



Hudson County Community College Nursing Program Systematic Plan for Evaluation

Submitted by: Lisa Cieckiewicz 6/2026

Area Evaluated:

Program Outcome: Program Completion Rates. The program demonstrates evidence of students' achievement in completing the nursing program.

Action Taken on Previous Report:

Method Used- Current Report:

Completion Rate: - 45.0% of students will complete the program in two years (The Program Completion Rate begins with a student's enrollment in the first nursing course, and at the time whereby a student no longer qualifies to receive 100% tuition refund for the first nursing courses regardless of the source of funds used to pay the student's tuition. The calculation ends with the students' completion of all requirements within two years).

Comparison of the fall 2023 Nursing 110 class roster and the spring 2024 Bridge Program roster with the June 2025 HCCC Nursing Program graduation list.

Findings & Recommendations of Previous Report

A total of 101 students began Nursing 110 in fall 2023 or Bridged into NSG 120 in spring 2024. Of the total students 53 (52.4%) completed the program in June 2025 within the specified length of time (2 years).

25 (53.1% +) completed the DAY program within the specified length of time (2 years) and 13 (43.3% -) completed the EVENING program within the specified length of time (2 years). 15 (62.5% +) Completed the WEEKEND program is the specified length of time (2 years).

0 Bridge students entered into Nursing 120 in spring 2024.

The ELOA of 45.0% has **been met** in 2025 for day (53.1%) and weekend (62.5%) and **not met** for Evening (43.3%).

The ELOA of 45.0% has **been met** for Total number of students (day, evening, weekend & Bridge students) (52.4%)

Current Report –

Day/Evening/Weekend Division and Total -2025

Hudson County Community College Nursing Program Systematic Plan for Evaluation

<u>Year Begin</u> <u>F 2023</u>	<u>Day</u> <u>Division-</u> <u># Of</u> <u>Students</u> <u>Began:</u>	<u>Evening</u> <u>Division -</u> <u># Of</u> <u>Students</u> <u>Began:</u>	<u>Weekend</u> <u>Division</u> <u>#Of</u> <u>Students</u> <u>Begin:</u>	<u>TOTAL</u> <u># Of</u> <u>Students</u> <u>Began:</u>
	n = 47	n = 30	N=24	n = 101
<u>% Completed</u> 2025	n = 25 53.1.%	n = 13 43.3.%	N=15 62.5%	n = 53 52.4%

Bridge Students - 2025

<u>Year Begin-</u> <u>Sp 2024</u>	<u>Day</u> <u>Division</u> <u># Of</u> <u>Students</u> <u>Began:</u>	<u>Evening</u> <u>Division</u> <u># Of</u> <u>Students</u> <u>Began:</u>	<u>Weekend</u> <u>Division</u> <u># Of</u> <u>students</u> <u>Begin:</u>	<u>TOTAL</u> <u># Of</u> <u>students</u> <u>Begin:</u>
	n =N/A	n = N/A	N= N/A	n = N/A
<u>% Completed</u> 2025	n = N/A N/A	n = N/A N/A	n= N/A N/A	n = N/A N/A

TOTAL -2025

Day, Evening, Weekend and Bridge Students

<u>Grad Year-</u> <u>2025</u>	<u>TOTAL</u> <u># Of Students</u> <u>Began:</u> n= 101
<u>% Completed</u>	n = 53 52.4%

Method Used- Current Report:



Hudson County Community College Nursing Program Systematic Plan for Evaluation

Completion Rate: - 45.0% of students will complete the program in two years (The Program Completion Rate begins with a student's enrollment in the first nursing course, and at the time whereby a student no longer qualifies to receive 100% tuition refund for the first nursing courses regardless of the source of funds used to pay the student's tuition. The calculation ends with the students' completion of all requirements within two years).

Comparison of the fall 2024 Nursing 110 class roster and the spring 2025 Bridge Program roster with the June 2026 HCCC Nursing Program (RN) graduation list.

Findings & Recommendations of Current Report:

A total of 109 students began Nursing 110 in fall 2024 or Bridged into NSG 120 in spring 2025. Of the total students 53 (48.6%) completed the program in June 2026 within the specified length of time (2 years).

30 (56.60% +) completed the DAY program within the specified length of time (2 years) and 14 (43.75% =) completed the EVENING program within the specified length of time (2 years). 09 (37.50% -) Completed the WEEKEND program is the specified length of time (2 years).

4 Bridge students entered into Nursing 120 in spring 2025 and 100% completed the program within the specified time.

The ELOA of 45.0% **has been met** in 2026 for day (56.60%), **Not met** for evening (43.75%) and not **met** for weekend (37.50%).

The ELOA of 50.40% (-) has **been met** for Total number of students (day, evening, weekend & Bridge students in 2026).

Current Report –

Day/Evening/Weekend Division and Total – Complete 2026

<u>Year Begin</u> <u>F 2024</u>	<u>Day</u> <u>Division-</u> <u># Of</u> <u>Students</u> <u>Began:</u>	<u>Evening</u> <u>Division -</u> <u># Of</u> <u>Students</u> <u>Began:</u>	<u>Weekend</u> <u>Division</u> <u>#Of</u> <u>Students</u> <u>Begin:</u>	<u>TOTAL</u> <u># Of</u> <u>Students</u> <u>Began:</u>
	n = 53	n = 32	N=24	n = 109
<u>%</u> <u>Completed</u> <u>2026</u>	n = 30 56.60.%	n = 14 43.75.%	N=09 37.50%	n = 53 48.62%

Hudson County Community College Nursing Program Systematic Plan for Evaluation

Bridge Students - 2026

<u>Year Begin- Sp 2025</u>	<u>Day Division # Of Students Began:</u>	<u>Evening Division # Of Students Began:</u>	<u>Weekend Division # Of students Began:</u>	<u>TOTAL # Of students Begin:</u>
	n =02	n = N/A	N= 02	n = 04
% Completed 2026	n = 02 100%	n = N/A N/A	n= 02 100%	n = 04 100%

TOTAL -2026 Completed

Day, Evening, Weekend and Bridge Students

Grad Year- 2026	<u>TOTAL # Of Students Began:</u> n= 113
% Completed	n = 57 50.40%

Recommendations of Current Report:

1. Faculty continue to refer students to HCCC and Nursing tutoring and skills lab when necessary. Advise students to seek assistance from tutors and use of study groups.
 2. Continue to refer students to HCCC counseling and advising, when necessary.
 3. Continue to reinforce students using HCCC and NSG resources available and refer students after failure at mid-term.
 4. Refer students failing first NSG course exam and at mid-term to Nursing Retention specialist
 5. Reinforce use of Student Success mentors in first year students in Nursing Program
 6. Review High risk students and add interventions early on
- Continue Bootcamp for fall (summer and fall activities).

Date Submitted to PE Committee:

6/2026



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**Date Submitted to
Faculty Organization:**

6/2026

Changes Made: