



CENTER FOR TEACHING, LEARNING, AND INNOVATION

Teaching and Learning Symposium on Social Justice in Higher Education 2023

Monday, February 27–Friday, March 3, 2023

Show up!
Listen up!
Speak up!

Join us for a powerful and phenomenal week-long pedagogical event as acclaimed thought leaders in social and racial justice share their expertise.



Symposium Registration

https://zoom.us/meeting/register/tJwtd-yvrDIqE9wYs_f5u1ba04fbi4cmdVHK

TEACHING AND LEARNING SYMPOSIUM ON SOCIAL JUSTICE IN HIGHER EDUCATION

MONDAY, FEBRUARY 27, 2023

8:55 a.m. – 9:15 a.m.

Opening Program

Dr. Paula Roberson
Director, Center for Teaching, Learning, and Innovation

Student Poet Laureate

Marliza Mabutias
*Hudson County Community College
Biology Major*

**Introduction of New Jersey
Secretary of Higher Education**

Dr. Darryl Jones
Vice President for Academic Affairs

Welcome

Dr. Brian Bridges
Secretary of Higher Education, State of New Jersey

Faculty Representative

Dr. Peter Cronrath
*Assistant Professor, Business
Chair of All College Council*

**Introduction of
Keynote Speaker**

Dr. Chris Reber
President, Hudson County Community College



9:15 a.m. – 10:30 a.m.

Keynote Address:
**Social Justice as a
Cornerstone of Education**

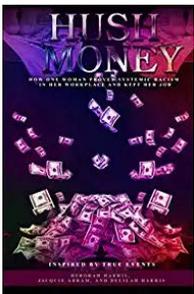
Presenter

Wayne A. I. Frederick, Ph.D.
President, Howard University

Moderator

Dr. Paula Roberson

Dr. Frederick will explore how Howard has historically created academic structures, programs, and opportunities to advocate and support social justice initiatives. He will detail how the University's involvement can be used as a blueprint for those who wish to systematically affect change in social justice endeavors.



10:40 a.m. – 11:40 a.m.

Hush Money: A Book Discussion

Jacquie Abram, Author

Dr. Paula Roberson

Hush Money is about how one woman proved that covert, hidden, and hard-to-prove systemic racism existed in her workplace in higher education and kept her job. The author discusses her personal journey, challenges, and strategies for managing workplace discrimination and winning in the process. **Hush Money** is an international best-seller inspired by true events.



11:50 a.m. – 12:40 p.m.
**Air Support in the
 Environmental Justice Battle**

Presenter
 Marcus Sibley, Chairman
*New Jersey Progressive
 Equitable Energy Coalition (NJPEEC)*
 Maria Santiago-Valentin
*NJPEEC and Atlantic Climate Justice
 Alliance of New Jersey*

Moderator
 Dr. Fatma Tat



Join leading climate champions Marcus Sibley and Maria Santiago Valentin of the New Jersey Progressive Equitable Energy Coalition (NJPEEC) for a discussion regarding the various aspects of the battle for Environmental Justice, and the importance of “grasstop” advocacy in that multifaceted fight.



12:50 p.m. – 1:40 p.m.
**Everyday Racism in Work,
 Healthcare, and Everywhere**

Dr. Tyree Oredein
The Left Turn Village

Natalia Vasquez-Bodkin

There has been a significant increase in the discussions surrounding *racial diversity, equity, inclusion, accessibility and justice* (RDEIAJ) in academia, social services settings, workspaces, healthcare and other sectors. However, in order to take effective RDEIAJ measures, we first need to understand the narratives of marginalized groups, and identify the challenges People of Color experience. This workshop will discuss the experiences of People of Color and the impact racism and related forms of oppression have on one’s physical, social, and mental well-being. It will also provide strategies and best practices for improving RDEIAJ efforts.



1:50 p.m. – 2:40 p.m.
DEI and the Employee Experience

Jaime Brown
DEI Strategist, City of Concord, N.C.

Amaalah Ogburn

In this session, we will focus on how DEI shows up in every aspect of work. To be an attractive employer today, you must be able to meet the needs of your employees. Employee needs have grown tremendously, including in the last two years alone, and will continue to do so as we remain in an applicants’ market and candidates advocate their needs in the application process.



2:50 p.m. – 3:40 p.m.
**Hidden Voices: The Lived
 Experiences of Under-Represented
 and Stigmatized Individuals within
 the Healthcare System**

Leslie Wright-Brown, PhD(c), RN, NPD-BC
*Assistant Vice President
 Newark Beth Israel Medical Center &
 Children’s Hospital of New Jersey*

Dr. Lori Byrd

This session utilizes a story-telling approach to allow participants to walk in the shoes of patients and healthcare professionals as they navigate the healthcare system. Upon conclusion of the session, the participant will be able to discuss the potential impact of stereotyping on health inequities and disparities, as well as the impact on the patient experience.

TUESDAY, FEBRUARY 28, 2023



9:00 a.m. – 9:50 a.m.

Strengthening Families Using a Racial Equity Lens

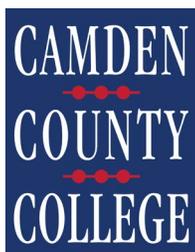
Presenter

Dr. Jessica Pryce, Director
*Florida State Institute
for Child Welfare
at Florida State University*

Moderator

Dr. Paula Roberson

This presentation focuses on how leaders from child and family serving organizations can work to understand and mitigate the problems of racism, marginalization, and injustice in our systems of care. Dr. Pryce makes a compelling argument that for leaders to change systems, they must practice looking inward. She implores child welfare leaders, community partners, parents, foster parents, and educators to identify their own personal philosophies, mindsets and values and how shifting those towards anti-racism will lead to true systemic change. She includes a discussion on evolutionary versus revolutionary efforts and offers strategies that lead to profound revolutionary change. Dr. Pryce has spent the past year interviewing courageous leaders who have been able to create positive and enduring change, and she will present on findings from key stakeholders on the best and most effective route to building an anti-racist community by prioritizing the prevention of child abuse and engaging families with compassion. Students consistently leave the workshop with knowledge that they can begin using right away, and with a renewed sense of connection to the nationwide movement to transform how we care for our employees and how they care for the most vulnerable.



10:00 a.m. – 10:50 a.m.

Creating the Social Justice Associate of Arts

Dr. Nicole Jacobberger
*Assistant Professor of History,
Co-coordinator, Diversity
and Social Justice Program
Camden County College*

Dr. Alison Wakefield

Dr. Renee Samara
*Co-coordinator, Diversity and
Social Justice Program
Camden County College*

Richard Walker, Lecturer
*Criminal Justice
Hudson County Community College*



This discussion focuses on the conceptualization of the Social Justice Associates of Arts. This degree explores populations with inadequate access to resources. These marginalized groups have been both historically and contemporarily farthest removed from power, economic opportunities, and social status. From a social justice perspective, diversity is studied not as an end in itself, but in pursuit of fundamental human rights and equity. The participants will be able to create a similar degree program within their institution based on this model.



11:00 a.m. – 11:50 a.m.
**Schools as Organizations of Hope
in Times of Climate Vulnerability**

Presenter
Dr. Oren Pizmony-Levy
*Director of the Center for
Sustainable Futures
Associate Professor of International
and Comparative Education
Teachers College,
Columbia University*

Moderator
Yavuz Guner

In this session, we will present multiple links between climate vulnerability and education. After a short introduction to climate change, Professor Pizmony-Levy will discuss the role of schools and education systems in climate change mitigation and adaptation. Professor Pizmony-Levy will also share findings from ongoing research on New York City educators and their engagement with climate change.



12:00 p.m. – 12:50 p.m.
**Community Organizing and
Social Justice Initiatives**

Boris Franklin, Lead Organizer
Jersey City Together/NJ Together

Kenny Fabara

New Jersey Together is a strictly non-partisan, broad-based organization of more than fifty religious congregations, neighborhood organizations, parent groups, and more in New Jersey. We challenge ordinary people to identify problems facing their neighborhoods and communities, connect individuals and organizations to multiply the power and mobilize people by the thousands to bring about measurable and effective change. We have two local chapters in Hudson and Morris Counties (Jersey City Together and Morris Area Together) and are working with faith and non-profit leaders to develop organizations in Essex, Monmouth, northern Somerset, and Bergen Counties. We act statewide around common concerns. Our goal is to teach people how to build power for themselves and help people think about organizing as a democratic tool to bring about effective change.



1:00 p.m. – 1:50 p.m.
**Creating an Environment
for Black Men in Community
College to Succeed**

Dr. LaVon Williams
*Dean of Student Success Initiatives
Union College
Founder, Project Achievement*

Dr. David Clark

According to research, community colleges are the first option for many Black male students. Historically, when Black men enroll in community college, their pursuit of attaining a degree is defined as challenging. The presenter will discuss how higher education leaders can improve the degree attainment of Black men by creating an environment that invests in supporting their needs. Research in the presentation will also identify the internal fight Black men have pursuing an education as a means to achieve upward mobility. Lastly, this presentation provides insight to aid policymakers, higher education practitioners, and associations in better understanding how to address Black men pursuing an associate degree at a community college.



2:00 p.m. – 2:50 p.m.
Is Your Zip Code Killing You?
Health Disparities and Inequities

Presenter
 Dr. Gloria Boseman
Professor of Nursing
Population Health
New Jersey City University

Moderator
 Catherine Sirangelo

Did you know that your zip code could matter more than your genetic code when it comes to your health and wellness? In cities across America, average life expectancies in certain communities are 20–30 years shorter than those mere miles away. In general, health disparities are founded on a complex interplay of racial, economic, educational, and other social factors. This session will focus on the social determinants of health that have often been ignored by the health care delivery system. The participant will be able to:

- Identify the impact of social determinants in health and wellness
- Recognize cultural competency as critical in providing adequate health care
- Assess the role of community as an advocate contributing to health equity



3:00 p.m. – 3:50 p.m.
Leading Transformational Change
in Diversity, Equity and Inclusion

Dr. Sequetta Sweet
Assistant Professor of
Organizational Leadership
Richard Stockton University

Dr. Paula Roberson

This session proposes a sustainable trajectory for leadership and *diversity, equity, and inclusion* (DEI) organizational change. Leadership practices and strategies necessary to construct and implement change and cultivate diverse, equitable, and inclusive educational environments are deliberated, with particular emphasis on transformational leadership theories and practices. These organizational development practices produce concrete transformation in organizations that have long-established, inert, and deeply entrenched cultures in which discriminatory practices have been deeply embedded and accepted over time; and require the creation of new mental models through meaning-making and perspective-sharing that cause individuals to think differently about how organizations should operate.

WEDNESDAY, MARCH 1, 2023



9:00 a.m. – 9:50 a.m.
HBCUs as Instruments of
Social Change in America

Walter T. Tillman Jr., Ph.D.
Vice President
Hampton University

Dr. Darryl Jones

John K. Pierre, Esq.,
Chancellor, Southern University Law Center

Johnetta B. Cole, Ph.D.
President, Spelman College (Retired)



In this panel discussion, several current and former Historically Black College and University senior executive leaders will:

- Create an awareness of HBCUs as the primary gateways to the middle class for African Americans
- Stimulate understanding of the potential for HBCUs to serve as drivers of local economic revitalization
- Enhance awareness of HBCUs as incubators of innovation and policy development





10:00 a.m. – 10:50 a.m.
The Trustee’s Role:
A Panel Discussion

Presenter
*Association of Community
 College Trustees (ACCT)*

Yvonne Barnes
Trident Technical College, South Carolina

Zaida Hernandez,
Gateway Technical College, Wisconsin

Moderator
 Dr. Velino Joasil



In this panel discussion, the Trustees will discuss contemporary social and racial justice issues that impact the college community and their role as governing agents.



11:00 a.m. – 11:50 a.m.
Health/Healthcare Systems:
A Panel Discussion

Dr. Renée Volny-Darko, DO, MBA, FACOG
*Founder MEdEq, Founder and CEO Pre-med
 Strategies, COO Equal Access Health*

Kathleen Smith-Wenning

Paul Bellan-Boyer
*Health Officer, Department of
 Health & Human Services, Jersey City*



Dr. Lois V. Greene, DHA, MBA, BSN, RN
*Interim Chief Strategic Integration
 and Health Equity Officer*

Colette M. Barrow-Adams, Ph.D.
*MPA Executive Director, Community
 and Population Health*



In this discussion, panelists will highlight contemporary social and racial justice issues impacting local and regional populations regarding issues of healthcare disparities and resolutions in medicine and care. This includes sharing leadership initiatives to address implicit bias in healthcare and more.





12:00 p.m. – 12:50 p.m.
**Water Vulnerabilities Through
 the Lens of Ethnography**

Moderator
 Dr. Lilian Luisa Milanés
*Assistant Professor of Community and
 Social Justice Studies*
*Director, Latin America and
 Latinx Studies Program*
William Paterson University

Presenter
 Dr. Nadia Hedhli

This session draws from an ongoing study examining social, behavioral, health, and climatic aspects related to water resources in the NY-NJ Watershed. Our team's research aims to study various angles of water vulnerabilities throughout the NY-NJ Watershed in efforts to understand how water vulnerabilities can be addressed and ultimately improve local water for impacted communities. This session emphasizes the value of using ethnography to understand socio-political-economic contexts of local water vulnerabilities. Engaging with qualitative research methods allows researchers to meet people where they are, working together with communities to make strides towards social justice. Learning outcomes:

- Analyze contexts of climate vulnerabilities and their connections to local communities
- Apply the value of qualitative research in studying impacts of climate change on local communities
- Identify 1-2 different ethnographic techniques to apply in various settings



1:00 p.m. – 1:50 p.m.
**Slow Leadership:
 A New Model for Higher Education**

Dr. Christine E. Crouse-Dick
*Professor and Chair of
 Communication Arts and Faculty
 Dean of Arts and Humanities*

Dr. Paula Roberson



Dr. Rachel Epp Buller
*Professor of Visual Arts and Design
 Director of Regier Art Gallery
 Chair of Faculty*



Sheryl R. Wilson, MLS
*Executive Director of the Kansas Institute
 for Peace and Conflict Resolution*
Bethel College

This session is ideal for higher education leaders (faculty and administrators) who are seeking innovative communication strategies to better address institutional dissatisfaction, low morale, and inequity. Our experience as leaders in cross-disciplinary settings, at both classroom and institutional levels, and within anti-racist and social justice initiatives on campus, affirms our belief that transformative, relational leadership happens not in silos but at all levels and across boundaries. The strategies explored in this session can be applied in committees, board rooms, and classrooms, modeling more sustainable, relationally driven ways to promote critical thinking experiences. With Slow Leadership, we can bring a generative spirit of collaboration to various types of work. By the end of the session, participants will be able to:

- Create dialogue prompts that invite introspection, relational connection, equity, and cultural change
- Explore strategies for diffusing tension in high-stakes situations in ways that invite inclusivity and participation
- Examine a menu of community-building solutions that can alleviate work-related stress and anxiety



2:00 p.m. – 2:50 p.m.
No Blueprint for Progress:
Discussion on Corporate Diversity

Presenter
 Carmella E. Glover
*Vice President of Diversity, Equity,
 and Inclusion*
Arthur W. Page Society
Vice President, New York Chapter

Public Relations Society of America
President, Diversity Action Alliance

Moderator.
 Sharon Daughtry

DEI does not have a one-size-fits-all approach; i.e., there is no blueprint for progress. Therefore, effectively implementing DEI strategies and tactics requires critical and analytical thinking skills to dismantle oppressive systems. This session will underscore the importance of equipping future leaders in our classrooms with the aforementioned skills by teaching them to wield their creativity, education, and life experiences to shape the workplaces and institutions of tomorrow. In this interactive session, Glover will walk the attendees through best-in-class, real-world examples of diversity, equity, and inclusion (DEI) implemented in various settings, from corporate entities to higher education. Following the 50-minute conversation, participants will be able to distinguish different approaches to DEI excellence considering the critical elements of power, privilege, and difference.



3:00 p.m. – 3:50 p.m.
Cannabis Education at
Hudson County Community College:
Creating Opportunities
for the Community

Dr. Ara Karakashian
*Dean, Business, Culinary Arts
 and Hospitality Management*

Chastity Farrell

Elana Winslow
Assistant Professor and Coordinator
Business, Culinary Arts and
Hospitality Management

Hudson County Community College



HCCC embarked on creating a cannabis studies curriculum in September 2021. The program has garnered the attention of the local and statewide community for its efforts to promote social justice within the entrepreneurial and employment ranks of the cannabis industry. The School of Business, Culinary Arts, and Hospitality Management (BCH) has collaborated with Continuing Education and Workforce Development (CEWD) to invite local cannabis businesses into agreements for externships and mandatory employment of our graduates. Participants will learn about our CEWD and BCH cannabis programming and future initiatives for expansion of our solid foundation in this discipline.

- Identify the social justice advocacy that HCCC has provided through education and subsequent employment opportunities in the cannabis industry
- Discuss the pending expansion of HCCC into disciplines currently offered at the College that are affiliated with the cannabis industry

THURSDAY, MARCH 2, 2023



9:00 a.m. – 9:50 a.m.
Environmental Enforcement and Environmental Justice at the New Jersey Attorney General's Office

Presenter
Matthew Platkin
State of New Jersey Attorney General

Moderator
Dr. Burl Yearwood

Attorney General Platkin will review and discuss his office's efforts in the environmental enforcement space, including ways in which environmental justice initiatives factor into that work.



10:00 a.m. – 10:50 a.m.
Racial Equity and Social Justice: A President's Perspective

Dr. Mordecai Brownlee
Community College of Aurora, Colorado

Yeurys Pujols

Dr. Teik Lim
New Jersey Institute of Technology, New Jersey



Dr. Paula Pando
Reynolds Community College, Virginia



Dr. Deborah Preston
Mercer County Community College, New Jersey

College presidents will share their perspectives on social and racial justice in higher education and its implications for community colleges. All presidents are invited to participate.



11:00 a.m. – 11:50 a.m.
A Non-Profit's Creative Responses to Never-Ending Social Justice Challenges

Francisco Guzmán, CPC
Director, Save Latin America, Inc. (SLA)

Raffi Manjikian

SLA was founded in 1990 by Latinos to create effective, community-led responses to social justice issues (immigration, migration, education, employment, social services, economic empowerment, health care, etc.). SLA, with partners and allies, established community networks to access and build the resources needed to reach individual and communal dreams.

During the presentation, specific programs are highlighted that reflect on the social justice challenges of today.

- Internships: Higher education students build their professional skill sets and portfolio
- Reaching Our Dreams: Public school students and their guardians provide systems engagement tools
- Health and Wellness Fairs/Programs: Resources to manage wellness
- SMART Program: Latino entrepreneurs





12:00 p.m.– 12:50 p.m.

Leading the Way to a Sustainable Energy Future

Sponsored by PSEG



Presenter

Angela Ortiz
Director, ESG and Sustainability
PSEG

Moderator

Sara Peña
Director of External Affairs
PSEG

Businesses that adapt to changing environmental and socio-economic conditions are better positioned to identify strategic opportunities and meet new challenges.

A wide- range of stakeholders is increasingly rewarding businesses like PSEG whose environmental and social policies and practices align with their values. Learn about Angela Ortiz's role in supporting PSEG's sustainability journey and her perspectives on what is still an evolving and critical function.



1:00 p.m. – 1:50 p.m.

Race, Gender, Sexual Orientation, and Mental Health on Campus

Sponsored by Christie Campus Health



Dr. Sarah Ketchen-Lipson
Boston University

Doreen Pontius

In this presentation, Professor Sarah Ketchen Lipson (she/her) will share lessons learned from nearly 15 years of data collected through the national Healthy Minds Study, the most comprehensive annual survey on mental health in higher education. She will discuss prevalence, help-seeking, stigma, and trends in mental health outcomes over time as well as inequalities amplified in recent years. This will include research on the mental health needs of students of color as well as LGBTQ+ students. Dr. Lipson will share what her team has learned about best practices in prevention and early intervention for mental health on campus, and future directions for both research and practice.



2:00 p.m. – 2:50 p.m.
Integrating Existentialism and Spirituality in Underrepresented Communities to Manage the Effects of Racism

Presenter
Theresa Lewis, M.A., LPC
Saint Elizabeth University

Moderator
Anita Belle

Freedom allows humans to access their inherent capacity for choice within their personal values, environmental limitations, and the lifelong process of decision-making (Brennan & Houde, 2016). By placing an emphasis on self, the third force movement in the history and systems of psychology defines the unique ability of humans to act within the parameters of their existence and its limitations. Failure to acknowledge one's freedom may result in dysfunctional identification with limits or repressed living. So what happens when a person has limited capacity or opportunity to execute their right to choose? Participants will examine the implication of integrating existentialism with spirituality to combat racial and ethnic disparities in underserved communities.



3:00 p.m. – 3:50 p.m.
Life after Incarceration, with Mr. Maurice Mann

Jonathan Cabrera, Instructor
Hudson County Community College

Dr. Paula Roberson

In this session, Jonathan Cabrera will interview Maurice Mann on his life before, during, and after incarceration. The conversation will include his work and personal experiences after release. Mr. Mann spent more than a decade in correctional custody.

FRIDAY, MARCH 3, 2023



9:00 a.m. – 9:50 a.m.
**Your Rights Under Criminal
Mental Health Detainment**

Presenter
Cynthia Seda-Schreiber, Attorney
Daniel O'Brien, Attorney
*Deputy Public Defender
State of New Jersey*

Moderator
Richard Walker



Know your rights! Attorneys Daniel O'Brien and Cynthia Seda-Schreiber from the Office of the Public Defender will discuss what your constitutional rights are if under arrest for criminal conviction or held by the state for psychiatric evaluation. Learn the limits of state action and how best to help yourself under state detainment.



10:00 a.m. – 10:50 a.m.
**Student Reflections:
A Panel Discussion**

Madeline Dyer
*Hudson County Community College
Graduate of DEI Student Passport Program*

Madeline Dyer

HCCC DEI Passport Student Certificate holders reflect on what they learned from the various sessions using the Sentence, Observation, Application and Points method (SOAP).



11:00 a.m. – 11:50 a.m.
**The Justice System:
A Panel Discussion**

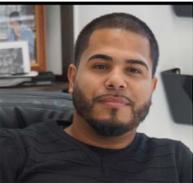
Former New Jersey Governor
James McGreevey, Esq.,
Chairman, New Jersey Reentry Corporation

Dr. Jerry Lamb

Esther Suarez, Attorney
Hudson County Prosecutor

Joseph J. Russo, Attorney
Former Hudson County Public Defender

Jonathan Colon
Detective



In this session, presenters will focus on the state of New Jersey justice reform initiatives, changes in the law that impact convicted felons, contemporary issues in the New Jersey justice system, legal career paths for students, the changing higher education classroom, reentry initiatives, and more. Students are invited and encouraged to attend.

LUNCHEON PROGRAM

On-Ground at Hudson County Community College Culinary Conference Center

12:00 p.m.	Lunch	<i>Scott Ring Room 161 Newkirk Street, Second Floor Jersey City, New Jersey</i>
12:35 p.m.	Student Poet Laureate	<i>Marliza Mabutas Hudson County Community College Biology Major</i>
	Land Acknowledgement	<i>Dr. Sirhan Abdullah Assistant Professor, Coordinator Health Services, Medical Assisting/Billing</i>
12:40 p.m.	Introduction of State Official	<i>Dr. Nicholas Chiaravalloti Vice President for External Affairs and Senior Counsel to the President</i>
12:45 p.m.	Remarks: Assemblywoman Shavonda Sumter	
1:00 p.m.	Introduction of Federal Official	<i>Dr. Nicholas Chiaravalloti Vice President for External Affairs and Senior Counsel to the President</i>
1:10 p.m.	Remarks: Jeremy Jules, District Director	
1:30 p.m.	Closing Faculty Response	<i>Dr. Jeanne Baptiste Instructor, English</i>
1:40 p.m.	Presentation: Resisting Injustice: Four Profiles in History	<i>Dr. Christopher Cody Hudson County Community College</i>
1:50 p.m.	Presentation: Black Faculty Caucus	
1:55 p.m.	Remarks	<i>Dr. Chris Reber, President Hudson County Community College</i>
		<i>Dr. Paula Roberson, Director Center for Teaching, Learning, and Innovation</i>

CENTER FOR TEACHING, LEARNING AND INNOVATION ADVISORY COMMITTEE

<i>Paula Roberson</i>	Hudson County Community College	Director, Center for Teaching, Learning and Innovation
<i>Sarah Teichman</i>	Hudson County Community College	Librarian
<i>Lori Byrd</i>	Hudson County Community College	Assistant Director, HCCC RN Nursing Program
<i>Velino Joasil</i>	Hudson County Community College	Assistant Professor, STEM
<i>Jeanne Baptiste</i>	Hudson County Community College	Instructor
<i>Kenny Fabara</i>	Hudson County Community College	Director of Academic Affairs
<i>Raffi Manjikian</i>	Hudson County Community College	Instructor
<i>Calli Martin</i>	Hudson County Community College	Instructional Designer
<i>Sharon Daughtry</i>	Hudson County Community College	Lecturer, Business, Culinary Arts and Hospitality Management
<i>Cathy Seidman</i>	Hudson County Community College	Professor/Coordinator, Criminal Justice
<i>Carol Watchler</i>	Bayard Rustin Center for Social Justice	Community Outreach Coordinator
<i>Nancy Silvestro</i>	Passaic County Community College	Executive Director, Center for Teaching and Learning
<i>Susan Altman</i>	Middlesex County College	Director, Center for Excellence in Learning and Teaching
<i>Monica Devanas</i>	Rutgers University, New Brunswick Center for Teaching Advancement and Assessment Research	Director, Teaching Evaluation and Faculty Development
<i>Chris Drue</i>	Rutgers University, New Brunswick Center for Teaching Advancement and Assessment Research	Associate Director of Teaching Evaluation
<i>Katherine Stanton</i>	Princeton University	Associate Dean, Office of the Dean of the College Director, McGraw Center for Teaching and Learning
<i>Nic Voge</i>	Princeton University	Senior Associate Director, McGraw Center for Teaching and Learning
<i>Sarah L. Schwarz</i>	Princeton University	Associate Director, Teaching Initiatives and Programs for Graduate Students



The Center for Teaching, Learning, and Innovation is grateful and thankful to our sponsors, advisory board, and colleagues who have contributed their time and energy to make our Symposium a continued success in this very important national discourse. We appreciate our state officials and deans for joining us. I am especially grateful to all of my work-study students.

Together we are a light on the hill!

Paula Roberson, Ed.D.

Director, Center for Teaching, Learning, and Innovation



Hudson County Community College provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility.

