundation, Inc. |
| Amgen Inc. | Aspect Global Giving Program |
| AMN Healthcare Services, Inc. Corp. Giving Program | Aspect Telecommunications Associates Corp. of North America |
| AmSouth BanCorp. Foundation | Astra Merck Inc. |
| AMSTED Industries Inc. | AstraZeneca Pharmaceutical LP |
| Amylin Pharmaceuticals, Inc. Corp. Giving Program | Atapco |

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| | |
|--|--|
| ATK Foundation | Baughman Company PA |
| Atlantic Data Services Inc. | BAX Global |
| Atochem North America Foundation | Baxter Allegiance Foundation Baxter |
| ATOFINA Chemicals, Inc. | International Foundation Bay Networks |
| ATO FINA Pharmaceutical Foundation | Bearingpoint Charitable Foundation, Inc. |
| AT&T | Bechtel Foundation |
| AT&T Communications Systems AT&T | Bechtel Group Foundation |
| Foundation | Beckman Coulter, Inc. Corporate Giving |
| Autodesk Inc. | Program Beckton Dickenson |
| Automatic Data Processing, Inc. Avaya | Becton-Dickinson Corp. |
| Communication | Belden Wire and Cable Co. |
| Avery Dennison Foundation Avnet, Inc. | Bell Atlantic Corp. |
| Avon Matching Gifts Program | Bell & Howell Foundation |
| Avon Products Foundation, Inc. | BellSouth |
| Axa Foundation | Bemis Associates Inc. BeneTemps Inc. |
| <u>B</u> | Berkshire Mortgage Finance Bethesda LP |
| Baker Hughes Foundation Ball Corporation | Bernstein Real Estate Co. |
| Banc One Foundation Bank Boston | Bestfoods BFGoodrich Co. |
| Bank of America | Bill and Melinda Gates Foundation |
| Bank of America Corporation Bank of | Binney and Smith Inc. |
| America Foundation Bank of America N.A. | Biogen Idec Foundation, Inc. |
| Bank of Tokyo-Mitsubishi Bank One NA | Bituminous Casualty Corp. BKD LLP |
| Bankers Trust Corporation Bankers Trust | Black and Decker |
| Foundation | Black and Decker Corporation |
| Banta Corp. Foundations Inc. | Blockbuster Inc. |
| Barber-Colman Co. | Blount Foundation, Inc. |
| Barrick Goldstrike Mines Inc. | BMC Industries, Inc. |
| BASF Corporation | |

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Companies with Matching Gift Programs

Boeing Co.

Boeing Company Contributions Program,
The Boeing Employees Community Fund

Bonneville International Corp.

Booz Allen Hamilton

Borden Family of Cos.

Boston Edison Co.

Boston Gear

B.P. American, Inc.

BP Amoco Corporation

BP Corporation North America Inc.

BP Foundation, Inc.

Brady Corporation

Brakeley, John Price Jones Inc.

Bridgestone/Firestone Trust Fund

Brinks Home Security, Inc.

Bristol-Myers Squibb Foundation

Brown Group, Inc.

Brown & Williamson Tobacco Corporation

Bunge Corporation

Burlington Air Express

Burlington Industries, Inc.

Burlington N Rail Rd.

Business & Legal Reports Inc.

Butler Manufacturing Co.

Butlington Northern Santa Fe

C

Cable and Wireless

Cabot Corp Foundation

Cabot Oil & Gas Corporation

Caddence Design Systems Inc.

California Community Foundation

California Endowment

The California Wellness Foundation

The Callaway Golf Company Foundation

Caltex Petroleum Corp.

CambridgeSoft CAN

Candle Foundation

The Capital Group Companies, Inc.

Capital Group Inc.

Cardinal Health Foundation Cargill

Carillon Point

Carl M. Freeman Golf

Carnegie Corporation of New York Carolina
Power & Light Co.

Casey Foundation, Margueritte Caterpillar
Foundation Caterpillar Inc.

Caterpillar Tractor Co. CBS Foundation Inc.
CBS Inc.

CBS/Westinghouse Foundation CCB
Foundation

Centre Insurance Company CertainTeed
Corp.

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Companies with Matching Gift Programs

| | |
|--|--|
| CertainTeed Corporation Foundation | CIENA CIGNA Corp. |
| CertCo, Inc. | CIGNA Foundation |
| Cessna Foundation Champion International Corp. | Cimarex Energy Company Cingular Wireless |
| Charles River Laboratories Inc. | Circuit City Foundation |
| Charles Schwab Corporation Foundation | Circuit City Stores, Inc. |
| Charles Schwab & Co. Inc. and Subsidiaries | Cisco Systems |
| Charles Stewart Mott Foundation Chase Manhattan Bank | Citgo Petroleum |
| Chase Manhattan Corp. | CITGO Petroleum Corp. |
| Chase Manhattan Foundation Cheney Foundation, Ben B. | Citibank/Citycorp |
| Chesapeake Corporation Foundation | Citicorp Foundation |
| Chesebrough-Pond's USA | Citigroup Foundation |
| Chevron Corp | Clairborne Foundation |
| Chevron Matching Gift Program | Clorox |
| Chevron Phillips Chemical Company LP | Clorox Company Foundation |
| ChevronTexaco Corporation | The Club Corp. International |
| Chicago Title and Trust Co. | C.M. Capital Foundation |
| Children's Foundation | CAN Foundation |
| ChOC Foundation | COACH |
| Choice Hotels International | Coca-Cola Co. |
| ChoicePoint, Inc. | Codding Foundation |
| Chrysler Foundation, The | Coleman Company |
| Chubb Group of Insurance Companies Chubb and Son | Colgate-Palmolive Co. |
| Church & Dwight Company Inc. | Colonial Management Association, Inc. |
| Ciba Corning Diags | Colonial Management Group |
| | Colonial Pipeline Company |

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Companies with Matching Gift Programs

| | |
|---|--|
| Columbus Life Insurance Co. | Cooper Tire & Rubber Co. |
| Commercial Federal Bank | Copley Foundation, Helen K. And James S. |
| Commonwealth Fund | Corning Inc. |
| Community First Bank Shares Inc. | Corn Products International |
| Community First Technologies Inc. | Corporate Communications |
| Compaq Computer Corporation | Corporate Community Affairs |
| Components Corp. of America | Corporate Software, Inc. |
| Computer Associates International, Inc. | Corporate Software and Technology |
| Computer Network Technology Corp. | Countrywide Credit Industries, Inc. |
| ComputerWorld | Countrywide Home Loans, Inc. |
| COMSAT Corp. | Corporate Giving Program |
| ConAgra Foods Foundation | CPI Corporation |
| Conexant Systems, Inc. Corporate Giving Program | C.R. Bard, Inc. |
| Conoco Inc. | Crail-Johnson Foundation |
| ConocoPhillips Company | Cranston Printworks Co. |
| CONRAIL Inc. | Cray Research |
| Consolidated Natural Gas Co. | Creative Strategy, Inc. |
| Consolidated Papers Inc. | Credit Agricole Indosuez |
| Constellation Energy Group | Credit Suisse |
| Consulting Partners Inc. | Crestar Financial Corp. |
| Consumer Electronics Association | CSC Index, Inc. |
| Consumers Energy Foundation | CSX Corporation |
| Converium Reinsurance (North America) Inc. | Cyprus Amax Minerals Co. |
| Cooper Industries | D |
| Cooper Industries Foundation | DaimlerChrysler Corporation Fund |
| | Dain Rauscher |

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Companies with Matching Gift Programs

| | |
|-----------------------------------|---|
| Danforth Foundation | Dow Corning Inc. |
| Dannon | Dream Street Foundation |
| Datascope Corporation Datatel | DST Systems Inc. |
| Davey Company Foundation | DTE Energy Duke Energy |
| The David L. Babson and Co. Inc. | Duke Power Co. |
| Dean Witter Discover | DuMonde Solutions |
| DEKALB Genetics Corp. | Duracell International Inc. Dynegy Inc. |
| Del Monte Foods | <u>E</u> |
| Deloitte Foundation | East Bay Community Foundation |
| Delta Airlines Foundation | The Eastern Bank & Trust Co. |
| Deluxe Corp. | Eastern Enterprises |
| Demont & Associates Inc. | Eastern Mountain Sports |
| Detroit Edison Co. | Eaton Charitable Fund |
| Deutsche Bank Americas Foundation | Eaton Corp. |
| Deutsche Bank NA | Eaton Vance Management |
| Devon Energy Corporation | eBay Inc. |
| DFS Group Ltd. | Ecolab Foundation Ecolab Inc. |
| Diageo Global Business Support | Edison International Corporate Giving Program |
| Diageo North America | Edison International Foundation |
| Dictaphone Corp. | EEX |
| Digital Equipment | El Paso Energy Foundation |
| Disney Company Foundation, Walt, | ELF Atochem North America Inc. |
| The Dominion Foundation | Eli Lilly & Company Foundation |
| Dow AgroSciences, LLC | Emerson |
| Dow Chemical Co Foundation | Emerson Electric Co. |
| Dow Corning Corp. | |

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Companies with Matching Gift Programs

| | |
|---|--|
| EMI Music Foundation | Exxon Mobil Foundation |
| Employees Community Fund | <u>F</u> |
| Energizer Charitable Trust | Factory Mutual Insurance Company Fair Isaac |
| Energizer/Eveready Battery Co. | Fannie Mae and the Fannie Mae Foundation |
| Energy for Others | Farmers Group, Inc. Corporate Giving Program |
| Enron Foundation | Farmers Insurance Group |
| Ensign-Bickford Foundation | Federal Home Loan Bank/Dallas |
| Entergy Corporation | Federal Home Loan Mortgage Corp. |
| EOG Resources | Federated Department Stores Inc. |
| Equifax Community Relations | Feingold & Feingold Insurance |
| Equifax Inc. | FGM Inc |
| Equistar Chemicals, LP | Fidelity Foundation |
| Equitable Insurance Companies, The | Fidelity Investments Charitable Gift Fund |
| Equitable Life Assurance Society of the United States | Fidelity Investments, Fdn. |
| Equitable Resources | Fiduciary Trust Company |
| Equiva Services LLC ERE Yarmouth | Fiduciary Trust Co., Boston Fieldstone Foundation, |
| Ericsson, Inc. | The FINA Inc. |
| Erie Insurance Group | Fingerhut Corp. |
| Ernst & Young Foundation | Fireman's Fund Foundation |
| Essex Group, Inc. | Fireman's Fund Insurance Co. |
| Ethicon, Inc. | First Bank Systems |
| Everen Foundation | First Data Corp |
| Explorer Pipeline Company | First Data Resources |
| Express Financial Services | First Energy Corp. |
| Exxon Mobil Corporation Contributions Program | |

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Companies with Matching Gift Programs

First Tennessee/First Horizon First Union Foundation

Firststar Foundation

Fleet Bank

Flowerree Foundation

Fluor Foundation, The

Fluor Foundation

FM Global Foundation

FMC Corp.

FMC Technologies

Focal Communications Corp

Follett Corporation

Ford Family Foundation

The Ford Matching Gift Program

Fort James Corp. and Subsidiaries

Fort James Foundation

Fortis Benefits

Fortis Financial Group

Fortis Health

Fortis Woodbury

Fortune Brands Inc.

Foundation for Educational Funding Inc.

Freddie Mac Foundation

Frederic W. Cook & Co. Inc.

Freedom Forum

Freeport-McMoRan

Friedman Billings Ramsey & Co.

Fuji Bank, Ltd.

Fujitsu Network Comm.

Fuller Company Foundation, H. B.

Fulton Financial Corporation

G

Gallo Winery Corporate Giving Program

Gannett Foundation

Gap Foundation

The Gap Inc.

Gartner Group

Gartner - The Matching Gift Center

Gary-Williams Co./Piton Foundation

GATX Corp.

GE Foundation Geico

GEICO Philanthropic Foundation

GenCorp Foundation, Incorporated

Genentech General Physics Corporation

Genentech, Inc. Corporate Giving Program

General Cologne Re

Geo General Dynmaics

General Mill Foundation

General Mills Inc.

General Motors Foundation

General Re Corp.

General Re Services Corporation

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Companies with Matching Gift Programs

| | |
|---|---------------------------------------|
| Gensler & Associates | Grantham Mayo Van Otterloo & Co., LLC |
| Genworth Foundation Geon Co. | Graphics Controls Corp. |
| Georgia-Pacific Co. | Graybar Electric Foundation |
| Georgia Power Foundation | GreenPoint Bank |
| Geotrace Technologies Inc | GreenPoint Financial |
| Gerber Products Co. | Grenzebach Glier & Associates Inc. |
| Gerling Global Reinsurance Corp. of America | Grinnell Mutual Reinsurance Co. |
| Getty Trust, J. Paul | GTE Foundation |
| Giddings & Lewis Foundation, Inc. | Guardian Life Insurance Company |
| Gillette Co. | Guidant Corp. |
| The Gilman Paper Co. | Guidant Foundation |
| GKN Foundation | H |
| GlaxoSmithKline Foundation | H & R Block Inc. |
| Glaxo Wellcome inc. | Haas Fund, Walter and Elise |
| Glenmede Corp. | Haas, Jr. Fund, Evelyn and Walter |
| Global Impact/Countrywide Financial Corporation | Haemonetics Corp. |
| Globe Newspaper Co. and Subsidiaries | Halliburton Energy Services |
| GMAC - RFC | Halliburton Foundation Inc |
| Gnat Inc. | Hallmark Corporation Foundation |
| Goldman Fund, Richard and Rhoda | Hambrecht & Quist Group |
| Goodrich Corporation | Hambrecht & Quist, LLC |
| Goodyear Tire & Rubber Co. Google | Hampton and Harper Inc. |
| Grainger Company, The Grainger Inc | Hannah M.A. Co. Hanover Capital |
| Grainger Matching Gifts | Harcourt General Inc. |
| Grand Canyon Association | Harley-Davidson Motor Company |
| Grant Thornton Foundation | Harrah's Entertainment Inc. |

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Companies with Matching Gift Programs

Harris Trust & Savings Bank: Harris Bankcorp

Hartford Insurance Group

Hartford Steam Boiler Inspection and Insurance Co.

HSB Group Inc.

Hawaiian Electric Industries Inc.

Hazen Foundation, Inc., Edward W.

The HB Fuller Foundation

Heinz H.J. Co.

Heller Financial Inc.

Hemmings Motor News

Henry Luce Foundation

Heron Foundation, F. B.

The Hess Corporation

Heublein Foundation Inc.

Hewitt Associates

Hewlett Foundation, William and Flora, The

Hewlett-Packard Company Hibernia National Bank

Higher Education Publications Inc.

Highmark Blue Cross/Blue Shield Hillman Co.

Hill's Pet Nutrition Inc Hoechst Celanese

Hoechst Celanese Foundation

Hoechst Marion Roussel Inc

Hofmann Foundation, K. H.

Holyoke Mutual Insurance Co. in Salem

Home Depot

Home Depot Foundation

Home Loans First Tennessee Matching Gift Program

Home Savings of America

Honeywell Foundation Honeywell Inc.

Hormel Foods Corporation

Hospira Foundation

Hospitality Franchise Systems

Houghton Chemical Corp.

Houghton Mifflin Co.

Household International Inc.

Holyoke Mutual Insurance Co.

HP

HRTek Corp.

HSBC

HSBC Bank USA, N.A. Corporate Giving Program

HSBC—North America

Hub Distributing, Incorporated

Huck International Inc. and Cordant Technologies Inc.

Hudson Webber Foundation

Hypo Real Estate Corporation

I

IBM Corporation

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Companies with Matching Gift Programs

| | |
|--|---|
| IBM International Foundation | Interra Financial |
| IBM Matching Grant Program | Intuit |
| IDS Financial Services, Inc. | Intuit Foundation, The |
| IKON Office Solutions | Irvine Foundation, James |
| IKOS Systems | The ITG, Inc. |
| Illinois Tool Works Inc. | ITT Industries |
| Independence Investment Associates Inc. | <u>J</u> |
| Industrial Bank of Japan, Ltd. | Jackson National Community Fund |
| Industrial Indemnity | Jacobs Family Foundation, Inc. |
| IndyMac Bancorp Inc. | Jamee and Marshall Field Foundation |
| Information Technology Systems | James S Copley Foundation |
| ING Capital Holdings | JC Penney |
| ING Foundation | Jefferies & Company, Inc. |
| Ingram Micro Inc. Corporate Giving Program | Jefferies Group Inc. |
| Institutional Investor, Inc. | Jefferson-Pilot Corporation |
| Instron Corp. | Jefferson Pilot Financial |
| Insurance Service Office Inc | John D. and Catherine T. MacArthur Foundation |
| Intel Corporation | John Hancock Advisers Inc. |
| Intel Foundation | John Hancock Financial Services Inc |
| Intelsat International Monetary Fund | John Hancock Mutual Life Insurance Co. |
| Interlake Corp. | John Wiley & Sons Inc. Publishers |
| Interlake, Inc. | Johnson Controls Inc. |
| International Business Machines Corp. | Johnson Higgins |
| International Data Group | Johnson & Johnson |
| International Paper Company Foundation | Johnson & Johnson Family of Cos. |

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Companies with Matching Gift Programs

| | |
|---|--|
| Jones, Lang, LaSalle | Kinney Shoe Corp. |
| Juniper Networks, Inc. | Kirkland & Ellis |
| Joseph E. Seagram & Sons Inc. | Kirkland & Ellis Foundation |
| Josiah Macy Jr. Foundation | KLA-Tencor Foundation Kmart Corp. |
| Jostens Foundation | KN Energy Foundation |
| Jostens Inc. | KN Energy Inc. |
| JP Morgan Chase & Co. | Knight Foundation, John S. and James L. |
| JP Morgan Chase Foundation | Knight Ridder Inc Kobe Steel USA, Inc. |
| J. P. Morgan & Co. Inc. | KPMG Foundation |
| J. Paul Getty Trust JSJ Corp. | The Kraft Employee Involvement Programs |
| Juran Institute, Inc. | Kraft Foods Matching Gifts Program |
| <u>K</u> | KraftMaid Cabinetry, Inc |
| Kaiser Family Foundation | Kraybill Homes Inc |
| Kaiser Family Foundation, Henry J. | KTLA-TV |
| Kansas City Southern Industries Inc. | <u>L</u> |
| Kawasaki Motors Corporation Keane, Inc. | Lam Research Corp. Lamson & Sessions Co. |
| Kellogg Co. | LandAmerica Financial Group Inc. |
| Kemper Insurance Cos. | LandAmerica Foundation |
| Kemper National Co. Kennametal Inc. | Landmark Graphics |
| Kennecott Corp. | Land O'Lakes Legerity, Inc. |
| Kerr-McGee Corporation | Lehman Brothers, Inc. |
| KeyCorp | Lend Lease Real Estate Investments |
| Key Foundation Keystone Associates Inc. | Leo Burnett Co. Inc. |
| Kimberly-Clark Corp. | Levi Strauss & Co. |
| Kimberly Clark Foundation | Levi Strauss Foundation |
| Kinder Morgan Foundation | |

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Companies with Matching Gift Programs

LEXIS-NEXIS

LexisNexis Corporate Giving Program

Lexmark International Inc.

Lilly Endowment Inc.

Lipton Thomas J. Co.

Liz Claiborne Foundation

Liz Claiborne Inc.

Lockheed Martin Corporation

Loews Corp.

Lord Abbett

Lorillard Tobacco Co.

Los Angeles Times

Lotus Development Corp.

Louisiana-Pacific Foundation

Lubrizol Corp.

Lubrizol Foundation

Lucent Technologies

Lumpkin Family Foundation,

The Lyondell Chemical Company

M

Maclean-Fogg Co.

Maguire Oil Co.

Majestic Realty Foundation Mallinckrodt Group Inc.

Mallinckrodt Medical, Inc.

Management Compensation

Group/Dulworth Inc.

Manulife

Marathon Oil Company Foundation

Mark IV Capital, Inc.

Marin Community Foundation

Maritz Inc.

Massachusetts Financial Services Co.

Massachusetts Financial Services Investment

Management Massachusetts Mutual Life

Massachusetts Port Authority

MassMutual-Blue Chip Co.

MassMutual Financial Group

Mass Mutual Life Insurance Co.

MasterCard International

MasterCard International Inc.

Mattel Children's Foundation

Mattel Foundation

Mattel Inc.

Maverick Capital Charities

May Department Stores Co.

May Department Stores Company Foundation

The Mayer, Brown, Rowe & Maw

Maytag Corp.

Maytag Corporation Foundation Mazda Inc.

Mazda North America Inc. MBIA Inc.

McAfee, Inc.

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| | |
|--|---|
| McConnell Foundation | Millipore Corp. |
| The McCormick & Co, Inc. | Millipore Foundation Minerals Technologies Inc. |
| McDonald's Corporation | Minnesota Mutual Life |
| McDonnell Douglas Foundation | Minnesota Mutual Life Insurance Co. |
| McGraw-Hill Cos. | Mitretek Systems Inc. |
| McGraw-Hill Foundation, Incorporated | Mitsubishi Electric America Foundation |
| McMaster-Carr Supply Co. | Mitsubishi International Corporation |
| Meadows Foundation | The Mitsubishi Trust & Banking Corp. |
| Medical Consultants Network Inc. | Mitsui U.S.A. Foundation |
| Medtronic Foundation | The Mizuho USA Foundation, Inc. |
| The Mellon Bank Corp. | MMC |
| Mellon Bank, N.A. | MMC Capital Foundation, Inc. |
| Merck & Co. Inc. | Mobil |
| Merck Partnership for Giving | Modus Media International Moen Inc. |
| Merck Partnership for Giving Campaign | Monsanto Co. |
| Meredith Corp. | Monsanto Fund |
| Merit Oil Corp. | Montana Power Company Foundation |
| Meritor Savings Bank | Monterey Peninsula Foundation |
| Merrill Lynch & Co. Foundation, Inc | Montgomery Ward & Company, Inc. |
| Merrill Lynch & Co. Inc. | Montgomery Ward Fdn. |
| MetLife Foundation | MONY (Mutual of NY) |
| MFS Microsoft Giving Campaign | MONY Life Insurance Co. |
| M-I LLC | Moody's Corporation |
| Micron Technology Inc. Microsoft Corp. | Moody's Foundation |
| Microsoft Giving Campaign | The Morgan Construction Co. |
| Microsoft Matching Gifts Program | |

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| | |
|---|--|
| Morgan Stanley & Co. | National Multiple Sclerosis Society |
| Morgan Stanley Corporate Giving Program | National Semiconductor Corporation |
| Morgan Stanley Giving Station | National Starch and Chemical Co. |
| Morrison & Foerster | Nationwide Mutual Insurance |
| Morrison & Foerster, LLP | Nations Credit Corp. |
| Morton International Inc. | Natural Gas Clearinghouse |
| Motiva Enterprises | NBC Universal |
| Motorola Foundation | NCR |
| Motorola Inc. | NCR Corp. |
| MTS Systems Corp. | NCR Foundation, The |
| Mueller Company | NEC Electronics America, Inc. Corporate Giving Program |
| Murphy Oil Corp. | NEES Cos. |
| Mustang Fuel Corp | Neiman Marcus |
| Mutual of America | Neiman-Marcus Group |
| <u>N</u> | Nellie Mae |
| Nabisco | Nestle |
| NACCO Industries Inc. | Network Associates |
| Nalco Chemical Co. | Network Associates Matching Gift Program |
| Nalco Company | New Century Energies |
| Narragansett Electric Co. | New Century Energies Foundation |
| National City Bank of Pennsylvania | New England Business Service Inc. |
| National Computer System | New England Electric |
| National Computer Systems | New England Electric System Cos. |
| National Instruments | Newfield Exploration Company |
| National Kidney Foundation of Southern California | New Jersey Bell Telephone Co. |



Companies with Matching Gift Programs

| | |
|--|---|
| New United Motor Manufacturing, Inc. Corporate Giving Program | Northern States Power Co. |
| New York Life Foundation | Northern Trust Co. |
| New York Times | Northrop Grumman Foundation |
| New York Times Company Foundation | The Northwestern Energy |
| Newcars.com | Northwestern Mutual Life Insurance |
| Newhall Land & Farming Company | Norton Co. |
| Newmont Mining Corp. | Norton Company Foundation |
| Newsweek, Inc. | Novartis Corp. |
| Newsweek, Inc. Corporate Giving Program | Novartis US Foundation |
| Nexen Petroleum USA Inc | Noveel Inc. |
| Niagara Mohawk Power Corp. Nicor Gas | NTT America, Inc. Corporate Giving Program |
| NIKE Inc. | NVEST Cos., LP |
| Nims Associates Inc. | NYCE Corporation |
| Nintendo | <u>O</u> |
| Nissan North America Inc. | Oak Associated, Ltd. |
| Nissan North America, Inc. Corporate Giving Program | Occidental Petroleum Charitable Foundation, Inc. |
| NL Industries, Inc. | OG&E Company Foundation |
| Nokia, Inc. | Oklahoma State University Foundation |
| Nordson Corp. | Olin Corp. |
| Nordson Corporation Contributions Program | Omni Travel |
| Norfolk & Dedham Group | ONDEO Nalco Company |
| Norfolk Southern Corp. | ONEOK Foundation |
| Norfolk Southern Foundation | OppenheimerFunds Inc. |
| Nortel Networks | Oracle Corporation |
| Nortel Networks, Inc. | Orfalea Family Foundation |

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Companies with Matching Gift Programs

The Orion Capital Corp.

Oryx Energy Co.

Osmonics Inc.

Outboard Marine Corp.

Owens-Corning

Owens-Illinois Inc.

P

Paccar Foundation

Pacific Enterprises

Pacific Gas & Electric Company
Contributions Program

Pacific Huts & Castles, Inc.

Pacific Life Foundation

PacifiCorp Foundation

Packard Foundation, David and Lucile, The

Pactiv Corporation Palm Foundation, The

Palos Verdes Peninsula Education
Foundation

Pan Energy Corp.

Panhandle Easter Corp.

Panhandle Royalty Company

Payden & Rygel

PBG Foundation

PC World/IDG Central Services

PEC Solutions, Inc

Pegasus Systems

Pella

Pella Corp.

Penn Central Corporation

Penn Virginia Corporation

Pennzoil-Quaker State

Pentair Foundation

The Peoples Gas Corp.

Pepsi Bottling Group Foundation, Inc.
PepsiCo

PepsiCo Foundation

Perkins Charitable Foundation Pew
Charitable Trusts

Pfizer Foundation

Pfizer Foundation Matching Gifts Program
Pfizer Inc.

PG&E Corporation Foundation, The
Pharmacia Matching Gift/Pfizer Foundation
Pharmacia & Upjohn Foundation Pharmacia
& Upjohn Inc.

Phelps Dodge Corp.

Philip Morris

Phillip Morris Cos. Inc.

PhilipMorrisUSA

Pillsbury Corporation

PIMCO

Pioneer Group Inc.

Pioneer Hi-Bred International Inc.

Pitney Bowes Inc.

Pittston Co.

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Companies with Matching Gift Programs

| | |
|--------------------------------------|---|
| Pittway Corp. | Prudential Financial |
| PJM Interconnection | Prudential Foundation |
| Platinum Technology | The Prudential Insurance Co. of America |
| PLATINUM Technology Inc. | Publix Super Markets Charities Inc |
| Playboy Enterprises Inc. | <u>Q</u> |
| Playboy Foundation | Quaker Chemical |
| The Plum Creek Timber Co. L.P. | Quaker Chemical Corp. |
| Plumas Community Foundation | Quaker Oats Co. |
| Plymouth Rock Foundation | Quaker Oats Foundation |
| PMI Foundation, The | Qualcomm Incorporated |
| PNC Foundation Pogo Producing Co. | Quantum Corporation |
| Polaroid | Quest Diagnostics |
| Polaroid Corp. | <u>R</u> |
| PPG Industries Foundation | R. R. Donnelley & Sons Co. |
| PPG Industries Inc. | R. J. R. Nabisco Foundation Inc. |
| PQ Corp. | Radio City Music Hall Productions, Inc. |
| Premark International Inc. | Radio Shack Matching Gifts Program |
| PricewaterhouseCoopers Foundation | Raley's Inc. Corporate Giving Program |
| Prince Fdn. | Ralston Purina Co. |
| Principal Financial Group Foundation | Rayonier Foundation Raytheon Company |
| Procter & Gamble Fund | Reader's Digest Association Inc. Reader's Digest Foundation |
| Progressive Insurance Foundation | RealNetworks, Inc. |
| Progressive Investment Corp. | Reebok Foundation Rejuvenation, Inc. |
| Provident Cos. Inc. | Reliable Life Insurance Co. Response Analysis |
| Providian Financial | Reuters America, Inc. Reuters Inc. |
| Prudential Comm. Giving Campaign | REW Group, Inc. Rexene Corp |
| | Rexnord Rexnord Corp. |

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Companies with Matching Gift Programs

| | |
|--|---|
| Ridgewood Savings | SAFECO Insurance Companies |
| RJ Reynolds Tobacco Company Foundation | Sage Publications, Inc. |
| RLI Insurance Co. | SAIC |
| Robert Wood Johnson Foundation | Saint-Gobain Corporation Foundation |
| Roche Matching Gifts Program | Sallie Mae |
| Rockefeller Brothers Fund Inc. | San Antonio Area Foundation/USAA San Francisco Foundation |
| Rockefeller Family and Associates | The Sanofi-Aventis |
| Rockefeller Group | SAP |
| Rockwell Rockwell Collins | SAP America, Inc. Corporate Giving Program |
| Rockwell Collins Charitable Corporation | Sara Lee Corp. |
| Rockwell International Corp. | Sara Lee Foundation |
| Rolm Co. | SBC Communications Inc. |
| RONIN Development Corp. | SBC Foundation |
| Roosevelt Bank | Science Applications International Corp |
| Rose Hills Foundation | Scitor Corporation |
| Rosewood Corp. | Schering-Plough Foundation |
| Ross Johnston & Kersting Inc. | Schindler Elevator Corporation |
| Rounds Vanduzer Architects, P.C. | Schwab Foundation, Charles, The |
| Rubbermaid Inc | Helen Science Applications International Corp |
| Rudolph and Sletten, Inc. Corporate Giving Program | Scitor Corporation |
| Russell Sage Foundation | Scientific-Atlanta Foundation, Inc. |
| Ryco Division Reilly-Whiteman Inc. | Scott Paper Company |
| Ryder System Charitable Foundation, Inc., The | Seagate Technology Inc |
| <u>S</u> | Security Life of Denver Ins. |
| Sabre Holdings Safeco Corp. | |

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Companies with Matching Gift Programs

| | |
|--|---|
| Sedgwick Inc. | Sonat Inc. |
| Sedgwick James, Inc. | Sony Corp. of America |
| Sentry Insurance Foundation Inc. | Sony Pictures Entertainment |
| SemGroup LP | Sony USA Fnd. Inc. |
| Sempra Energy | Sounds True, Inc. |
| Sempra Energy Corporate Giving Program | Southern California Gas Company |
| Sephora Service Corps | Southern Company Services |
| Shaklee Corp. | Southern Star Central Gas Pipeline |
| Shearson Lehman Brothers Inc. | Southwest Gas Corporation Foundation, The |
| Sheldahl Inc. | Southwestern Bell Fdn. |
| Shell Oil Company Foundation | Southwestern/Great American |
| Shenandoah Life Insurance Co. | Spectrum Field Services Speer, Leeds & Kellog |
| Sherwin-Williams Co. | Spiegel Inc. |
| Shiva Corporation | Sprint Corp. |
| Siemens VDO Automotive | Sprint Foundation |
| Sierra Health Foundation | Sprint Foundation Matching Gifts Program |
| Sierra Pacific Resources Charitable Foundation | SPX Corp. |
| Sifco Industries Inc. | Square D Co. |
| Silicon Graphics Inc. | St Paul Companies Inc |
| Silicon Valley Community Foundation | St. Paul Cos |
| Simon Foundation, Inc., William E. | St. Paul Travelers Stanley Works |
| Simpson Manufacturing Co. | Starbucks Coffee Company Starbucks Foundation |
| Sizzler International, Inc. | The Starbucks Matching Gifts Program |
| SmithKline Beecham SNET | State Farm Companies Foundation |
| Solano Community Foundation | State Street Foundation, Inc. |

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Companies with Matching Gift Programs

| | |
|---|--|
| Steelcase Foundation | Takeda Pharmaceutical North America, Inc |
| Stein Foundation/Fund No. 2, Louis and Bessie | Tandy Corp. |
| Stillpoint Institute, Inc. | Tauck World Discovery |
| Stilwell Financial Inc | TC Group Matching Gifts Program |
| Stokes Lawrence | TCF Financial Corp. |
| StorageTek Foundation | Teagle Foundation Inc. |
| Stream International Inc | Technimetrics Inc. |
| STREM Chemicals | Teichert Foundation |
| Stride Rite Corp. | Tektronix Inc. |
| Stuart Foundation | Telcordia Technologies |
| Subaru of America Inc. | Teledyne Technologies Inc. |
| Sun Life Assurance Co. of Canada | Teleflex Foundation |
| Sun Microsystems Foundation | Tellabs Grants For Giving Program |
| Sun Microsystems Inc. | Tellabs Inc. |
| Sunbeam Corporation | Temple-Inland Foundation |
| Sundstrand Corporation | Temple-Island Inc. |
| Suntrust Bank, Atlanta | Tenet Healthcare Corp. |
| Susquehanna Investment Group | Tenet Healthcare Foundation |
| Swiss Bank Corp. | Tennant Company |
| Symantec Corporation | Tenant Foundation |
| Symantec Giving Program | TENNAT |
| Synopsys Foundation, The | Tenneco Inc. |
| Syngenta Company | TEPPCO |
| SYSCO Corporation | Tesoro Corporation Contributions Program |
| <u>T</u> | Tesoro, Hawaii |
| | Tesoro Petroleum Corp. |

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Companies with Matching Gift Programs

| | |
|---|---|
| Tetley USA Inc. | Toro Co. |
| Texaco Foundation | Toro Foundation |
| Texas Commerce Bank | The Total E&P USA Inc |
| Texas Instruments Foundation | Towers Perrin |
| Texas Instruments Inc. | T. Rowe Price |
| Textron Charitable Trust | T. Rowe Price Associates Inc. |
| Textron Inc. | T. Rowe Price Foundation, Inc. |
| Tektronix Foundation | Transamerica Corp. |
| Tektronix Foundaton Matching Gift Program | Transamerica Foundation |
| THAT Corp. | Transamerica Insurance Group |
| The N. American Coal Corp. | Transocean Offshore Deepwater Drilling Inc |
| The St. Paul Co. | TransWestern Publishing |
| The Staley Works | Travelers Express Co. Inc |
| Thomson Financial/Community Involvement | Tribune Company |
| Thomson Media | Tricon Foundations |
| Town Sports International | Tricon Global Restaurants, Inc. |
| Thomson Tax & Accounting | TRW Foundation |
| Thrivent Financial for Lutherans | TRW Inc. |
| Tiger Management Corporation | Tupperware |
| Time Inc | Turner Investment Partners |
| Time Warner Inc. | TYCO |
| Times Mirror Co. | Tyco Healthcare/Mallinckrodt Corporate Giving Program |
| Tomkins Corp. Foundation | Tyco International, Ltd. |
| Tom's of Maine | Tyco Submarine Systems, Ltd. |
| Tootsie Roll Industries, Inc. | <u>U</u> |

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Companies with Matching Gift Programs

| | |
|---|--------------------------------------|
| UAM Charitable Foundation Inc. UBS | UNUM Corp. |
| UBS Foundation U.S.A. | UnumProvident |
| UBS Matching Gift Program | UPS Foundation |
| UBS/PaineWebber | US Bancorp |
| UGI Utilities Inc | U.S. Bancorp Foundation, Inc. |
| Unibase Direct | US Borax Inc. |
| Unified Foodservice Purch. | US Cellular |
| Unilever United States Foundation, Inc. | U.S. Fidelity & Guaranty Corp. |
| Unilever United States Inc. | US WEST Inc. |
| Union Bank of California Foundation | USA Networks Foundation, Inc |
| Union Pacific Corp. | USAA Corporate Giving Program |
| Union Pacific Fund | USAA Property and Casualty Insurance |
| Union Texas Petroleum | USG Corp. |
| Uniphase Corporation | USG Foundation Inc |
| Unisource Foundation | US Mortgage Corporation |
| United Asset Management | UtiliCorp |
| United Business Media Community Connection Foundation | United Inc |
| United Parcel Service | <u>V</u> |
| United Space Alliance | Valero Energy Corporation |
| United Technologies United Technologies Corp. | Vanguard Group Inc. |
| Unitrin Inc | Vastar Resources Inc |
| Universal Music Group | Veritas Software Verizon Foundation |
| Universal Studios | Verizon Foundation |
| Universal Studios Hollywood | Vicorp |
| Unocal Foundation | Virginia Power/North Carolina Power |
| | Vivendi Universal |

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Companies with Matching Gift Programs

von Liebig Foundation, Inc.

The Vulcan Materials Co.

W

Wachovia Foundation

Waitt Family Foundation

Walt Disney Co. Foundation

Warner-Lambert Co.

Warner Strategic Marketing

Washington Dental Service

Washington Mutual

Washington Mutual Foundation

Washington Mutual Inc.

Wiley Rein & Fielding, LLP

Washington Post Co.

Wasser, Inc.

Waters Corp.

Weingart Foundation

Weitz Corporation WellPoint

WellPoint Foundation, Inc.

Wells Fargo Foundation

Westar Energy Foundation

Weyerhaeuser Company Foundation

West Group

Westinghouse Electric Corporation

West Marine Products

WFSB/TV3

Whirlpool Corp.

Whirlpool Foundation

Whitaker Foundation

Whitman Corp.

The Willametta K. Day Foundation

Willbros Engineers Inc.

Willbros USA Inc.

Willdan Group of Companies Foundation,
The

Williams Williams Co., Inc.

Williams Community Relations

World Travel BTI

Williams Company

The William Penn Foundation

WilTel Communications

Winn-Dixie Stores Inc.

Winter Wyman & Co.

Wisconsin Energy Corp.

Wisconsin Energy Corporation Foundation

Wisconsin Power & Light Co. Inc.

W. K. Kellogg Foundation

W.K. Kellogg Foundation Match Wachovia

W.M. Keck Foundation

WMX Technologies, Inc.

Woman's World

World Reach, Inc.

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Companies with Matching Gift Programs

World Reach Inc/Hewlett-Packard Co
Foundation

Words At Work Inc.

WordsWorth Books WRQ

W. W. Grainger Inc. Wyeth

X

Xcel Energy Foundation Xerox

Xerox Corporation

Xerox Foundation

The Xilinx

XTO Energy Inc

XTRA Corporation

Xtra Corp. Charitable Foundation

Y

Yahoo!

Yamaha Corporation of America Corporate
Giving Program

Yum! Brands Foundation Inc

Z

Zurich Reinsurance Center

Zurn Industries Inc.